



# Redefining Success

## Royal Society of Chemistry Inclusion and Diversity Forum 2019

5 November 2019, Burlington House, Piccadilly, London

Morning session – registration from 09.30			
Library	09.50	Introduction	<b>Dr Ale Palermo</b> Senior Manager, External Relations, Royal Society of Chemistry
	10.00	What is success?	<b>Professor Tom Welton OBE</b> President Elect, Royal Society of Chemistry
	Chair: <b>Professor Marina Resmini</b> Queen Mary University, London		
	10.15	Reflection on the year	<b>Professor Marina Resmini</b> Queen Mary University, London, IDC Chair
	10.20	Battling for equality: Science & suffrage in the first world war	<b>Dr Patricia Fara</b> University of Cambridge
	11.00	Report launch: Is publishing in the chemical sciences gender biased?	<b>Dr Robert Parker</b> CEO, Royal Society of Chemistry
		Equity in publishing panel discussion	<b>Professor Penny Brothers</b> Australian National University <b>Professor Melinda Duer</b> University of Cambridge <b>Professor Geoff Maitland CBE</b> Imperial College London <b>Professor Colin Pulham</b> University of Edinburgh <b>Professor Dave Smith</b> University of York <b>Professor Madga Titirici</b> Imperial College London
	12.20	Introduction to the I&D Fund	<b>Dr Jo Reynolds</b> Director Science and Communities, Royal Society of Chemistry

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Morning session (continued)			
Library	12.20	I&D Fund flash presentations	<b>Dr Rachel Crossdale</b> University of Huddersfield <b>Dr Jen Hiscock</b> University of Kent <b>Dr Claire Murray</b> Diamond Light Source <b>Dr Zoe Ayres and Dr Christina Lockey</b> Warwick University <b>Rhona Savin</b> University of Nottingham <b>Dr Michael Seery</b> University of Edinburgh <b>Dr Baljit Thatti and Dr Nick Freestone</b> Kingston University
		EPSRC Inclusion Matters grant partner	<b>Lucy Williams</b> University of Nottingham
Council Room	12.45	Lunch and I&D fund posters	

Afternoon session			
Library	Chair: <b>Dr Eileen Cheng</b> King's College London		
	13.45	Bullying and harassment	<b>Kevin Coutinho</b> University College London <b>Professor Morteza Mahmoudi</b> Michigan State University
	14.15	Recognition and inclusion and diversity	<b>Professor Jeremy Sanders CBE</b> University of Cambridge
Science Room	14.25	Review of recognition workshop	<b>Dr Sandra Macaskill</b> Senior Programme Manager, Science Programmes, Royal Society of Chemistry
	15.15	Workshop conclusions	<b>Professor Jeremy Sanders CBE</b>
Council Room	15.20	Tea break	
Library	Chair: <b>Dr Ale Palermo</b> Royal Society of Chemistry		
	15.30	Hidden Stars – the ethical and business imperative for equity and inclusion in a global context	<b>Professor Carole Mundell</b> Chief Scientific Advisor, Foreign Commonwealth Office
	Chair: <b>Professor Marina Resmini</b> Queen Mary University, London		
	16.00	Award ceremony: Royal Society of Chemistry I&D Prize	<b>Dr Jane Essex</b> University of Strathclyde
	16.20	Closing remarks	<b>Dr Helen Pain</b> Deputy Chief Executive, Royal Society of Chemistry
Council Room	16.30	Reception	
<b>Close 17.30</b>			