## Constructing S-deficient nickel sulfide/N-doped carbon interface for improved water splitting activity

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**Figure S1.** (a & b) SEM image and (c) XRD curve of precursive formamide-derived Ni-NC on nickel foam (NF)



**Figure S2.** (a) SEM image and (b) enlarged SEM view of NiS-NC on nickel foam (NF). SEM image of (c) NiS@NF and (d) NiS@NC. (e & f) TEM images of NiS@NC



Figure S3. (a) XPS survey and (b) O 1s spectra of NiS-NC@NF and NiS@NC



Figure S4. Wavelet transformed (WT) EXAFS of NiO, Ni foil, and NiPc references



Figure S5. CV curves of (a) NiS-NC@NF, (b) NiS@NC and (c) NiS@NF measured at different scan rates.



**Figure S6.** (a) HER polarization curves after normalized by ECSA and (b) Tafel plots of NiS-NC@NF and NiS@NC.



**Figure S7.** (a) OER polarization curves after normalized by ECSA and (b) Tafel plots of NiS-NC@NF and NiS@NC.



**Figure S8.** (a) XPS survey and (b) C 1*s* spectra of used NiS-NC@NF after long-term operation as anode and cathode for overall water splitting.

Sample	Ni	S	С	Ν	0
NiS@NF	11.70	30.70	39.25	-	18.35
NiS@NC	6.22	26.35	38.23	17.80	11.41
NiS-NC@NF	11.93	15.06	35.39	2.42	35.2
Used NiS-					
NC@NF	12.6	4.98	29.13	4.83	48.46
cathode					
Used NiS-	13.68	8 20	25.07	2.52	40.54
NC@NF anode		8.29	23.97	2.52	49.34

Table S1. XPS element contents of NiS@NC, NiS@NF and NiS-NC@NF

**Table S2.** EXAFS fitting parameters at the Ni K-edge of samples ( $S_0^2=0.70, 0.77$ )

Sample	Shell	$N^a$	<i>R</i> (Å) <sup><i>b</i></sup>	σ <sup>2</sup> ×10 <sup>3</sup> (Å <sup>2</sup> ) <sup>c</sup>	$\Delta E_0 ({ m eV})^d$	R factor
Ni foil	Ni-Ni	12*	2.48±0.01	6.2±0.2	6.9±0.4	0.001
NiO	Ni-O	6.0±0.7	$2.08 \pm 0.01$	5.2±0.9	-1.4±1.6	0.004
	Ni-Ni	12.6±0.7	2.95±0.01	6.0±0.3	-3.0±0.6	0.004
NiS	Ni-S	3.9±0.4	2.26±0.01	6.9±0.9	2.0±0.1	0.001
	Ni-Ni	1.8±0.4	2.52±0.01	5.5±1.3	1.1±2.9	0.001
NiPc	Ni-N	3.6±0.3	1.89±0.01	2.7±0.7	1.33±1.1	0.0133
NiS-	Ni-S	1.9±1.2	2.18±0.04	8.1±7.3	7.3±4.2	0.000
NC@NF	Ni-Ni	2.1±1.6	2.46±0.03	5.9±4.1	6.9±0.9	- 0.008

<sup>*a*</sup>N: coordination numbers; <sup>*b*</sup>R: bond distance; <sup>*c*</sup> $\sigma^2$ : Debye-Waller factors; <sup>*d*</sup>  $\Delta E_0$ : the inner potential correction. *R* factor: goodness of fitting.

Sample	Rs (Ω)	Rct ( $\Omega$ )	CPE-T (mF)	CPE-P (mF)
NiS@NF	2.09	6.61	0.11	0.74
NiS@NC	2.14	8.71	0.13	0.85
NiS-NC@NF	2.17	3.82	0.05	0.61

**Table S3.** HER EIS calculation parameters of of NiS@NC, NiS@NF and NiS-NC@NF obtained by fitting the Nyquist plots of Figure S8.

**Table S4.** OER EIS calculation parameters of of NiS@NC, NiS@NF and NiS-NC@NF obtained by fitting the Nyquist plots of Figure S8.

Sample	Rs ( $\Omega$ )	Rct ( $\Omega$ )	CPE-T (mF)	CPE-P (mF)
NiS@NF	1.29	11.01	0.08	0.68
NiS@NC	1.53	12.09	0.09	0.81
NiS-NC@NF	1.27	4.21	0.06	0.54