

Supporting Information

How to Enhance the Effective Spin-Reversal Barriers of Two-Coordinate Co(II) Imido Complexes with [CoN]⁺ core? A Theoretical Investigation

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Table S1. Specific crystallographic data of the bond lengths (Å) and angles θ (°), φ (°) for **1** (**1***), **2a** (**2a***), **2b** (**2b***) and **3** (**3***).

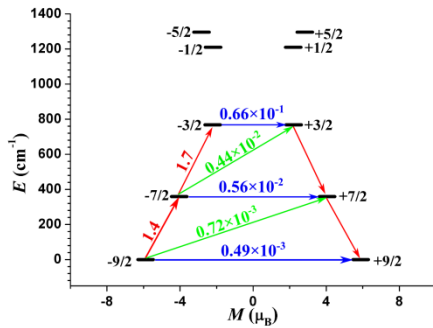
compounds	θ	φ	(carbene)C-Co	Co=N(amido)	N-C(arene)
1 (1*)	173.03	174.55	1.954	1.692	1.344
2a (2a*)	177.52	176.43	1.949	1.675	1.344
2b (2b*)	179.32	177.83	1.959	1.677	1.339
3 (3*)	175.72	173.13	1.972	1.682	1.331

Table S2. Calculated energy levels (cm⁻¹), **g** (g_x, g_y, g_z) tensors and predominant m_J values of the original and simplified structures **1** (**1***), **2a** (**2a***), **2b** (**2b***) and **3** (**3***) by CAS (7, 5) using CASSCF/SINGLE_ANISO¹⁻³ with ORCA 5.0.3.⁴

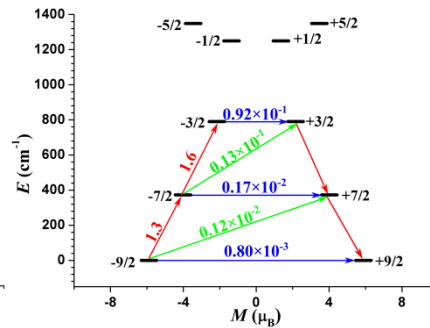
CAS (7, 5)						
KDs	1			1*		
	E/cm^{-1}	g	m_J	E/cm^{-1}	g	m_J
0	0.0	0.001 0.002 11.775	$\pm 9/2$	0.0	0.002 0.003 11.769	$\pm 9/2$
1	358.9	0.017 0.017 8.095	$\pm 7/2$	373.3	0.050 0.053 8.024	$\pm 7/2$
2	767.9	0.191 0.207 4.448	$\pm 3/2$	790.6	0.237 0.314 4.332	$\pm 5/2$

3	1210.0	0.047 0.180 4.691	$\pm 1/2$	1250.1	0.015 0.313 3.155	$\pm 1/2$
4	1295.8	0.028 0.134 5.733	$\pm 5/2$	1349.1	0.040 0.084 7.194	$\pm 3/2$
KDs	2a			2a*		
	E/cm^{-1}	g	m_J	E/cm^{-1}	g	m_J
0	0.0	0.006 0.008 11.766	$\pm 9/2$	0.0	0.001 0.001 11.803	$\pm 9/2$
1	304.2	0.075 0.077 8.325	$\pm 7/2$	352.7	0.001 0.001 8.154	$\pm 7/2$
2	682.2	0.211 0.340 4.777	$\pm 3/2$	759.2	0.172 0.186 4.487	$\pm 1/2$
3	1042.3	0.092 0.195 7.591	$\pm 5/2$	1203.6	0.016 0.150 5.112	$\pm 3/2$
4	1164.2	0.018 0.370 2.927	$\pm 1/2$	1272.8	0.045 0.166 5.225	$\pm 5/2$
KDs	2b			2b*		
	E/cm^{-1}	g	m_J	E/cm^{-1}	g	m_J
0	0.0	0.003 0.004 11.744	$\pm 9/2$	0.0	0.001 0.001 11.790	$\pm 9/2$
1	316.5	0.021 0.022 8.252	$\pm 7/2$	356.9	0.009 0.009 8.122	$\pm 7/2$
2	699.7	0.146 0.174 4.746	$\pm 3/2$	764.9	0.173 0.176 4.472	$\pm 1/2$
3	1063.3	0.107 0.127 7.273	$\pm 5/2$	1205.7	0.014 0.144 4.983	$\pm 3/2$
4	1190.9	0.050 0.239 3.301	$\pm 1/2$	1286.4	0.039 0.138 5.425	$\pm 5/2$
KDs	3			3*		
	E/cm^{-1}	g	m_J	E/cm^{-1}	g	m_J
0	0.0	0.001 0.001	$\pm 9/2$	0.0	0.000 0.000	$\pm 9/2$

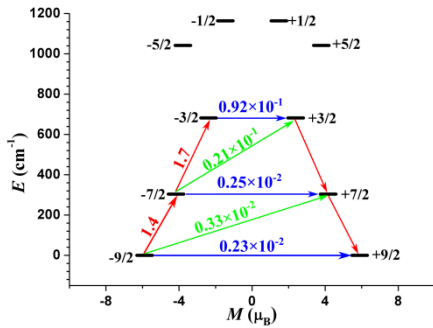
		11.910			11.915	
1	395.1	0.002 0.003 8.194	$\pm 7/2$	420.0	0.024 0.025 8.120	$\pm 7/2$
2	811.5	0.104 0.108 4.689	$\pm 3/2$	861.1	0.002 0.053 4.480	$\pm 3/2$
3	1263.8	0.121 0.244 2.805	$\pm 1/2$	1333.0	0.035 0.048 2.294	$\pm 1/2$
4	1329.6	0.054 0.056 8.287	$\pm 5/2$	1461.9	0.012 0.017 8.727	$\pm 5/2$



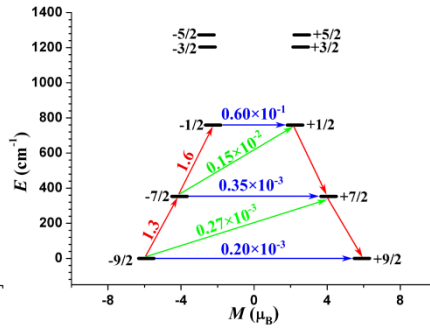
1_CAS (7, 5) _767.9 cm⁻¹



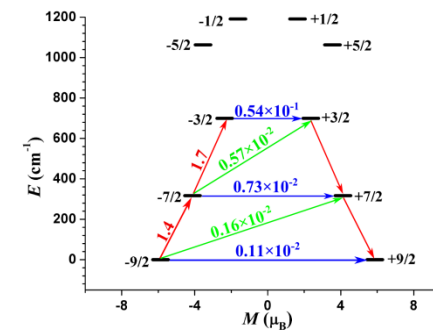
1*_CAS (7, 5) _790.6 cm⁻¹



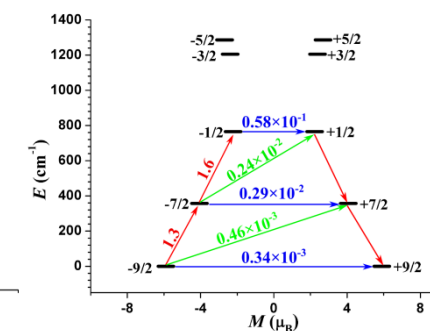
2a_CAS (7, 5) _682.2 cm⁻¹



2a*_CAS (7, 5) _759.2 cm⁻¹



2b_CAS (7, 5) _699.7 cm⁻¹



2b*_CAS (7, 5) _764.9 cm⁻¹

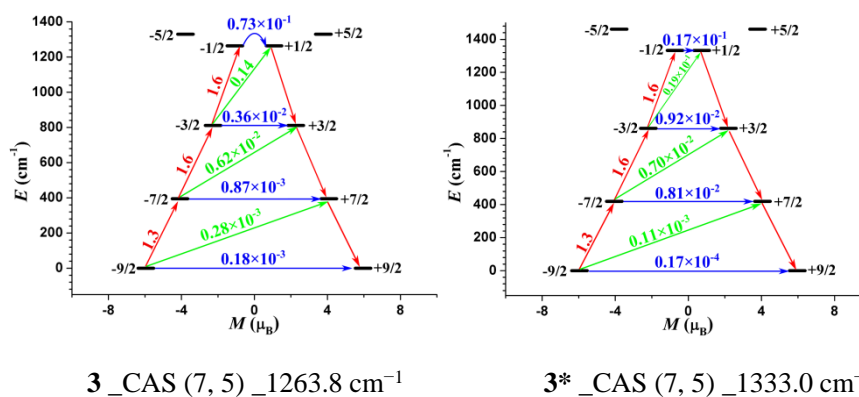


Figure S1. Magnetization blocking barriers for **1** (**1***), **2a** (**2a***), **2b** (**2b***) and **3** (**3***) by CAS (7, 5). The thick black lines represent the KDs of the Co^{II} ion as a function of their magnetic moment along the magnetic axis. The blue lines correspond to diagonal matrix element of the transversal magnetic moment; the green lines represent Orbach relaxation processes. The path shown by the red arrows represent the most probable path for magnetic relaxation in the corresponding compounds. The numbers at each arrow stand for the mean absolute value of the corresponding matrix element of transition magnetic moment.

Table S3. Calculated Mulliken spin density on Co^{II} for **1** (**1***), **2a** (**2a***), **2b** (**2b***) and **3** (**3***) at their spin state $S = 3/2$ by CAS (7, 5) using CASSCF/SINGLE_ANISO with ORCA 5.0.3.

	1	1*	2a	2a*	2b	2b*	3	3*
Co ^{II}	2.9427	2.9294	2.9395	2.9255	2.9438	2.9269	2.9482	2.9327

Table S4. Calculated crystal field parameters $B(k, q)$ and the corresponding weights of **1** (**1***), **2a** (**2a***), **2b** (**2b***) and **3** (**3***) by CAS (7, 5) using CASSCF/SINGLE_ANISO with ORCA 5.0.3.

CAS (7, 5)							
1				1*			
k	q	$B(k, q)$	Weight (%)	k	q	$B(k, q)$	Weight (%)
2	-2	-0.15×10^{-5}	0.00	2	-2	-0.26×10^{-5}	0.00
2	-1	-0.14×10^2	6.13	2	-1	-0.16×10^2	7.01
2	0	-0.89×10^2	38.70	2	0	-0.88×10^2	37.55
2	1	-0.10×10^{-4}	0.00	2	1	0.54×10^{-6}	0.00
2	2	-0.24×10^2	10.39	2	2	-0.25×10^2	10.88
4	-4	-0.11×10^{-6}	0.00	4	-4	0.12×10^{-7}	0.00
4	-3	-0.10×10^0	1.22	4	-3	-0.27×10^0	3.14
4	-2	-0.13×10^{-6}	0.00	4	-2	0.20×10^{-6}	0.00
4	-1	0.54×10^0	6.42	4	-1	0.74×10^0	8.50
4	0	0.81×10^0	9.57	4	0	0.64×10^0	7.38
4	1	0.92×10^{-6}	0.00	4	1	-0.40×10^{-7}	0.00
4	2	-0.16×10^1	19.34	4	2	-0.15×10^1	18.32
4	3	-0.69×10^{-7}	0.00	4	3	-0.51×10^{-7}	0.00
4	4	-0.43×10^{-1}	0.50	4	4	-0.27×10^{-1}	0.31
6	-6	-0.34×10^{-8}	0.00	6	-6	0.13×10^{-9}	0.00

6	-5	0.72×10^{-5}	0.00	6	-5	-0.27×10^{-3}	0.02
6	-4	0.13×10^{-8}	0.00	6	-4	-0.65×10^{-9}	0.00
6	-3	-0.11×10^{-2}	0.09	6	-3	-0.23×10^{-2}	0.19
6	-2	0.10×10^{-7}	0.00	6	-2	0.44×10^{-8}	0.00
6	-1	0.27×10^{-1}	2.38	6	-1	0.30×10^{-1}	2.53
6	0	0.46×10^{-1}	4.04	6	0	0.36×10^{-1}	3.06
6	1	0.28×10^{-7}	0.00	6	1	-0.29×10^{-8}	0.00
6	2	-0.11×10^{-1}	1.00	6	2	-0.10×10^{-1}	0.90
6	3	-0.10×10^{-7}	0.00	6	3	-0.25×10^{-8}	0.00
6	4	-0.17×10^{-2}	0.15	6	4	-0.15×10^{-2}	0.13
6	5	0.84×10^{-8}	0.00	6	5	0.76×10^{-9}	0.00
6	6	0.16×10^{-4}	0.00	6	6	0.89×10^{-4}	0.00
2a				2a*			
<i>k</i>	<i>q</i>	<i>B</i> (<i>k</i> , <i>q</i>)	Weight (%)	<i>k</i>	<i>q</i>	<i>B</i> (<i>k</i> , <i>q</i>)	Weight (%)
2	-2	0.40×10^1	1.68	2	-2	-0.23×10^2	11.57
2	-1	-0.11×10^0	0.05	2	-1	0.84×10^0	0.41
2	0	-0.89×10^2	37.59	2	0	-0.89×10^2	44.32
2	1	0.28×10^1	1.19	2	1	0.64×10^0	0.32
2	2	-0.22×10^2	9.36	2	2	-0.26×10^0	0.13
4	-4	0.31×10^{-1}	0.35	4	-4	-0.25×10^{-3}	0.00
4	-3	-0.35×10^{-1}	0.40	4	-3	0.86×10^{-1}	1.15
4	-2	0.30×10^0	3.46	4	-2	-0.15×10^1	20.38
4	-1	0.17×10^{-1}	0.20	4	-1	-0.94×10^{-1}	1.26
4	0	0.12×10^1	14.22	4	0	0.91×10^0	12.26
4	1	-0.25×10^0	2.89	4	1	-0.85×10^{-1}	1.14
4	2	-0.16×10^1	19.11	4	2	-0.11×10^{-1}	0.14
4	3	0.13×10^0	1.57	4	3	-0.88×10^{-1}	1.18
4	4	-0.84×10^{-1}	0.96	4	4	0.39×10^{-1}	0.53
6	-6	0.67×10^{-4}	0.01	6	-6	-0.68×10^{-4}	0.01
6	-5	-0.69×10^{-4}	0.01	6	-5	-0.11×10^{-3}	0.01
6	-4	0.80×10^{-3}	0.06	6	-4	-0.18×10^{-4}	0.00
6	-3	-0.21×10^{-3}	0.02	6	-3	0.58×10^{-3}	0.05
6	-2	0.16×10^{-2}	0.13	6	-2	-0.56×10^{-2}	0.55
6	-1	0.23×10^{-3}	0.02	6	-1	-0.74×10^{-4}	0.01
6	0	0.60×10^{-1}	5.10	6	0	0.43×10^{-1}	4.24
6	1	-0.61×10^{-2}	0.51	6	1	0.25×10^{-3}	0.02
6	2	-0.89×10^{-2}	0.75	6	2	-0.25×10^{-3}	0.02
6	3	0.88×10^{-3}	0.07	6	3	-0.57×10^{-3}	0.05
6	4	-0.21×10^{-2}	0.18	6	4	0.17×10^{-2}	0.16
6	5	0.15×10^{-3}	0.01	6	5	-0.11×10^{-3}	0.01
6	6	-0.11×10^{-3}	0.01	6	6	-0.18×10^{-5}	0.00
2b				2b*			
<i>k</i>	<i>q</i>	<i>B</i> (<i>k</i> , <i>q</i>)	Weight (%)	<i>k</i>	<i>q</i>	<i>B</i> (<i>k</i> , <i>q</i>)	Weight (%)

2	-2	-0.68×10^1	2.48	2	-2	0.50×10^{-1}	0.02
2	-1	0.22×10^1	0.81	2	-1	-0.10×10^2	4.80
2	0	-0.89×10^2	32.52	2	0	-0.89×10^2	40.22
2	1	-0.13×10^2	4.92	2	1	0.16×10^0	0.07
2	2	0.20×10^2	7.37	2	2	-0.22×10^2	10.20
4	-4	0.40×10^{-1}	0.39	4	-4	-0.10×10^{-3}	0.00
4	-3	-0.72×10^{-1}	0.71	4	-3	-0.14×10^0	1.74
4	-2	-0.59×10^0	5.86	4	-2	-0.38×10^{-2}	0.04
4	-1	-0.80×10^{-1}	0.79	4	-1	0.47×10^0	5.72
4	0	0.11×10^1	11.46	4	0	0.85×10^0	10.45
4	1	0.49×10^0	4.84	4	1	-0.13×10^{-1}	0.16
4	2	0.17×10^1	17.33	4	2	-0.15×10^1	19.47
4	3	0.13×10^0	1.36	4	3	0.21×10^{-2}	0.02
4	4	-0.52×10^{-1}	0.52	4	4	-0.38×10^{-1}	0.46
6	-6	-0.35×10^{-4}	0.00	6	-6	-0.75×10^{-6}	0.00
6	-5	0.16×10^{-3}	0.01	6	-5	-0.18×10^{-3}	0.01
6	-4	0.12×10^{-2}	0.09	6	-4	-0.92×10^{-6}	0.00
6	-3	-0.79×10^{-3}	0.05	6	-3	-0.74×10^{-3}	0.06
6	-2	-0.49×10^{-2}	0.35	6	-2	-0.12×10^{-3}	0.01
6	-1	-0.45×10^{-2}	0.33	6	-1	0.18×10^{-1}	1.65
6	0	0.61×10^{-1}	4.44	6	0	0.43×10^{-1}	3.87
6	1	0.27×10^{-1}	1.99	6	1	-0.40×10^{-3}	0.03
6	2	0.14×10^{-1}	1.03	6	2	-0.84×10^{-2}	0.75
6	3	0.14×10^{-2}	0.10	6	3	0.13×10^{-4}	0.00
6	4	-0.16×10^{-2}	0.11	6	4	-0.17×10^{-2}	0.15
6	5	-0.15×10^{-3}	0.01	6	5	0.14×10^{-5}	0.00
6	6	0.22×10^{-4}	0.00	6	6	0.69×10^{-4}	0.01
3				3*			
<i>k</i>	<i>q</i>	<i>B</i> (<i>k</i> , <i>q</i>)	Weight (%)	<i>k</i>	<i>q</i>	<i>B</i> (<i>k</i> , <i>q</i>)	Weight (%)
2	-2	0.24×10^1	1.00	2	-2	-0.50×10^1	2.16
2	-1	-0.41×10^1	1.71	2	-1	-0.24×10^2	10.50
2	0	-0.88×10^2	36.70	2	0	-0.87×10^2	37.25
2	1	0.26×10^2	11.10	2	1	-0.75×10^1	3.19
2	2	-0.72×10^1	3.02	2	2	0.75×10^1	3.21
4	-4	0.71×10^{-1}	0.80	4	-4	0.88×10^{-1}	1.01
4	-3	-0.15×10^0	1.70	4	-3	0.20×10^0	2.38
4	-2	0.14×10^0	1.64	4	-2	-0.15×10^0	1.73
4	-1	0.26×10^0	2.92	4	-1	0.15×10^1	18.29
4	0	0.26×10^0	2.94	4	0	-0.53×10^{-1}	0.61
4	1	-0.16×10^1	18.68	4	1	0.48×10^0	5.57
4	2	-0.41×10^0	4.69	4	2	0.22×10^0	2.57
4	3	0.29×10^0	3.27	4	3	0.25×10^0	2.93
4	4	-0.95×10^{-1}	1.07	4	4	-0.36×10^{-1}	0.41

6	-6	0.10×10 ⁻³	0.01	6	-6	-0.48×10 ⁻⁴	0.00
6	-5	-0.25×10 ⁻³	0.02	6	-5	-0.28×10 ⁻⁴	0.00
6	-4	0.82×10 ⁻³	0.06	6	-4	0.95×10 ⁻³	0.08
6	-3	-0.34×10 ⁻³	0.02	6	-3	-0.34×10 ⁻³	0.02
6	-2	-0.32×10 ⁻²	0.27	6	-2	0.77×10 ⁻²	0.65
6	-1	0.71×10 ⁻²	0.59	6	-1	0.38×10 ⁻¹	3.27
6	0	0.33×10 ⁻¹	2.77	6	0	0.23×10 ⁻¹	2.00
6	1	-0.46×10 ⁻¹	3.87	6	1	0.11×10 ⁻¹	1.00
6	2	0.10×10 ⁻¹	0.86	6	2	-0.11×10 ⁻¹	0.97
6	3	0.59×10 ⁻³	0.04	6	3	-0.36×10 ⁻³	0.03
6	4	-0.11×10 ⁻²	0.09	6	4	-0.37×10 ⁻³	0.03
6	5	0.24×10 ⁻³	0.02	6	5	-0.31×10 ⁻³	0.02
6	6	-0.75×10 ⁻⁴	0.01	6	6	-0.10×10 ⁻⁴	0.00

Table S5. Calculated energy levels (cm⁻¹), **g** (g_x , g_y , g_z) tensors and predominant m_j values of the original and simplified structures of **1** (**1***), **2a** (**2a***), **2b** (**2b***) and **3** (**3***) by CAS (11, 7) using CASSCF/SINGLE_ANISO with ORCA 5.0.3.

CAS (11, 7)						
KDs	1			1*		
	E/cm^{-1}	g	m_j	E/cm^{-1}	g	m_j
0	0.0	0.018 0.019 10.705	±9/2	0.0	0.001 0.001 10.846	±9/2
1	373.9	0.359 0.410 6.675	±7/2	387.6	0.113 0.114 6.817	±7/2
2	742.2	0.230 0.540 2.671	±3/2	783.3	0.177 0.386 2.773	±5/2
3	1126.1	0.137 0.145 1.345	±1/2	1194.0	0.184 0.214 1.289	±3/2
4	2238.5	0.860 1.024 5.712	±5/2	2382.1	0.300 0.604 9.496	±1/2
KDs	2a			2a*		
	E/cm^{-1}	g	m_j	E/cm^{-1}	g	m_j
0	0.0	0.030 0.032 11.028	±9/2	0.0	0.077 0.024 11.098	±7/2
1	390.6	0.926 0.952 6.891	±5/2	388.3	1.298 1.597 5.519	±5/2
2	801.6	0.709	±3/2	787.5	3.578	±1/2

		1.141 2.848			3.390 0.564	
3	1215.4	0.158 0.169 1.104	$\pm 1/2$	1261.1	0.044 0.048 2.338	$\pm 3/2$
4	2823.7	0.067 0.105 9.981	$\pm 7/2$	2715.7	0.017 0.018 11.530	$\pm 9/2$
KDs	2b			2b*		
	E/cm^{-1}	g	m_J	E/cm^{-1}	g	m_J
0	0.0	0.007 0.008 10.889	$\pm 9/2$	0.0	0.005 0.005 10.822	$\pm 9/2$
1	387.9	0.184 0.187 6.864	$\pm 5/2$	386.4	0.132 0.136 6.794	$\pm 5/2$
2	786.8	0.092 0.481 2.826	$\pm 3/2$	781.0	0.138 0.422 2.754	$\pm 3/2$
3	1202.2	0.186 0.217 1.233	$\pm 1/2$	1190.2	0.188 0.214 1.303	$\pm 1/2$
4	2242.8	0.116 0.195 9.710	$\pm 7/2$	2398.3	0.092 0.159 9.668	$\pm 7/2$
KDs	3			3*		
	E/cm^{-1}	g	m_J	E/cm^{-1}	g	m_J
0	0.0	0.005 0.005 10.161	$\pm 9/2$	0.0	0.004 0.004 10.176	$\pm 9/2$
1	295.2	0.375 0.378 6.151	$\pm 5/2$	295.7	0.272 0.275 6.173	$\pm 5/2$
2	646.0	0.366 0.387 2.143	$\pm 3/2$	647.7	0.262 0.283 2.164	$\pm 3/2$
3	1019.7	0.016 0.063 1.844	$\pm 1/2$	1024.9	0.015 0.059 1.833	$\pm 1/2$
4	2212.5	0.076 0.090 8.762	$\pm 7/2$	2141.3	0.059 0.067 8.745	$\pm 7/2$

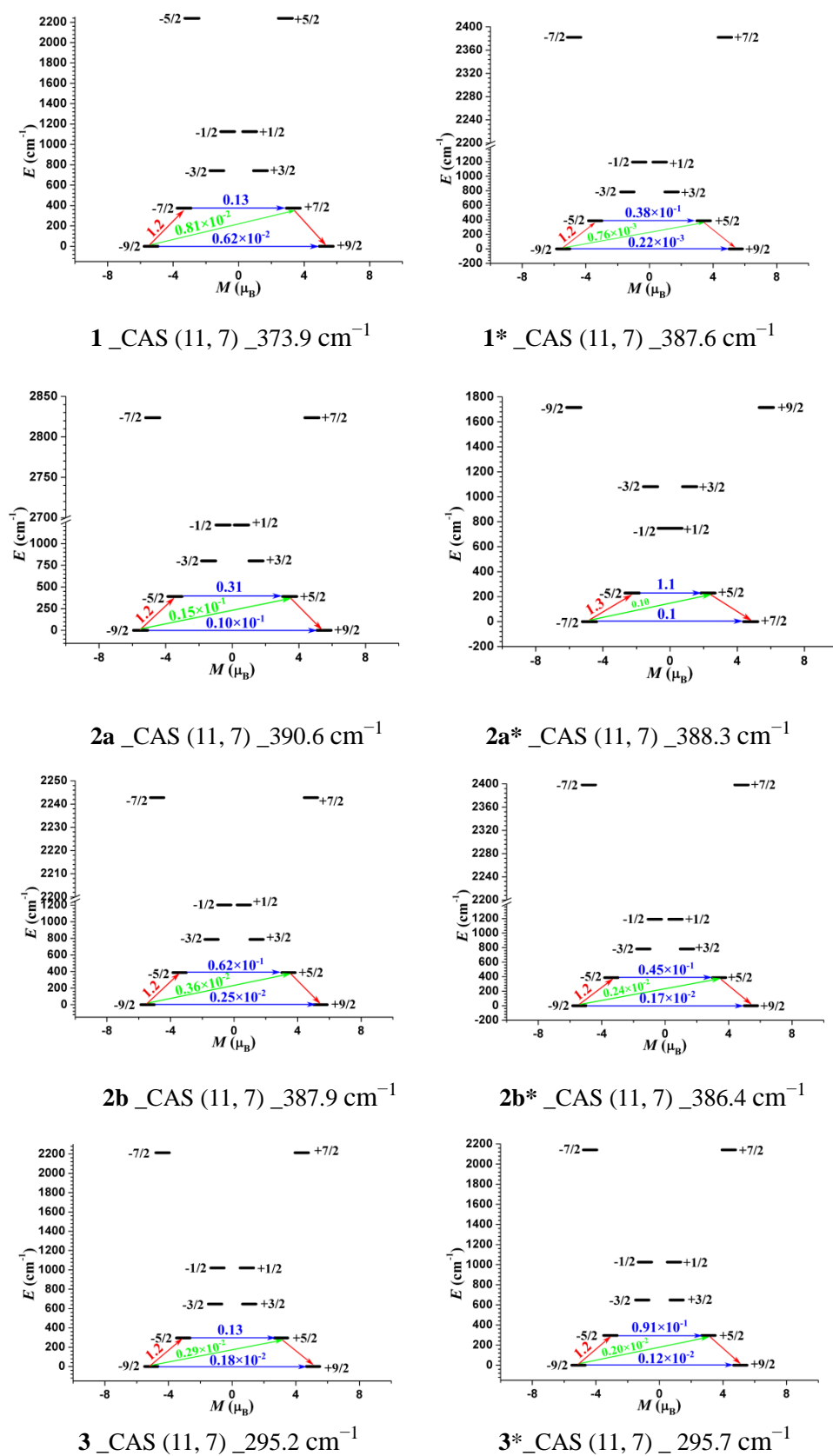


Figure S2. Magnetization blocking barriers for **1** (**1***), **2a** (**2a***), **2b** (**2b***) and **3** (**3***) by CAS (11, 7). The thick black lines represent the KDs of the Co^{II} ion as a function of their magnetic moment along the magnetic axis. The blue lines correspond to diagonal matrix element of the transversal

magnetic moment; the green lines represent Orbach relaxation processes. The path shown by the red arrows represent the most probable path for magnetic relaxation in the corresponding compounds. The numbers at each arrow stand for the mean absolute value of the corresponding matrix element of transition magnetic moment.

Table S6. Calculated Mulliken spin density on Co^{II} for **1** (**1***), **2a** (**2a***), **2b** (**2b***) and **3** (**3***) at their spin state $S = 3/2$ by CAS (11, 7) using CASSCF/SINGLE_ANISO with ORCA 5.0.3.

	1	1*	2a	2a*	2b	2b*	3	3*
Co ^{II}	2.1482	2.1361	2.1056	2.1239	2.1248	2.1173	2.1414	2.1319

Table S7. Calculated crystal field parameters $B(k, q)$ and the corresponding weights of **1** (**1***), **2a** (**2a***), **2b** (**2b***) and **3** (**3***) by CAS (11, 7) using CASSCF/SINGLE_ANISO with ORCA 5.0.3.

CAS (11, 7)							
1				1*			
k	q	$B(k, q)$	Weight (%)	k	q	$B(k, q)$	Weight (%)
2	-2	0.62×10^2	8.46	2	-2	0.68×10^{-4}	0.00
2	-1	0.41×10^1	0.56	2	-1	0.15×10^{-4}	0.00
2	0	-0.62×10^2	8.44	2	0	-0.64×10^2	10.79
2	1	0.54×10^1	0.73	2	1	0.11×10^2	1.88
2	2	-0.46×10^2	6.37	2	2	0.98×10^1	1.64
4	-4	-0.91×10^{-1}	0.33	4	-4	0.63×10^{-6}	0.00
4	-3	-0.12×10^0	0.46	4	-3	-0.98×10^{-7}	0.00
4	-2	0.27×10^1	10.03	4	-2	0.50×10^{-6}	0.00
4	-1	0.60×10^0	2.23	4	-1	0.13×10^{-5}	0.00
4	0	-0.99×10^0	3.65	4	0	0.38×10^1	17.47
4	1	-0.57×10^{-1}	0.21	4	1	-0.58×10^{-1}	0.26
4	2	0.69×10^1	25.77	4	2	0.70×10^1	31.83
4	3	0.15×10^{-1}	0.05	4	3	0.88×10^{-1}	0.39
4	4	-0.47×10^0	1.76	4	4	-0.52×10^0	2.37
6	-6	-0.36×10^{-1}	0.98	6	-6	0.26×10^{-8}	0.00
6	-5	-0.45×10^{-2}	0.12	6	-5	0.21×10^{-7}	0.00
6	-4	-0.91×10^{-2}	0.24	6	-4	0.75×10^{-7}	0.00
6	-3	0.17×10^{-1}	0.48	6	-3	0.91×10^{-7}	0.00
6	-2	0.16×10^0	4.48	6	-2	0.18×10^{-6}	0.00
6	-1	-0.62×10^{-1}	1.68	6	-1	-0.13×10^{-6}	0.00
6	0	0.55×10^0	15.01	6	0	0.53×10^0	17.90
6	1	0.68×10^{-1}	1.86	6	1	0.99×10^{-1}	3.30
6	2	0.11×10^0	3.08	6	2	0.21×10^0	7.25
6	3	-0.15×10^{-1}	0.40	6	3	-0.25×10^{-1}	0.85
6	4	-0.67×10^{-1}	1.83	6	4	-0.72×10^{-1}	2.40
6	5	-0.34×10^{-2}	0.09	6	5	-0.64×10^{-2}	0.21
6	6	0.21×10^{-1}	0.58	6	6	-0.41×10^{-1}	1.38
2a				2a*			

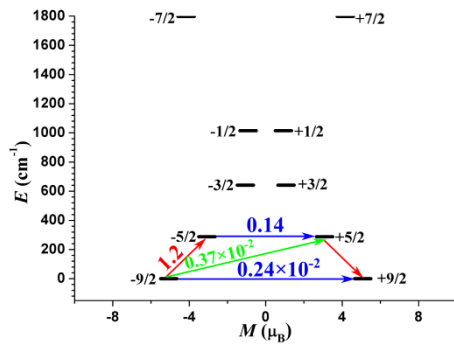
k	q	$B(k, q)$	Weight (%)	k	q	$B(k, q)$	Weight (%)
2	-2	-0.79×10^{-1}	0.01	2	-2	-0.69×10^2	9.17
2	-1	0.29×10^1	0.64	2	-1	0.18×10^2	2.46
2	0	-0.99×10^2	21.89	2	0	-0.56×10^2	7.43
2	1	-0.75×10^{-2}	0.00	2	1	0.13×10^2	1.78
2	2	-0.84×10^2	18.73	2	2	-0.14×10^1	0.19
4	-4	-0.29×10^{-3}	0.00	4	-4	-0.19×10^0	0.71
4	-3	-0.54×10^{-1}	0.32	4	-3	-0.11×10^{-1}	0.04
4	-2	-0.49×10^{-2}	0.02	4	-2	-0.28×10^1	10.15
4	-1	0.25×10^{-2}	0.01	4	-1	0.74×10^0	2.67
4	0	0.16×10^1	9.70	4	0	0.74×10^1	26.73
4	1	0.18×10^{-2}	0.01	4	1	0.90×10^0	3.24
4	2	-0.63×10^1	37.96	4	2	0.15×10^1	5.49
4	3	-0.12×10^{-2}	0.00	4	3	-0.49×10^{-1}	0.17
4	4	-0.19×10^0	1.17	4	4	-0.28×10^0	1.00
6	-6	0.29×10^{-4}	0.00	6	-6	0.16×10^{-1}	0.43
6	-5	-0.55×10^{-3}	0.02	6	-5	-0.41×10^{-2}	0.11
6	-4	-0.60×10^{-4}	0.00	6	-4	-0.28×10^{-1}	0.76
6	-3	0.16×10^{-2}	0.07	6	-3	-0.42×10^{-2}	0.11
6	-2	-0.39×10^{-4}	0.00	6	-2	-0.11×10^0	3.05
6	-1	-0.27×10^{-2}	0.12	6	-1	0.86×10^{-1}	2.27
6	0	0.10×10^0	4.50	6	0	0.53×10^0	14.12
6	1	0.52×10^{-4}	0.00	6	1	-0.29×10^{-1}	0.77
6	2	-0.60×10^{-1}	2.66	6	2	0.18×10^0	4.97
6	3	0.97×10^{-5}	0.00	6	3	0.12×10^{-1}	0.32
6	4	-0.36×10^{-1}	1.58	6	4	-0.38×10^{-1}	1.00
6	5	-0.13×10^{-4}	0.00	6	5	0.69×10^{-3}	0.01
6	6	0.11×10^{-1}	0.48	6	6	-0.27×10^{-1}	0.71
2b				2b*			
k	q	$B(k, q)$	Weight (%)	k	q	$B(k, q)$	Weight (%)
2	-2	-0.78×10^2	14.31	2	-2	-0.60×10^2	8.62
2	-1	0.50×10^1	0.91	2	-1	0.28×10^1	0.40
2	0	-0.95×10^2	17.41	2	0	-0.56×10^2	8.16
2	1	0.49×10^1	0.89	2	1	-0.44×10^1	0.64
2	2	0.64×10^1	1.17	2	2	0.42×10^1	0.61
4	-4	0.14×10^{-1}	0.06	4	-4	-0.11×10^0	0.44
4	-3	0.33×10^0	1.65	4	-3	0.11×10^{-1}	0.04
4	-2	-0.63×10^1	31.16	4	-2	-0.24×10^1	9.51
4	-1	-0.11×10^1	5.51	4	-1	0.21×10^0	0.84
4	0	0.15×10^1	7.52	4	0	0.74×10^1	28.93
4	1	-0.10×10^1	5.21	4	1	-0.26×10^0	1.03
4	2	0.36×10^0	1.79	4	2	0.24×10^1	9.48
4	3	-0.36×10^0	1.82	4	3	-0.59×10^{-1}	0.23

4	4	0.25×10^0	1.24	4	4	-0.37×10^0	1.45
6	-6	-0.11×10^{-1}	0.40	6	-6	0.20×10^{-1}	0.58
6	-5	-0.43×10^{-2}	0.15	6	-5	0.69×10^{-5}	0.00
6	-4	0.21×10^{-2}	0.07	6	-4	-0.17×10^{-1}	0.48
6	-3	-0.33×10^{-2}	0.12	6	-3	0.27×10^{-2}	0.07
6	-2	-0.38×10^{-1}	1.38	6	-2	-0.12×10^0	3.62
6	-1	-0.24×10^{-1}	0.87	6	-1	-0.41×10^{-2}	0.11
6	0	0.92×10^{-1}	3.36	6	0	0.54×10^0	15.69
6	1	-0.19×10^{-1}	0.70	6	1	-0.34×10^{-1}	0.98
6	2	0.14×10^{-1}	0.54	6	2	0.19×10^0	5.59
6	3	0.21×10^{-2}	0.07	6	3	-0.23×10^{-2}	0.06
6	4	0.38×10^{-1}	1.40	6	4	-0.51×10^{-1}	1.46
6	5	-0.36×10^{-2}	0.13	6	5	0.14×10^{-2}	0.04
6	6	0.13×10^{-2}	0.04	6	6	-0.28×10^{-1}	0.80
3				3*			
<i>k</i>	<i>q</i>	<i>B</i> (<i>k</i> , <i>q</i>)	Weight (%)	<i>k</i>	<i>q</i>	<i>B</i> (<i>k</i> , <i>q</i>)	Weight (%)
2	-2	-0.74×10^2	9.76	2	-2	-0.36×10^0	0.05
2	-1	-0.27×10^2	3.59	2	-1	-0.41×10^2	6.11
2	0	-0.40×10^2	5.28	2	0	-0.46×10^2	6.83
2	1	-0.24×10^2	3.15	2	1	-0.61×10^{-1}	0.01
2	2	0.76×10^1	0.99	2	2	0.76×10^2	11.11
4	-4	-0.10×10^0	0.38	4	-4	0.35×10^{-2}	0.01
4	-3	0.13×10^0	0.47	4	-3	-0.15×10^0	0.62
4	-2	-0.34×10^1	12.18	4	-2	-0.12×10^{-1}	0.04
4	-1	-0.23×10^1	8.22	4	-1	-0.34×10^1	13.73
4	0	0.69×10^1	24.70	4	0	0.68×10^1	27.23
4	1	-0.21×10^1	7.46	4	1	-0.75×10^{-2}	0.02
4	2	0.59×10^0	2.10	4	2	0.34×10^1	13.74
4	3	-0.47×10^{-1}	0.16	4	3	-0.26×10^{-2}	0.01
4	4	0.11×10^0	0.40	4	4	-0.15×10^0	0.61
6	-6	-0.97×10^{-2}	0.25	6	-6	0.39×10^{-3}	0.01
6	-5	-0.57×10^{-3}	0.01	6	-5	0.67×10^{-2}	0.19
6	-4	-0.14×10^{-1}	0.38	6	-4	0.54×10^{-3}	0.01
6	-3	-0.74×10^{-2}	0.19	6	-3	0.11×10^{-1}	0.32
6	-2	-0.73×10^{-2}	0.19	6	-2	0.17×10^{-2}	0.05
6	-1	-0.10×10^0	2.65	6	-1	-0.11×10^0	3.29
6	0	0.50×10^0	13.03	6	0	0.48×10^0	13.98
6	1	-0.39×10^{-1}	1.01	6	1	0.32×10^{-3}	0.01
6	2	0.10×10^0	2.59	6	2	-0.26×10^{-1}	0.76
6	3	-0.37×10^{-2}	0.09	6	3	0.28×10^{-3}	0.01
6	4	0.15×10^{-1}	0.40	6	4	-0.24×10^{-1}	0.69
6	5	-0.38×10^{-2}	0.09	6	5	0.16×10^{-3}	0.00
6	6	-0.62×10^{-2}	0.16	6	6	-0.15×10^{-1}	0.43

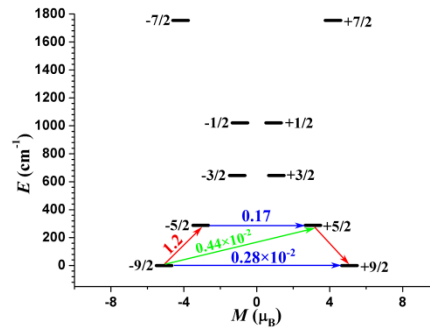
Table S8. Calculated energy levels (cm^{-1}), \mathbf{g} (g_x, g_y, g_z) tensors and predominant m_J values of the original and simplified structures of **1** (**1***), **2a** (**2a***), **2b** (**2b***) and **3** (**3***) by CAS (11, 8) using CASSCF/SINGLE_ANISO with ORCA 5.0.3.

CAS (11, 8)						
KDs	1			1*		
	E/cm^{-1}	\mathbf{g}	m_J	E/cm^{-1}	\mathbf{g}	m_J
0	0.0	0.007 0.007 10.155	$\pm 9/2$	0.0	0.008 0.008 10.164	$\pm 9/2$
1	287.5	0.434 0.436 6.152	$\pm 5/2$	287.7	0.512 0.514 6.153	$\pm 5/2$
2	641.2	0.398 0.458 2.137	$\pm 3/2$	644.5	0.485 0.525 2.138	$\pm 3/2$
3	1014.3	0.030 0.101 1.845	$\pm 1/2$	1021.0	0.024 0.089 1.838	$\pm 1/2$
4	1797.8	0.202 0.233 8.324	$\pm 7/2$	1754.6	0.184 0.205 8.355	$\pm 7/2$
KDs	2a			2a*		
	E/cm^{-1}	\mathbf{g}	m_J	E/cm^{-1}	\mathbf{g}	m_J
0	0.0	0.084 0.102 10.863	$\pm 9/2$	0.0	0.004 0.005 10.150	$\pm 9/2$
1	312.0	0.364 0.373 7.474	$\pm 7/2$	291.8	0.372 0.374 6.147	$\pm 5/2$
2	795.5	1.644 1.946 6.434	$\pm 5/2$	645.6	0.353 0.383 2.137	$\pm 3/2$
3	822.6	0.420 1.000 3.128	$\pm 3/2$	1022.1	0.027 0.074 1.850	$\pm 1/2$
4	1200.3	2.830 2.069 0.929	$\pm 1/2$	1959.7	0.131 0.146 8.529	$\pm 7/2$
KDs	2b			2b*		
	E/cm^{-1}	\mathbf{g}	m_J	E/cm^{-1}	\mathbf{g}	m_J
0	0.0	0.117 0.144 10.797	$\pm 9/2$	0.0	0.005 0.006 10.150	$\pm 9/2$
1	333.9	0.421	$\pm 7/2$	291.0	0.386	$\pm 5/2$

		0.436 7.401			0.387 6.147	
2	709.1	1.996 2.355 6.129	$\pm 5/2$	644.7	0.364 0.400 2.136	$\pm 3/2$
3	798.6	0.535 1.217 3.040	$\pm 3/2$	1020.0	0.029 0.080 1.849	$\pm 1/2$
4	1111.6	1.281 1.711 3.383	$\pm 1/2$	1931.6	0.164 0.184 8.459	$\pm 7/2$
KDs	3			3*		
	E/cm^{-1}	g	m_J	E/cm^{-1}	g	m_J
0	0.0	0.011 0.012 10.688	$\pm 9/2$	0.0	0.005 0.006 10.750	$\pm 9/2$
1	378.8	0.386 0.399 6.643	$\pm 5/2$	382.5	0.137 0.142 6.706	$\pm 5/2$
2	762.0	0.111 0.690 2.609	$\pm 3/2$	771.2	0.175 0.479 2.659	$\pm 3/2$
3	1155.7	0.207 0.220 1.417	$\pm 1/2$	1174.0	0.223 0.238 1.393	$\pm 1/2$
4	2874.4	0.028 0.037 9.733	$\pm 7/2$	2902.2	0.035 0.054 10.280	$\pm 7/2$



1_CAS (11, 8) $_{287.5 \text{ cm}^{-1}}$



1*_CAS (11, 8) $_{287.7 \text{ cm}^{-1}}$

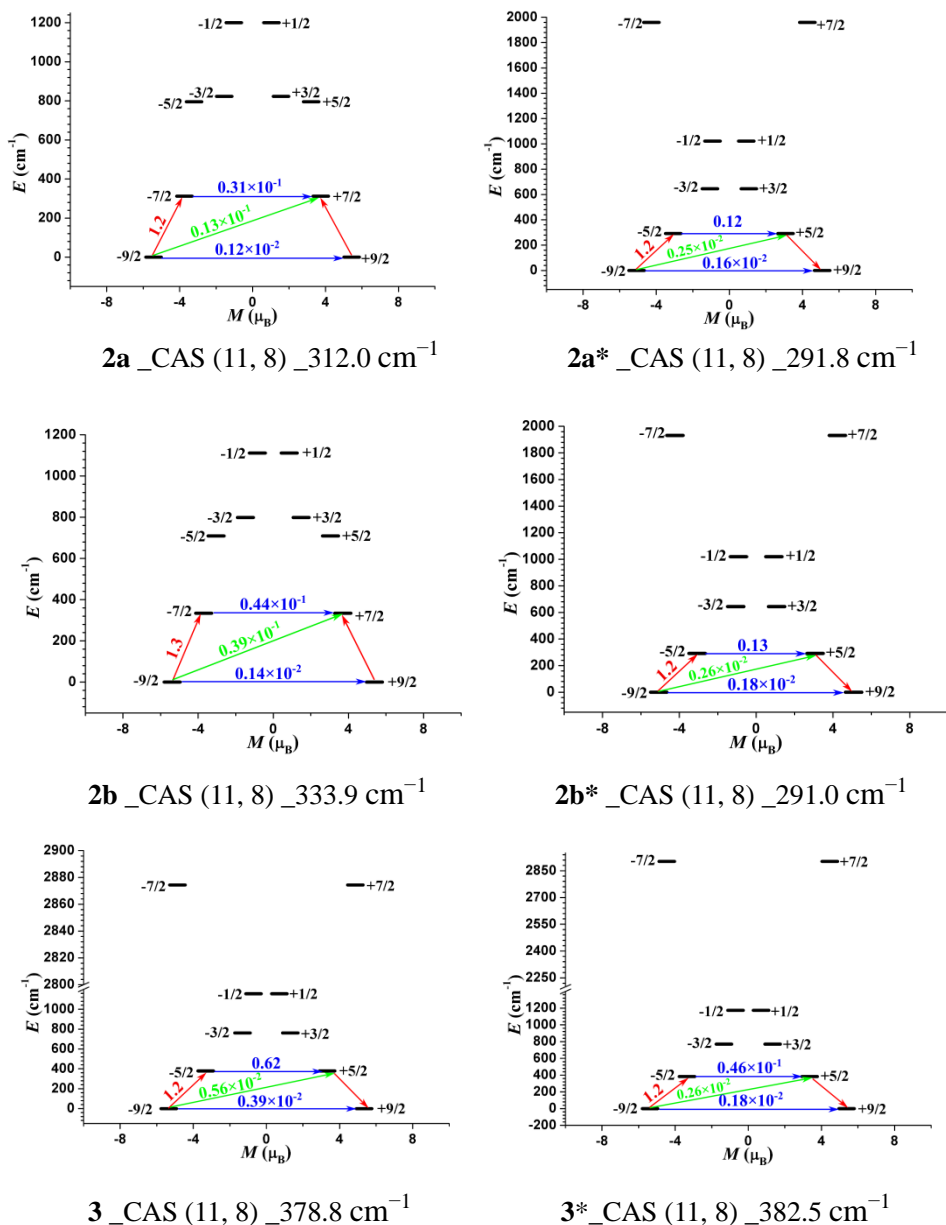


Figure S3. Magnetization blocking barriers for **1** (**1***), **2a** (**2a***), **2b** (**2b***) and **3** (**3***) by CAS (11, 8). The thick black lines represent the KDs of the Co^{II} ion as a function of their magnetic moment along the magnetic axis. The blue lines correspond to diagonal matrix element of the transversal magnetic moment; the green lines represent Orbach relaxation processes. The path shown by the red arrows represent the most probable path for magnetic relaxation in the corresponding compounds. The numbers at each arrow stand for the mean absolute value of the corresponding matrix element of transition magnetic moment.

Table S9. Calculated Mulliken spin density on Co^{II} for **1** (**1***), **2a** (**2a***), **2b** (**2b***) and **3** (**3***) at their spin state $S = 3/2$ by CAS (11, 8) using CASSCF/SINGLE_ANISO with ORCA 5.0.3.

	1	1*	2a	2a*	2b	2b*	3	3*
Co ^{II}	2.0114	2.0183	2.0191	2.0162	2.0245	2.0134	2.0242	2.0167

Table S10. Calculated crystal field parameters B (k , q) and the corresponding weights of **1** (**1***), **2a**

(2a*), 2b (2b*) and 3 (3*) by CAS (11, 8) using CASSCF/SINGLE_ANISO with ORCA 5.0.3.

CAS (11, 8)							
1				1*			
<i>k</i>	<i>q</i>	<i>B</i> (<i>k</i> , <i>q</i>)	Weight (%)	<i>k</i>	<i>q</i>	<i>B</i> (<i>k</i> , <i>q</i>)	Weight (%)
2	-2	-0.51×10 ⁰	0.06	2	-2	0.14×10 ⁰	0.04
2	-1	-0.14×10 ²	1.98	2	-1	-0.25×10 ⁻¹	0.01
2	0	-0.14×10 ³	20.28	2	0	-0.84×10 ²	21.04
2	1	-0.23×10 ¹	0.32	2	1	0.20×10 ¹	0.50
2	2	0.11×10 ³	16.13	2	2	-0.55×10 ²	13.67
4	-4	0.78×10 ⁻¹	0.28	4	-4	0.15×10 ⁻³	0.00
4	-3	-0.59×10 ⁰	2.18	4	-3	-0.14×10 ⁻²	0.01
4	-2	0.14×10 ⁰	0.54	4	-2	0.11×10 ⁻¹	0.07
4	-1	-0.52×10 ⁰	1.93	4	-1	0.18×10 ⁻¹	0.12
4	0	-0.86×10 ⁰	3.19	4	0	0.36×10 ⁰	2.42
4	1	-0.25×10 ⁻¹	0.09	4	1	0.41×10 ⁰	2.82
4	2	0.80×10 ¹	29.82	4	2	-0.45×10 ¹	30.85
4	3	0.14×10 ⁰	0.53	4	3	0.28×10 ⁰	1.91
4	4	0.33×10 ⁰	1.25	4	4	-0.24×10 ⁻¹	0.16
6	-6	0.16×10 ⁻¹	0.45	6	-6	0.55×10 ⁻⁵	0.00
6	-5	0.19×10 ⁻¹	0.53	6	-5	0.99×10 ⁻⁵	0.00
6	-4	0.79×10 ⁻²	0.21	6	-4	0.31×10 ⁻⁵	0.00
6	-3	-0.31×10 ⁻¹	0.85	6	-3	-0.80×10 ⁻⁴	0.00
6	-2	-0.10×10 ⁻¹	0.28	6	-2	0.51×10 ⁻³	0.03
6	-1	0.77×10 ⁻¹	2.09	6	-1	0.91×10 ⁻³	0.05
6	0	-0.24×10 ⁰	6.74	6	0	-0.28×10 ⁰	13.97
6	1	-0.14×10 ⁻¹	0.40	6	1	0.13×10 ⁻¹	0.65
6	2	0.25×10 ⁰	6.81	6	2	-0.22×10 ⁰	11.28
6	3	0.67×10 ⁻²	0.18	6	3	0.42×10 ⁻²	0.21
6	4	0.33×10 ⁻¹	0.90	6	4	-0.14×10 ⁻²	0.07
6	5	-0.57×10 ⁻²	0.15	6	5	0.11×10 ⁻²	0.05
6	6	0.62×10 ⁻¹	1.68	6	6	-0.13×10 ⁻²	0.06
2a				2a*			
<i>k</i>	<i>q</i>	<i>B</i> (<i>k</i> , <i>q</i>)	Weight (%)	<i>k</i>	<i>q</i>	<i>B</i> (<i>k</i> , <i>q</i>)	Weight (%)
2	-2	-0.27×10 ²	4.51	2	-2	-0.22×10 ²	4.14
2	-1	0.13×10 ¹	0.22	2	-1	-0.43×10 ¹	0.80
2	0	-0.13×10 ³	22.88	2	0	-0.67×10 ²	12.60
2	1	-0.23×10 ⁰	0.03	2	1	0.24×10 ²	4.50
2	2	-0.89×10 ²	14.76	2	2	-0.43×10 ²	8.09
4	-4	-0.16×10 ⁰	0.72	4	-4	0.30×10 ⁰	1.53
4	-3	0.21×10 ⁻²	0.01	4	-3	-0.77×10 ⁰	3.91
4	-2	-0.14×10 ¹	6.49	4	-2	0.73×10 ⁰	3.72
4	-1	-0.59×10 ⁰	2.66	4	-1	-0.28×10 ⁰	1.42
4	0	0.70×10 ⁰	3.15	4	0	0.46×10 ¹	23.58

4	1	0.84×10^{-1}	0.37	4	1	-0.97×10^{-1}	0.49
4	2	-0.46×10^1	20.77	4	2	0.12×10^1	6.23
4	3	-0.27×10^{-2}	0.01	4	3	-0.30×10^0	1.51
4	4	-0.25×10^0	1.15	4	4	0.25×10^0	1.28
6	-6	0.23×10^{-1}	0.78	6	-6	-0.47×10^{-2}	0.17
6	-5	-0.14×10^{-2}	0.04	6	-5	-0.61×10^{-2}	0.22
6	-4	-0.15×10^{-1}	0.51	6	-4	-0.45×10^{-1}	1.67
6	-3	-0.51×10^{-2}	0.16	6	-3	0.22×10^{-1}	0.83
6	-2	-0.70×10^{-1}	2.31	6	-2	-0.87×10^{-1}	3.24
6	-1	-0.65×10^{-1}	2.14	6	-1	-0.24×10^{-1}	0.89
6	0	-0.20×10^0	6.62	6	0	0.20×10^{-1}	0.76
6	1	0.93×10^{-2}	0.30	6	1	-0.34×10^{-1}	1.26
6	2	-0.23×10^0	7.67	6	2	-0.28×10^0	10.71
6	3	0.22×10^{-2}	0.07	6	3	0.76×10^{-1}	2.82
6	4	-0.24×10^{-1}	0.81	6	4	-0.35×10^{-1}	1.32
6	5	0.12×10^{-2}	0.04	6	5	-0.14×10^{-1}	0.54
6	6	0.20×10^{-1}	0.67	6	6	0.44×10^{-1}	1.65
2b				2b*			
<i>k</i>	<i>q</i>	<i>B</i> (<i>k</i> , <i>q</i>)	Weight (%)	<i>k</i>	<i>q</i>	<i>B</i> (<i>k</i> , <i>q</i>)	Weight (%)
2	-2	0.27×10^2	5.41	2	-2	-0.54×10^2	10.55
2	-1	-0.69×10^0	0.13	2	-1	0.22×10^1	0.43
2	0	-0.92×10^2	18.21	2	0	-0.87×10^2	16.93
2	1	-0.36×10^0	0.07	2	1	0.40×10^{-1}	0.01
2	2	0.54×10^2	10.73	2	2	0.32×10^2	6.34
4	-4	-0.55×10^{-1}	0.29	4	-4	0.91×10^{-2}	0.04
4	-3	-0.51×10^{-1}	0.27	4	-3	0.10×10^{-1}	0.05
4	-2	0.22×10^1	11.98	4	-2	-0.42×10^1	22.36
4	-1	-0.73×10^0	3.90	4	-1	0.59×10^0	3.12
4	0	0.65×10^0	3.47	4	0	0.50×10^0	2.65
4	1	0.14×10^0	0.78	4	1	0.35×10^0	1.83
4	2	0.41×10^1	22.15	4	2	0.22×10^1	11.75
4	3	0.50×10^{-1}	0.26	4	3	-0.23×10^{-1}	0.12
4	4	-0.22×10^{-1}	0.12	4	4	0.13×10^{-1}	0.07
6	-6	0.12×10^{-3}	0.00	6	-6	0.73×10^{-3}	0.02
6	-5	0.25×10^{-4}	0.00	6	-5	-0.20×10^{-3}	0.01
6	-4	-0.54×10^{-2}	0.21	6	-4	0.21×10^{-2}	0.08
6	-3	-0.34×10^{-2}	0.13	6	-3	-0.85×10^{-3}	0.03
6	-2	0.11×10^0	4.39	6	-2	-0.21×10^0	8.25
6	-1	-0.53×10^{-2}	0.20	6	-1	0.96×10^{-2}	0.37
6	0	-0.23×10^0	9.02	6	0	-0.27×10^0	10.74
6	1	-0.38×10^{-2}	0.15	6	1	-0.23×10^{-2}	0.09
6	2	0.19×10^0	7.79	6	2	0.10×10^0	3.84
6	3	0.33×10^{-2}	0.13	6	3	0.95×10^{-3}	0.03

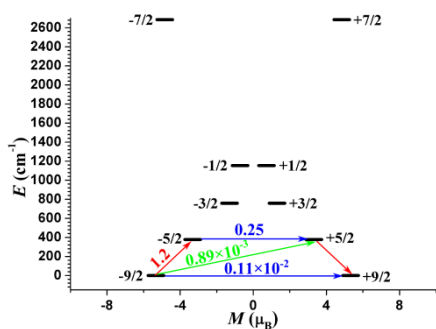
6	4	-0.23×10 ⁻²	0.09	6	4	0.39×10 ⁻²	0.15
6	5	-0.37×10 ⁻³	0.01	6	5	0.94×10 ⁻⁵	0.00
6	6	-0.52×10 ⁻⁴	0.00	6	6	-0.11×10 ⁻²	0.04
3				3*			
<i>k</i>	<i>q</i>	<i>B</i> (<i>k</i> , <i>q</i>)	Weight (%)	<i>k</i>	<i>q</i>	<i>B</i> (<i>k</i> , <i>q</i>)	Weight (%)
2	-2	0.11×10 ²	2.11	2	-2	0.19×10 ²	3.51
2	-1	-0.63×10 ⁰	0.11	2	-1	0.95×10 ¹	1.72
2	0	-0.82×10 ²	14.64	2	0	-0.85×10 ²	15.56
2	1	-0.10×10 ²	1.84	2	1	0.96×10 ¹	1.73
2	2	0.78×10 ²	14.03	2	2	0.72×10 ²	13.09
4	-4	-0.10×10 ⁻¹	0.05	4	-4	-0.12×10 ⁻²	0.00
4	-3	-0.77×10 ⁻¹	0.37	4	-3	0.21×10 ⁰	1.06
4	-2	0.89×10 ⁰	4.29	4	-2	0.11×10 ¹	5.73
4	-1	-0.29×10 ⁻¹	0.14	4	-1	-0.48×10 ⁰	2.38
4	0	0.37×10 ⁰	1.81	4	0	-0.65×10 ⁻¹	0.32
4	1	-0.72×10 ⁰	3.47	4	1	-0.46×10 ⁰	2.26
4	2	0.56×10 ¹	27.10	4	2	0.53×10 ¹	26.45
4	3	-0.24×10 ⁰	1.17	4	3	-0.19×10 ⁰	0.94
4	4	-0.23×10 ⁻¹	0.11	4	4	0.41×10 ⁻¹	0.20
6	-6	0.65×10 ⁻³	0.02	6	-6	-0.24×10 ⁻⁴	0.00
6	-5	0.11×10 ⁻²	0.03	6	-5	0.16×10 ⁻²	0.05
6	-4	-0.11×10 ⁻²	0.04	6	-4	0.11×10 ⁻³	0.00
6	-3	0.60×10 ⁻³	0.02	6	-3	0.17×10 ⁻²	0.06
6	-2	0.46×10 ⁻¹	1.64	6	-2	0.25×10 ⁰	9.05
6	-1	-0.14×10 ⁻¹	0.51	6	-1	0.44×10 ⁻¹	1.60
6	0	-0.33×10 ⁰	11.85	6	0	-0.30×10 ⁰	10.99
6	1	-0.13×10 ⁰	4.72	6	1	0.28×10 ⁻¹	1.02
6	2	0.27×10 ⁰	9.62	6	2	0.46×10 ⁻¹	1.66
6	3	-0.90×10 ⁻³	0.03	6	3	0.44×10 ⁻²	0.16
6	4	-0.25×10 ⁻²	0.08	6	4	0.76×10 ⁻²	0.27
6	5	0.19×10 ⁻²	0.06	6	5	0.18×10 ⁻²	0.06
6	6	0.10×10 ⁻²	0.03	6	6	-0.62×10 ⁻⁵	0.00

Table S11. Calculated energy levels (cm⁻¹), **g** (*g_x*, *g_y*, *g_z*) tensors and predominant *m_J* values of the original and simplified structures of **1** (**1***), **2a** (**2a***), **2b** (**2b***) and **3** (**3***) by CAS (11, 9) using CASSCF/SINGLE_ANISO with ORCA 5.0.3.

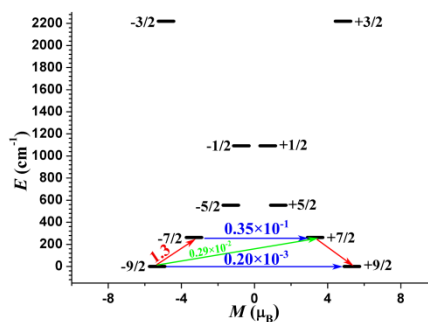
CAS (11, 9)						
KDs	1			1*		
	<i>E</i> /cm ⁻¹	g	<i>m_J</i>	<i>E</i> /cm ⁻¹	g	<i>m_J</i>
0	0.0	0.000 0.000 10.603	±9/2	0.0	0.000 0.000 10.763	±9/2
1	267.3	0.752	±7/2	262.1	0.197	±7/2

		0.752 6.806			0.197 6.002	
2	578.8	0.597 0.606 2.640	$\pm 5/2$	554.6	0.149 0.153 2.007	$\pm 5/2$
3	1053.3	0.004 0.006 1.069	$\pm 1/2$	1091.2	0.011 0.015 0.641	$\pm 1/2$
4	2188.4	6.343 6.280 1.406	$\pm 3/2$	2219.3	6.496 6.384 1.584	$\pm 3/2$
KDs	2a			2a*		
	E/cm^{-1}	g	m_J	E/cm^{-1}	g	m_J
0	0.0	0.000 0.000 10.982	$\pm 9/2$	0.0	0.000 0.000 10.909	$\pm 9/2$
1	349.1	0.006 0.006 6.053	$\pm 7/2$	343.2	0.706 0.706 6.825	$\pm 7/2$
2	817.1	0.005 0.008 3.137	$\pm 5/2$	803.1	0.557 0.568 3.671	$\pm 5/2$
3	1006.9	0.010 0.011 0.501	$\pm 1/2$	1159.7	0.002 0.004 1.040	$\pm 1/2$
4	2053.1	6.515 6.480 1.659	$\pm 3/2$	2235.9	6.340 6.301 1.419	$\pm 3/2$
KDs	2b			2b*		
	E/cm^{-1}	g	m_J	E/cm^{-1}	g	m_J
0	0.0	0.000 0.000 10.764	$\pm 9/2$	0.0	0.000 0.000 10.897	$\pm 9/2$
1	385.4	0.945 0.945 6.892	$\pm 5/2$	361.2	0.728 0.728 6.850	$\pm 5/2$
2	809.0	0.891 0.905 3.984	$\pm 3/2$	881.5	0.627 0.637 3.784	$\pm 3/2$
3	1260.1	0.001 0.003 0.738	$\pm 1/2$	1345.5	0.002 0.004 0.725	$\pm 1/2$
4	2528.0	0.655 0.656	$\pm 7/2$	2736.9	6.359 6.261	$\pm 7/2$

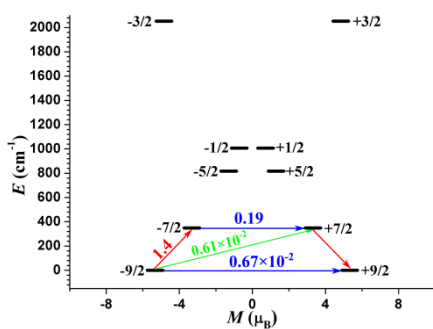
		9.515			1.278	
KDs	3			3*		
	E/cm^{-1}	g	m_J	E/cm^{-1}	g	m_J
0	0.0	0.006 0.006 10.659	$\pm 9/2$	0.0	0.003 0.004 10.602	$\pm 9/2$
1	377.4	0.178 0.185 6.630	$\pm 5/2$	373.1	0.192 0.196 6.564	$\pm 5/2$
2	758.9	0.116 0.493 2.596	$\pm 3/2$	750.4	0.148 0.512 2.528	$\pm 3/2$
3	1153.2	0.219 0.233 1.445	$\pm 1/2$	1141.2	0.239 0.251 1.509	$\pm 1/2$
4	2684.4	0.035 0.058 9.939	$\pm 7/2$	3024.8	0.040 0.059 10.162	$\pm 7/2$



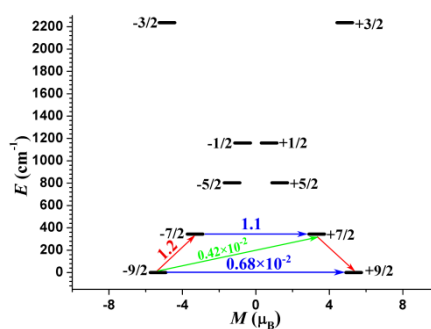
1_CAS (11, 9) _267.3 cm^{-1}



1*_CAS (11, 9) _262.1 cm^{-1}



2a_CAS (11, 9) _349.1 cm^{-1}



2a*_CAS (11, 9) _343.2 cm^{-1}

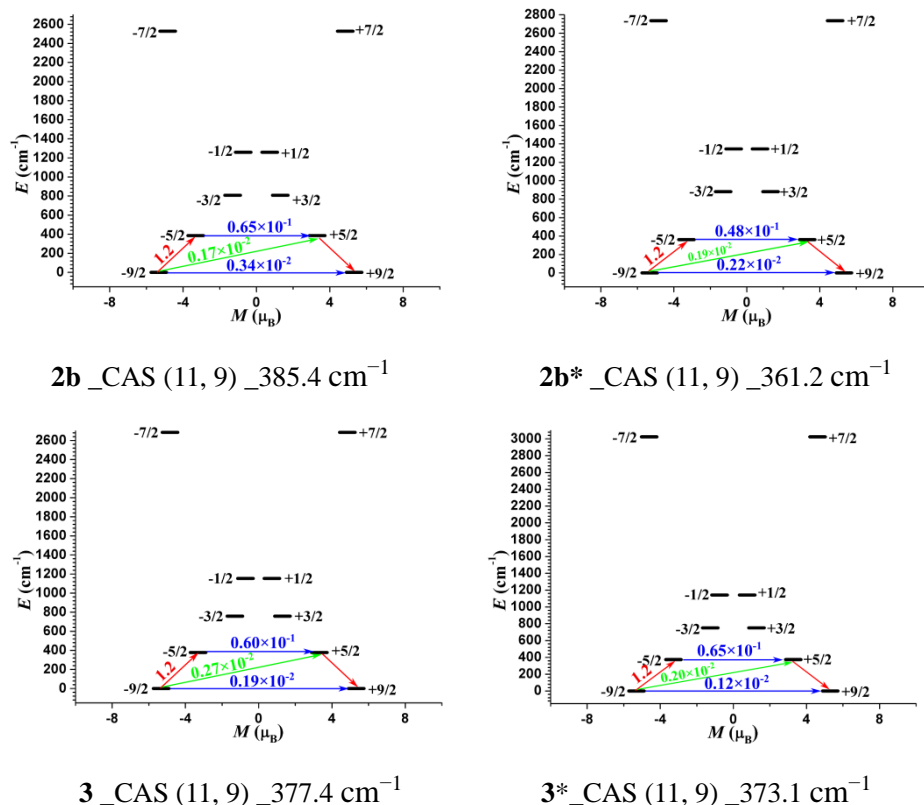


Figure S4. Magnetization blocking barriers for **1** (**1***), **2a** (**2a***), **2b** (**2b***) and **3** (**3***) by CAS (11, 9). The thick black lines represent the KDs of the Co^{II} ion as a function of their magnetic moment along the magnetic axis. The blue lines correspond to diagonal matrix element of the transversal magnetic moment; the green lines represent Orbach relaxation processes. The path shown by the red arrows represent the most probable path for magnetic relaxation in the corresponding compounds. The numbers at each arrow stand for the mean absolute value of the corresponding matrix element of transition magnetic moment.

Table S12. Calculated Mulliken spin density on Co^{II} at the spin state $S = 3/2$ for **1** (**1***), **2a** (**2a***), **2b** (**2b***) and **3** (**3***) by CAS (11, 9) using CASSCF/SINGLE_ANISO with ORCA 5.0.3.

	1	1*	2a	2a*	2b	2b*	3	3*
Co^{II}	2.0148	2.0141	2.0184	2.0116	2.0245	2.0197	2.0270	2.0219

Table S13. Calculated crystal field parameters $B(k, q)$ and the corresponding weights of **1** (**1***), **2a** (**2a***), **2b** (**2b***) and **3** (**3***) by CAS (11, 9) using CASSCF/SINGLE_ANISO with ORCA 5.0.3.

CAS (11, 9)							
1				1*			
k	q	$B(k, q)$	Weight (%)	k	q	$B(k, q)$	Weight (%)
2	-2	0.35×10^{-3}	0.00	2	-2	-0.10×10^{-1}	0.00
2	-1	-0.37×10^{-3}	0.00	2	-1	-0.15×10^2	2.51
2	0	-0.10×10^3	13.32	2	0	-0.98×10^2	15.79
2	1	-0.13×10^2	1.72	2	1	-0.34×10^{-3}	0.00
2	2	0.13×10^3	16.50	2	2	-0.10×10^3	16.51
4	-4	0.40×10^{-4}	0.00	4	-4	-0.21×10^{-4}	0.00

4	-3	-0.14×10^{-3}	0.00	4	-3	0.35×10^0	1.55
4	-2	0.12×10^{-4}	0.00	4	-2	-0.83×10^3	0.00
4	-1	-0.12×10^{-4}	0.00	4	-1	0.14×10^1	6.50
4	0	0.42×10^1	14.58	4	0	0.18×10^1	7.86
4	1	0.27×10^1	9.27	4	1	0.14×10^{-3}	0.00
4	2	0.81×10^1	27.78	4	2	-0.69×10^1	30.08
4	3	-0.42×10^0	1.45	4	3	-0.49×10^{-4}	0.00
4	4	-0.57×10^{-1}	0.19	4	4	-0.38×10^{-1}	0.16
6	-6	0.96×10^{-6}	0.00	6	-6	0.40×10^{-5}	0.00
6	-5	0.33×10^{-5}	0.00	6	-5	0.25×10^{-2}	0.08
6	-4	0.10×10^{-6}	0.00	6	-4	-0.73×10^{-5}	0.00
6	-3	0.37×10^{-5}	0.00	6	-3	0.14×10^{-2}	0.04
6	-2	0.16×10^{-4}	0.00	6	-2	-0.46×10^{-4}	0.00
6	-1	0.51×10^{-4}	0.00	6	-1	0.17×10^{-1}	0.55
6	0	-0.11×10^0	2.79	6	0	-0.26×10^0	8.48
6	1	0.14×10^0	3.74	6	1	-0.13×10^{-4}	0.00
6	2	0.31×10^0	8.03	6	2	-0.29×10^0	9.48
6	3	-0.59×10^{-2}	0.15	6	3	0.77×10^{-5}	0.00
6	4	-0.11×10^{-1}	0.28	6	4	-0.91×10^{-2}	0.29
6	5	0.20×10^{-2}	0.05	6	5	-0.34×10^{-5}	0.00
6	6	-0.36×10^{-2}	0.09	6	6	0.12×10^{-2}	0.03
2a				2a*			
<i>k</i>	<i>q</i>	<i>B</i> (<i>k</i> , <i>q</i>)	Weight (%)	<i>k</i>	<i>q</i>	<i>B</i> (<i>k</i> , <i>q</i>)	Weight (%)
2	-2	0.42×10^2	8.10	2	-2	0.34×10^2	5.64
2	-1	-0.21×10^2	4.05	2	-1	0.75×10^1	1.24
2	0	-0.87×10^2	16.86	2	0	-0.88×10^2	14.45
2	1	-0.28×10^2	5.42	2	1	0.26×10^2	4.28
2	2	0.14×10^2	2.73	2	2	0.54×10^2	9.01
4	-4	-0.16×10^{-1}	0.08	4	-4	-0.38×10^{-1}	0.16
4	-3	-0.46×10^0	2.41	4	-3	0.40×10^0	1.78
4	-2	0.33×10^1	17.26	4	-2	0.27×10^1	12.11
4	-1	0.12×10^0	0.64	4	-1	0.90×10^{-1}	0.40
4	0	0.17×10^1	9.26	4	0	0.52×10^0	2.33
4	1	-0.35×10^{-1}	0.18	4	1	0.55×10^0	2.45
4	2	0.99×10^0	5.15	4	2	0.40×10^1	18.16
4	3	0.27×10^0	1.42	4	3	0.24×10^0	1.09
4	4	0.51×10^{-1}	0.26	4	4	-0.77×10^{-2}	0.03
6	-6	-0.60×10^{-4}	0.00	6	-6	-0.17×10^{-3}	0.01
6	-5	0.85×10^{-3}	0.03	6	-5	-0.11×10^{-2}	0.03
6	-4	-0.13×10^{-2}	0.05	6	-4	-0.78×10^{-2}	0.25
6	-3	0.21×10^{-1}	0.82	6	-3	-0.12×10^{-1}	0.41
6	-2	0.19×10^0	7.49	6	-2	0.13×10^1	4.36
6	-1	-0.12×10^0	4.74	6	-1	0.65×10^{-1}	2.15

6	0	-0.13×10^0	5.08	6	0	-0.23×10^0	7.67
6	1	-0.13×10^0	5.07	6	1	0.16×10^0	5.47
6	2	0.46×10^{-1}	1.76	6	2	0.19×10^0	6.27
6	3	-0.21×10^{-1}	0.81	6	3	-0.25×10^{-2}	0.08
6	4	0.35×10^{-2}	0.13	6	4	-0.13×10^{-2}	0.04
6	5	0.23×10^{-2}	0.08	6	5	0.15×10^{-3}	0.01
6	6	-0.42×10^{-4}	0.00	6	6	0.72×10^{-4}	0.00
2b				2b*			
<i>k</i>	<i>q</i>	<i>B</i> (<i>k</i> , <i>q</i>)	Weight (%)	<i>k</i>	<i>q</i>	<i>B</i> (<i>k</i> , <i>q</i>)	Weight (%)
2	-2	-0.44×10^2	7.27	2	-2	0.28×10^1	1.34
2	-1	-0.11×10^2	1.80	2	-1	0.18×10^1	0.86
2	0	-0.88×10^2	14.32	2	0	-0.29×10^2	13.92
2	1	0.26×10^2	4.28	2	1	-0.27×10^1	1.27
2	2	0.43×10^2	7.09	2	2	-0.15×10^1	0.72
4	-4	0.37×10^{-1}	0.16	4	-4	-0.20×10^0	2.65
4	-3	-0.48×10^0	2.12	4	-3	0.28×10^0	3.60
4	-2	-0.35×10^1	15.51	4	-2	0.26×10^1	33.20
4	-1	-0.15×10^0	0.66	4	-1	-0.61×10^{-1}	0.77
4	0	0.66×10^0	2.91	4	0	0.18×10^0	2.36
4	1	0.57×10^0	2.54	4	1	-0.10×10^0	1.35
4	2	0.32×10^1	14.06	4	2	-0.41×10^{-1}	0.52
4	3	0.70×10^{-1}	0.30	4	3	-0.42×10^0	5.37
4	4	0.13×10^{-1}	0.05	4	4	0.54×10^{-1}	0.69
6	-6	0.67×10^{-4}	0.00	6	-6	0.17×10^{-2}	0.16
6	-5	0.55×10^{-3}	0.02	6	-5	-0.23×10^{-2}	0.22
6	-4	0.71×10^{-2}	0.23	6	-4	0.26×10^{-1}	2.45
6	-3	0.14×10^{-1}	0.48	6	-3	0.18×10^{-1}	1.72
6	-2	-0.17×10^0	5.62	6	-2	0.81×10^{-4}	0.01
6	-1	-0.92×10^{-1}	3.00	6	-1	-0.10×10^{-2}	0.09
6	0	-0.22×10^0	7.14	6	0	-0.22×10^0	20.72
6	1	0.16×10^0	5.28	6	1	0.56×10^{-2}	0.52
6	2	0.14×10^0	4.83	6	2	0.49×10^{-2}	0.46
6	3	0.38×10^{-2}	0.12	6	3	-0.26×10^{-1}	2.49
6	4	0.28×10^{-2}	0.09	6	4	-0.23×10^{-1}	2.23
6	5	0.59×10^{-3}	0.02	6	5	0.11×10^{-2}	0.10
6	6	0.17×10^{-3}	0.01	6	6	-0.89×10^{-3}	0.08
3				3*			
<i>k</i>	<i>q</i>	<i>B</i> (<i>k</i> , <i>q</i>)	Weight (%)	<i>k</i>	<i>q</i>	<i>B</i> (<i>k</i> , <i>q</i>)	Weight (%)
2	-2	-0.21×10^2	3.49	2	-2	0.76×10^1	1.38
2	-1	0.97×10^0	0.15	2	-1	-0.68×10^0	0.12
2	0	-0.81×10^2	13.09	2	0	-0.75×10^2	13.71
2	1	-0.90×10^1	1.44	2	1	-0.91×10^1	1.66
2	2	0.74×10^2	11.86	2	2	0.80×10^2	14.63

4	-4	-0.25×10^{-1}	0.11	4	-4	0.18×10^{-1}	0.09
4	-3	0.16×10^0	0.69	4	-3	-0.71×10^{-1}	0.35
4	-2	-0.16×10^1	7.27	4	-2	0.62×10^0	3.05
4	-1	0.17×10^0	0.77	4	-1	0.68×10^{-1}	0.33
4	0	0.77×10^0	3.33	4	0	0.20×10^0	1.01
4	1	-0.12×10^1	5.54	4	1	0.96×10^0	4.74
4	2	0.53×10^1	23.17	4	2	0.60×10^1	29.61
4	3	-0.24×10^0	1.06	4	3	-0.35×10^0	1.73
4	4	0.23×10^{-1}	0.09	4	4	0.59×10^{-1}	0.29
6	-6	-0.30×10^{-2}	0.09	6	-6	0.11×10^{-2}	0.04
6	-5	-0.14×10^{-3}	0.00	6	-5	0.77×10^{-3}	0.02
6	-4	-0.43×10^{-3}	0.01	6	-4	-0.18×10^{-3}	0.00
6	-3	0.43×10^{-3}	0.01	6	-3	0.99×10^{-3}	0.03
6	-2	-0.89×10^{-1}	2.84	6	-2	0.33×10^{-1}	1.22
6	-1	0.32×10^{-1}	1.04	6	-1	-0.37×10^{-2}	0.13
6	0	-0.32×10^0	10.30	6	0	-0.38×10^0	13.95
6	1	-0.15×10^0	5.04	6	1	-0.21×10^{-1}	0.78
6	2	0.26×10^0	8.30	6	2	0.29×10^0	10.79
6	3	-0.38×10^{-2}	0.12	6	3	-0.56×10^{-3}	0.02
6	4	0.47×10^{-3}	0.01	6	4	-0.55×10^{-3}	0.02
6	5	0.10×10^{-3}	0.00	6	5	0.21×10^{-2}	0.07
6	6	0.14×10^{-2}	0.04	6	6	0.28×10^{-2}	0.10

Table S14. Calculated energy barriers of Δ (cm^{-1}) and the corresponding error σ of **1** (**1***) with four types of active space.

	CAS (7, 5)		CAS (11, 7)		CAS (11, 8)		CAS (11, 9)		Exp.
	1	1*	1	1*	1	1*	1	1*	U_{eff} (cm^{-1})
Δ (cm^{-1})	767.9	790.6	373.9	387.6	287.5	287.7	267.3	262.1	297
σ	1.586	1.662	0.259	0.305	0.032	0.031	0.100	0.118	—

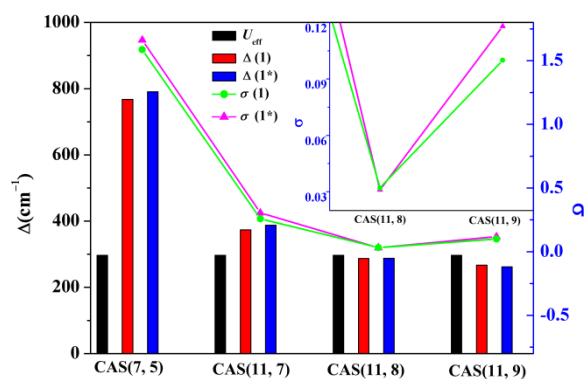


Figure S5. Column diagram: comparison of the calculated energy barrier Δ (the black y axis) of **1** (**1***) by four types of active spaces (CAS (7, 5), CAS (11, 7), CAS (11, 8) and CAS (11, 9)) with the experiment. Line chart: the error σ (the right blue y axis) between the calculated energy barrier Δ (**1**, **1***) by CAS (7, 5), CAS (11, 7), CAS (11, 8), CAS (11, 9) and the experiment. Insert: the enlarged drawing of the error σ in CAS (11, 8) and CAS (11, 9) for the sake of clearly (the left blue y axis).

Table S15. Calculated energy barriers of Δ (cm^{-1}) and the corresponding error σ of **2a** (**2a***) with four types of active space.

	CAS (7, 5)		CAS (11, 7)		CAS (11, 8)		CAS (11, 9)		Exp.
	2a	2a*	2a	2a*	2a	2a*	2a	2a*	U_{eff} (cm^{-1})
Δ (cm^{-1})	682.2	759.2	390.6	388.3	312.0	291.8	349.1	343.2	288
σ	1.369	0.636	0.356	0.348	0.083	0.013	0.212	0.192	—

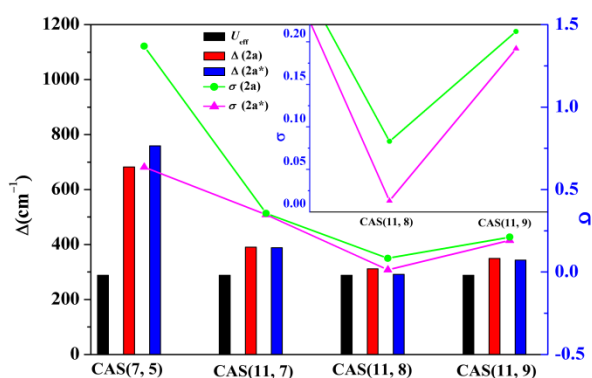


Figure S6. Column diagram: comparison of the calculated energy barrier Δ (the black y axis) of **2a** (**2a***) by four types of active spaces (CAS (7, 5), CAS (11, 7), CAS (11, 8) and CAS (11, 9)) with the experiment. Line chart: the error σ (the right blue y axis) between the calculated energy barrier Δ (**2a**, **2a***) by CAS (7, 5), CAS (11, 7), CAS (11, 8), CAS (11, 9) and the experiment. Insert: the enlarged drawing of the error σ in CAS (11, 8) and CAS (11, 9) for the sake of clearly (the left blue y axis).

Table S16. Calculated energy barriers of Δ (cm^{-1}) and the corresponding error σ of **2b** (**2b***) with four types of active space.

	CAS (7, 5)		CAS (11, 7)		CAS (11, 8)		CAS (11, 9)		Exp.
	2b	2b*	2b	2b*	2b	2b*	2b	2b*	U_{eff} (cm^{-1})
Δ (cm^{-1})	699.7	764.9	387.9	386.4	333.9	291.0	385.4	361.2	288
σ	1.430	1.656	0.347	0.342	0.159	0.010	0.338	0.254	—

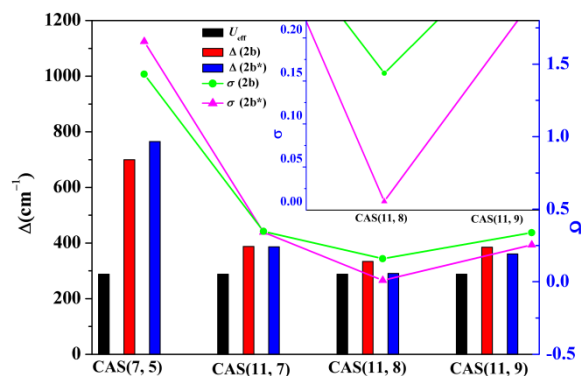
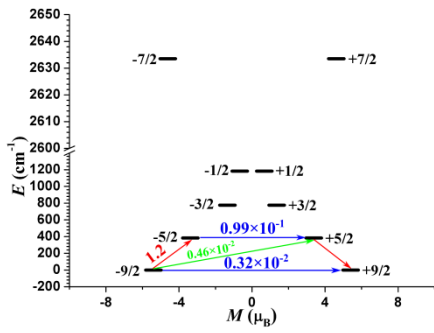


Figure S7. Column diagram: comparison of the calculated energy barrier Δ (the black y axis) of **2b** (**2b***) by four types of active spaces (CAS (7, 5), CAS (11, 7), CAS (11, 8) and CAS (11, 9)) with the experiment. Line chart: the error σ (the right blue y axis) between the calculated energy barrier Δ (**2b**, **2b***) by CAS (7, 5), CAS (11, 7), CAS (11, 8), CAS (11, 9) and the experiment. Insert: the enlarged drawing of the error σ in CAS (11, 8) and CAS (11, 9) for the sake of clearly (the left blue y axis).

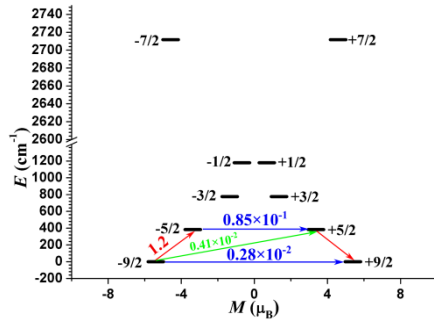
Table S17. Calculated energy levels (cm^{-1}), \mathbf{g} (g_x, g_y, g_z) tensors and predominant m_J values in the lowest five KDs for **3*** with θ from 171° to 180° by CAS (11, 8) using CASSCF/SINGLE_ANISO with ORCA 5.0.3.

KDs	171°			172°			173°		
	E/cm^{-1}	\mathbf{g}	m_J	E/cm^{-1}	\mathbf{g}	m_J	E/cm^{-1}	\mathbf{g}	m_J
0	0.0	0.009 0.010 10.807	$\pm 9/2$	0.0	0.008 0.009 10.793	$\pm 9/2$	0.0	0.007 0.008 10.780	$\pm 9/2$
1	383.6	0.293 0.299 6.757	$\pm 5/2$	383.5	0.251 0.257 6.745	$\pm 5/2$	383.3	0.213 0.219 6.733	$\pm 5/2$
2	776.0	0.010 0.636 2.707	$\pm 3/2$	774.9	0.055 0.596 2.695	$\pm 3/2$	773.7	0.096 0.558 2.684	$\pm 3/2$
3	1182.4	0.219 0.239 1.347	$\pm 1/2$	1180.3	0.222 0.240 1.359	$\pm 1/2$	1178.3	0.223 0.240 1.370	$\pm 1/2$
4	2633.5	0.033 0.071 9.825	$\pm 7/2$	2711.7	0.012 0.032 9.892	$\pm 7/2$	2779.3	0.002 0.006 9.978	$\pm 7/2$
KDs	174°			175°			176°		
	E/cm^{-1}	\mathbf{g}	m_J	E/cm^{-1}	\mathbf{g}	m_J	E/cm^{-1}	\mathbf{g}	m_J
0	0.0	0.006 0.007 10.768	$\pm 9/2$	0.0	0.006 0.006 10.757	$\pm 9/2$	0.0	0.005 0.005 10.748	$\pm 9/2$
1	383.0	0.179 0.184	$\pm 5/2$	382.6	0.152 0.156	$\pm 5/2$	382.5	0.131 0.136	$\pm 5/2$

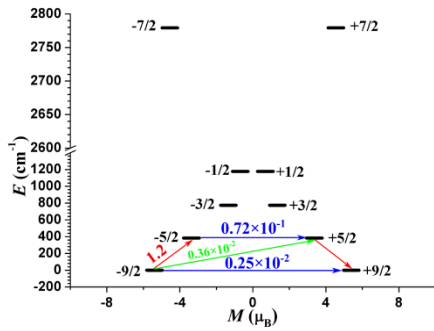
		6.722			6.713			6.703	
2	772.7	0.132 0.523 2.674	$\pm 3/2$	771.8	0.160 0.495 2.665	$\pm 3/2$	771.0	0.181 0.472 2.657	$\pm 3/2$
3	1176.5	0.224 0.239 1.380	$\pm 1/2$	1175.0	0.224 0.239 1.388	$\pm 1/2$	1173.7	0.223 0.238 1.395	$\pm 1/2$
4	2838.7	0.021 0.029 10.096	$\pm 7/2$	2879.4	0.031 0.047 10.202	$\pm 7/2$	2909.5	0.037 0.057 10.314	$\pm 7/2$
KDs	177°			178°			179°		
	E/cm^{-1}	g	m_J	E/cm^{-1}	g	m_J	E/cm^{-1}	g	m_J
0	0.0	0.004 0.004 10.739	$\pm 9/2$	0.0	0.004 0.005 10.731	$\pm 9/2$	0.0	0.004 0.005 10.725	$\pm 9/2$
1	382.2	0.117 0.121 6.696	$\pm 5/2$	381.8	0.110 0.114 6.688	$\pm 5/2$	381.5	0.115 0.119 6.682	$\pm 5/2$
2	770.3	0.194 0.455 2.649	$\pm 3/2$	769.6	0.199 0.446 2.642	$\pm 3/2$	769.1	0.192 0.446 2.636	$\pm 3/2$
3	1172.6	0.222 0.236 1.402	$\pm 1/2$	1171.6	0.220 0.234 1.408	$\pm 1/2$	1170.9	0.218 0.232 1.413	$\pm 1/2$
4	2927.7	0.039 0.059 10.427	$\pm 7/2$	2932.5	0.038 0.056 10.522	$\pm 7/2$	2921.3	0.036 0.052 10.576	$\pm 7/2$
KDs	180°								
	E/cm^{-1}	g	m_J						
0	0.0	0.004 0.005 10.719	$\pm 9/2$						
1	381.2	0.123 0.127 6.676	$\pm 5/2$						
2	768.6	0.181 0.450 2.630	$\pm 3/2$						
3	1170.2	0.215 0.230 1.417	$\pm 1/2$						
4	2902.3	0.031 0.045 10.648	$\pm 7/2$						



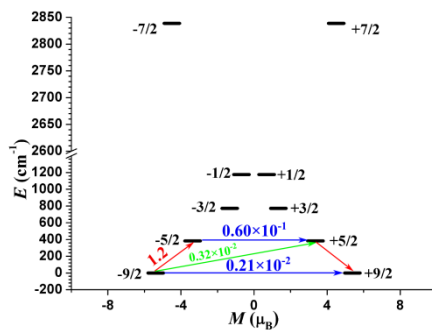
$3^*_\text{CAS} (11, 8) _\theta_{171^\circ} _383.6 \text{ cm}^{-1}$



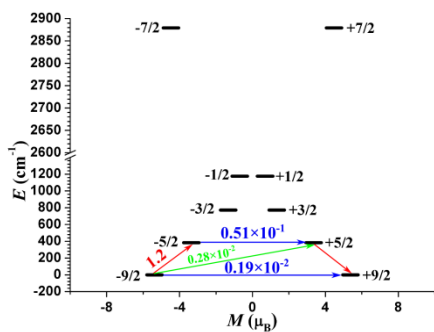
$3^*_\text{CAS} (11, 8) _\theta_{172^\circ} _383.5 \text{ cm}^{-1}$



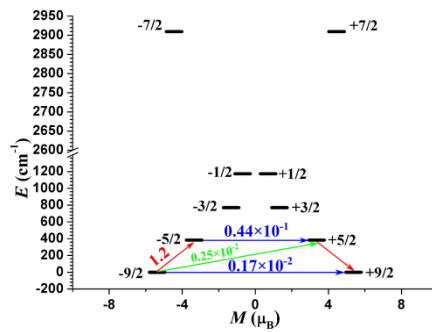
$3^*_\text{CAS} (11, 8) _\theta_{173^\circ} _383.3 \text{ cm}^{-1}$



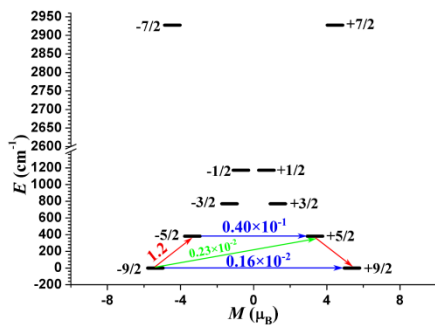
$3^*_\text{CAS} (11, 8) _\theta_{174^\circ} _383.0 \text{ cm}^{-1}$



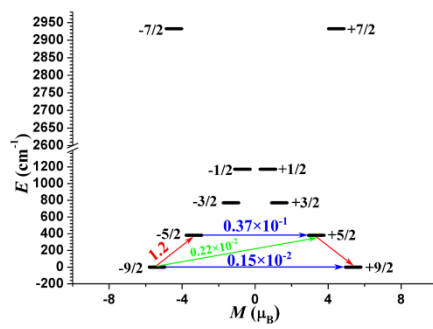
$3^*_\text{CAS} (11, 8) _\theta_{175^\circ} _382.6 \text{ cm}^{-1}$



$3^*_\text{CAS} (11, 8) _\theta_{176^\circ} _382.5 \text{ cm}^{-1}$



$3^*_\text{CAS} (11, 8) _\theta_{177^\circ} _382.2 \text{ cm}^{-1}$



$3^*_\text{CAS} (11, 8) _\theta_{178^\circ} _381.8 \text{ cm}^{-1}$

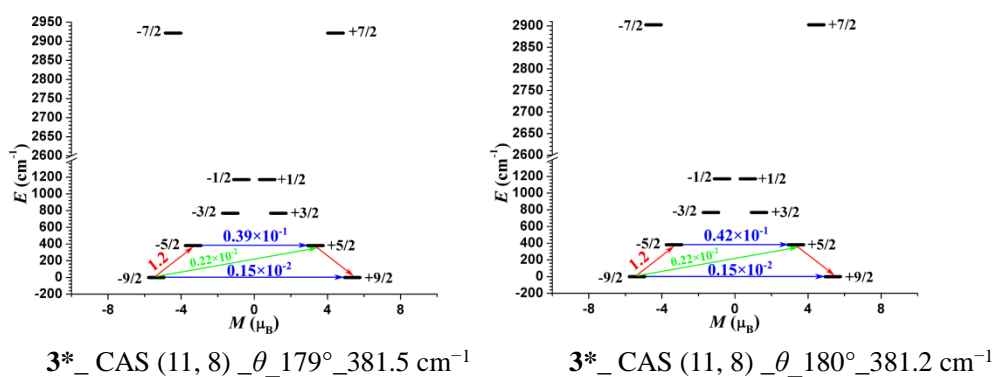


Figure S8. Magnetization blocking barriers for 3^* with θ from 171° to 180° (CAS (11, 8)). The thick black lines represent the KDs of the Co^{II} ion as a function of their magnetic moment along the magnetic axis. The blue lines correspond to diagonal matrix element of the transversal magnetic moment; the green lines represent Orbach relaxation processes. The path shown by the red arrows represent the most probable path for magnetic relaxation in the corresponding compounds. The numbers at each arrow stand for the mean absolute value of the corresponding matrix element of transition magnetic moment.

Table S18. Calculated spin-free and spin-orbit energy (cm^{-1}) of the lowest five KDs for 3^* with θ from 171° to 180° by CAS (11, 8) using CASSCF/SINGLE_ANISO with ORCA 5.0.3.

	171°		172°		173°		174°	
	Spin-free	Spin-orbit	Spin-free	Spin-orbit	Spin-free	Spin-orbit	Spin-free	Spin-orbit
0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
1	30.3	383.6	26.1	383.5	22.4	383.3	19.0	383.0
2	2543.0	776.0	2629.0	774.9	2704.8	773.7	2773.9	772.7
3	2564.8	1182.4	2646.0	1180.3	2417.4	1178.3	2782.2	1176.5
4	3411.9	2633.5	3466.6	2711.7	3515.3	2779.3	3561.1	2838.7
	175°		176°		177°		178°	
	Spin-free	Spin-orbit	Spin-free	Spin-orbit	Spin-free	Spin-orbit	Spin-free	Spin-orbit
0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
1	16.3	382.7	14.2	382.5	12.7	382.2	12.9	381.8
2	2823.1	771.8	2862.1	771.0	2887.1	770.3	2897.4	769.6
3	2827.5	1175.0	2863.0	1173.7	2889.3	1172.6	2902.0	1171.6
4	3598.7	2879.4	3631.5	2909.5	3655.0	2927.7	3667.7	2932.5
	179°		180°					
	Spin-free	Spin-orbit	Spin-free	Spin-orbit				

0	0.0	0.0	0.0	0.0				
1	12.7	381.5	12.2	381.2				
2	2889.1	769.1	2875.1	768.6				
3	2895.4	1170.9	2882.6	1170.2				
4	3670.2	2921.3	3673.2	2902.3				

Table S19. Calculated Mulliken spin densities on Co^{II}, N(imido), C(carbene), C(arene) and [CoN]⁺ for **3*** with θ from 171° to 180° at their spin state $S = 3/2$ by CAS (11, 8) using CASSCF/SINGLE_ANISO with ORCA 5.0.3.

Spin density	171°	172°	173°	174°	175°
Co ^{II}	2.036554	2.029421	2.023627	2.019305	2.016611
N	0.522116	0.521817	0.521544	0.521298	0.521073
[CoN] ⁺	2.558670	2.551238	2.545171	2.540603	2.537684
C(carbene)	0.166410	0.170518	0.173725	0.175953	0.177132
C(arene)	0.042069	0.042953	0.043673	0.044209	0.044545
Spin density	176°	177°	178°	179°	180°
Co ^{II}	2.015572	2.015215	2.014501	2.014498	2.014157
N	0.520871	0.520683	0.520509	0.520742	0.520188
[CoN] ⁺	2.536443	2.535898	2.535010	2.535240	2.534345
C(carbene)	0.177252	0.177608	0.178344	0.178541	0.178669
C(arene)	0.044673	0.044690	0.044702	0.044734	0.044758

Table S20. Calculated crystal field parameters $B(k, q)$ and the corresponding weights of **3*** (CAS (11, 8)) with θ from 171° to 180° by using CASSCF/SINGLE_ANISO with ORCA 5.0.3.

171°				172°				173°			
k	q	$B(k, q)$	Weight (%)	k	q	$B(k, q)$	Weight (%)	k	q	$B(k, q)$	Weight (%)
2	-2	0.68×10^2	12.27	2	-2	0.36×10^2	6.10	2	-2	0.66×10^2	12.37
2	-1	-0.18×10^2	3.21	2	-1	0.61×10^1	1.03	2	-1	0.79×10^1	1.48
2	0	-0.87×10^2	15.69	2	0	-0.87×10^2	14.57	2	0	-0.89×10^2	16.73
2	1	-0.15×10^2	2.75	2	1	0.21×10^2	3.47	2	1	0.11×10^2	2.09
2	2	-0.98×10^1	1.77	2	2	0.60×10^2	10.11	2	2	0.84×10^1	1.58
4	-4	0.25×10^1	0.12	4	-4	-0.40×10^{-1}	0.18	4	-4	0.18×10^{-2}	0.01
4	-3	-0.12×10^0	0.57	4	-3	0.34×10^0	1.54	4	-3	0.21×10^0	1.07
4	-2	0.51×10^1	24.69	4	-2	0.29×10^1	12.96	4	-2	0.48×10^1	24.66
4	-1	-0.21×10^0	1.02	4	-1	-0.36×10^{-2}	0.02	4	-1	0.75×10^0	3.81
4	0	0.27×10^0	1.31	4	0	0.17×10^0	0.76	4	0	0.57×10^0	2.93

4	1	-0.31×10 ⁰	1.52	4	1	0.22×10 ⁰	1.01	4	1	0.88×10 ⁰	4.48
4	2	-0.97×10 ⁰	4.70	4	2	0.44×10 ¹	20.11	4	2	0.41×10 ⁰	2.12
4	3	0.41×10 ⁰	1.99	4	3	0.21×10 ⁰	0.97	4	3	-0.27×10 ⁰	1.36
4	4	0.31×10 ⁻¹	0.15	4	4	-0.84×10 ⁻²	0.04	4	4	0.16×10 ⁻¹	0.08
6	-6	0.11×10 ⁻³	0.00	6	-6	-0.14×10 ⁻³	0.00	6	-6	-0.83×10 ⁻³	0.03
6	-5	-0.17×10 ⁻²	0.06	6	-5	-0.20×10 ⁻²	0.07	6	-5	0.69×10 ⁻³	0.03
6	-4	0.56×10 ⁻²	0.20	6	-4	-0.82×10 ⁻²	0.27	6	-4	0.21×10 ⁻²	0.08
6	-3	-0.39×10 ⁻²	0.14	6	-3	-0.76×10 ⁻²	0.25	6	-3	0.48×10 ⁻²	0.18
6	-2	0.24×10 ⁰	8.46	6	-2	0.14×10 ⁰	4.57	6	-2	0.24×10 ⁰	8.85
6	-1	-0.13×10 ⁰	4.67	6	-1	0.52×10 ⁻¹	1.72	6	-1	0.82×10 ⁻¹	3.10
6	0	-0.26×10 ⁰	9.37	6	0	-0.27×10 ⁰	9.12	6	0	-0.25×10 ⁰	9.47
6	1	-0.81×10 ⁻¹	2.90	6	1	0.13×10 ⁰	4.24	6	1	0.76×10 ⁻¹	2.84
6	2	-0.52×10 ⁻¹	1.87	6	2	0.20×10 ⁰	6.82	6	2	0.90×10 ⁻²	0.34
6	3	-0.95×10 ⁻²	0.34	6	3	-0.21×10 ⁻³	0.01	6	3	0.11×10 ⁻²	0.04
6	4	0.61×10 ⁻²	0.22	6	4	-0.15×10 ⁻²	0.05	6	4	0.70×10 ⁻²	0.26
6	5	0.14×10 ⁻³	0.00	6	5	0.25×10 ⁻³	0.01	6	5	0.41×10 ⁻³	0.02
6	6	-0.14×10 ⁻³	0.00	6	6	0.55×10 ⁻⁴	0.00	6	6	0.13×10 ⁻³	0.00
174°				175°				176°			
<i>k</i>	<i>q</i>	<i>B</i> (<i>k</i> , <i>q</i>)	Weight (%)	<i>k</i>	<i>q</i>	<i>B</i> (<i>k</i> , <i>q</i>)	Weight (%)	<i>k</i>	<i>q</i>	<i>B</i> (<i>k</i> , <i>q</i>)	Weight (%)
2	-2	0.23×10 ²	4.12	2	-2	-0.75×10 ²	9.36	2	-2	0.38×10 ²	6.78
2	-1	-0.11×10 ²	2.09	2	-1	-0.28×10 ¹	0.63	2	-1	-0.73×10 ¹	1.31
2	0	-0.88×10 ²	16.05	2	0	-0.24×10 ²	15.23	2	0	-0.88×10 ²	15.77
2	1	-0.24×10 ¹	0.44	2	1	0.22×10 ¹	1.57	2	1	-0.25×10 ¹	0.46
2	2	-0.63×10 ²	11.49	2	2	0.88×10 ²	7.31	2	2	-0.58×10 ²	10.47
4	-4	1.00×10 ⁻²	0.05	4	-4	0.11×10 ⁻¹	0.07	4	-4	0.17×10 ⁻¹	0.08
4	-3	0.27×10 ⁰	1.34	4	-3	-0.48×10 ⁰	1.20	4	-3	0.16×10 ⁰	0.79
4	-2	0.16×10 ¹	7.94	4	-2	-0.50×10 ¹	19.08	4	-2	0.27×10 ¹	13.04
4	-1	-0.96×10 ⁰	4.73	4	-1	0.25×10 ⁰	1.52	4	-1	-0.51×10 ⁰	2.47
4	0	0.47×10 ⁰	2.32	4	0	0.48×10 ⁰	1.80	4	0	0.32×10 ⁰	1.56
4	1	-0.17×10 ⁰	0.85	4	1	0.15×10 ⁰	3.27	4	1	-0.16×10 ⁰	0.77
4	2	-0.47×10 ¹	23.00	4	2	-0.87×10 ⁻¹	13.77	4	2	-0.43×10 ¹	21.06
4	3	0.12×10 ⁰	0.61	4	3	0.38×10 ⁻¹	0.09	4	3	0.14×10 ⁰	0.69
4	4	-0.15×10 ⁻¹	0.07	4	4	-0.11×10 ⁻¹	0.05	4	4	-0.12×10 ⁻¹	0.06
6	-6	0.64×10 ⁻³	0.02	6	-6	-0.10×10 ⁻⁴	0.00	6	-6	0.84×10 ⁻³	0.03
6	-5	0.70×10 ⁻³	0.03	6	-5	-0.31×10 ⁻³	0.01	6	-5	0.42×10 ⁻³	0.01
6	-4	0.36×10 ⁻²	0.13	6	-4	0.95×10 ⁻²	0.17	6	-4	0.52×10 ⁻²	0.19
6	-3	0.13×10 ⁻²	0.05	6	-3	0.23×10 ⁻²	0.08	6	-3	0.76×10 ⁻³	0.03
6	-2	0.75×10 ⁻¹	2.72	6	-2	0.20×10 ⁰	6.90	6	-2	0.12×10 ⁰	4.43
6	-1	-0.95×10 ⁻¹	3.42	6	-1	-0.36×10 ⁻¹	1.37	6	-1	-0.53×10 ⁻¹	1.89
6	0	-0.26×10 ⁰	9.47	6	0	0.75×10 ⁰	9.31	6	0	-0.28×10 ⁰	9.92
6	1	-0.13×10 ⁻¹	0.49	6	1	-0.53×10 ⁻¹	2.22	6	1	-0.13×10 ⁻¹	0.45
6	2	-0.23×10 ⁰	8.22	6	2	-0.15×10 ⁰	4.58	6	2	-0.21×10 ⁰	7.48
6	3	0.18×10 ⁻²	0.07	6	3	0.77×10 ⁻²	0.09	6	3	0.24×10 ⁻²	0.08

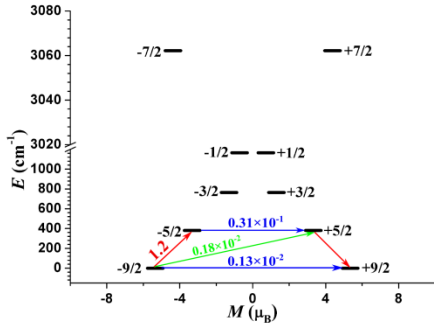
4	0	0.30×10 ⁰	1.55								
4	1	-0.48×10 ⁰	2.44								
4	2	0.20×10 ¹	10.19								
4	3	-0.21×10 ⁻¹	0.11								
4	4	0.22×10 ⁻¹	0.11								
6	-6	0.67×10 ⁻³	0.03								
6	-5	-0.27×10 ⁻³	0.01								
6	-4	0.18×10 ⁻²	0.07								
6	-3	-0.13×10 ⁻²	0.05								
6	-2	-0.23×10 ⁰	8.51								
6	-1	0.26×10 ⁻¹	0.98								
6	0	-0.28×10 ⁰	10.63								
6	1	-0.36×10 ⁻¹	1.33								
6	2	0.85×10 ⁻¹	3.20								
6	3	-0.90×10 ⁻⁴	0.00								
6	4	0.52×10 ⁻²	0.20								
6	5	0.94×10 ⁻³	0.04								
6	6	-0.64×10 ⁻³	0.02								

Table S21. Calculated energy levels (cm⁻¹), \mathbf{g} (g_x, g_y, g_z) tensors and predominant m_J values in the lowest five KDs for $\mathbf{3}^*$ with φ from 171° to 180° by CAS (11, 8) using CASSCF/SINGLE_ANISO with ORCA 5.0.3.

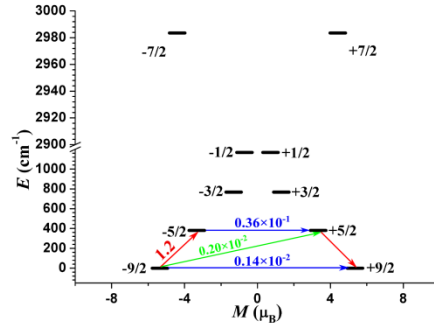
KDs	171°			172°			173°		
	E/cm^{-1}	\mathbf{g}	m_J	E/cm^{-1}	\mathbf{g}	m_J	E/cm^{-1}	\mathbf{g}	m_J
0	0.0	0.004	$\pm 9/2$	0.0	0.004	$\pm 9/2$	0.0	0.004	$\pm 9/2$
		0.004			0.004			0.005	
		10.692			10.705			10.720	
1	379.5	0.090	$\pm 5/2$	380.3	0.105	$\pm 5/2$	381.2	0.121	$\pm 5/2$
		0.094			0.109			0.125	
		6.647			6.661			6.677	
2	764.9	0.218	$\pm 3/2$	766.7	0.201	$\pm 3/2$	768.7	0.183	$\pm 3/2$
		0.423			0.435			0.448	
		2.601			2.615			2.631	
3	1164.8	0.218	$\pm 1/2$	1167.5	0.217	$\pm 1/2$	1170.4	0.215	$\pm 1/2$
		0.231			0.231			0.230	
		1.446			1.432			1.417	

4	3062.2	0.026 0.035 10.875	$\pm 7/2$	2983.5	0.028 0.039 10.778	$\pm 7/2$	2904.3	0.031 0.045 10.663	$\pm 7/2$
KDs	174°			175°			176°		
	E/cm^{-1}	<i>g</i>	m_J	E/cm^{-1}	<i>g</i>	m_J	E/cm^{-1}	<i>g</i>	m_J
0	0.0	0.005 0.005 10.732	$\pm 9/2$	0.0	0.005 0.005 10.744	$\pm 9/2$	0.0	0.000 0.000 10.755	$\pm 9/2$
1	382.0	0.133 0.137 6.689	$\pm 5/2$	382.7	0.146 0.150 6.702	$\pm 5/2$	383.5	0.157 0.161 6.715	$\pm 5/2$
2	770.3	0.170 0.458 2.644	$\pm 3/2$	772.0	0.155 0.468 2.658	$\pm 3/2$	773.6	0.142 0.477 2.671	$\pm 3/2$
3	1172.8	0.214 0.229 1.405	$\pm 1/2$	1175.3	0.212 0.228 1.391	$\pm 1/2$	1177.7	0.211 0.228 1.378	$\pm 1/2$
4	2845.6	0.034 0.049 10.562	$\pm 7/2$	2788.3	0.038 0.056 10.443	$\pm 7/2$	2739.8	0.042 0.063 10.319	$\pm 7/2$
KDs	177°			178°			179°		
	E/cm^{-1}	<i>g</i>	m_J	E/cm^{-1}	<i>g</i>	m_J	E/cm^{-1}	<i>g</i>	m_J
0	0.0	0.005 0.005 10.765	$\pm 9/2$	0.0	0.006 0.006 10.775	$\pm 9/2$	0.0	0.006 0.006 10.782	$\pm 9/2$
1	384.1	0.167 0.171 6.727	$\pm 5/2$	384.6	0.175 0.179 6.737	$\pm 5/2$	385.1	0.181 0.185 6.745	$\pm 5/2$
2	775.0	0.131	$\pm 3/2$	776.3	0.122	$\pm 3/2$	777.2	0.115	$\pm 3/2$

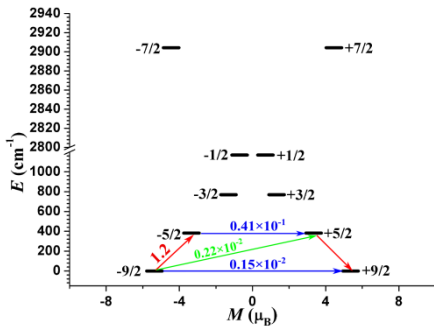
		0.485			0.492			0.497	
		2.683			2.694			2.702	
3	1179.8	0.210	$\pm 1/2$	1181.7	0.209	$\pm 1/2$	1183.1	0.208	$\pm 1/2$
		0.227			0.227			0.227	
		1.366			1.356			1.347	
4	2700.7	0.047	$\pm 7/2$	2671.8	0.052	$\pm 7/2$	2653.4	0.058	$\pm 7/2$
		0.072			0.082			0.095	
		10.190			10.059			9.931	
KDs	180°								
	E/cm^{-1}	g	m_J						
0	0.0	0.006	$\pm 9/2$						
		0.006							
		10.787							
1	385.4	0.185	$\pm 5/2$						
		0.189							
		6.751							
2	778.0	0.110	$\pm 3/2$						
		0.500							
		2.709							
3	1184.2	0.208	$\pm 1/2$						
		0.227							
		1.341							
4	2645.7	0.065	$\pm 7/2$						
		0.108							
		9.814							



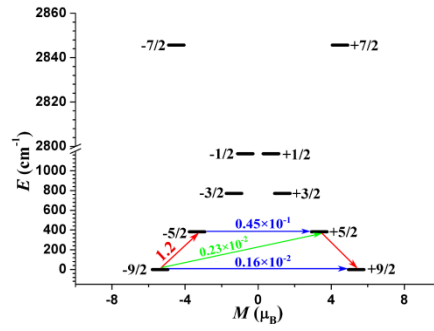
3*_CAS (11, 8) _171°_φ_379.5 cm⁻¹



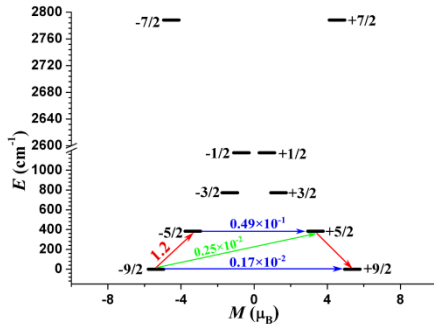
3*_CAS (11, 8) _172°_φ_380.3 cm⁻¹



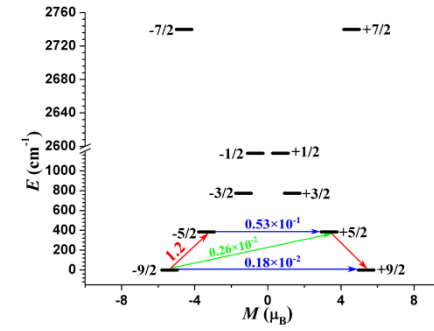
3*_CAS (11, 8) _173°_φ_381.2 cm⁻¹



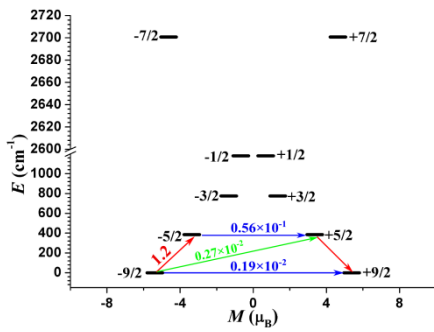
3*_CAS (11, 8) _174°_φ_382.0 cm⁻¹



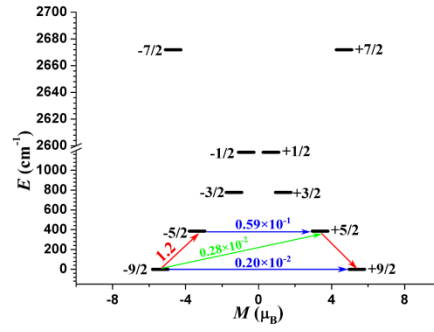
3*_CAS (11, 8) _175°_φ_382.7 cm⁻¹



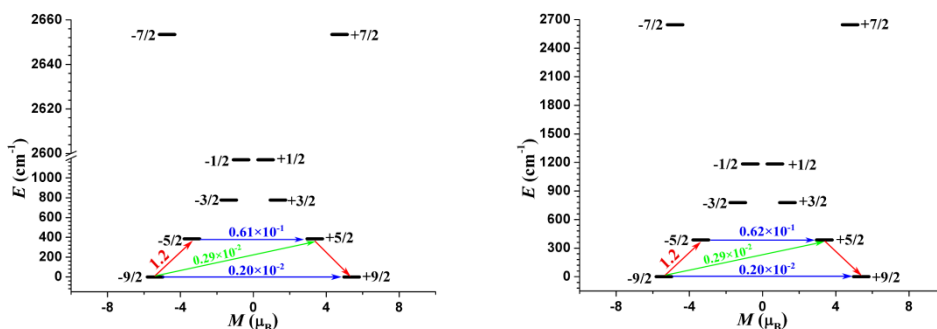
3*_CAS (11, 8) _176°_φ_383.5 cm⁻¹



3*_CAS (11, 8) _177°_φ_384.1 cm⁻¹



3*_CAS (11, 8) _178°_φ_384.6 cm⁻¹



$3^*_\text{CAS (11, 8)}_{179^\circ_\varphi}$ 385.1 cm^{-1}

$3^*_\text{CAS (11, 8)}_{180^\circ_\varphi}$ 385.4 cm^{-1}

Figure S9. Magnetization blocking barriers for 3^* (CAS (11, 8)) with φ from 171° to 180° . The thick black lines represent the KDs of the Co^{II} ion as a function of their magnetic moment along the magnetic axis. The blue lines correspond to diagonal matrix element of the transversal magnetic moment; the green lines represent Orbach relaxation processes. The path shown by the red arrows represent the most probable path for magnetic relaxation in the corresponding compounds. The numbers at each arrow stand for the mean absolute value of the corresponding matrix element of transition magnetic moment.

Table S22. Calculated spin-free and spin-orbit energy (cm^{-1}) of the lowest five KDs for 3^* with φ from 171° to 180° by CAS (11, 8) using CASSCF/SINGLE_ANISO with ORCA 5.0.3.

	171°		172°		173°		174°	
	Spin-free	Spin-orbit	Spin-free	Spin-orbit	Spin-free	Spin-orbit	Spin-free	Spin-orbit
0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
1	10.3	380.7	12.4	381.4	14.3	382.2	16.3	383.0
2	3055.8	767.0	2963.7	768.7	2878.4	770.5	2792.1	772.4
3	3055.9	1167.6	2964.9	1170.3	2880.5	1172.9	2794.9	1175.9
4	3744.1	3075.3	3689.3	2996.1	3639.5	2922.8	3590.1	2849.7
	175°		176°		177°		178°	
	Spin-free	Spin-orbit	Spin-free	Spin-orbit	Spin-free	Spin-orbit	Spin-free	Spin-orbit
0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
1	18.4	383.9	20.2	384.4	21.9	384.9	23.4	385.3
2	2713.0	774.4	2652.9	775.8	2603.7	777.1	2565.9	778.1
3	2716.4	1178.8	2656.9	1180.9	2608.2	1182.8	2570.8	1184.3
4	3544.2	2783.2	3509.4	2732.2	3479.6	2690.4	3456.8	2658.1
	179°		180°					
	Spin-free	Spin-orbit	Spin-free	Spin-orbit				
0	0.0	0.0	0.0	0.0				

1	24.8	385.5	79.2	392.8				
2	2540.2	778.8	2994.2	803.1				
3	2545.2	1185.5	2995.6	1217.1				
4	3441.1	2635.7	4235.7	3074.7				

Table S23. Calculated Mulliken spin densities on Co^{II}, N(imido) C(carbene), C(arene) and [CoN]⁺ for **3*** with φ from 171° to 180° at their spin state $S = 3/2$ by CAS (11, 8) using CASSCF/SINGLE_ANISO with ORCA 5.0.3.

Spin density	171°	172°	173°	174°	175°
Co ^{II}	2.015337	2.015319	2.015656	2.016370	2.017484
N	0.520753	0.520866	0.520925	0.520935	0.520899
[CoN] ⁺	2.536090	2.536185	2.536581	2.537305	2.538383
C (carbene)	0.175975	0.176785	0.177288	0.177466	0.177291
C (arene)	0.045085	0.044888	0.044677	0.044451	0.044211
Spin density	176°	177°	178°	179°	180°
Co ^{II}	2.018948	2.020771	2.022937	2.025424	2.025518
N	0.520813	0.520686	0.520520	0.520315	0.520264
[CoN] ⁺	2.539761	2.541457	2.543457	2.545739	2.545782
C (carbene)	0.176771	0.175904	0.174700	0.173173	0.173026
C (arene)	0.043963	0.043709	0.043450	0.043190	0.042934

Table S24. Calculated crystal field parameters $B(k, q)$ and the corresponding weights of **3*** with φ from 171° to 180° by CAS (11, 8) using CASSCF/SINGLE_ANISO with ORCA 5.0.3.

171°				172°				173°			
k	q	$B(k, q)$	Weight (%)	k	q	$B(k, q)$	Weight (%)	k	q	$B(k, q)$	Weight (%)
2	-2	0.59×10^2	9.20	2	-2	0.56×10^2	8.95	2	-2	-0.66×10^2	10.95
2	-1	0.13×10^2	2.04	2	-1	0.71×10^1	1.13	2	-1	-0.82×10^1	1.37
2	0	-0.85×10^2	13.25	2	0	-0.85×10^2	13.57	2	0	-0.86×10^2	14.34
2	1	0.42×10^1	0.65	2	1	0.12×10^2	1.84	2	1	0.11×10^2	1.76
2	2	-0.50×10^2	7.80	2	2	0.51×10^2	8.17	2	2	0.37×10^2	6.17
4	-4	0.52×10^{-1}	0.22	4	-4	-0.41×10^{-1}	0.18	4	-4	0.22×10^{-1}	0.10
4	-3	-0.15×10^0	0.64	4	-3	0.31×10^0	1.32	4	-3	-0.28×10^0	1.25
4	-2	0.43×10^1	17.98	4	-2	0.43×10^1	18.63	4	-2	-0.50×10^1	22.43
4	-1	-0.10×10^1	4.39	4	-1	-0.47×10^0	2.03	4	-1	0.48×10^0	2.18
4	0	-0.28×10^0	1.19	4	0	-0.18×10^0	0.79	4	0	-0.92×10^{-1}	0.42
4	1	-0.39×10^0	1.64	4	1	-0.82×10^0	3.54	4	1	-0.62×10^0	2.81

4	2	-0.39×10^1	16.34	4	2	0.36×10^1	15.60	4	2	0.25×10^1	11.28
4	3	-0.29×10^0	1.21	4	3	0.12×10^{-1}	0.05	4	3	-0.97×10^{-1}	0.44
4	4	-0.85×10^{-2}	0.04	4	4	0.24×10^{-1}	0.10	4	4	0.36×10^{-1}	0.17
6	-6	-0.43×10^{-3}	0.01	6	-6	-0.45×10^{-4}	0.00	6	-6	-0.96×10^{-5}	0.00
6	-5	0.61×10^{-3}	0.02	6	-5	-0.16×10^{-2}	0.05	6	-5	-0.18×10^{-3}	0.01
6	-4	0.84×10^{-2}	0.26	6	-4	-0.70×10^{-2}	0.22	6	-4	0.38×10^{-2}	0.13
6	-3	0.37×10^{-2}	0.11	6	-3	-0.18×10^{-2}	0.06	6	-3	0.81×10^{-4}	0.00
6	-2	0.19×10^0	5.95	6	-2	0.20×10^0	6.43	6	-2	-0.23×10^0	7.74
6	-1	0.40×10^{-1}	1.25	6	-1	0.32×10^{-1}	1.00	6	-1	-0.37×10^{-1}	1.22
6	0	-0.32×10^0	9.88	6	0	-0.31×10^0	9.89	6	0	-0.31×10^0	10.22
6	1	0.49×10^{-2}	0.15	6	1	0.31×10^{-1}	0.97	6	1	0.29×10^{-1}	0.95
6	2	-0.18×10^0	5.61	6	2	0.16×10^0	5.13	6	2	0.11×10^0	3.61
6	3	-0.14×10^{-3}	0.00	6	3	0.39×10^{-2}	0.12	6	3	0.46×10^{-2}	0.15
6	4	-0.16×10^{-2}	0.05	6	4	0.43×10^{-2}	0.14	6	4	0.68×10^{-2}	0.23
6	5	-0.29×10^{-2}	0.09	6	5	0.23×10^{-2}	0.07	6	5	0.25×10^{-2}	0.08
6	6	-0.34×10^{-3}	0.01	6	6	0.26×10^{-3}	0.01	6	6	0.14×10^{-4}	0.00
174°				175°				176°			
<i>k</i>	<i>q</i>	<i>B</i> (<i>k</i> , <i>q</i>)	Weight (%)	<i>k</i>	<i>q</i>	<i>B</i> (<i>k</i> , <i>q</i>)	Weight (%)	<i>k</i>	<i>q</i>	<i>B</i> (<i>k</i> , <i>q</i>)	Weight (%)
2	-2	-0.57×10^2	9.53	2	-2	-0.34×10^2	6.05	2	-2	0.72×10^2	15.11
2	-1	0.12×10^2	2.07	2	-1	-0.12×10^2	2.22	2	-1	0.90×10^1	1.89
2	0	-0.86×10^2	14.54	2	0	-0.87×10^2	15.47	2	0	-0.87×10^2	18.27
2	1	-0.46×10^1	0.77	2	1	0.26×10^1	0.47	2	1	0.79×10^1	1.67
2	2	-0.47×10^2	7.98	2	2	-0.64×10^2	11.43	2	2	0.73×10^{-1}	0.02
4	-4	-0.38×10^{-1}	0.17	4	-4	-0.24×10^{-1}	0.12	4	-4	0.13×10^{-1}	0.08
4	-3	-0.13×10^0	0.59	4	-3	0.22×10^0	1.07	4	-3	0.11×10^0	0.65
4	-2	-0.41×10^1	18.55	4	-2	-0.24×10^1	11.67	4	-2	0.53×10^1	29.96
4	-1	-0.56×10^0	2.54	4	-1	0.36×10^0	1.72	4	-1	-0.18×10^0	1.00
4	0	0.44×10^{-3}	0.00	4	0	0.87×10^{-1}	0.42	4	0	0.16×10^0	0.89
4	1	0.19×10^0	0.85	4	1	-0.54×10^{-1}	0.26	4	1	-0.77×10^{-1}	0.44
4	2	-0.36×10^1	16.59	4	2	-0.48×10^1	23.10	4	2	-0.23×10^0	1.32
4	3	0.25×10^0	1.13	4	3	-0.15×10^0	0.73	4	3	-0.23×10^0	1.31
4	4	-0.54×10^{-2}	0.02	4	4	-0.24×10^{-1}	0.11	4	4	0.27×10^{-1}	0.15
6	-6	-0.15×10^{-3}	0.01	6	-6	-0.37×10^{-3}	0.01	6	-6	-0.47×10^{-3}	0.02
6	-5	0.49×10^{-3}	0.02	6	-5	0.11×10^{-2}	0.04	6	-5	0.18×10^{-2}	0.07
6	-4	-0.77×10^{-2}	0.25	6	-4	-0.50×10^{-2}	0.18	6	-4	0.36×10^{-2}	0.15
6	-3	0.34×10^{-2}	0.11	6	-3	-0.22×10^{-2}	0.08	6	-3	0.31×10^{-2}	0.13
6	-2	-0.19×10^0	6.22	6	-2	-0.11×10^0	3.91	6	-2	0.25×10^0	10.33
6	-1	0.49×10^{-1}	1.64	6	-1	-0.54×10^{-1}	1.93	6	-1	0.48×10^{-1}	2.01
6	0	-0.30×10^0	10.10	6	0	-0.29×10^0	10.47	6	0	-0.29×10^0	12.13
6	1	-0.11×10^{-1}	0.36	6	1	0.74×10^{-2}	0.26	6	1	0.29×10^{-1}	1.20
6	2	-0.17×10^0	5.82	6	2	-0.23×10^0	8.02	6	2	-0.20×10^{-1}	0.83
6	3	-0.16×10^{-3}	0.01	6	3	-0.48×10^{-3}	0.02	6	3	0.24×10^{-2}	0.10
6	4	-0.14×10^{-2}	0.05	6	4	-0.52×10^{-2}	0.19	6	4	0.60×10^{-2}	0.25

4	1	-0.38×10 ⁰	2.04							
4	2	-0.11×10 ¹	6.15							
4	3	-0.47×10 ⁻¹	0.26							
4	4	0.16×10 ⁻¹	0.09							
6	-6	-0.44×10 ⁻³	0.02							
6	-5	0.98×10 ⁻³	0.04							
6	-4	0.43×10 ⁻²	0.17							
6	-3	0.71×10 ⁻³	0.03							
6	-2	0.23×10 ⁰	9.27							
6	-1	-0.37×10 ⁻¹	1.48							
6	0	-0.28×10 ⁰	11.22							
6	1	-0.27×10 ⁻¹	1.07							
6	2	-0.63×10 ⁻¹	2.49							
6	3	-0.11×10 ⁻²	0.04							
6	4	0.35×10 ⁻²	0.14							
6	5	-0.24×10 ⁻³	0.01							
6	6	0.83×10 ⁻³	0.03							

Table S25. Calculated energy levels (cm⁻¹), g (g_x , g_y , g_z) tensors and predominant m_J values in the lowest five KDs for **3*** with Co=N bond length ranging from 1.48 to 2.18 Å by CAS (11, 8) using CASSCF/SINGLE_ANISO with ORCA 5.0.3.

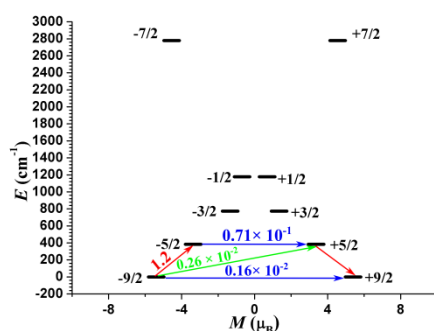
KDs	1.48 Å			1.58 Å			1.68 Å		
	E/cm^{-1}	g	m_J	E/cm^{-1}	g	m_J	E/cm^{-1}	g	m_J
0	0.0	0.004	±9/2	0.0	0.007	±9/2	0.0	0.005	±9/2
		0.005			0.007			0.006	
		10.360			10.592			10.750	
1	339.0	0.018	±5/2	368.5	0.158	±5/2	382.5	0.137	±5/2
		0.025			0.164			0.142	
		6.357			6.562			6.706	
2	697.4	0.308	±3/2	745.0	0.149	±3/2	771.2	0.175	±3/2
		0.334			0.494			0.479	
		2.348			2.529			2.659	
3	1079.7	0.246	±1/2	1136.1	0.235	±1/2	1174.0	0.223	±1/2
		0.260			0.246			0.238	
		1.684			1.511			1.393	
4	1736.3	0.007	±7/2	2409.1	0.010	±7/2	2901.7	0.035	±7/2

		0.008			0.014			0.054	
		10.203			10.073			10.278	
KDs	1.78 Å			1.88 Å			1.98 Å		
	E/cm^{-1}	g	m_J	E/cm^{-1}	g	m_J	E/cm^{-1}	g	m_J
0	0.0	0.003 0.004 10.926	$\pm 9/2$	0.0	0.002 0.002 11.202	$\pm 9/2$	0.0	0.000 0.000 11.497	$\pm 9/2$
1	394.6	0.069 0.072 6.878	$\pm 7/2$	411.3	0.021 0.021 7.169	$\pm 7/2$	424.4	0.011 0.011 7.511	$\pm 7/2$
2	795.5	0.242 0.415 2.820	$\pm 3/2$	830.7	0.238 0.317 3.115	$\pm 3/2$	861.0	0.133 0.176 3.517	$\pm 3/2$
3	1212.7	0.205 0.235 1.246	$\pm 1/2$	1268.6	0.135 0.212 0.967	$\pm 1/2$	1320.6	0.055 0.168 0.498	$\pm 1/2$
4	2733.9	0.092 0.119 11.134	$\pm 5/2$	2157.1	0.107 0.280 10.135	$\pm 5/2$	1523.4	4.489 3.107 1.376	$\pm 5/2$
KDs	2.08 Å			2.18 Å					
	E/cm^{-1}	g	m_J	E/cm^{-1}	g	m_J			
0	0.0	0.001 0.001 11.318	$\pm 9/2$	0.0	0.006 0.006 7.938	$\pm 7/2$			
1	412.7	0.049 0.058 7.727	$\pm 7/2$	152.0	0.000 0.000 11.521	$\pm 9/2$			
2	817.5	0.112 0.236	$\pm 1/2$	789.1	0.011 0.049	$\pm 3/2$			

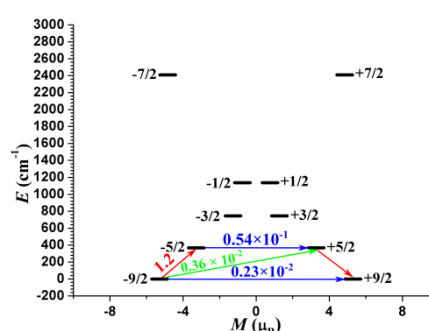
		4.034			4.033				
3	916.5	1.041 1.096 4.333	$\pm 3/2$	814.7	0.015 0.017 7.490	$\pm 5/2$			
4	1160.5	0.418 0.897 7.262	$\pm 5/2$	1462.9	0.321 0.329 3.771	$\pm 1/2$			

Table S26. Calculated spin-free and spin-orbit energy (cm^{-1}) of the lowest five KDs for **3*** with Co=N from 1.48 to 2.18 Å by CAS (11, 8) using CASSCF/SINGLE_ANISO with ORCA 5.0.3.

	1.48 Å		1.58 Å		1.68 Å		1.78 Å	
	Spin-free	Spin-orbit	Spin-free	Spin-orbit	Spin-free	Spin-orbit	Spin-free	Spin-orbit
0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
1	28.0	339.0	16.0	368.5	14.8	382.5	9.0	394.6
2	9966.2	697.4	2333.3	745.0	2851.5	771.2	2723.8	795.5
3	10906.3	1079.7	2349.2	1136.1	2853.6	1174.0	2731.8	1212.7
4	11424.4	1736.3	4582.0	2409.1	3622.1	2901.7	3028.9	2733.9
	1.88 Å		1.98 Å		2.08 Å		2.18 Å	
	Spin-free	Spin-orbit	Spin-free	Spin-orbit	Spin-free	Spin-orbit	Spin-free	Spin-orbit
0	0.0	0.0	0.0	0.0	0.0	0.0	0.0	0.0
1	4.3	411.3	2.4	424.4	2.3	412.7	0.5	152.0
2	2018.2	830.7	1499.8	861.0	966.8	817.5	1714.1	789.1
3	2042.1	1268.6	1525.4	1320.6	1132.9	916.5	3668.8	814.7
4	2601.2	2157.1	2021.4	1523.4	1560.8	1160.5	3910.9	1462.9



3*_1.48 Å_CAS (11, 8)_339.0 cm^{-1}



3*_1.58 Å_CAS (11, 8)_368.5 cm^{-1}

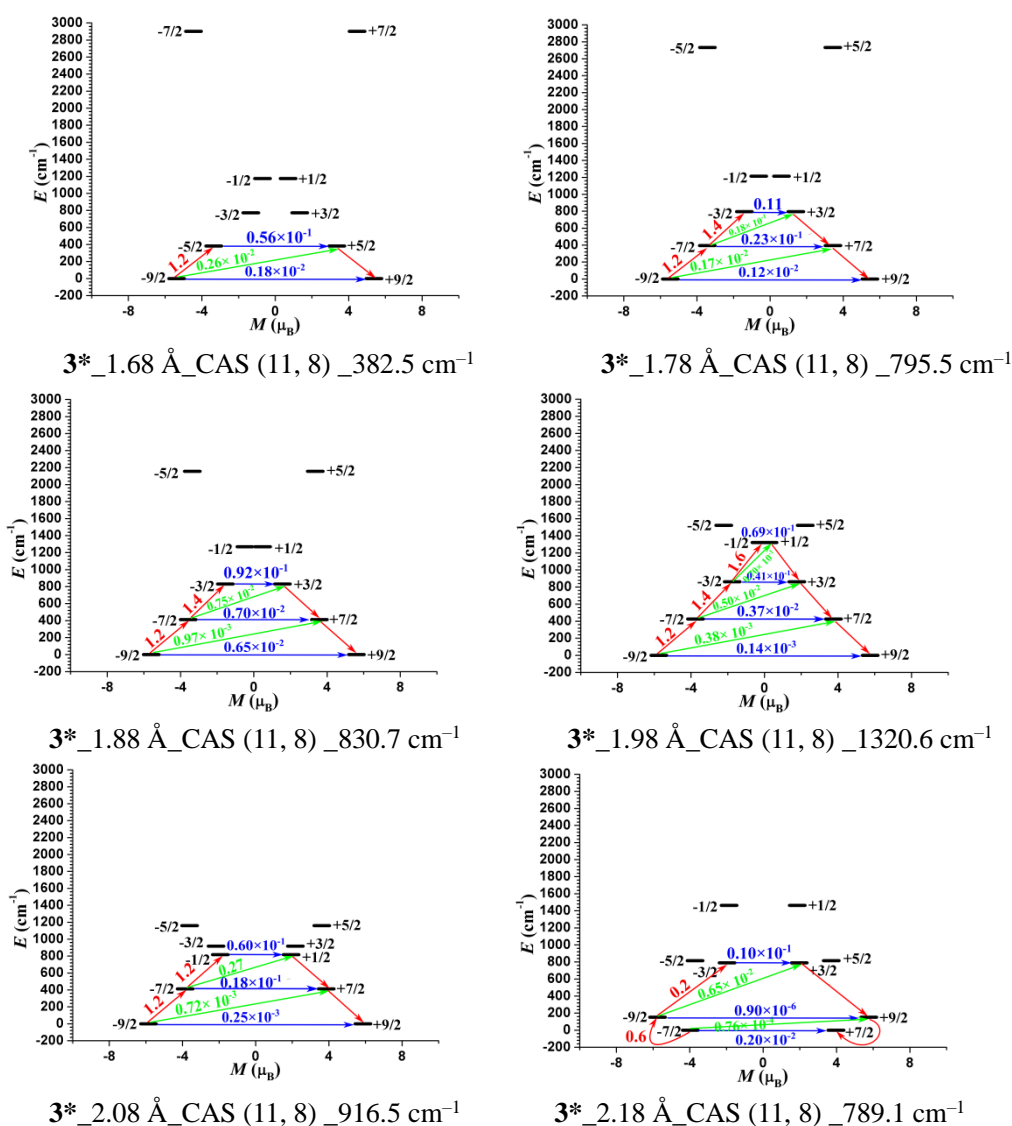


Figure S10. Magnetization blocking barriers for 3^* (CAS (11, 8)) with Co=N bond length ranging from 1.48 to 2.18 Å. The thick black lines represent the KDs of the Co^{II} ion as a function of their magnetic moment along the magnetic axis. The blue lines correspond to diagonal matrix element of the transversal magnetic moment; the green lines represent Orbach relaxation processes. The path shown by the red arrows represent the most probable path for magnetic relaxation in the corresponding compounds. The numbers at each arrow stand for the mean absolute value of the corresponding matrix element of transition magnetic moment.

Table S27. Calculated Mulliken spin densities on Co^{II} , N(imido), C(carbene), C(arene) and $[\text{CoN}]^+$ for 3^* with Co=N bond length from 1.48 to 2.18 Å at their spin state $S = 3/2$ by CAS (11, 8) using CASSCF/SINGLE_ANISO with ORCA 5.0.3.

Spin density	1.48 Å	1.58 Å	1.68 Å	1.78 Å	1.88 Å	1.98 Å	2.08 Å	2.18 Å
Co^{II}	2.0013	2.0130	2.0157	2.0160	2.0158	2.0157	2.0159	2.3308
N	0.4931	0.5094	0.5209	0.5284	0.5329	0.5354	0.5363	0.5179
$[\text{CoN}]^+$	2.4943	2.5224	2.5367	2.5444	2.5488	2.5511	2.5522	2.8487

C(carbene)	0.1717	0.1733	0.1773	0.1811	0.1843	0.1868	0.1587	-0.0171
C(arene)	0.0624	0.0518	0.0447	0.0394	0.0353	0.0321	0.0298	0.0215

Table S28. Calculated crystal field parameters $B(k, q)$ and the corresponding weights of $\mathbf{3}^*$ with Co=N bond length from 1.48 to 2.18 Å by CAS (11, 8) using CASSCF/SINGLE_ANISO with ORCA 5.0.3.

1.48 Å				1.58 Å				1.68 Å			
k	q	$B(k, q)$	Weight (%)	k	q	$B(k, q)$	Weight (%)	k	q	$B(k, q)$	Weight (%)
2	-2	0.35×10^{-3}	0.00	2	-2	-0.10×10^{-1}	0.00	2	-2	0.68×10^2	11.62
2	-1	-0.37×10^{-3}	0.00	2	-1	-0.16×10^2	2.51	2	-1	0.12×10^2	2.06
2	0	-0.11×10^3	13.32	2	0	-0.98×10^2	15.79	2	0	-0.85×10^2	14.67
2	1	-0.14×10^2	1.72	2	1	-0.34×10^{-3}	0.00	2	1	0.61×10^1	1.04
2	2	0.13×10^3	16.50	2	2	-0.10×10^3	16.51	2	2	-0.30×10^2	5.24
4	-4	0.41×10^{-4}	0.00	4	-4	-0.22×10^{-4}	0.00	4	-4	0.39×10^{-1}	0.18
4	-3	-0.14×10^{-3}	0.00	4	-3	0.36×10^0	1.55	4	-3	-0.35×10^{-1}	0.17
4	-2	0.13×10^{-4}	0.00	4	-2	-0.83×10^{-3}	0.00	4	-2	0.49×10^1	22.82
4	-1	-0.12×10^{-4}	0.00	4	-1	0.15×10^1	6.51	4	-1	-0.60×10^0	2.80
4	0	0.43×10^1	14.59	4	0	0.18×10^1	7.87	4	0	-0.64×10^{-1}	0.30
4	1	0.27×10^1	9.28	4	1	0.14×10^{-3}	0.00	4	1	-0.28×10^0	1.33
4	2	0.81×10^1	27.79	4	2	-0.69×10^1	30.09	4	2	-0.24×10^1	11.42
4	3	-0.42×10^0	1.45	4	3	-0.50×10^{-4}	0.00	4	3	-0.28×10^0	1.33
4	4	-0.57×10^{-1}	0.20	4	4	-0.39×10^{-1}	0.17	4	4	0.13×10^{-1}	0.06
6	-6	0.97×10^{-6}	0.00	6	-6	0.41×10^{-5}	0.00	6	-6	0.34×10^{-5}	0.00
6	-5	0.33×10^{-5}	0.00	6	-5	0.26×10^{-2}	0.08	6	-5	0.17×10^{-2}	0.06
6	-4	0.11×10^{-6}	0.00	6	-4	-0.73×10^{-5}	0.00	6	-4	0.73×10^{-2}	0.25
6	-3	0.38×10^{-5}	0.00	6	-3	0.14×10^{-2}	0.05	6	-3	0.39×10^{-2}	0.13
6	-2	0.17×10^{-4}	0.00	6	-2	-0.47×10^{-4}	0.00	6	-2	0.22×10^0	7.66
6	-1	0.52×10^{-4}	0.00	6	-1	0.17×10^{-1}	0.55	6	-1	0.50×10^{-1}	1.71
6	0	-0.11×10^0	2.79	6	0	-0.27×10^0	8.49	6	0	-0.30×10^0	10.36
6	1	0.15×10^0	3.75	6	1	-0.13×10^{-4}	0.00	6	1	0.15×10^{-1}	0.52
6	2	0.32×10^0	8.03	6	2	-0.30×10^0	9.49	6	2	-0.12×10^0	4.09
6	3	-0.60×10^{-2}	0.15	6	3	0.78×10^{-5}	0.00	6	3	0.12×10^{-2}	0.04
6	4	-0.11×10^{-1}	0.29	6	4	-0.91×10^{-2}	0.29	6	4	0.21×10^{-2}	0.07
6	5	0.20×10^{-2}	0.05	6	5	-0.34×10^{-5}	0.00	6	5	-0.16×10^{-2}	0.06
6	6	-0.37×10^{-2}	0.09	6	6	0.12×10^{-2}	0.04	6	6	0.25×10^{-4}	0.00
1.78 Å				1.88 Å				1.98 Å			
k	q	$B(k, q)$	Weight (%)	k	q	$B(k, q)$	Weight (%)	k	q	$B(k, q)$	Weight (%)
2	-2	0.28×10^2	5.51	2	-2	0.21×10^2	5.04	2	-2	0.88×10^{-3}	0.00
2	-1	-0.39×10^1	0.77	2	-1	0.39×10^1	0.94	2	-1	-0.11×10^2	4.49
2	0	-0.72×10^2	14.22	2	0	-0.64×10^2	15.29	2	0	-0.73×10^2	28.99
2	1	-0.98×10^1	1.93	2	1	0.60×10^1	1.44	2	1	0.45×10^{-1}	0.01
2	2	0.41×10^2	8.12	2	2	0.19×10^2	4.63	2	2	0.41×10^1	1.64

4	-4	-0.45×10 ⁻¹	0.24	4	-4	-0.31×10 ⁻¹	0.25	4	-4	0.14×10 ⁻³	0.00
4	-3	-0.21×10 ⁰	1.13	4	-3	0.19×10 ⁰	1.23	4	-3	-0.24×10 ⁰	2.65
4	-2	0.25×10 ¹	13.72	4	-2	0.23×10 ¹	15.44	4	-2	0.25×10 ⁻³	0.00
4	-1	0.10×10 ⁰	0.58	4	-1	0.66×10 ⁻¹	0.43	4	-1	-0.22×10 ¹	24.29
4	0	-0.13×10 ¹	7.18	4	0	-0.21×10 ¹	13.61	4	0	-0.60×10 ⁰	6.44
4	1	0.14×10 ⁰	0.79	4	1	0.26×10 ⁰	1.74	4	1	-0.10×10 ⁻²	0.01
4	2	0.33×10 ¹	17.55	4	2	0.15×10 ¹	10.32	4	2	-0.54×10 ⁰	5.83
4	3	-0.85×10 ⁻¹	0.45	4	3	-0.29×10 ⁻¹	0.19	4	3	-0.11×10 ⁻³	0.00
4	4	0.30×10 ⁻²	0.02	4	4	0.31×10 ⁻¹	0.21	4	4	-0.44×10 ⁻¹	0.47
6	-6	0.76×10 ⁻³	0.03	6	-6	-0.36×10 ⁻³	0.02	6	-6	0.60×10 ⁻⁵	0.00
6	-5	0.18×10 ⁻²	0.07	6	-5	-0.94×10 ⁻³	0.04	6	-5	0.30×10 ⁻²	0.23
6	-4	-0.55×10 ⁻²	0.21	6	-4	-0.18×10 ⁻²	0.09	6	-4	-0.29×10 ⁻⁴	0.00
6	-3	0.49×10 ⁻²	0.20	6	-3	-0.60×10 ⁻²	0.29	6	-3	0.12×10 ⁻¹	0.96
6	-2	0.13×10 ⁰	5.20	6	-2	0.12×10 ⁰	6.01	6	-2	-0.69×10 ⁻⁵	0.00
6	-1	-0.39×10 ⁻¹	1.52	6	-1	0.66×10 ⁻¹	3.17	6	-1	-0.22×10 ⁰	17.79
6	0	-0.28×10 ⁰	11.28	6	0	-0.23×10 ⁰	11.02	6	0	0.20×10 ⁻¹	1.63
6	1	-0.73×10 ⁻¹	2.87	6	1	0.90×10 ⁻¹	4.30	6	1	-0.10×10 ⁻³	0.00
6	2	0.16×10 ⁰	6.29	6	2	0.80×10 ⁻¹	3.84	6	2	-0.32×10 ⁻¹	2.52
6	3	-0.10×10 ⁻²	0.04	6	3	0.41×10 ⁻²	0.20	6	3	0.18×10 ⁻⁵	0.00
6	4	0.36×10 ⁻³	0.01	6	4	0.18×10 ⁻²	0.09	6	4	0.20×10 ⁻¹	1.61
6	5	-0.83×10 ⁻³	0.03	6	5	0.31×10 ⁻²	0.15	6	5	0.62×10 ⁻⁵	0.00
6	6	-0.67×10 ⁻³	0.03	6	6	-0.20×10 ⁻²	0.10	6	6	-0.44×10 ⁻²	0.34
2.08 Å				2.18 Å							
<i>k</i>	<i>q</i>	<i>B</i> (<i>k</i> , <i>q</i>)	Weight (%)	<i>k</i>	<i>q</i>	<i>B</i> (<i>k</i> , <i>q</i>)	Weight (%)				
2	-2	-0.11×10 ²	5.11	2	-2	0.16×10 ²	2.34				
2	-1	0.70×10 ¹	3.39	2	-1	0.11×10 ³	15.88				
2	0	-0.61×10 ²	29.15	2	0	-0.32×10 ²	4.67				
2	1	0.34×10 ²	16.19	2	1	-0.13×10 ³	19.58				
2	2	-0.14×10 ²	6.70	2	2	-0.60×10 ¹	0.87				
4	-4	-0.13×10 ⁰	1.64	4	-4	-0.20×10 ⁻¹	0.08				
4	-3	-0.84×10 ⁻¹	1.09	4	-3	-0.72×10 ⁻¹	0.29				
4	-2	0.74×10 ⁻³	0.01	4	-2	-0.62×10 ⁰	2.45				
4	-1	-0.25×10 ⁰	3.32	4	-1	0.43×10 ¹	16.87				
4	0	-0.49×10 ⁰	6.43	4	0	0.14×10 ¹	5.40				
4	1	-0.60×10 ⁰	7.80	4	1	-0.12×10 ¹	4.58				
4	2	-0.43×10 ⁰	5.65	4	2	0.24×10 ⁰	0.95				
4	3	-0.45×10 ⁻¹	0.59	4	3	0.19×10 ⁻¹	0.07				
4	4	0.80×10 ⁻²	0.10	4	4	-0.16×10 ⁻¹	0.06				
6	-6	0.34×10 ⁻²	0.33	6	-6	-0.11×10 ⁻⁴	0.00				
6	-5	-0.17×10 ⁻¹	1.65	6	-5	0.29×10 ⁻⁴	0.00				
6	-4	0.23×10 ⁻¹	2.16	6	-4	-0.35×10 ⁻²	0.10				
6	-3	0.71×10 ⁻²	0.68	6	-3	-0.87×10 ⁻²	0.25				
6	-2	-0.11×10 ⁻¹	1.07	6	-2	0.76×10 ⁻¹	2.23				

6	-1	0.71×10^{-2}	0.68	6	-1	0.18×10^0	5.27				
6	0	0.16×10^{-1}	1.54	6	0	0.52×10^0	15.15				
6	1	-0.32×10^{-1}	3.07	6	1	0.63×10^{-1}	1.83				
6	2	-0.13×10^{-1}	1.23	6	2	0.33×10^{-1}	0.95				
6	3	-0.58×10^{-3}	0.06	6	3	0.33×10^{-2}	0.09				
6	4	-0.81×10^{-3}	0.08	6	4	-0.89×10^{-3}	0.03				
6	5	0.23×10^{-2}	0.22	6	5	0.14×10^{-5}	0.00				
6	6	-0.77×10^{-3}	0.07	6	6	-0.17×10^{-4}	0.00				

Table S29. Values of B_{ave} , \mathbf{g} (g_x , g_y , g_z) of the ground KD and the tunneling demagnetization time (τ_{QTM}).

Compounds	B_{ave} (mT)	g_x	g_y	g_z	τ_{QTM} (s)
$3^*_1.98 \text{ \AA}$	20	3.9393×10^{-4}	4.2105×10^{-4}	11.4966	1.24×10^{-1}

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