

Inclusion and Diversity Forum 2025

25 March 2025 | London, UK



Programme

10:00 **Registration, tea & coffee**

10:30 **Welcome remarks**

10:45 **2024 Inclusion and Diversity Prize talk & medal presentation**
Dr Victoria Mason, Discovery Planet CIC

11:15 **RSC work on disability and accessibility**

11:45 **Plenary Talk**

12:15 **Lunch**

13:15 **LGBT+ Inclusion in STEM grants – Presentations and Q&A session**
Chair: Kevin Coutinho, Chair of the Board of Trustees Windsor Fellowships

Barriers within barriers - minorities within minorities: the challenges for LGBT+ inclusion in the UK-US STEM landscape through an intersectional lens
Dr Robert Bolton, University of Lincoln, UK

ASPIRE: Addressing systemic precarity: Trans inclusion and retention in STEM
Dr Cal Horton, Oxford Brookes University, UK

Somewhere over the rainbow: Investigating presence, perceptions, and engagement with LGBTQ+ inclusion symbols in STEM departments in the UK and US
Prof Ioana Latu, Queen's University Belfast, UK

Centering LGBT+ perspectives in STEM career decision making
Prof Bryce Hughes, Montana State University, USA

Creating change by telling the whole story: Making the case for qualitative research methods to strengthen LGBTQ+ retention in STEM in the US and the UK
Dr Marco Reggiani, University of Strathclyde, UK
Dr Timothy Atherton, Tufts University, USA

15:00 **Afternoon refreshment break**

15:25 **Inclusion & Diversity Fund flash presentations**

Chair: Dr Ale Palermo FRSC, Royal Society of Chemistry, UK

Addressing barriers in the education of mature postgraduate students in the Chemical Sciences

Dr Kalliopi Kousi, University of Surrey, UK

Lab Coat for Wheelchair users

Dr Oliver Collier, University College London, UK

Visibility and mentorship campaign for underrepresented groups in Computational Chemistry

Dr Michelle Sahai, Brunel University, UK

Shifting your mindset from can't to why not

Dr Marcia Philbin, Faculty of Pharmaceutical Medicine, UK

Student mental health and anxiety as a hidden disability in UK chemistry labs

Dr Jenny Burnham, University of Sheffield, UK

The experience of British-Asian chemistry students in higher education

Dr Tom Ritchie, University of Warwick, UK

16:00 **Plenary Talk**

TBC

Prof Jason Arday, University of Cambridge, UK

16:30 **Closing remarks**

16:40 **Reception and networking**

17:30 **End of event**

Please note final timings are subject to change