SI

 Table S1. Pertinent bond lengths (Å) and angles (°) for 3.

Mn1	Mn2	Mn3	Mn4	Mn5
Mn1-O1 1.928(6)	Mn2-05 1.925(5)	Mn3-08 2.104(4)	Mn4-O4 2.424(7)	Mn5-06 2.272(4)
Mn1-O2 1.910(5)	Mn2-O6 1.912(4)	Mn3-011 2.11(1)	Mn4-05 2.114(4)	Mn5-07' 2.272(4)
Mn1-O3 1.925(6)	Mn2-07 1.924(5)	Mn3-013 2.213(6)	Mn4-012 2.16(1)	Mn5-014 1.997(5)
Mn1-O4 1.943(5)	Mn2-08 1.934(4)	Mn3-015 2.199(8)	Mn4-013 2.214(5)	Mn5-O14' 1.997(5)
Mn1-013 2.139(6)	Mn2-014 2.101(4)	Mn3-016 2.220(6)	Mn4-017 2.262(6)	Mn5-016 2.320(5)
	Mn2-N3 2.336(8)	Mn3-01 2.577(7)	Mn4-018 2.219(8)	Mn5-017 2.290(6)

Mn1	Mn2	Mn3	Mn4	Mn5
Mn1-O4-Mn4	Mn2-O8-Mn3	Mn3-013-Mn1	Mn4-O5-Mn2	Mn5-O6-Mn2
98.8(2)	113.5(2)	102.3(2)	118.6(2)	97.3(2)
Mn1-013-Mn4	Mn2-05-Mn4	Mn3-013-Mn4	Mn4-O4-Mn1	Mn5-07'-Mn2'
99.8(2)	118.6(2)	128.4(3)	98.8(2)	97.6(2)
Mn1-013-Mn3	Mn2-014-Mn5	Mn3-O8-Mn2	Mn4-013-Mn1	Mn5-014-Mn2
102.3(2)	100.6(2)	113.5(2)	99.8(2)	100.6(2)
Mn1-01-Mn3	Mn2-014-Mn5'	Mn3-016-Mn5'	Mn4-013-Mn3	Mn5-014'-Mn2'
96.6(2)	101.1(2)	104.0(2)	128.4(3)	101.1(2)
	Mn2-06-Mn5	Mn3-O1-Mn1	Mn4-017-Mn5	Mn5-014-Mn5'
	97.3(2)	96.6(2)	107.5(2)	97.7(2)
	Mn2-07-Mn5'			Mn5-014'-Mn5'
	97.6(2)			97.7(2)
				Mn5-016'-Mn3'
				104.0(2)
				Mn5-017-Mn3
				107.5(2)

**Table S2**. Bond valence sums for Mn1 – Mn5.

metal VBS	d(M-L1)	d(M-L2)	d(M-L3)	d(M-L4)	d(M-L5)	r(0)	beta
Mn1	2.139	1.943	1.925	1.91	1.928	1.76	0.37
M(Ox.State)	2.91083						

metal VBS	d(M-L1)	d(M-L2)	d(M-L3)	d(M-L4)	d(M-L5)	d(M-L6)	r(0)	beta
Mn2	2.336	2.101	1.952	1.934	1.924	1.912	1.76	0.37
M(Ox.State)	3.133752							

metal VBS	d(M-L1)	d(M-L2)	d(M-L3)	d(M-L4)	d(M-L5)	d(M-L6)	r(0)	beta
Mn3	2.104	2.199	2.213	2.22	2.114	2.557	1.79	0.37
M(Ox.State)	1.933054							

metal VBS	d(M-L1)	d(M-L2)	d(M-L3)	d(M-L4)	d(M-L5)	d(M-L6)	r(0)	beta
Mn4	2.424	2.262	2.114	2.219	2.214	2.155	1.79	0.37
M(Ox.State)	1.880517							

metal VBS	d(M-L1)	d(M-L2)	d(M-L3)	d(M-L4)	d(M-L5)	d(M-L6)	r(0)	beta
Mn5	2.272	2.272	2.29	1.992	1.997	2.32	1.79	0.37
M(Ox.State)	2.192022							



**Figure S1.** A histogram showing the variation in Mn-O bond lengths in the CSD. The purple bar denotes the range where the Mn3…O1 distance in complex **3** lies.



**Figure S2.** Extended structure of **3** shown along the *a*-axis. The <sup>*t*</sup>Bu groups of the L ligands, H-atoms, co-crystallised and some ligated solvent are omitted for clarity. Colour code C – grey, O – red, N – dark blue,  $Mn^{II}$  – pale blue,  $Mn^{III}$  – purple.



**Figure S3.** Variable-temperature-variable-field (VTVB) magnetisation data of **3** at T = 2-7 K and B = 0-7 T.

## **Computational details**

DFT calculations were performed on the full crystal structures of complexes **3** and **4**. The energies of each spin configuration were computed using a hybrid UB3LYP functional with the TZV basis set<sup>1</sup> as implemented in Gaussian 16 software. The exchange interactions were estimated using the broken symmetry approach,<sup>2</sup> which has been shown to yield good numerical estimates of *J* values in polymetallic systems<sup>3</sup> based on the extended pair-wise interaction model, proposed by Ruiz and co-workers.<sup>4</sup> This methodology has been proven to yield very good numerical estimates of exchange interactions for Mn clusters possessing weak ferro/antiferromagnetic coupling.<sup>5</sup> Indeed, there are instances where these calculations were employed to detect errors in experimental susceptibility data due to sample decay.<sup>6</sup> The chosen spin configurations for our calculations are given in Figures S6-S8, along with their corresponding computed spin density plots. The spin-Hamiltonian below was used to estimate the exchange interactions. We have also estimated these using Yamaguchi's spin-projection formula<sup>7</sup> for the model complex, which yielded very similar results (Figure S5).



 $\mathsf{E}_{\mathsf{HS}} = -J_1[\hat{S}_1 \cdot \hat{S}_2] - J_2[\hat{S}_1 \cdot \hat{S}_3 + \hat{S}_1 \cdot \hat{S}_4 + \hat{S}_2 \cdot \hat{S}_5 + \hat{S}_2 \cdot \hat{S}_6] - J_3[\hat{S}_3 \cdot \hat{S}_5 + \hat{S}_4 \cdot \hat{S}_6] - J_4[\hat{S}_3 \cdot \hat{S}_9 + \hat{S}_5 \cdot \hat{S}_9 + \hat{S}_4 \cdot \hat{S}_{10} + \hat{S}_6 \cdot \hat{S}_{10}]$ 

 $-J_{5}[\hat{S}_{1}\cdot\hat{S}_{7}+\hat{S}_{1}\cdot\hat{S}_{8}+\hat{S}_{2}\cdot\hat{S}_{7}+\hat{S}_{2}\cdot\hat{S}_{8}]-J_{6}[\hat{S}_{3}\cdot\hat{S}_{7}+\hat{S}_{4}\cdot\hat{S}_{8}+\hat{S}_{5}\cdot\hat{S}_{7}+\hat{S}_{6}\cdot\hat{S}_{8}]$ 

**Figure S4**. Depiction of the ground state of the complex **3** based on the DFT calculated exchange coupling constants,  $J_{1-6}$ .



**Figure S5**. Dimeric model complex taken from the X-ray structure employed to verify the magnitude of  $J_1$  in complex **4**. The exchange interaction obtained in dimeric model is J = -92 cm<sup>-1</sup>. We have verified the J value using the Yamaguchi model, which computes J = -115 cm<sup>-1</sup>.



**Figure S6**. Computed spin densities for the high spin state of **3** (a) and **4** (b) with a cut-off value of 0.0006 a.u. The blue colour represents positive spin density and the red colour negative spin density.



**Figure S7**. Computed spin density plot for all broken symmetries of complex **3** with a cut-off value of 0.0006 a.u. The blue colour represents positive spin density and the red colour negative spin density.



**Figure S8**. Computed spin density plot for all broken symmetries of complex **4** with a cut-off value of 0.0006 a.u. The blue colour represents positive spin density and the red colour negative spin density.

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