




A guide to accrediting your professional development scheme

Helping you give the chemists in your company a fully supported route to industry recognition

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As an externally awarded professional standard, the scheme demonstrates a commitment by the company to the continued professional development of our chemists beyond their academic achievements and as they progress through their chosen career.

The convenience of the scheme being integrated into the normal workload is a significant advantage. The candidate can receive recognition for their training and development, both through the company performance management process, and by achieving the award of chartered chemist from a recognised professional organisation.

Paul Sheehan CSci CChem FRSC

Research Scientist & Scheme Coordinator, Eli Lilly Kinsale Limited



Driving professional excellence

As the UK's professional body for chemical scientists, it is our duty to help everyone working within chemistry and related disciplines to maximise their potential.

As well as giving employees a clear development framework, the company accreditation we offer helps you, as the employer, to recruit and retain talented people who are keen to progress at a company where training is of an internationally recognised high standard.

Develop a fully supported route to Chartered Chemist status

We accredit training of chemical scientists in companies of all sizes – working with your existing development procedures or creating a new framework to give employees a fully supported route to professional recognition.

This framework is fully customisable, and as well as helping employees to achieve Chartered Chemist (CChem) status, it can offer clearly defined support for chemists working in technical roles through Registered Scientist (RSci) and Registered Science Technician (RSciTech).

Build on accreditation from other professional bodies

We already accredit a number of organisations across a range of chemical science industries, from defence and analytical to pharmaceutical and energy. Many of these organisations already hold accreditation from other professional bodies, including the Institute for Mechanical Engineering (IMechE), and the Institute for Chemical Engineering (IChemE).

Our accreditation is wholly independent. Alongside that of other professional bodies, it can help to ensure excellence across every discipline within your organisation.

Our accreditation is:

- peer-reviewed to ensure consistently high professional practice standards
- flexible so that we can support programmes, including graduate schemes, in all chemical science disciplines
- customisable, to fit your current practices and confidentiality requirements

I can be proud that my company has confidence in my skills and professionalism and is willing to invest in its employees. The path to CChem via the internal accredited route is a rigorous process that recognises the high standards of training that my company offers. My one piece of advice? Get chartered!

Ellen Gallimore MRSC, CChem applicant
Research Scientist, Medicinal Chemistry, UCB



STEP ONE



Making your decision

Find out more about accreditation by speaking to our team. They can answer questions or arrange an initial visit to talk about your requirements.

If you decide to go ahead, a member of our team will be there to offer support and guidance at every step of the process.



STEP TWO

Preparing your application

There are three main things we will need from you:

- 1** An outline of your company
- 2** Details about your current training and how it will map to our accreditation framework
- 3** A guide to how you would like to manage your accredited scheme (our level of involvement can range from award interviews with each applicant to an annual audit of an internally-run training programme)

STEP THREE



Assessment

Once we receive your application, we will arrange a day-long site visit with your assigned Admissions Committee representative.

STEP FOUR



Accreditation

Once accredited, it is then up to you to establish and manage your programme.

Your Accreditation Committee representative will always be on hand for advice and guidance.

Celebrate your chemists – set professional standards

If you are interested in accreditation for your company, or you have questions, call the accreditation team on +44 (0) 1223 432141 or email CChem@rsc.org

For a list of Royal Society of Chemistry accredited companies, visit rsc.li/accredited-schemes

STEP FIVE



Engaging with like-minded companies

We offer opportunities for you to network with other accredited employers and share best practice through the Scheme Coordinators Group.



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