2024 Prizes – diversity



The Royal Society of Chemistry is committed to supporting and improving inclusion and diversity in the chemical sciences. As part of this commitment, we publish statistics relating to diversity in our prize programme alongside our annual annual annual commitment.

The 2024 statistics relate to our Horizon Prizes, Inclusion & Diversity Prize, and Research & Innovation Prizes.

We invited all participants in this year's prize programme to provide their own diversity information. All percentages have been rounded to integers. We have not published data where the population size is small to prevent the identification of individuals.

For more information on our prizes, please visit rsc.li/prizes or contact us at awards@rsc.org.

Survey response rates

Nominators: 44%

Individual nominees: 62%

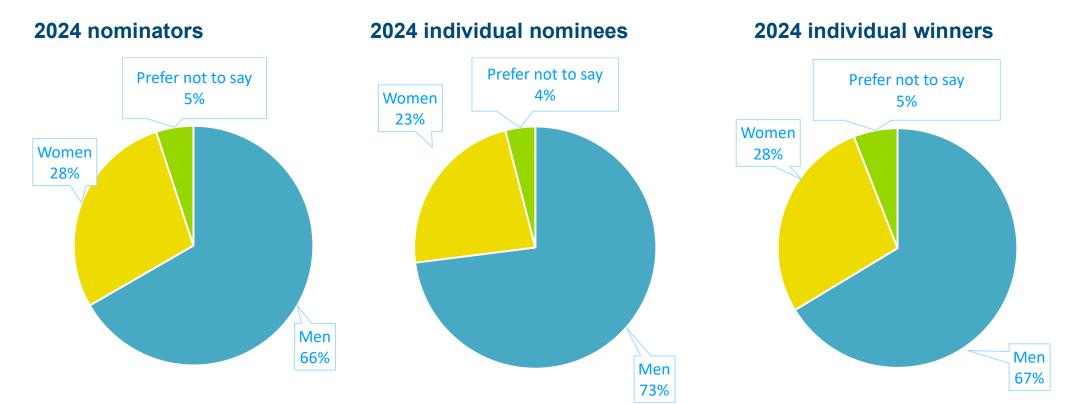
Individual winners: 77%

Individuals part of winning teams/collaborations: 25%

Individuals



<u>Gender</u>



Due to rounding and/or removal of data sets that risk individuals' identification (less than 5), the sum of all data may not be 100%.





| Year | Men (%) | Women (%) | Prefer not to say (%) |
|------|---------|-----------|-----------------------|
| 2017 | 81 | 13 | 7 |
| 2018 | 79 | 17 | 4 |
| 2019 | 79 | 17 | 4 |
| 2020 | 78 | 18 | 5 |
| 2021 | 71 | 24 | 5 |
| 2022 | 68 | 30 | 2 |
| 2023 | 77 | 18 | 5 |
| 2024 | 66 | 28 | 6 |

Individual nominees by year

| Year | Men (%) | Women (%) | Prefer not to say (%) |
|------|---------|-----------|-----------------------|
| 2017 | 77 | 15 | 7 |
| 2018 | 79 | 18 | 3 |
| 2019 | 77 | 20 | 3 |
| 2020 | 76 | 21 | 3 |
| 2021 | 68 | 30 | 2 |
| 2022 | 70 | 26 | 3 |
| 2023 | 66 | 31 | 4 |
| 2024 | 73 | 23 | 4 |

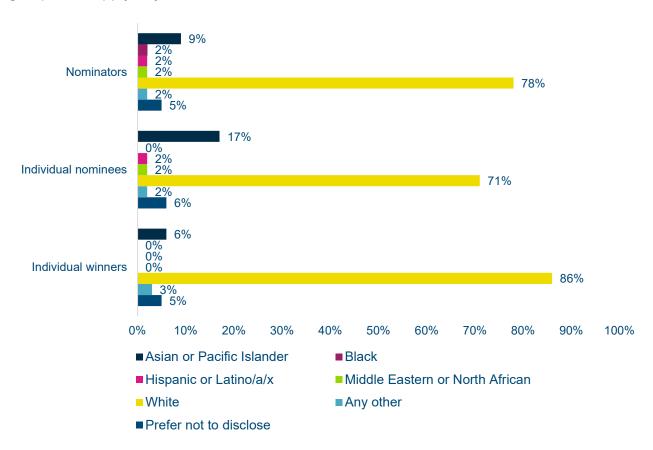
Individual winners by year

| Year | Men (%) | Women (%) | Prefer not to say (%) |
|------|---------|-----------|-----------------------|
| 2017 | 72 | 18 | 10 |
| 2018 | 72 | 22 | 6 |
| 2019 | 73 | 27 | 0 |
| 2020 | 69 | 31 | 0 |
| 2021 | 54 | 44 | 2 |
| 2022 | 57 | 40 | 2 |
| 2023 | 61 | 36 | 0 |
| 2024 | 67 | 28 | 5 |

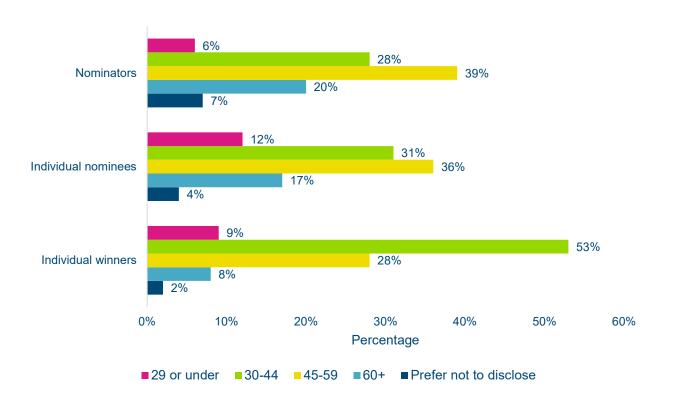
Race and ethnicity



How would you identify yourself in terms of race? Please select ALL the groups that apply to you.



<u>Age</u>



Disability

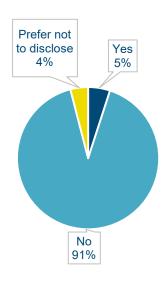


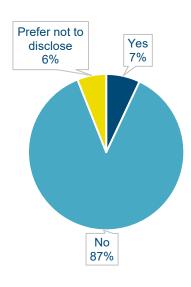
Do you self-identify as a disabled person?

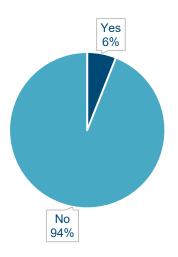
2024 nominators

2024 individual nominees

2024 individual winners







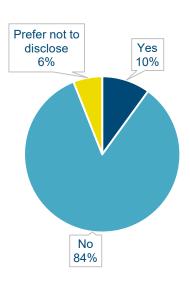
Do you experience barriers or limitations in your day-to-day activities relating to any form of disability, long-term health condition or impairment (whether mental or physical)?

2024 nominators

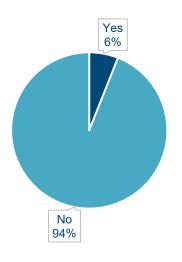
Prefer not to disclose 5%

No 88%

2024 individual nominees

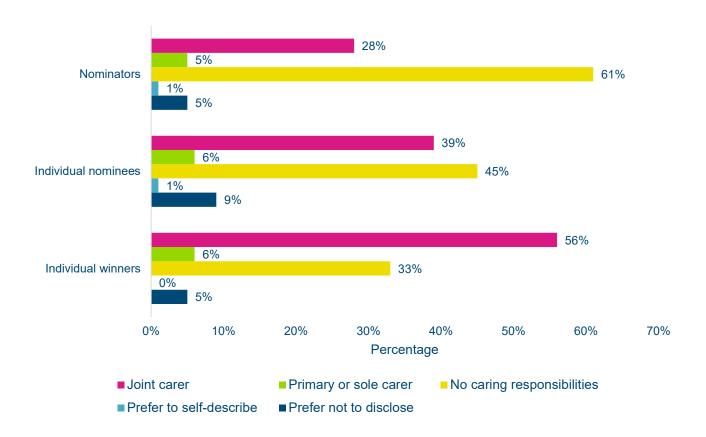


2024 individual winners



Caring responsibilities





Teams and collaborations

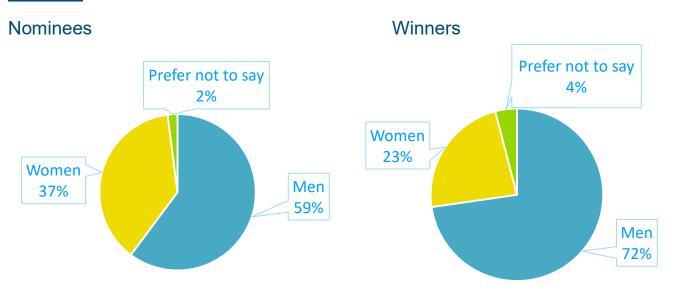


In 2021, we significantly increased the number of our prizes open to teams and collaborations.

For each nominated team/collaboration, we sent each lead contact a link to our diversity survey and asked them to circulate this link to other members of their team.

Information on our nominated and winning teams and collaborations is presented below.

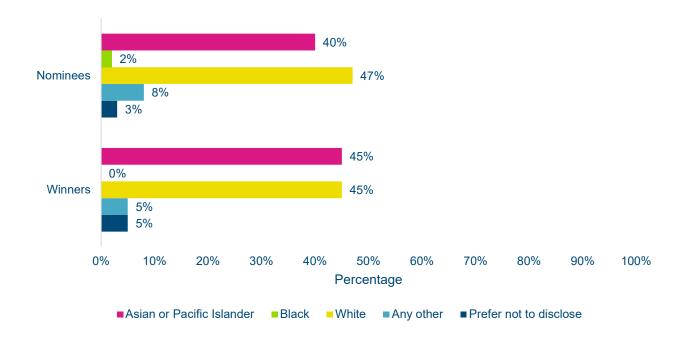
Gender



Due to rounding and/or removal of data sets that risk individuals' identification (less than 5), the sum of all data is not 100%.

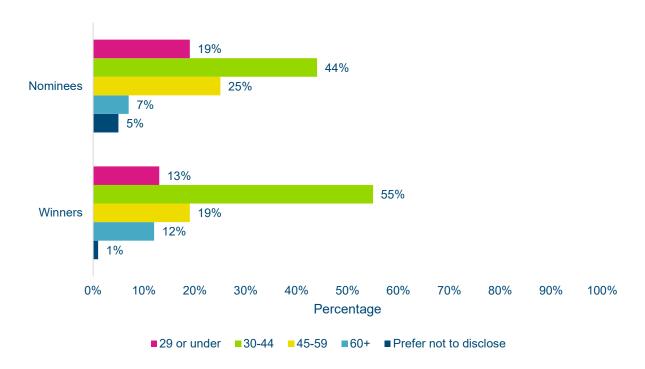
Race and ethnicity

How would you identify yourself in terms of race? Please select ALL the groups that apply to you.



<u>Age</u>

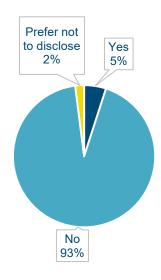




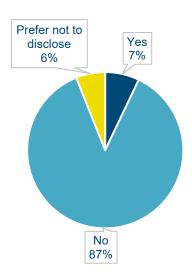
Disability

Do you self-identify as a disabled person?

Team nominees



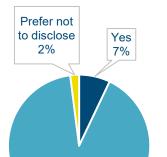
Team winners



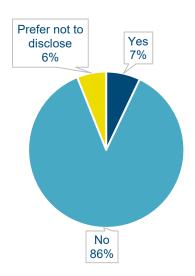


Do you experience barriers or limitations in your day-to-day activities relating to any form of disability, long-term health condition or impairment (whether mental or physical)?

Team nominees



Team winners



Caring responsibilities

No

90%

