# Effect of Ligand Substituent and Tuning the SpinState Switching in Manganese(III) Complexes 

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## Experimental Section

## Materials and physical measurements

All manipulations were carried out under air unless otherwise stated. Solvents were dried by standard methods and freshly distilled before use. All chemicals were used as purchased from chemical sources without further purification. The crystals of complexes were removed from the mother liquor and dried on filter paper to remove any adhering solvent molecules, prior to measurement. The elemental analyses of C, H and N were performed with Thermo Scientific Flash 2000 Organic Elemental Analyzer. Infrared (IR) spectra were recorded in the range of 4000-400 $\mathrm{cm}^{-1}$ on Bruker Tensor 27 spectrometer. UV-vis-NIR spectra were carried out in the region of 250 - 2000 nm on a Lambda 750 UV-vis-NIR spectrometer. The UV-vis spectroscopic measurements in solution were performed in quartz cuvettes with path length of 1 cm . Solid-state measurements were carried out by taking 5\% sample by weight in KBr. Thermogravimetric analysis (TGA) was done on a Mettler Toledo TGA/SDTA851 analyzer with a heating rate of $10 \mathrm{~K} \mathrm{~min}^{-1}$ under a nitrogen atmosphere ranging from 300 K to 573 K . Differential scanning calorimetry (DSC) measurements were performed using Mettler Toledo DSC $823^{\mathrm{e}}$ differential scanning calorimeter with a scan rate of $10 \mathrm{~K} \mathrm{~min}^{-1}$ and $5 \mathrm{~K} \mathrm{~min}^{-1}$ in a nitrogen atmosphere. Powder X-ray diffraction (PXRD) measurements were carried out on a PANalytical Empyrean diffractometer at 45 kV and 30 mA , under $\mathrm{Cu}-\mathrm{K} \alpha$ radiation $(\lambda=1.54059 \AA)$. PXRD data analyses were done using PANalytical X'Pert HighScore Plus software. ${ }^{1}$ Electrochemistry experiments were performed with a Metrohm Autolab PGSTAT101 using platinum as working electrode in acetonitrile with $0.2 \mathrm{M}\left({ }^{n} \mathrm{Bu}_{4}\right) \mathrm{NPF}_{6}$ as supporting electrolyte. Ferrocene was used as an internal reference.

## Magnetic Measurements

The magnetic susceptibility measurements were carried out with Quantum Design MPMS-XL EverCool SQUID magnetometer, between 2 and 300 K for dc applied fields ranging from -5 T to 5 T for 1-3. Polycrystalline samples of 1-3(18.58, 20.62 and 13.55 mg , respectively) introduced
in a polyethylene bag $(2.8 \times 0.75 \times 0.02 \mathrm{~cm})$ were subjected to measurements. The temperature dependent data were measured using $1000 \mathrm{Oe}, 5000 \mathrm{Oe}$ and 10000 Oe dc fields. The isothermal magnetization data were acquired at 4 and 8 K (for $\mathbf{1}$ and $\mathbf{3}$ ) and 4 and 6 K (for $\mathbf{2}$ ). $M$ vs $H$ measurements were performed at 100 K to check for the presence of ferromagnetic impurities which were found to be absent. The magnetic data were corrected for the sample holder and the diamagnetic contribution.

## X-ray crystallography

Single crystal X-ray structure analysis data of the complexes 1-3 were collected with a Bruker SMART APEX CCD diffractometer equipped with graphite monochromated $\mathrm{MoK} \alpha$ radiation ( $\lambda$ $=0.71073 \AA$ ). The single crystals were mounted on crystal mounting loop with the help of Paratone oil at 240 K followed by data collection. The same crystal was slowly cooled down to 120 K and 100 K with $2 \mathrm{~K} / \min$ ramping rate, followed by data collection. Data integration and reduction were performed with the help of SAINT software, and empirical absorption corrections were applied with SADABS programme. ${ }^{2}$ Structures were solved using direct methods and refined with a full-matrix least-squares method on $\mathrm{F}^{2}$ using SHELXT-2014 ${ }^{3}$ in WinGX programs suite. ${ }^{4}$ All non-hydrogen atoms were refined using anisotropic displacement parameters. Hydrogen atoms were labeled to ideal positions and refined isotropically using a riding model. To handle the atomic position disorder of C atoms in the phenyl ring of $\mathrm{BPh}_{4}^{-}$counter anion, C atoms of phenyl rings were refined with a free variable associated with the occupancy. The total sum occupancy for the different parts of the same C atoms was constrained to be 1 . Same has been applied for disordered Br atom in all complexes. The PART instruction has been used to constrain the equivalent atomic displacement parameter. Additionally, SIMU restraint has also been used for appropriate carbon atoms with anisotropic refinement in SHELXL-2018. Hydrogen atoms on the disordered phenyl rings were not introduced but are taken into account in the complex formula.

## Figures



Figure S1. Picture of crystals for complexes 1-3 (left to right).


Figure S2. Comparison of the room temperature experimental PXRD pattern and the 240 K simulated one for 1.


Figure S3. Comparison of the room temperature experimental PXRD pattern and the 240 K simulated one for 2.


Figure S4. Comparison of the room temperature experimental PXRD pattern and the 240 K simulated one for 3.


Figure S5. TGA curves for $\mathbf{1 - 3}$ from 303 K to 573 K temperature range at $10 \mathrm{~K} \mathrm{~min}^{-1}$ sweep rate under $\mathrm{N}_{2}$ atmosphere.


Figure S6. ATR IR spectra of $\mathbf{1 - 3}$ at room temperature.


Figure S7. Perspective view of unit cell in $\mathbf{1}$ at 240 K . Hydrogen atoms are omitted for clarity (Mn: Purple, C: gray, N: blue, O: red, B: light-pink).


Figure S8. Perspective view of unit cell in 2 at 240 K . Hydrogen atoms are omitted for clarity (Mn: Purple, C: gray, N: blue, O: red, Br: brown, B: light-pink).


Figure S9. Perspective view of unit cell in $\mathbf{3}$ at 240 K . Hydrogen atoms are omitted for clarity (Mn: Purple, C: gray, N: blue, O: red, Br: brown, B: light-pink).


Figure S10. Perspective view of unit cell packing along the $a$-axis in $\mathbf{2}$ at 240 K . Counter-anions and hydrogen atoms are omitted for clarity ( $\mathrm{Mn}(\mathrm{HS}$ ), red, polyhedral environment).


Figure S11. Perspective view of unit cell in $\mathbf{2}$ at 120 K . Hydrogen atoms are omitted for clarity (Mn: Purple, C: gray, N: blue, O: red, Br: brown, B: light-pink).


Figure S12. Perspective view of unit cell packing along the $a$-axis in $\mathbf{2}$ at 120 K . Counter-anions and hydrogen atoms are omitted for clarity ( Mn (intermediate state): violet, polyhedral environment).


Figure S13. Perspective view of unit cell in $\mathbf{2}$ at 100 K . Hydrogen atoms are omitted for clarity (Mn: Purple, C: gray, N: blue, O: red, Br: brown, B: light-pink).


Figure S14. Perspective view of unit cell packing along the $a$-axis in $\mathbf{2}$ at 100 K . Counter-anions and hydrogen atoms are omitted for clarity ( $\mathrm{Mn}(\mathrm{LS})$ : blue, polyhedral environment).


Figure S15. Top: Perspective view of a fragment of the supramolecular structure displaying several weak interactions (red lines) in $\mathbf{1}$ at 240 K . Bottom: View of $\mathrm{N}-\mathrm{H}^{\cdots} \mathrm{C}$ interactions forming 1D chain in $\mathbf{1}$ at 240 K.



Figure S16. Top: Perspective view of a fragment of the supramolecular structure displaying several weak interactions (red lines) in $\mathbf{2}$ at 240 K . Bottom: View of $\mathrm{N}-\mathrm{H}^{\cdots} \mathrm{C}$ interactions forming 1D chain in $\mathbf{2}$ at 240 K.


Figure S17. Top: Perspective view of a fragment of the supramolecular structure displaying several weak interactions (red lines) in $\mathbf{2}$ at 120 K .


Figure S18. Perspective view of a fragment of the supramolecular structure displaying several weak interactions (red lines) in $\mathbf{2}$ at 100 K . Bottom: View of N-H $\cdots$ C interactions forming 1D chain in $\mathbf{2}$ at 100 K.


Figure S19. Top: Perspective view of a fragment of the supramolecular structure displaying several weak interactions (red lines) in $\mathbf{3}$ at 240 K . Bottom: View of $\mathrm{N}-\mathrm{H}^{\cdots} \mathrm{C}$ interactions forming 1D chain in $\mathbf{3}$ at 240 K.


Figure S20. UV-vis-NIR spectra of $\mathbf{1 - 3}$ in MeCN with dilute (left) and concentrated (right) solutions at room temperature.


Figure S21. Solid state UV-vis-NIR spectra of $\mathbf{1 - 3}$ in KBr at room temperature.


Figure S22. DSC plot of $\mathbf{2}$ shown between 180 and 140 K at a sweep rate of $5 \mathrm{~K} \mathrm{~min}{ }^{-1}$.

Note: DSC data in the low-temperature region near 100 K are not available due to the temperature limitation of our instrument.


Figure S23. Field dependence of the magnetization as $M v s H$ plots for $\mathbf{1}$ (Top, left), $\mathbf{2}$ (top, right) and $\mathbf{3}$ (bottom) at 100 K . The solid line is the best fit.


Figure S24. Temperature dependence of $\chi T$ product in log scale for $\mathbf{1 - 3}$ at 10000 Oe.


Figure S25. The first derivative of $\chi \mathrm{T}$ against the temperature, $\mathrm{d} \chi \mathrm{T} / \mathrm{dT} v s$. T, identifies $\mathrm{T}_{1 / 2}(1)=164 \mathrm{~K}$ and $\mathrm{T}_{1 / 2}(2)=98 \mathrm{~K}$ for $\mathbf{2}$.


Figure S26. The first derivative of $\chi \mathrm{T}$ against the temperature, $\mathrm{d} \chi \mathrm{T} / \mathrm{dT} v s$. T , identifies $\mathrm{T}_{1 / 2}(1)=86 \mathrm{~K}$ for 3.


Figure S27. Temperature dependence of $\chi T$ product for $\mathbf{2}$ at 10000 Oe in cooling and heating mode.


Figure S28. Left: Temperature dependence of $\chi T$ product for $\mathbf{3}$ at 10000 Oe in cooling and heating mode.
Right: shown selected region (60-120K).


Figure S29. Field dependence of the magnetization as $M$ vs $H$ (left) and $M$ vs $H / T$ (right) plots for $\mathbf{1}$ at 4 and 8 K . The solid lines are guide for the eyes.



Figure S30. Field dependence of the magnetization as $M$ vs $H$ (left) and $M$ vs $H / T$ (right) plots for $\mathbf{2}$ at 4 and 6 K . The solid lines are guide for the eyes.



Figure S31. Field dependence of the magnetization as $M$ vs $H$ (left) and $M$ vs $H / T$ (right) plots for $\mathbf{3}$ at 4 and 8 K . The solid lines are guide for the eyes.


Figure S32. Cyclic voltammograms for oxidation of $\mathbf{1}-\mathbf{3}$ in $0.2 \mathrm{M}\left({ }^{n} \mathrm{Bu}_{4} \mathrm{~N}\right) \mathrm{PF}_{6} / \mathrm{MeCN}$ with a scan rate of $100 \mathrm{mV} \mathrm{s}^{-1}$. Arrow indicates the open circuit potential with the direction of the potential sweep.


Figure S33. Cyclic voltammograms for reduction of $\mathbf{1}$ in $0.2 \mathrm{M}\left({ }^{n} \mathrm{Bu}_{4} \mathrm{~N}\right) \mathrm{PF}_{6} / \mathrm{MeCN}$ with different scan rate. Arrow indicates the open circuit potential with the direction of the potential sweep.


Figure S34. Cyclic voltammograms for oxidation of $\mathbf{1}$ in $0.2 \mathrm{M}\left({ }^{n} \mathrm{Bu}_{4} \mathrm{~N}\right) \mathrm{PF}_{6} / \mathrm{MeCN}$ with a scan rate of $100 \mathrm{mV} \mathrm{s}^{-1}$. Arrow indicates the open circuit potential with the direction of the potential sweep.


Figure S35. Cyclic voltammograms for oxidation of $\mathbf{1}(-0.3 \mathrm{~V}$ to $+0.9 \mathrm{~V})$ in $0.2 \mathrm{M}\left({ }^{( } \mathrm{Bu}_{4} \mathrm{~N}\right) \mathrm{PF}_{6} / \mathrm{MeCN}$ with different scan rate. Arrow indicates the open circuit potential with the direction of the potential sweep.


Figure S36. Square wave voltammograms for $\mathbf{1}$ in $0.2 \mathrm{M}\left({ }^{( } \mathrm{Bu}_{4} \mathrm{~N}\right) \mathrm{PF}_{6} / \mathrm{MeCN}$. Arrows indicate the open circuit potential with the direction of the potential sweep.


Figure S37. Cyclic voltammograms for reduction of $\mathbf{2}$ in $0.2 \mathrm{M}\left({ }^{( } \mathrm{Bu}_{4} \mathrm{~N}\right) \mathrm{PF}_{6} / \mathrm{MeCN}$ with different scan rate. Arrow indicates the open circuit potential with the direction of the potential sweep.


Figure S38. Cyclic voltammogram for oxidation of $\mathbf{2}$ in $0.2 \mathrm{M}\left({ }^{n} \mathrm{Bu}_{4} \mathrm{~N}\right) \mathrm{PF}_{6} / \mathrm{MeCN}$ with a scan rate of $100 \mathrm{mV} \mathrm{s}^{-1}$. Arrow indicates the open circuit potential with the direction of the potential sweep.


Figure S39. Square wave voltammograms for $\mathbf{2}$ in $0.2 \mathrm{M}\left({ }^{( } \mathrm{Bu}_{4} \mathrm{~N}\right) \mathrm{PF}_{6} / \mathrm{MeCN}$. Arrow indicates the open circuit potential with the direction of the potential sweep.


Figure S40. Cyclic voltammogram for reduction of $\mathbf{3}$ in $0.2 \mathrm{M}\left({ }^{n} \mathrm{Bu}_{4} \mathrm{~N}\right) \mathrm{PF}_{6} / \mathrm{MeCN}$ with different scan rate. Arrow indicates the open circuit potential with the direction of the potential sweep.


Figure S41. Cyclic voltammogram for oxidation of $\mathbf{3}$ in $0.2 \mathrm{M}\left({ }^{n} \mathrm{Bu}_{4} \mathrm{~N}\right) \mathrm{PF}_{6} / \mathrm{MeCN}$ with a scan rate of
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Figure S42. Square wave voltammograms for $\mathbf{3}$ in $0.2 \mathrm{M}\left({ }^{n} \mathrm{Bu}_{4} \mathrm{~N}\right) \mathrm{PF}_{6} / \mathrm{MeCN}$. Arrow indicates the open circuit potential with the direction of the potential sweep.

Cyclic voltammograms and square wave voltammogram of $\mathrm{NaBPh}_{4}$ show an irreversible at around $E_{\mathrm{pc}}=$ $0.51 \mathrm{~V} v s \mathrm{Fc} / \mathrm{Fc}^{+}$(Fig. S43 and S44).


Figure S43. Cyclic voltammogram for oxidation of $\mathrm{NaBPh}_{4}$ in $0.2 \mathrm{M}\left({ }^{n} \mathrm{Bu}_{4} \mathrm{~N}\right) \mathrm{PF}_{6} / \mathrm{MeCN}$ with a scan rate of $100 \mathrm{mV} \mathrm{s}^{-1}$. Arrow indicates the open circuit potential with the direction of the potential sweep.


Figure S44. Square wave voltammogram for oxidation of $\mathrm{NaBPh}_{4}$ in $0.2 \mathrm{M}\left({ }^{n} \mathrm{Bu}_{4} \mathrm{~N}\right) \mathrm{PF}_{6} / \mathrm{MeCN}$. Arrow indicates the open circuit potential with the direction of the potential sweep.

## Tables

Table S1. X-ray crystallography data for complexes 1-3.

| Complex | 1 | 2 |  |  | 3 |
| :---: | :---: | :---: | :---: | :---: | :---: |
| CCDC no | 2019289 | 2019295 | 2019302 | 2019306 | 2019310 |
| temp (K) | 240 | 240 | 120 | 100 | 240 |
| empirical formula | $\mathrm{C}_{46} \mathrm{H}_{48} \mathrm{BMnN}_{4} \mathrm{O}_{2}$ | $\mathrm{C}_{46} \mathrm{H}_{46} \mathrm{BBr}_{2} \mathrm{MnN}_{4} \mathrm{O}_{2}$ | $\mathrm{C}_{46} \mathrm{H}_{46} \mathrm{BBr}_{2} \mathrm{MnN}_{4} \mathrm{O}_{2}$ | $\mathrm{C}_{46} \mathrm{H}_{46} \mathrm{BBr}_{2} \mathrm{MnN}_{4} \mathrm{O}_{2}$ | $\mathrm{C}_{46} \mathrm{H}_{44} \mathrm{BBr}_{4} \mathrm{MnN}_{4} \mathrm{O}_{2}$ |
| formula wt | 754.66 | 912.46 | 912.46 | 912.46 | 1070.25 |
| cryst syst | Monoclinic | Monoclinic | Monoclinic | Monoclinic | Monoclinic |
| space group | $P 2_{1 / n}$ | P2 $1 / n$ | $P 2_{1 / n}$ | P2 $1_{1 / n}$ | Cc |
| $a(\AA)$ | 11.1220(14) | 14.4374(3) | 14.2943(11) | 14.3170(6) | 14.8559(9) |
| $b(\AA)$ | 26.211(3) | 22.1423(4) | 21.8580(17) | 21.8581(9) | 22.7886 (15) |
| $c(\AA)$ | 13.9022(18) | 14.4488(3) | 14.4084(12) | 14.4597(6) | 14.2271(9) |
| $\alpha$ (deg) | 90 | 90 | 90 | 90 | 90 |
| $\beta$ (deg) | 108.888(8) | 115.721(1) | 116.226(3) | 116.332(2) | 116.612(2) |
| $\gamma(\mathrm{deg})$ | 90 | 90 | 90 | 90 | 90 |
| $V, \AA^{3}$ | 3834.5(9) | 4161.30(15) | 4038.4(6) | 4055.5(3) | 4305.3(5) |
| Z | 4 | 4 | 4 | 4 | 4 |
| $d_{\text {calcd }}\left(\mathrm{g} \mathrm{cm}^{-3}\right)$ | 1.307 | 1.448 | 1.492 | 1.468 | 1.649 |
| $\mu\left(\mathrm{mm}^{-1}\right)$ | 0.389 | 2.281 | 2.350 | 2.339 | 4.062 |
| $F(000)$ | 1592 | 1836 | 1844 | 1800 | 2132 |
| $\theta_{\text {max }}(\mathrm{deg})$ | 30.782 | 30.610 | 30.644 | 30.690 | 30.692 |
| completeness (\%) | 98.8 | 99.6 | 99.5 | 99.1 | 99.4 |
| no. of. rflns collected | 11819 | 12773 | 12413 | 12472 | 13252 |
| no. of. Indep rflns | 4531 | 8178 | 5296 | 7881 | 4978 |
| goodness of fit on $F^{2}$ | 0.947 | 1.019 | 1.007 | 1.073 | 0.963 |
| final R indices ( $\mathrm{I}>2 \sigma(\mathrm{I})$ ) | $\begin{aligned} & \mathrm{R} 1=0.0627 \\ & \text { wR2 }=0.1084 \end{aligned}$ | $\begin{aligned} & \mathrm{R} 1=0.0440 \\ & \mathrm{wR} 2=0.1002 \end{aligned}$ | $\begin{aligned} & \mathrm{R} 1=0.0712 \\ & \mathrm{wR} 2=0.2012 \end{aligned}$ | $\begin{aligned} & \mathrm{R} 1=0.0651 \\ & \mathrm{wR} 2=0.1436 \end{aligned}$ | $\begin{aligned} & \mathrm{R} 1=0.0626 \\ & \mathrm{wR} 2=0.2260 \end{aligned}$ |
| final R indices (all data) | $\begin{aligned} & \mathrm{R} 1=0.2090 \\ & \mathrm{wR} 2=0.1502 \end{aligned}$ | $\begin{aligned} & \mathrm{R} 1=0.0854 \\ & \mathrm{wR} 2=0.1180 \\ & \hline \end{aligned}$ | $\begin{aligned} & \mathrm{R} 1=0.1344 \\ & \mathrm{wR} 2=0.1472 \end{aligned}$ | $\begin{aligned} & \mathrm{R} 1=0.1160 \\ & \mathrm{wR} 2=0.1650 \end{aligned}$ | $\begin{aligned} & \mathrm{R} 1=0.1060 \\ & \mathrm{wR} 2=0.1485 \end{aligned}$ |

Table S2. Selected bond distances $(\AA)$ and bond angles $\left({ }^{\circ}\right)$ in $\mathbf{1 - 3}$.

| Complex | 1 | 2 |  |  | 3 |
| :---: | :---: | :---: | :---: | :---: | :---: |
|  | 240 K | 240 K | 120 K | 100 K | 240 K |
| $\mathrm{Mn}(1) \mathrm{N}(1)$ | 2.196 (4) | 2.196 (2) | 2.076(5) | 2.074(3) | 2.200(10) |
| $\mathrm{Mn}(1) \mathrm{-N}(2)$ | $2.198(3)$ | 2.173(2) | 2.081(4) | 2.068(4) | 2.229 (10) |
| $\mathrm{Mn}(1) \mathrm{-N}(3)$ | 2.082(2) | 2.103(3) | 1.996(4) | 1.999(4) | 2.089(9) |
| $\mathrm{Mn}(1) \mathrm{-N}(4)$ | 2.084(2) | 2.060(2) | 2.015(4) | 1.992(4) | 2.059(9) |
| $\mathrm{Mn}(1)-\mathrm{O}(1)$ | 1.8558(18) | 1.858(2) | 1.864(3) | 1.869(3) | 1.860(7) |
| $\mathrm{Mn}(1)-\mathrm{O}(2)$ | 1.8620(18) | 1.868(2) | 1.867(3) | 1.869(3) | 1.858(7) |
| $\mathrm{N}(1)-\mathrm{Mn}(1)-\mathrm{N}(2)$ | 79.74(10) | 81.24(8) | 83.93(18) | 84.26(14) | 79.5(4) |
| $\mathrm{N}(1)-\mathrm{Mn}(1)-\mathrm{N}(3)$ | 162.32(10) | 164.94(8) | 170.04(18) | 171.75(15) | 159.3(4) |
| $\mathrm{N}(1)-\mathrm{Mn}(1)-\mathrm{N}(4)$ | 85.46(10) | 85.39(8) | 88.37(18) | 88.44(15) | 87.1(4) |
| $\mathrm{N}(1)-\mathrm{Mn}(1)-\mathrm{O}(1)$ | 94.89(9) | 92.48(8) | 84.84(16) | 91.09(13) | 93.8(3) |
| $\mathrm{N}(1)-\mathrm{Mn}(1)-\mathrm{O}(2)$ | 85.30(9) | 85.14(8) | 91.97(16) | 87.01(13) | 86.2(3) |
| $\mathrm{N}(2)-\mathrm{Mn}(1)-\mathrm{N}(3)$ | 84.79(9) | 85.32(8) | 88.14(17) | 88.80(15) | 81.3(4) |
| $\mathrm{N}(2)-\mathrm{Mn}(1)-\mathrm{N}(4)$ | 163.38(9) | 164.88(9) | 170.65(18) | 171.12(14) | 165.7(4) |
| $\mathrm{N}(2)-\mathrm{Mn}(1)-\mathrm{O}(1)$ | 86.46(9) | 86.99(7) | 91.56(16) | 85.36(13) | 89.4(3) |
| $\mathrm{N}(2)-\mathrm{Mn}(1)-\mathrm{O}(2)$ | 94.21(9) | 93.02(8) | 86.60(15) | 91.23(13) | 93.7(4) |
| $\mathrm{N}(3)-\mathrm{Mn}(1)-\mathrm{N}(4)$ | 110.89(9) | 108.72(8) | 100.05(17) | 98.84(15) | 112.6(4) |
| $\mathrm{N}(3)-\mathrm{Mn}(1)-\mathrm{O}(1)$ | 92.63(9) | 93.56(8) | 89.38(15) | 92.81(13) | 93.5(3) |
| $\mathrm{N}(3)-\mathrm{Mn}(1)-\mathrm{O}(2)$ | 87.37(9) | 88.85(8) | 93.56(15) | 88.68(13) | 87.6(3) |
| $\mathrm{N}(4)-\mathrm{Mn}(1)-\mathrm{O}(1)$ | 87.33(9) | 86.57(7) | 93.03(16) | 89.73(13) | 86.6(3) |
| $\mathrm{N}(4)-\mathrm{Mn}(1)-\mathrm{O}(2)$ | 92.04(9) | 92.85(8) | 88.37(15) | 93.44(14) | 90.3(3) |
| $\mathrm{O}(1)-\mathrm{Mn}(1)-\mathrm{O}(2)$ | 179.33(9) | 177.58(8) | 176.48(16) | 176.26(14) | 176.9(3) |

## Continuous Shape Measures (CShM) Analysis:

Continuous Shape Measures (CShM) analyses were carried out to determine the geometry around Mn ion. Based on the values obtained, the idealized polyhedron was matched with the actual coordination spheres. The smallest value is symbolic of the proximity of the actual coordination sphere and idealized polyhedron.

Table S3: CShM analysis data for complexes $\mathbf{1 - 3}$.

| Complex | Temp. | Structure |  |  |  |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  |  | HP - 6 | PPY - 6 | OC - 6 | TPR - 6 | JPPY - 6 |
| $\mathbf{1}$ | 240 K | 31.929 | 23.754 | $\mathbf{1 . 4 8 4}$ | 10.842 | 26.477 |
| $\mathbf{2}$ |  |  |  |  |  |  |
|  | 240 K | 32.019 | 24.598 | $\mathbf{1 . 2 4 8}$ | 11.503 | 27.391 |
|  | 120 K | 32.675 | 27.511 | $\mathbf{0 . 4 9 5}$ | 13.560 | 30.575 |
|  | 100 K | 32.803 | 27.956 | $\mathbf{0 . 3 9 0}$ | 14.069 | 31.002 |
|  | 240 K | 32.148 | 22.826 | $\mathbf{1 . 7 3 0}$ | 10.512 | 25.607 |

HP - 6: Hexagon (D6h), PPY - 6 = Pentagonal pyramid, OC - 6: Octahedron (Oh), TPR - 6: Trigonal prism (D3h), JPPY - $6=$ Johnson pentagonal pyramid J2 (C5v);

## Octahedral Distortion Parameters ${ }^{5}$

$\sum$ is the sum of the deviation from $90^{\circ}$ of the 12 cis-angles of the $\mathrm{MnN}_{4} \mathrm{O}_{2}$ octahedron; $\Theta$ is the sum of the deviation from $60^{\circ}$ of the 24 trigonal angles of the projection of the $\mathrm{MnN}_{4} \mathrm{O}_{2}$ octahedron onto the trigonal faces; $\zeta$ is the distance distortion parameter, which is the sum of deviation from individual $\mathrm{M}-\mathrm{N} / \mathrm{O}$ bond distances with respect to the mean metal-ligand bond distance.

Table S4. Spin crossover behaviors of $\left[\mathrm{Mn}\left(\mathrm{X}-\mathrm{sal}_{2}-323\right)\right]\left(\mathrm{BPh}_{4}\right)(\mathrm{X}=$ ligand substituent $)$ complexes with associated $\mathrm{Mn}-\mathrm{N} / \mathrm{O}$ bond distances

| Complex $\mathbf{x}$ | $\mathrm{T}_{1 / 2}(\mathrm{~K})^{\mathrm{a}}$ | $\mathrm{T}(\mathrm{K})^{\text {b }}$ | $\mathrm{Mn}-\mathrm{O}(\AA)$ | $\mathrm{Mn}-\mathrm{N}(\AA)$ | Spin State | Ref. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\left[\mathrm{Mn}\left(5 \mathrm{H}-\mathrm{sal}_{2}-\right.\right.$ 323)] $\left(\mathrm{BPh}_{4}\right)$ $\mathrm{X}=5-\mathrm{H}$ | HS | 240 | 1.8558(18)-1.8620(18) | 2.082(2)-2.198(3) | HS | This work |
| $\begin{aligned} & {\left[\mathrm { Mn } \left(5 \mathrm{Br}-\mathrm{sal}_{2}-\right.\right.} \\ & 323)]\left(\mathrm{BPh}_{4}\right) \end{aligned}$ $\mathrm{X}=5-\mathrm{Br}$ | $\begin{aligned} & \mathrm{T}_{1 / 2}(1)=164 \mathrm{~K} \\ & \mathrm{~T}_{1 / 2}(2)=98 \mathrm{~K} \end{aligned}$ <br> Two-step and complete | $\begin{aligned} & 100 \\ & 120 \\ & 240 \end{aligned}$ | $1.868(2)-1.876(2)$ $1.868(2)-1.875(2)$ $1.864(3)-1.867(3)$ $1.858(2)-1.868(2)$ | $1.989(3)-2.061(3)$ $1.997(3)-2.077(3)$ $1.996(4)-2.081(4)$ $2.060(2)-2.196(2)$ | LS <br> LS <br> HS | This work |
| $\begin{aligned} & {[\mathrm{Mn}(3,5-\mathrm{Br}-} \\ & \mathrm{sal}_{2-} \\ & (323))]\left(\mathrm{BPh}_{4}\right) \\ & \mathbf{X}=\mathbf{3 , 5 - d i B r} \end{aligned}$ | $\begin{aligned} & \mathrm{T}_{1 / 2} \downarrow=86 \\ & \mathrm{~T}_{1 / 2} \uparrow=90 \\ & \Delta \mathrm{~T}=4 \mathrm{~K} \end{aligned}$ <br> hysteretic and abrupt [HS][HS] to [HS][LS] (1:1) | 240 | 1.858(7)-1.860(7) | 2.059(9)-2.229(10) | HS | This work |
| $\begin{aligned} & {\left[\mathrm { Mn } \left(5 \mathrm{Cl}^{-\mathrm{sal}_{2-}}\right.\right.} \\ & 323)]\left(\mathrm{BPh}_{4}\right) \end{aligned}$ $\mathrm{X}=5-\mathrm{Cl}$ | $\begin{aligned} & \mathrm{T}_{1 / 2}(1)=168 \mathrm{~K} \\ & \mathrm{~T}_{1 / 2}(2)=103 \mathrm{~K} \end{aligned}$ <br> Two-step and complete | 100 <br> 120 $240$ | $\begin{aligned} & 1.8753(13)-1.8661(13) \\ & 1.856(4)-1.864(4) \\ & 1.865(4)-1.861(4) \\ & 1.8650(19)-1.8540(19) \end{aligned}$ | $\begin{aligned} & 2.0742(18)-2.0808(16) \\ & 2.0005(17)-2.0085(17) \\ & 2.139(5)-2.121(5) \\ & 2.047(5) 2.022(5) \\ & 2.098(5)-2.101(5) \\ & 2.005(5)-2.018(5) \\ & \\ & 2.167(3)-2.179(3) \\ & 2.060(2)-2.095(3) \\ & \hline \end{aligned}$ | LS HS]:[LS] (1:1) <br> HS | 6 |
| $\begin{aligned} & {[\mathrm{Mn}(3-\mathrm{OEt-}} \\ & \mathrm{sal}_{2}- \\ & 323)]\left(\mathrm{BPh}_{4}\right) \\ & \mathbf{X}=\mathbf{3 - O E t} \end{aligned}$ | HS | 100 | 1.8687(10)-1.8586(10) | 2.0950(11)-2.2479(12) | HS | 7 |
| $\begin{aligned} & {[\mathrm{Mn}(3-\mathrm{OMe}-} \\ & \mathrm{sal}_{2}- \\ & 323)]\left(\mathrm{BPh}_{4}\right) \\ & \mathbf{X}=\mathbf{3 - O M e} \end{aligned}$ | HS | 100 | 1.8516(18)-1.8829(18) | 2.065(2)-2.256(2) | HS | 7 |

a: spin crossover temperature; b: structure analyses temperature

Table S5: Spin crossover behaviors of $\left[\mathrm{Mn}\left(5 \mathrm{H}-\mathrm{sal}_{2}-323\right)\right](\mathrm{Y})(\mathrm{Y}=$ counter anion) complexes with associated $\mathrm{Mn}-\mathrm{N} / \mathrm{O}$ bond distances

| Complex <br> X | $\mathrm{T}_{1 / 2}(\mathrm{~K})^{\mathrm{a}}$ | $\mathrm{T}(\mathrm{K})^{\text {b }}$ | $\mathrm{Mn}-\mathrm{O}(\AA)$ | $\mathrm{Mn}-\mathrm{N}(\AA)$ | Spin State | Ref. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{aligned} & {\left[\mathrm { Mn } \left(5 \mathrm{H}-\mathrm{sal}_{2}-\right.\right.} \\ & 323)]\left(\mathrm{BPh}_{4}\right) \end{aligned}$ $\mathbf{Y}=\mathbf{B P h} 4$ | HS | 240 | $\begin{aligned} & 1.8558(18)- \\ & 1.8620(18) \end{aligned}$ | 2.082(2)-2.198(3) | HS | This work |
| $\begin{aligned} & {\left[\mathrm { Mn } \left(5 \mathrm{H}-\mathrm{sal}_{2}-\right.\right.} \\ & 323)] \mathrm{SbF}_{6} \\ & \mathbf{Y}=\mathbf{S b F}_{\mathbf{6}} \end{aligned}$ | HS | $\begin{aligned} & 100 \\ & 295 \end{aligned}$ | $\begin{aligned} & 1.8614(10) \\ & 1.855(2) \end{aligned}$ | $\begin{aligned} & 2.1139(12)-2.2350(13) \\ & 2.107(3)-2.236(3) \end{aligned}$ | $\begin{aligned} & \text { HS } \\ & \text { HS } \end{aligned}$ | 8 |
| $\begin{aligned} & {\left[\mathrm { Mn } \left(5 \mathrm{H}-\mathrm{sal}_{2}-\right.\right.} \\ & 323)] \mathrm{PF}_{6} \\ & \mathbf{Y}=\mathbf{P F}_{6} \end{aligned}$ | $\begin{aligned} & 132-134, \\ & \Delta \mathrm{~T}^{1} / 2=8 \end{aligned}$ <br> Abrupt and hysteretic. | 100 <br> $126 \uparrow$ $126 \downarrow$ $142$ | $\begin{aligned} & 1.8773(14)-1.8836(14) \\ & 1.8763(15)-1.8783(16) \\ & 1.8702(12)-1.8723(12) \\ & 1.8745(19)-1.873(2) \end{aligned}$ | $\begin{aligned} & 1.9899(17)-2.0677(17) \\ & 1.9971(18)-2.0827(19) \\ & 2.0834(15)-2.2135(17) \\ & 2.086(2)-2.210(3) \end{aligned}$ | LS LS HS HS | 9 |
| $\begin{aligned} & {\left[\mathrm { Mn } \left(5 \mathrm{H}-\mathrm{sal}_{2-}\right.\right.} \\ & 323)] \mathrm{AsF}_{6} \\ & \mathbf{Y}=\mathbf{A s F}_{\mathbf{6}} \end{aligned}$ | $\begin{aligned} & \mathrm{T}^{1 ⁄ 2} \downarrow=146 \\ & \mathrm{~T}^{112} \uparrow=164, \\ & \Delta \mathrm{~T}^{1122}=18 \end{aligned}$ <br> Hysteretic, relatively abrupt | 110 $146 \downarrow$ $164 \uparrow$ 295 | $\begin{aligned} & 1.880(3)-1.878(3) \\ & 1.873(3)-1.878(3) \\ & 1.870(5)-1.873(4) \\ & 1.854(5)-1.864(5) \end{aligned}$ | $\begin{aligned} & 1.992(4)-2.068(4) \\ & 2.006(3)-2.085(4) \\ & 2.007(5)-2.123(6) \\ & 2.098(6)-2.240(7) \end{aligned}$ | LS <br> LS <br> LS <br> HS | 8 |
| $\begin{aligned} & {\left[\mathrm { Mn } \left(5 \mathrm{H}-\mathrm{sal}_{2}-\right.\right.} \\ & 323)] \mathrm{NO}_{3} \cdot \mathrm{EtOH} \\ & \mathbf{Y}=\mathbf{N O}_{\mathbf{3}} \end{aligned}$ | $\sim 290 .$ <br> Gradual and incomplete | $\begin{aligned} & 100 \\ & 295 \end{aligned}$ | $\begin{aligned} & 1.8811(8)-1.8849(8) \\ & 1.876(2)-1.877(2) \end{aligned}$ | $\begin{aligned} & 2.0231(10)-2.1570(11) \\ & 2.049(3)-2.204(3) \end{aligned}$ | $\begin{aligned} & \hline \text { LS } \\ & \text { HS } \end{aligned}$ | 8 |
| $\begin{aligned} & {\left[\mathrm { Mn } \left(5 \mathrm{H}-\mathrm{sal}_{2}-\right.\right.} \\ & 323)] \mathrm{Cl} \\ & \mathbf{Y}=\mathbf{C l} \end{aligned}$ | $\sim 315$ | $\begin{aligned} & 100 \\ & 295 \end{aligned}$ | $\begin{aligned} & 1.877(2) \\ & 1.8712(19) \end{aligned}$ | $\begin{aligned} & 1.985(3)-2.049(3) \\ & 2.022(3)-2.097(3) \end{aligned}$ | $\begin{aligned} & \text { LS } \\ & \text { HS } \end{aligned}$ | 8 |

a: spin crossover temperature; b: structure analyses temperature

Table S6: Spin crossover behaviors of $\left[\mathrm{Mn}\left(5 \mathrm{Br}-\mathrm{sal}_{2}-323\right)\right](\mathrm{Y})(\mathrm{Y}=$ counteranion) complexes with associated $\mathrm{Mn}-\mathrm{N} / \mathrm{O}$ bond distances

| $\begin{array}{\|l} \hline \text { Complex } \\ \mathrm{X} \\ \hline \end{array}$ | $\mathrm{T}_{1 / 2}(\mathrm{~K})^{\mathrm{a}}$ | $\mathrm{T}(\mathrm{K})^{\text {b }}$ | $\mathrm{Mn}-\mathrm{O}(\AA)$ | $\mathrm{Mn}-\mathrm{N}(\AA)$ | Spin State | Ref. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\left[\mathrm{Mn}\left(5 \mathrm{Br}-\mathrm{sal}_{2}-\right.\right.$ 323)]( $\left.\mathrm{BPh}_{4}\right)$ $\mathbf{Y}=\mathbf{B P h}_{4}$ | $\begin{aligned} \mathrm{T}_{1 / 2}(1) & =164 \mathrm{~K} \\ \mathrm{~T}_{1 / 2}(2) & =98 \mathrm{~K} \end{aligned}$ <br> Two-step and complete | $\begin{aligned} & \hline 100 \\ & 120 \\ & 240 \\ & \hline \end{aligned}$ | $1.868(2)-1.876(2)$ $1.868(2)-1.875(2)$ $1.864(3)-1.867(3)$ $1.858(2)-1.868(2)$ | $1.989(3)-2.061(3)$ $1.997(3)-2.077(3)$ $1.996(4)-2.081(4)$ $2.060(2)-2.196(2)$ | LS <br> LS <br> HS | This work |
| $\begin{aligned} & {\left[\mathrm { Mn } \left(5 \mathrm{Br}-\mathrm{sal}_{2}-\right.\right.} \\ & 323)] \mathrm{NO}_{3} \\ & \mathbf{Y}=\mathbf{N O}_{3} \end{aligned}$ | HS | 293 | 1.870(2)-1.875(2) | 2.078(3)-2.243(3) | HS | 10 |
| $\begin{aligned} & {\left[\mathrm { Mn } \left(5 \mathrm{Br}^{\left.\left.-\mathrm{sal}_{2}-323\right)\right] \mathrm{PF}_{6}}\right.\right.} \\ & \mathbf{Y}=\mathbf{P F}_{6} \end{aligned}$ | HS | 293 | 1.866(3)-1.878(3) | 2.091(3)-2.252(4) | HS | 10 |
| $\begin{aligned} & \hline\left[\mathrm { Mn } \left(5 \mathrm{Br}^{-\mathrm{sal}_{2-}}\right.\right. \\ & 323)] \mathrm{TCNQ}_{1.5} \cdot 2 \mathrm{MeCN} \\ & \mathbf{Y}=\mathbf{T C N Q}_{1.5} \end{aligned}$ | HS | 100 | 1.871(4)-1.886(4) | 2.095(5)-2.175(5) | HS | 11 |
| $\begin{aligned} & {\left[\mathrm { Mn } \left(5{\mathrm{Br}-\mathrm{sal}_{2}-}^{323)] \mathrm{ClO}_{4}}\right.\right.} \\ & \mathbf{Y}=\mathbf{C 1 O}_{4} \end{aligned}$ | $\sim 175$. Gradual $[\mathrm{HS}][\mathrm{HS}] \quad$ to $[\mathrm{HS}][\mathrm{LS}]$ $(1: 1)$ | $100$ $294$ | 1.867 1.881 $1.865(3)-1.869(3)$ | $\begin{aligned} & 2.110-2.200 \\ & 1.999-2.060 \\ & 2.086(4)-2.184(4) \end{aligned}$ | HS <br> HS | 12 |

a: spin crossover temperature; b: structure analyses temperature

Table S7: Spin crossover behaviors of $\left[\mathrm{Mn}\left(3,5 \mathrm{Br}-\mathrm{sal} 2_{2}-323\right)\right](\mathrm{Y})(\mathrm{Y}=$ counter anion $)$ complexes with associated $\mathrm{Mn}-\mathrm{N} / \mathrm{O}$ bond distances

| $\begin{aligned} & \text { Complex } \\ & \text { X } \end{aligned}$ | $\mathrm{T}_{1 / 2}(\mathrm{~K})^{\mathrm{a}}$ | $\mathrm{T}(\mathrm{K})^{\text {b }}$ | $\mathrm{Mn}-\mathrm{O}(\AA)$ | $\mathrm{Mn}-\mathrm{N}(\AA)$ | Spin State | Ref. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\begin{aligned} & \hline[\mathrm{Mn}(3,5 \mathrm{Br}- \\ & \left.\left.\operatorname{sal}_{2}(323)\right)\right]\left(\mathrm{BPh}_{4}\right) \end{aligned}$ $\mathbf{Y}=\mathbf{B P h}_{4}$ | $\begin{aligned} & \mathrm{T}_{1 / 2} \downarrow=86 \\ & \mathrm{~T}_{1 / 2} \uparrow=90 \\ & \Delta \mathrm{~T}=4 \mathrm{~K} \end{aligned}$ <br> hysteretic and abrupt [HS][HS] to [HS][LS] (1:1) | 240 | 1.858(7)-1.860(7) | 2.059(9)-2.229(10) | HS | This work |
| $\begin{aligned} & {\left[\mathrm { Mn } ^ { \mathrm { III } } \left(3,5 \mathrm{Br}^{-\mathrm{sal}_{2}-}\right.\right.} \\ & 323)] \mathrm{ClO}_{4} \cdot 1 / 2 \mathrm{MeCN} \\ & \mathbf{Y}=\mathbf{C l O}_{4} \end{aligned}$ | 75 <br> Gradual <br> and incomplete | $\begin{aligned} & 100 \\ & 200 \end{aligned}$ | $\begin{aligned} & 1.873(2)-1.877(2) \\ & 1.869(2)-1.874(2) \end{aligned}$ | $\begin{aligned} & 1.984(3)-2.054(3) \\ & 2.024(3)-2.114(3) \end{aligned}$ | $\begin{aligned} & \text { LS } \\ & \text { LS } \end{aligned}$ | 13 |
| $\begin{aligned} & {\left[\mathrm { Mn } ^ { \mathrm { III } } \left(3,5 \mathrm{Br}-\mathrm{sal}_{2}-\right.\right.} \\ & 323)] \mathrm{BF}_{4} \cdot \mathrm{EtOH} \\ & \mathbf{Y}=\mathbf{B F}_{4} \end{aligned}$ | $\sim 175$. <br> Gradual and incomplete | $\begin{aligned} & 100 \\ & 293 \end{aligned}$ | $\begin{aligned} & 1.879(3)-1.887(3) \\ & 1.869(4)-1.881(4) \end{aligned}$ | $\begin{aligned} & 1.997(5)-2.066(4) \\ & 2.053(6)-2.179(5) \end{aligned}$ | LS <br> HS | 13 |
| $\begin{aligned} & {\left[\mathrm{Mn}^{\mathrm{III}\left(3,5 \mathrm{Br}^{-\mathrm{sal}_{2-}-}\right.}\right.} \\ & 323)] \mathrm{CF}_{3} \mathrm{SO}_{3} \cdot \mathrm{EtOH} \\ & \mathbf{Y}=\mathbf{C F}_{3} \mathbf{S O}_{\mathbf{3}} \end{aligned}$ | $\sim 200 .$ <br> Gradual and incomplete | $\begin{aligned} & 100 \\ & 293 \end{aligned}$ | $\begin{aligned} & 1.8881(10)-1.8934(10) \\ & 1.881(2)-1.880(3) \end{aligned}$ | $\begin{aligned} & 1.9863(12)-2.0569(12) \\ & 2.053(3)-2.166(4) \end{aligned}$ | $\begin{aligned} & \hline \text { LS } \\ & \text { HS } \end{aligned}$ | 13 |
| $\begin{aligned} & {\left[\mathrm { Mn } ^ { \mathrm { III } } \left(3,5 \mathrm{Br}-\mathrm{sal}_{2}-\right.\right.} \\ & 323)] \mathrm{ClO}_{4} \cdot \mathrm{EtOH} \\ & \mathbf{Y}=\mathbf{C l O}_{4} \end{aligned}$ | $>200$ <br> Gradual and incomplete | $\begin{aligned} & 100 \\ & 293 \end{aligned}$ | $\begin{aligned} & 1.870(4)-1.8888(4) \\ & 1.868(3)-1.882(3) \end{aligned}$ | $\begin{aligned} & 2.0009(5)-2.098(5) \\ & 2.063(5)-2.200(4) \end{aligned}$ | $\begin{aligned} & \text { LS } \\ & \text { HS } \end{aligned}$ | 13 |
| $\begin{aligned} & {\left[\mathrm { Mn } ^ { \mathrm { III } } \left(3,5 \mathrm{Br}-\mathrm{sal}_{2}-\right.\right.} \\ & 323)] \mathrm{NO}_{3} \cdot \mathrm{EtOH} \\ & \mathbf{Y}=\mathbf{N O}_{\mathbf{3}} \end{aligned}$ | $>250 .$ <br> Gradual and incomplete | 100 | 1.8820(16)-1.8831(16) | 1.982(2)-2.045(2) | LS | 13 |
| $\begin{aligned} & {\left[\mathrm { Mn } ^ { \mathrm { III } } \left(3,5 \mathrm{Br}^{-\mathrm{sal}_{2-}}\right.\right.} \\ & 323)] \mathrm{PF}_{6} 1 / 2 \cdot \mathrm{MeOH} \\ & \mathbf{Y}=\mathbf{P F}_{6} \end{aligned}$ | LS | 100 | 1.861(2)-1.879(2) | 1.980(3)-2.058(3) | LS | 13 |

a: spin crossover temperature; b: structure analyses temperature;

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