# Supporting Information

### Iron and Zinc Mediated Reductive Coupling of Styrenes and Alkyl Bromide: a

### Mechanistic Investigation using DFT Calculations

Guojing Pei, Wan Xu and Juan Li\*

College of Chemistry and Materials Science, Guangdong Provincial Key Laboratory

of Functional Supramolecular Coordination Materials and Applications, Jinan

University, Guangzhou, Guangdong 510632, P. R. China

\*Corresponding author. Email: tchjli@jnu.edu.cn (J. Li)

	<b>Table of Contents</b>	
Section 1.	Other possible isomers (Schemes S1-S4)	S2
Section 2.	Other possible pathways (Figs. S1-S9)	<b>S</b> 3
Section 3.	Energies (in Hartree) for all TSs and intermediates	S7
Section 4.	Calculated imaginary frequencies of all transition states species	S10

#### S1

## Section 1. Other possible isomers



Scheme S1 Other possible isomers of transition state TS1 and TS2. Values shown are

relative free energies in kcal/mol.



Scheme S2 Other possible isomers of transition state TS5, TS7 and TS8. Values shown are relative free energies in kcal/mol.



Scheme S3 Other possible isomers of transition state TS12. Values shown are relative

free energies in kcal/mol.



Scheme S4 Other possible isomers of transition state TS15 and TS16. Values shown are relative free energies in kcal/mol.

### Section 2. Other possible pathways



**Fig. S1** Calculated energy profiles for bromide migration step from <sup>1</sup>IN2 along the doublet state pathway. Values shown are relative free energies in kcal/mol.



**Fig. S2** Calculated energy profiles for C–C bond formation step from **IN13**. Values shown are relative free energies in kcal/mol.



Fig. S3 Calculated energy profiles for isomerization prior to radical coordination. Values shown are relative free energies in kcal/mol.



**Fig. S4** Calculated energy profiles for C–C bond formation mediated by zinc started from **IN8**. Values shown are relative free energies in kcal/mol.



Fig. S5 Calculated energy profiles for the process  $IN18 \rightarrow 4a$ . Values shown are relative free energies in kcal/mol.



**Fig. S6** Calculated energy profiles for the other mechanisms from **IN12**. Values shown are relative free energies in kcal/mol.



Fig. S7 Calculated energy profiles for the process  $IN21 \rightarrow 3a$ . Values shown are relative free energies in kcal/mol.



**Fig. S8** Calculated TS for C–C bond formation from **IN11**. Values shown are relative free energies in kcal/mol.



Fig. S9 Optimized structures of key transition states <sup>4,6</sup>TS6, <sup>4,6</sup>TS7, <sup>3,5</sup>TS8, <sup>4,6</sup>TS10, <sup>4,6</sup>TS14, <sup>6</sup>TS15, and TS11. Key bond lengths are given in Å.

Geometry	Eo	Е	H208 15	G208 15	E(sol M06)
	0		270.15	- 270.15	(301,1100)
1a	-437.990350	-437.979506	-437.978562	-438.029906	-437.949094
2a	-466.647499	-466.635287	-466.634343	-466.685549	-466.641075
3a	-891.877175	-891.854837	-891.853893	-891.932880	-891.874621
4a	-891.875140	-891.852820	-891.851876	-891.929196	-891.875560
Zn	-227.158069	-227.156654	-227.155710	-227.173937	-227.202842

Section 3. Energies (in Hartree) of All TSs and Intermediates.

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<sup>2</sup> LFeOAc	-1081.023413	-1081.000856	-1080.999912	-1081.076706	-1080.921637
<sup>4</sup> LFeOAc	-1081.012593	-1080.989583	-1080.988639	-1081.067437	-1080.949119
<sup>6</sup> LFeOAc	-1081.024566	-1081.000779	-1080.999835	-1081.083258	-1080.956813
<sup>2</sup> IN1	-1519.014533	-1518.978412	-1518.977468	-1519.096231	-1518.876295
<sup>4</sup> IN1	-1519.028647	-1518.991847	-1518.990903	-1519.109479	-1518.925762
<sup>6</sup> IN1	-1519.019199	-1518.983166	-1518.982222	-1519.099365	-1518.928424
<sup>2</sup> TS1	-1519.001912	-1518.966249	-1518.965305	-1519.077565	-1518.868207
<sup>4</sup> TS1	-1519.022052	-1518.985716	-1518.984773	-1519.100354	-1518.913643
<sup>6</sup> TS1	-1519.010859	-1518.974488	-1518.973544	-1519.088674	-1518.906327
<sup>1</sup> IN2	-1519.022378	-1518.985450	-1518.984506	-1519.097815	-1518.901066
<sup>3</sup> IN2	-1519.053444	-1519.015881	-1519.014937	-1519.133157	-1518.953605
<sup>5</sup> IN2	-1094.499658	-1094.473961	-1094.473017	-1094.561166	-1094.415748
<sup>2</sup> TS2	-1518.961394	-1518.925821	-1518.924877	-1519.037081	-1518.853442
<sup>4</sup> TS2	-1519.001936	-1518.967261	-1518.966317	-1519.076412	-1518.904960
TS3	-665.081021	-665.067979	-665.067035	-665.125981	-665.096234
<sup>2</sup> IN3	-1519.035313	-1519.000359	-1518.999415	-1519.106195	-1518.916928
<sup>4</sup> IN3	-1519.055139	-1519.019075	-1519.018131	-1519.130032	-1518.962224
<sup>6</sup> IN3	-1519.049984	-1519.013724	-1519.012780	-1519.125755	-1518.963823
IN4	-665.148880	-665.135286	-665.134343	-665.197955	-665.159426
IN5	-665.195745	-665.182731	-665.181788	-665.240030	-665.202212
<sup>3</sup> IN6	-1321.627155	-1321.600614	-1321.599670	-1321.688632	-1321.566518
<sup>5</sup> IN6	-1321.659044	-1321.631673	-1321.630729	-1321.724090	-1321.627741
<sup>3</sup> TS4	-1321.607228	-1321.580551	-1321.579607	-1321.669256	-1321.552155
<sup>5</sup> TS4	-1321.632039	-1321.604821	-1321.603877	-1321.695527	-1321.606178
<sup>3</sup> IN7	-1321.624448	-1321.596972	-1321.596029	-1321.688897	-1321.574367
<sup>5</sup> IN7	-1321.649745	-1321.621656	-1321.620713	-1321.716520	-1321.620850
<sup>4</sup> TS5	-1746.171042	-1746.132535	-1746.131591	-1746.252663	-1746.106006
<sup>6</sup> TS5	-1746.186715	-1746.147702	-1746.146758	-1746.274193	-1746.154438
<sup>4</sup> IN8	-1746.228933	-1746.190312	-1746.189368	-1746.309700	-1746.191274
<sup>6</sup> IN8	-1746.206239	-1746.167257	-1746.166313	-1746.290196	-1746.178445
<sup>4</sup> TS6	-1746.225804	-1746.187885	-1746.186941	-1746.306406	-1746.182793
<sup>6</sup> TS6	-1746.206773	-1746.168631	-1746.167688	-1746.288203	-1746.179859
<sup>4</sup> IN9	-1746.239296	-1746.200755	-1746.199811	-1746.321440	-1746.190916
<sup>6</sup> IN9	-1746.218619	-1746.179962	-1746.179019	-1746.301009	-1746.180106
<sup>4</sup> IN10	-2212.885642	-2212.834314	-2212.833371	-2212.980527	-2212.857900
<sup>6</sup> IN10	-2212.864606	-2212.813794	-2212.812850	-2212.959372	-2212.838256
<sup>4</sup> TS7	-1519.048843	-1519.011776	-1519.010832	-1519.129265	-1518.949831
<sup>6</sup> TS7	-1519.042202	-1519.005766	-1519.004823	-1519.118876	-1518.950809
<sup>4</sup> IN11	-1519.058807	-1519.022711	-1519.021767	-1519.133560	-1518.965117
<sup>6</sup> IN11	-1519.049668	-1519.013526	-1519.012582	-1519.124784	-1518.963320
<sup>3</sup> IN12	-1788.271568	-1788.230382	-1788.229438	-1788.352222	-1788.255733
<sup>5</sup> IN12	-1788.303264	-1788.261654	-1788.260710	-1788.388319	-1788.278952
<sup>3</sup> TS8	-1788.269697	-1788.228897	-1788.227953	-1788.351096	-1788.240963

<sup>5</sup> TS8	-1788.283576	-1788.242467	-1788.241523	-1788.366735	-1788.271185
<sup>3</sup> IN13	-1788.294261	-1788.253932	-1788.252988	-1788.371476	-1788.263082
<sup>5</sup> IN13	-1788.286793	-1788.245311	-1788.244367	-1788.368611	-1788.270882
<sup>3</sup> IN14	-1788.284167	-1788.242832	-1788.241888	-1788.366045	-1788.266222
<sup>5</sup> IN14	-1788.280952	-1788.239410	-1788.238466	-1788.363838	-1788.270015
<sup>4</sup> TS9	-2212.828911	-2212.777670	-2212.776726	-2212.924687	-2212.797383
<sup>6</sup> TS9	-2212.817723	-2212.766928	-2212.765984	-2212.913328	-2212.803205
<sup>4</sup> TS10	-1746.170614	-1746.132037	-1746.131093	-1746.253009	-1746.120033
<sup>6</sup> TS10	-1746.201095	-1746.163627	-1746.162684	-1746.281597	-1746.152838
<sup>4</sup> IN15	-1746.234518	-1746.195620	-1746.194677	-1746.318137	-1746.195870
<sup>6</sup> IN15	-1746.221770	-1746.183191	-1746.182247	-1746.304559	-1746.182237
TS11	-1131.776726	-1131.750930	-1131.749986	-1131.838209	-1131.787857
IN16	-1131.867305	-1131.841543	-1131.840599	-1131.930054	-1131.885310
<sup>4</sup> TS12	-2212.849253	-2212.799011	-2212.798067	-2212.941448	-2212.829674
<sup>6</sup> TS12	-2212.824036	-2212.773384	-2212.772440	-2212.917825	-2212.814999
<sup>4</sup> IN17	-2212.914088	-2212.862678	-2212.861735	-2213.013602	-2212.884489
<sup>6</sup> IN17	-2212.894248	-2212.842735	-2212.841792	-2212.993486	-2212.874688
<sup>4</sup> TS13	-2212.847965	-2212.797345	-2212.796402	-2212.942097	-2212.821107
<sup>6</sup> TS13	-2212.821954	-2212.771098	-2212.770155	-2212.917326	-2212.798913
<sup>4</sup> IN18	-2212.909188	-2212.857789	-2212.856846	-2213.009547	-2212.875218
<sup>6</sup> IN18	-2212.886072	-2212.834660	-2212.833716	-2212.984588	-2212.866736
<sup>4</sup> IN19	-2212.912821	-2212.861422	-2212.860478	-2213.012197	-2212.883489
<sup>6</sup> IN19	-2212.896770	-2212.845179	-2212.844235	-2212.996191	-2212.878380
<sup>4</sup> TS14	-2289.300653	-2289.247821	-2289.246878	-2289.398726	-2289.307764
<sup>6</sup> TS14	-2289.293606	-2289.240967	-2289.240024	-2289.389407	-2289.297840
<sup>4</sup> IN20	-2289.383571	-2289.329532	-2289.328588	-2289.491064	-2289.337414
<sup>6</sup> IN20	-2289.370060	-2289.315969	-2289.315025	-2289.475878	-2289.350600
<sup>4</sup> TS15	-2212.811689	-2212.759236	-2212.758292	-2212.910188	-2212.792316
<sup>6</sup> TS15	-2212.824770	-2212.773442	-2212.772498	-2212.922267	-2212.808289
<sup>4</sup> IN21	-2212.900041	-2212.848366	-2212.847422	-2212.999055	-2212.881700
<sup>6</sup> IN21	-2212.886961	-2212.835082	-2212.834138	-2212.986903	-2212.880230
<sup>1</sup> IN6	-1321.605266	-1321.578149	-1321.577205	-1321.665828	-1321.543362
<sup>1</sup> TS4	-1321.589591	-1321.563429	-1321.562486	-1321.648195	-1321.517907
<sup>1</sup> IN7	-1321.593417	-1321.566563	-1321.565619	-1321.654347	-1321.524864
<sup>4</sup> TS16	-2212.828637	-2212.776586	-2212.775643	-2212.926960	-2212.800122
<sup>6</sup> TS16	-2212.822313	-2212.771676	-2212.770732	-2212.920121	-2212.803644
<sup>3</sup> TS17	-1321.616303	-1321.589625	-1321.588681	-1321.679251	-1321.574262
<sup>5</sup> TS17	-1321.636306	-1321.609939	-1321.608995	-1321.699133	-1321.610092
<sup>3</sup> IN22	-1321.629665	-1321.602461	-1321.601517	-1321.692356	-1321.580312
<sup>5</sup> IN22	-1321.636196	-1321.608071	-1321.607127	-1321.704215	-1321.608446
<sup>4</sup> TS18	-1746.179675	-1746.142826	-1746.141882	-1746.257713	-1746.130815
<sup>6</sup> TS18	-1746.184716	-1746.145672	-1746.144729	-1746.269491	-1746.149035
<sup>4</sup> TS19	-1746.226718	-1746.188843	-1746.187899	-1746.306635	-1746.185759

<sup>6</sup> TS19	-1746.200149	-1746.162018	-1746.161074	-1746.281039	-1746.169647
TS20	-1131.774711	-1131.748884	-1131.747941	-1131.836339	-1131.787743
IN23	-1131.867199	-1131.841310	-1131.840367	-1131.930472	-1131.883640
<sup>4</sup> IN24	-2212.909752	-2212.858555	-2212.857611	-2213.006999	-2212.877173
<sup>6</sup> IN24	-2212.888274	-2212.837702	-2212.836758	-2212.984357	-2212.864287
<sup>4</sup> TS21	-2289.299315	-2289.246238	-2289.245294	-2289.400729	-2289.285434
<sup>6</sup> TS21	-2289.285977	-2289.233120	-2289.232177	-2289.385214	-2289.287698
<sup>4</sup> IN25	-2289.380908	-2289.326815	-2289.325871	-2289.485079	-2289.361767
<sup>6</sup> IN25	-2289.373874	-2289.319646	-2289.318702	-2289.479878	-2289.357992
<sup>5</sup> TS22	-1788.267703	-1788.226723	-1788.225779	-1788.349511	-1788.249546
<sup>5</sup> TS23	-1788.266803	-1788.225801	-1788.224858	-1788.349418	-1788.250763
<sup>5</sup> TS24	-1788.274697	-1788.234652	-1788.233709	-1788.355336	-1788.261537
<sup>5</sup> TS25	-1788.274811	-1788.233826	-1788.232882	-1788.357447	-1788.263948
<sup>5</sup> IN26	-1788.297942	-1788.257032	-1788.256089	-1788.379438	-1788.269270
<sup>5</sup> IN27	-1788.285750	-1788.244403	-1788.243459	-1788.370389	-1788.259772
<sup>5</sup> IN28	-1788.291096	-1788.250082	-1788.249138	-1788.372563	-1788.277380
<sup>5</sup> IN29	-1788.301021	-1788.260074	-1788.259131	-1788.381887	-1788.277864
<sup>4</sup> TS26	-2212.898943	-2212.848126	-2212.847182	-2212.995705	-2212.873683
<sup>6</sup> TS26	-2212.880795	-2212.831488	-2212.830544	-2212.975344	-2212.872090
<sup>4</sup> TS27	-2212.895342	-2212.844503	-2212.843559	-2212.991391	-2212.873340
<sup>6</sup> TS27	-2212.875994	-2212.824599	-2212.823655	-2212.974855	-2212.859775
<sup>4</sup> IN30	-2212.921945	-2212.870550	-2212.869606	-2213.021643	-2212.879459
<sup>6</sup> IN30	-2212.910168	-2212.859491	-2212.858548	-2213.007992	-2212.871697
<sup>4</sup> TS28	-2289.285637	-2289.232476	-2289.231533	-2289.385830	-2289.272977
<sup>6</sup> TS28	-2289.272984	-2289.219864	-2289.218921	-2289.375871	-2289.271130
<sup>2</sup> TS1-1	-1518.986121	-1518.951396	-1518.950453	-1519.058407	-1518.862294
<sup>4</sup> TS1-1	-1518.995983	-1518.961017	-1518.960073	-1519.071042	-1518.857612
<sup>6</sup> TS1-1	-1519.008556	-1518.974136	-1518.973192	-1519.081525	-1518.900376
<sup>2</sup> TS2-1	-1518.961344	-1518.926116	-1518.925173	-1519.034334	-1518.847919
<sup>4</sup> TS2-1	-1518.998883	-1518.964196	-1518.963252	-1519.072682	-1518.901369
<sup>6</sup> TS5-1	-1746.192340	-1746.153592	-1746.152648	-1746.274512	-1746.157908
<sup>6</sup> TS5-2	-1746.189336	-1746.150577	-1746.149633	-1746.271870	-1746.153556
<sup>4</sup> TS7-1	-1519.007391	-1518.971512	-1518.970569	-1519.081566	-1518.952725
<sup>4</sup> TS7-2	-1519.011177	-1518.975246	-1518.974303	-1519.086479	-1518.889372
<sup>6</sup> TS7-1	-1519.041695	-1519.005312	-1519.004368	-1519.118362	-1518.949279
<sup>6</sup> TS7-2	-1519.035572	-1518.999316	-1518.998372	-1519.111829	-1518.944938
<sup>3</sup> TS8-1	-1788.268362	-1788.228138	-1788.227195	-1788.349334	-1788.238213
<sup>3</sup> TS8-2	-1788.259318	-1788.219428	-1788.218485	-1788.336778	-1788.227421
<sup>3</sup> TS8-3	-1788.264005	-1788.224158	-1788.223214	-1788.340824	-1788.238464
<sup>5</sup> TS8-1	-1788.281190	-1788.240064	-1788.239120	-1788.363359	-1788.269567
<sup>5</sup> TS8-2	-1788.279448	-1788.238488	-1788.237544	-1788.360029	-1788.269862
<sup>5</sup> TS8-3	-1788.279250	-1788.238416	-1788.237472	-1788.360282	-1788.265385
<sup>4</sup> TS12-1	-2212.845874	-2212.795182	-2212.794239	-2212.939884	-2212.819213

<sup>4</sup> TS12-2	-2212.833977	-2212.782745	-2212.781801	-2212.929831	-2212.813757
<sup>4</sup> TS15-1	-2212.812961	-2212.760766	-2212.759822	-2212.910906	-2212.785560
<sup>6</sup> TS15-1	-2212.818093	-2212.769053	-2212.768109	-2212.912983	-2212.799233
<sup>4</sup> TS16-1	-2212.821919	-2212.771593	-2212.770649	-2212.915564	-2212.803014
<sup>6</sup> TS16-1	-2212.813965	-2212.763637	-2212.762694	-2212.909061	-2212.791538
<sup>4</sup> TS29	-1985.640662	-1985.591160	-1985.590217	-1985.732847	-1985.554305
<sup>6</sup> TS29	-1985.665789	-1985.619413	-1985.618470	-1985.750724	-1985.590992

 $E_0$  = Sum of electronic and zero-point energies calculated by B3LYP in gas phase

E = Sum of electronic and thermal energies calculated by B3LYP in gas phase

 $H_{298.15}$  = Sum of electronic and thermal enthalpies calculated by B3LYP in gas phase

 $G_{298.15}$  = Sum of electronic and thermal free energies calculated by B3LYP in gas

phase

 $E_{(M06)}$  = Single point energies calculated calculated by M06 in solvent

Section 4. Calculated imaginary frequencies of all transition states species.

Species	Frequency
<sup>2</sup> TS1	-245.45
<sup>4</sup> TS1	-250.23
<sup>6</sup> TS1	-323.13
<sup>2</sup> TS2	-293.98
<sup>4</sup> TS2	-335.11
TS3	-327.22
<sup>3</sup> TS4	-61.11
<sup>5</sup> TS4	-60.44
<sup>4</sup> TS5	-90.05
<sup>6</sup> TS5	-106.86
<sup>4</sup> TS6	-62.65
<sup>6</sup> TS6	-12.30
<sup>4</sup> TS7	-32.78
<sup>6</sup> TS7	-72.09
<sup>3</sup> TS8	-38.63
<sup>5</sup> TS8	-64.59
<sup>4</sup> TS9	-59.93

<sup>6</sup> TS9	-349.05
<sup>4</sup> TS10	-27.86
<sup>6</sup> TS10	-39.80
TS11	-389.05
4TS12	-426.00
<sup>6</sup> TS12	-296.01
<sup>4</sup> TS13	-386.06
<sup>6</sup> TS13	-257.84
<sup>4</sup> TS14	-482.52
<sup>6</sup> TS14	-887.74
<sup>4</sup> TS15	-335.61
<sup>6</sup> TS15	-402.88
<sup>1</sup> TS4	-39.33
4TS16	-474.59
<sup>6</sup> TS16	-541.42
<sup>3</sup> TS17	-54.22
<sup>5</sup> TS17	-20.39
4TS18	-89.32
<sup>6</sup> TS18	-51.43
4TS19	-49.74
<sup>6</sup> TS19	-41.45
TS20	-437.22
4TS21	-308.45
<sup>6</sup> TS21	-1067.51
5TS22	-131.45
<sup>5</sup> TS23	-146.41
<sup>5</sup> TS24	-147.18
<sup>5</sup> TS25	-138.52
<sup>4</sup> TS26	-62.49
<sup>6</sup> TS26	-83.70
<sup>4</sup> TS27	-57.68
<sup>6</sup> TS27	-42.13
<sup>4</sup> TS28	-1367.48
<sup>6</sup> TS28	-1412.77
<sup>2</sup> TS1-1	-323.52
<sup>4</sup> TS1-1	-254.52
<sup>6</sup> TS1-1	-227.15
<sup>2</sup> TS2-1	-352.84
<sup>4</sup> TS2-1	-415.46
<sup>6</sup> TS5-1	-121.03
<sup>6</sup> TS5-2	-91.92
<sup>4</sup> TS7-1	-92.32
<sup>4</sup> TS7-2	-123.03

<sup>6</sup> TS7-1	-70.57
<sup>6</sup> TS7-2	-110.39
<sup>3</sup> TS8-1	-54.41
<sup>3</sup> TS8-2	-59.48
<sup>3</sup> TS8-3	-59.05
<sup>5</sup> TS8-1	-47.68
<sup>5</sup> TS8-2	-28.34
<sup>5</sup> TS8-3	-39.82
<sup>4</sup> TS12-1	-378.36
<sup>4</sup> TS12-2	-400.13
<sup>4</sup> TS15-1	-338.85
<sup>6</sup> TS15-1	-358.03
<sup>4</sup> TS16-1	-355.08
<sup>6</sup> TS16-1	-409.05
<sup>4</sup> TS29	-401.64
<sup>6</sup> TS29	-405.49