

# Inclusion and Diversity Forum 2025

25 March 2025 | London, UK



## Programme

10:00 **Registration, tea & coffee**

10:30 **Welcome remarks**

10:45 **2024 Inclusion and Diversity Prize talk & medal presentation**  
Dr Victoria Mason, Discovery Planet CIC

11:15 **RSC work on disability and accessibility**

11:45 **Plenary Talk**

12:15 **Lunch**

13:15 **LGBT+ Inclusion in STEM grants – Presentations and Q&A session**  
Chair: Kevin Coutinho, Chair of the Board of Trustees Windsor Fellowships

*Barriers within barriers - minorities within minorities: the challenges for LGBT+ inclusion in the UK-US STEM landscape through an intersectional lens*  
**Dr Robert Bolton, University of Lincoln, UK**

*ASPIRE: Addressing systemic precarity: Trans inclusion and retention in STEM*  
**Dr Cal Horton, Oxford Brookes University, UK**

*Somewhere over the rainbow: Investigating presence, perceptions, and engagement with LGBTQ+ inclusion symbols in STEM departments in the UK and US*  
**Prof. Ioana Latu, Queen's University Belfast, UK**

*Centering LGBT+ perspectives in STEM career decision making*  
**Prof. Bryce Hughes, Montana State University, USA**

*Creating change by telling the whole story: Making the case for qualitative research methods to strengthen LGBTQ+ retention in STEM in the US and the UK*  
**Dr Marco Reggiani, University of Strathclyde, UK**  
**Dr Timothy Atherton, Tufts University, USA**

15:00 **Afternoon refreshment break**

15:25 **Inclusion & Diversity Fund flash presentations**  
Chair: Dr Ale Palermo FRSC, Royal Society of Chemistry, UK

*Addressing barriers in the education of mature postgraduate students in the Chemical Sciences*  
**Dr Kalliopi Kousi, University of Surrey, UK**

*Visibility and mentorship campaign for underrepresented groups in Computational Chemistry*

**Dr Michelle Sahai, Brunel University, UK**

*Shifting your mindset from can't to why not*

**Dr Marcia Philbin, Faculty of Pharmaceutical Medicine, UK**

*Student mental health and anxiety as a hidden disability in UK chemistry labs*

**Dr Jenny Burnham, University of Sheffield, UK**

15:25 **Update on RSC Inclusion & Diversity activities**

16:00 **Plenary Talk**

16:30 **Closing remarks**

16:40 **Reception and networking**

17:30 **End of event**

Please note final timings are subject to change