

Electronic Supplementary Information

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S1. General information

All reactions and manipulations were performed under an N₂ atmosphere (< 0.1 ppm O₂, H₂O) using an MBraun Glovebox. All glassware was oven-dried (160 °C) overnight prior to use. Benzene was dried over Na and stored over molecular sieves (3 Å). Acetonitrile, dimethyl sulfoxide and dimethylformamide were distilled from CaH₂ and stored over molecular sieves (3 Å). Benzene was distilled from Na/benzophenone and stored over molecular sieves (3 Å). Acetone was stirred over CaSO₄ (3 h) and distilled after dynamically drying over molecular sieves (3 Å). THF and toluene were purified using a MBraun SPS-800 system and stored over molecular sieves (3 Å). C₆D₆ was stored over molecular sieves (3 Å). All other chemicals were purchased from major suppliers; liquids were purified by Kugelrohr distillation and freeze-pump-thaw degassed three times prior to use; white phosphorus (P₄) was purified by sublimation; all other chemicals were used as received.

Caution. P₄ is toxic and highly pyrophoric and should be handled, manipulated and quenched with corresponding caution.

Qualitative NMR spectra were recorded at room temperature on Bruker Avance III HD 400 (400 MHz) spectrometers and were processed using MestReNova v14.0.0. Chemical shifts δ , are reported in parts per million (ppm); ¹H and ¹³C shifts are reported relative to SiMe₄ and were calibrated to residual solvent peaks, while ³¹P shifts were referenced externally to 85% H₃PO₄ (aq.).

NMR samples were prepared in the glovebox using NMR tubes fitted with screw caps. Optimization reactions (see section S3), photocatalytic phenylation reactions of PhPH₂, Ph₂PH, Ph₄P₂ and Ph₃P (see section S7), and photocatalytic arylation reactions of NaPH₂ (see section S8) were analyzed by ³¹P{¹H} NMR spectroscopy using only a single scan (DS = 0, D1 = 2 s). The accuracy of this method was confirmed by preparing solutions of (*o*-tol)₃P or [Ph₄P]Cl of defined concentrations with each 0.05 mmol Ph₃PO in MeCN/C₆H₆ (1.5 mL, 0.5 mL, respectively), and comparing the measured and expected relative integrals of the corresponding signals (Figure S1).

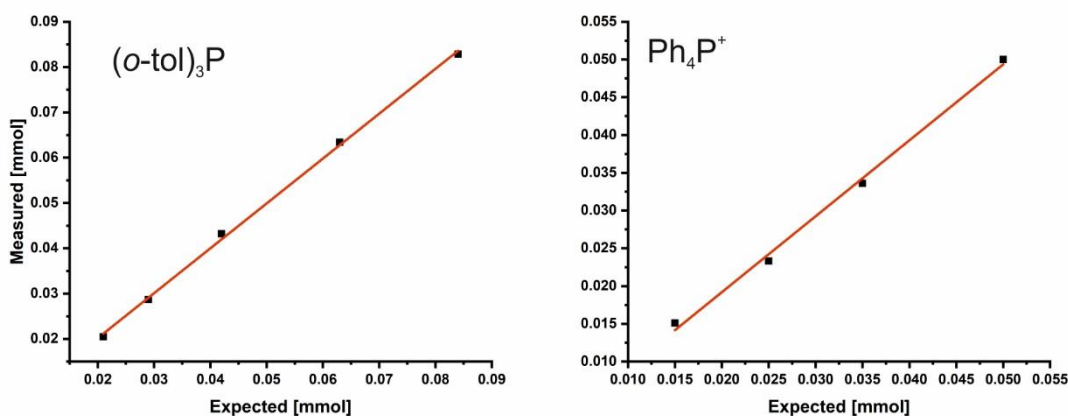


Figure S1. Plots showing the consistency between measured (by integration against 0.05 mmol Ph₃PO using a ³¹P{¹H} NMR experiment (zgig) with a single scan) and expected (based on mass added) molar quantities of (*o*-tol)₃P (left) or [Ph₄P]Cl (right) in MeCN/C₆H₆ (3:1) solutions.

Quantitative measurements for the substrate screening were conducted on Bruker Avance HD III 400 (400 MHz) spectrometers. Yields were determined by 1D $^{31}\text{P}\{^1\text{H}\}$ NMR spectroscopy. In order to meet quantitative conditions, special attention was paid to the following aspects:

- Pulse lengths were calibrated. The O1P of the spectrum was set close to the frequencies of interest to enable maximum excitation.
- T_1 relaxation times were determined for all peaks of interest and a D1 of $\geq 5 \times T_1$ was used to ensure full relaxation between scans.
- The NS was adjusted so that the signal to noise ratio (S/N-ratio) was higher than 100/1. In order to reduce measurement time and to increase the S/N-ratio compared to a standard 1D experiment using only a 90° pulse (zg experiment), the zgig pulse program (inverse gated decoupled) was used, applying proton decoupling during the acquisition time. Since the zgig pulse program uses decoupling, it had to be ensured that any signal enhancement due to nuclear Overhauser effect (NOE) is negligible. Therefore, zg and zgig experiments were conducted and the integrals of the signals of interest were compared. For all reaction mixtures investigated, the integrals corresponding to both the internal standard (Ph_3PO) and the product stayed constant.
- After acquisition, the spectra were processed and integrated, and the yields were determined by referencing the integral of the product to that of the standard Ph_3PO .
- The quantitative NMR spectra of the substrate screening are shown in section S4.

S2. General procedure for photocatalytic functionalization of P₄ (0.04 mmol scale)

To a 10 mL stoppered tube equipped with a stirring bar were added the appropriate aryl bromide or aryl chloride (0.44 mmol, 11.0 equiv. based on the phosphorus atom), NEt₃ (50.2 μL, 0.36 mmol, 9.0 equiv. based on the phosphorus atom), 9-mesityl-3,6-di-*tert*-butyl-10-phenylacridinium tetrafluoroborate (Mes-Acr-BF₄; 2.3 mg, 4.0 μmol, 10 mol% based on the phosphorus atom) and P₄ (1.2 mg, 0.01 mmol, 0.25 equiv., as a stock solution in 65.5 μL benzene). The mixture was dissolved in acetonitrile (0.1 mL). The tube was sealed, placed in a custom-made flask holder (Figure S2, left), and irradiated with nUV light (390 nm, 40 W, Kessil PR160L in a PR160 Rig with Fan Kit, Figure S2, right) for 20 h (for ArBr) or 44 h (for ArCl) (unless stated otherwise). Ph₃PO (0.02 mmol, stock solution in benzene) was subsequently added to act as an internal standard. The resulting mixture was subjected to NMR analysis.

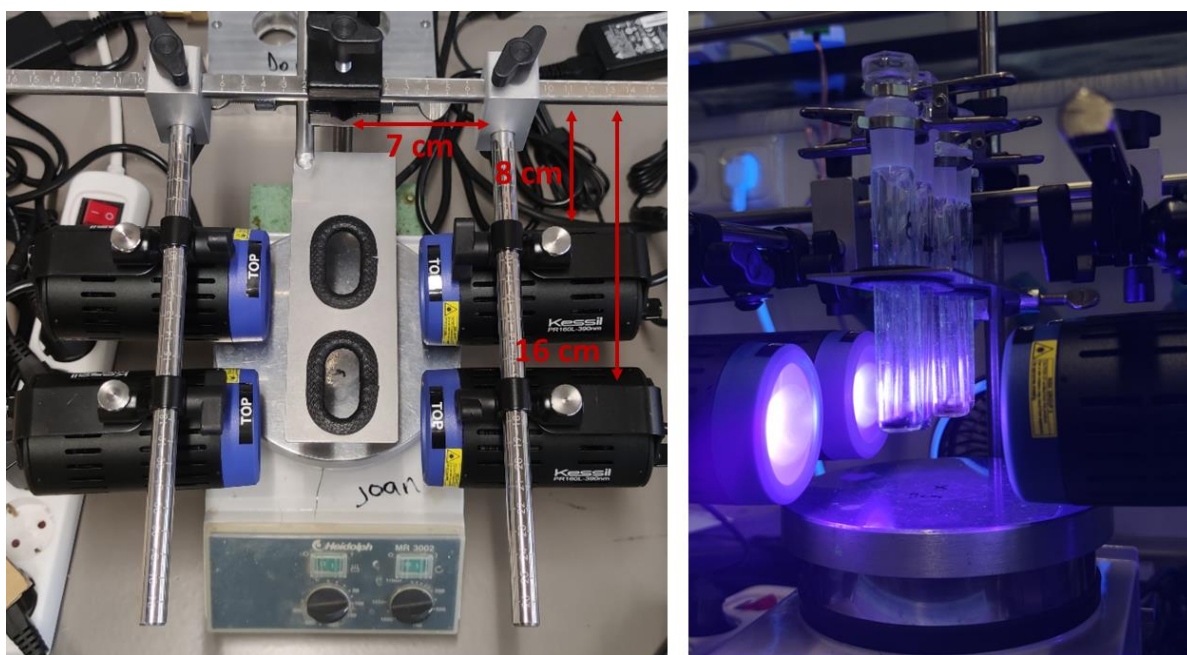
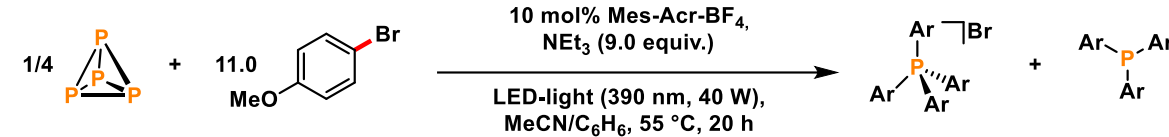


Figure S2. Setup used for photocatalytic reactions at 0.04 mmol scale.

S3. Optimization of reaction conditions

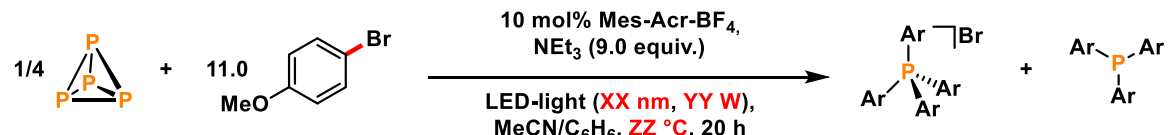
Table S1. Photocatalytic functionalization of P₄ to [Ar₄P]Br and Ar₃P: screening of control experiments.^[a]



Entry	Conditions	Full conv. of P ₄ ?	Form. of [Ar ₄ P]Br / %	Form. of Ar ₃ P / %
1	Standard ^[a]	✓	47	9
2	No photocatalyst	✗	0	0
3	No light ^[b]	✗	0	0
4	No NEt ₃	✓	0	0
5	No 4-Bromoanisole ^[c]	✓	0	0
6	4-Fluoroanisole instead of 4-Bromoanisole	✓	0	0
7	4-Iodoanisole instead of 4-Bromoanisole	✓	19	0
8	4-Chloroanisole instead of 4-Bromoanisole	✓	4	14
9	P _{red} instead of P ₄ ^[e]	/	0	0

[a] For the general procedure, see section S2. Ar = 4-OMe-C₆H₄-. [b] The reaction flask was heated to 55 °C. [c] No PH₃ formation was observed. [e] The reaction was conducted in MeCN (0.1 mL) and without benzene.

Table S2. Photocatalytic functionalization of P₄ to [Ar₄P]Br and Ar₃P: screening of LEDs at different wavelengths and electrical power.^[a]



Entry	LED wavelength ^[b]	LED power ^[d]	Full conv. of P ₄ ?	Form. of [Ar ₄ P]Br / %	Form. of Ar ₃ P / %
1	390 nm	40 W	✓	47	9
2	390 nm	30 W	✓	43	9
3	390 nm	20 W	✓	38	7
4	390 nm	10 W	✓	23	10
5	370 nm	40 W	✓	37	10
6	370 nm ^[c]	40 W	✓	42	12
7	427 nm	40 W	✓	7	8
8	456 nm	40 W	✓	0	0

[a] For the general procedure, see section S2. Different LEDs were used. Ar = 4-OMe-C₆H₄-. [b] Kessil PR160L LED. [c] PR160L-370 nm Gen 2 LED. [d] The temperature varies with the electrical power. For: 40 W → T = ≈55 °C, 30 W → T = ≈45 °C, 20 W → T = ≈40 °C, 10 W → T = ≈35 °C.

Table S3. Photocatalytic functionalization of P₄ to [Ar₄P]Br and Ar₃P: screening of solvents.^[a]

Entry	Solvent	Full conv. of P ₄ ?	Form. of [Ar ₄ P]Br / %	Form. of Ar ₃ P / %
1	Acetonitrile	✓	47	9
2	DMF	✓	4	6
3	DMSO	✓	16	6
4	Benzene	✓	19	6
5	Acetone	✓	31	5
6	THF	✓	12	8
7	4-Bromoanisole ^[b]	✓	18	6

[a] For the general procedure, see section S2. Ar = 4-OMe-C₆H₄-. The general procedure (section S2) was modified to use the solvent system indicated (identical solvent volume). [b] Added additionally as solvent (0.1 mL).

Table S4. Photocatalytic functionalization of P₄ to [Ar₄P]Br and Ar₃P: screening of photocatalysts.^[a]

Entry	Photocatalyst	LED wavelength ^[b]	Full conv. of P ₄ ?	Form. of [Ar ₄ P]Br / %	Form. of Ar ₃ P / %
1	H-Mes-Acr-ClO ₄	390 nm	✓	9	8
2	Me-Mes-Acr-BF ₄	390 nm	✓	34	7
3	(MeO) ₂ -Mes-Acr-BF ₄	390 nm	✓	0	5
4	MeO-Mes-Acr-BF ₄	390 nm	✓	32	15
5	MeO-Mes-Acr-BF ₄	370 nm	✓	27	16
6	MeO-Mes-Acr-BF ₄	427 nm	✓	6	9
7	MeO-Mes-Acr-BF ₄	456 nm	✓	0	0

[a] For the general procedure, see section S2. Ar = 4-OMe-C₆H₄-. The general procedure (section S2) was modified to use the photocatalyst indicated. [b] All reactions were carried out at 40 W electrical power.

Table S5. Photocatalytic functionalization of P₄ to [Ar₄P]Br and Ar₃P: concentration screening.^[a]

Entry	Solvent volume	Full conv. of P ₄ ?	Form. of [Ar ₄ P]Br / %	Form. of Ar ₃ P / %
1	0.05 mL	✓	47	7
2	0.1 mL	✓	47	9
3	0.25 mL	✓	34	12
4	0.5 mL	✓	30	15
5	1.0 mL	✓	24	17
6	2.0 mL	✓	9	14

[a] For the general procedure, see section S2. Ar = 4-OMe-C₆H₄-. The general procedure (section S2) was modified to use the indicated amount of MeCN.

Table S6. Photocatalytic functionalization of P₄ to [Ar₄P]Br and Ar₃P: screening of catalyst loading.^[a]

Entry	Catalyst loading	Full conv. of P ₄ ?	Form. of [Ar ₄ P]Br / %	Form. of Ar ₃ P / %
1	1.0 mol%	✓	7	7
2	5.0 mol%	✓	32	10
3	7.5 mol%	✓	36	13
4	10 mol%	✓	47	9
5	20 mol%	✓	43	8
6	2 x 10 mol% ^[b]	✓	48	0
7	50 mol%	✓	40	0

[a] For the general procedure, see section S2. Ar = 4-OMe-C₆H₄-. The general procedure (section S2) was modified to use the indicated amount of the photocatalyst Mes-Acr-BF₄. [b] Addition of the second photocatalyst portion (2.3 mg, 10 mol%, 4.0 μmol; in 0.1 mL MeCN) after 20 h irradiation time and then additional 20 h irradiation.

Table S7. Photocatalytic functionalization of P₄ to [Ar₄P]Br and Ar₃P: screening of reductants.^[a]

Entry	Reductant	Full conv. of P ₄ ?	Form. of [Ar ₄ P]Br / %	Form. of Ar ₃ P / %
1	NEt ₃	✓	47	9
2	DIPEA	✓	31	9
3	N ⁿ Bu ₃	✓	29	10
4	Hantzsch ester ^[b]	✓	0	0
5	DABCO	✓	0	0
6	HN ⁱ Pr ₂ ^[c]	✓	12	3
7	NMe ₂ ⁿ Pr	✓	23	12
8	NaHCO ₂ ^[b]	✓	/	/

[a] For the general procedure, see section S2. Ar = 4-OMe-C₆H₄-. The general procedure (section S2) was modified to use the indicated reducing agent (identical stoichiometry). [b] 0.5 mL MeCN. [c] Additional unidentified signals between 5.0 and 32.0 ppm observed.

Table S8. Photocatalytic functionalization of P₄ to [Ar₄P]Br and Ar₃P: screening of reductant and substrate stoichiometry.^[a]

Entry	Stoichiometry ^[b] NEt ₃ :4-Bromoanisole	Full conv. of P ₄ ?	Form. of [Ar ₄ P]Br / %	Form. of Ar ₃ P / %
1	4:44	✓	/	/
2	18:44	✓	26	8
3	24:44	✓	38	9
4	30:44	✓	41	9
5	36:44	✓	45	9
6	42:44	✓	35	9
7	56:44	✓	31	11
8	72:44	✓	25	15
9	36:20	✓	19	12
10	36:32	✓	30	15
11	36:44	✓	47	9
12	36:60	✓	42	7
13	36:80	✓	40	8

[a] For the general procedure, see section S2. Ar = 4-OMe-C₆H₄-. [b] Listed equivalents are defined per P₄ molecule. Photocatalytic functionalization of P₄ to [Ar₄P]Br and Ar₃P: re-charge experiments.^[a]

Table S9. Photocatalytic functionalization of P₄ to [Ar₄P]Br and Ar₃P: re-charge experiments.^[a]

Entry	Re-charge	Full conv. of P ₄ ?	Form. of [Ar ₄ P]Br / %	Form. of Ar ₃ P / %
1	No re-charge but irradiation	✓	52	6
2	P ₄ + ArBr + NEt ₃ + Mes-Acr-BF ₄	✓	38	11
3	ArBr + NEt ₃ + Mes-Acr-BF ₄	✓	58	0
4	ArBr + NEt ₃ ^[b]	✓	58	7

[a] For the general procedure, see section S2. Ar = 4-OMe-C₆H₄-. After the reaction was completed following the general procedure, the reaction tube was transferred to a glovebox, re-charged with the indicated reagents and irradiated for an additional 20 h. The reagents were added in equivalent amounts as described in the general procedure; P₄ (1.2 mg, 0.01 mmol, as a stock solution in 65.5 μL benzene); ArBr (55.1 μL, 11.0 equiv., 0.44 mmol); NEt₃ (50.2 μL, 9.0 equiv., 0.36 mmol); Mes-Acr-BF₄ (2.3 mg, 10 mol%, 4.0 μmol; in 0.1 mL MeCN). [b] MeCN (0.1 mL) and benzene (65.5 μL) were added.

Table S10. Photocatalytic functionalization of P₄ to [Ph₄P]Br and Ph₃P: kinetic investigations.^[a]

Entry	Time	Full conv. of P ₄ ?	Form. of [Ph ₄ P]Br / %	Form. of Ph ₃ P / %	Form. ^[b] of Ph ₂ PH / %	Form. ^[b] of PhPH ₂ / %	Form. ^[b] of Ph ₄ P ₂ / %
1	10 min	✗	0	0	✗	✓	✗
2	30 min	✓	0	1	✓	✓	✓
3	1 h	✓	6	9	✓	✓	✓
4	2 h ^[c]	✓	21	15	✓	✗	✓
5	4 h ^[c]	✓	38	13	✓	✗	✗
6	6 h ^[c]	✓	50	8	✗	✗	✗
7	14 h ^[c]	✓	53	6	✗	✗	✗
8	20 h ^[c]	✓	63	0	✗	✗	✗
9	44 h	✓	64	0	✗	✗	✗

[a] For the general procedure, see section S2. [b] The formation of Ph₂PH, PhPH₂ and Ph₄P₂ was assessed in the ³¹P{¹H} NMR spectrum (NS 512). [c] The formation of [Ph₃P(NEt₂)]Br can be observed in the ³¹P{¹H} NMR spectrum (NS 512).^[1]

S4. Characterization of photocatalytic arylation reactions at 0.04 mmol scale

The conversions were determined by quantitative $^{31}\text{P}\{^1\text{H}\}$ (zgig) NMR experiments (161.98 MHz, 300 K, C_6D_6 capillary) from the reaction solution as described in section S2 (Ph_3PO [0.02 mmol] was used as internal standard, see section S1 for further information).

The $^{31}\text{P}\{^1\text{H}\}$ NMR spectroscopic data for *aryl bromides* is provided after 20 h reaction time, with additional data available for selected substrates after 44 h reaction time (Table S10). The $^{31}\text{P}\{^1\text{H}\}$ NMR spectroscopic data for *aryl chlorides* is provided after 44 h reaction time, with additional data available for selected substrates after 68 h reaction time (Table S10).

The spectroscopic data was assigned to the stated products based on the chemical shifts reported in the literature.^{[1],[2],[3]}

S4.1. $^{31}\text{P}\{^1\text{H}\}$ NMR spectroscopic data for aryl bromides after 20 h and aryl chlorides after 44 h reaction time

Aryl bromides – 20 h reaction time:

S4.1.1 Tetraphenylphosphonium bromide

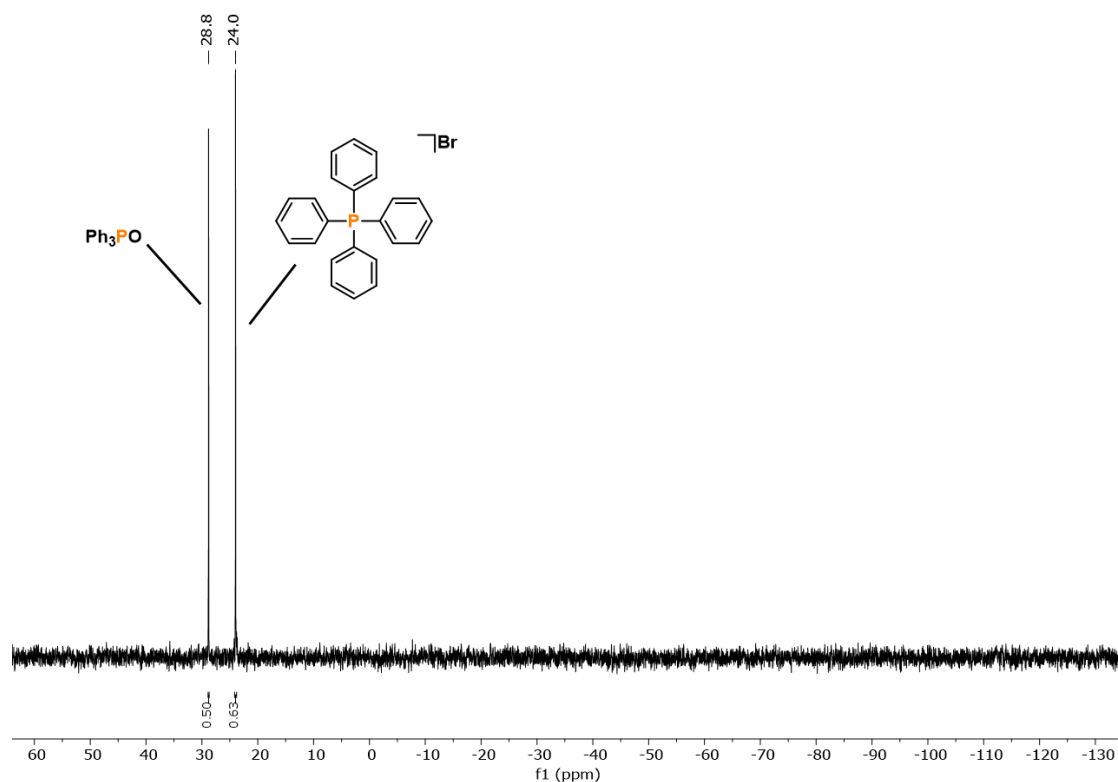


Figure S3. Quantitative single scan $^{31}\text{P}\{^1\text{H}\}$ (zgig) NMR spectrum for the photocatalytic functionalization of P_4 using bromobenzene.

S4.1.2 Tetrakis(4-methoxyphenyl)phosphonium bromide and tris(4-methoxyphenyl)phosphine

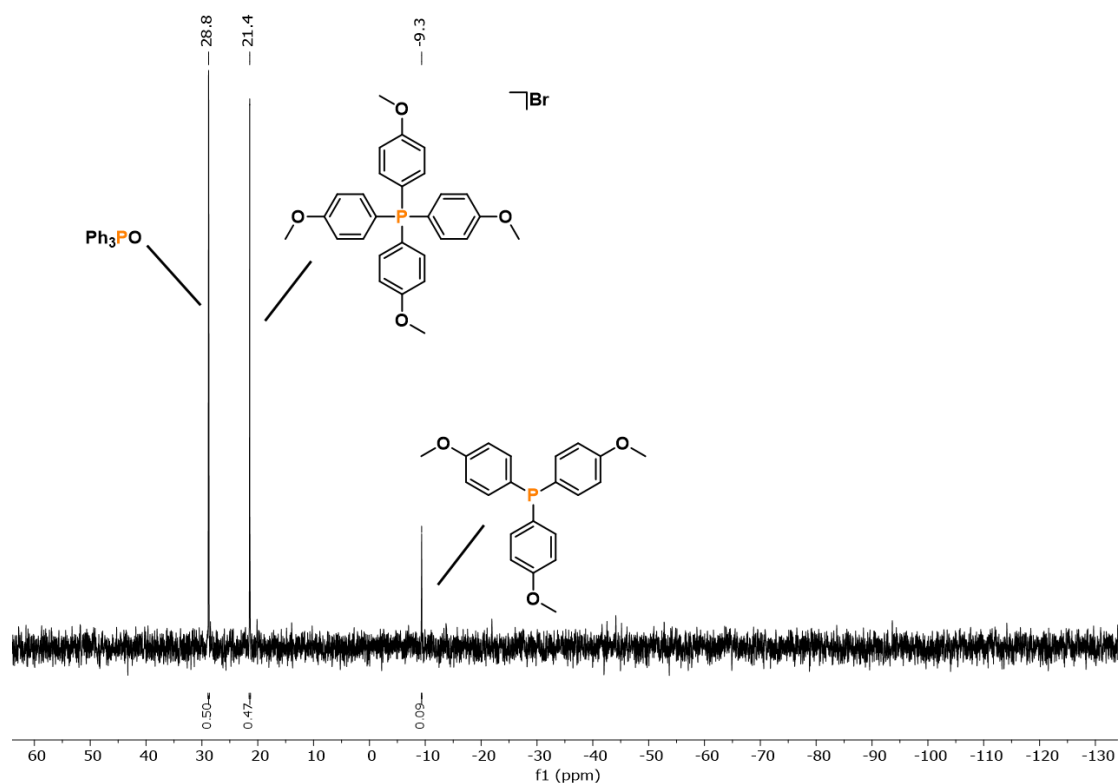


Figure S4. Quantitative single scan $^{31}\text{P}\{^1\text{H}\}$ (zgig) NMR spectrum for the photocatalytic functionalization of P_4 using 4-bromoanisole.

S4.1.3 Tetrakis(3-methoxyphenyl)phosphonium bromide and tris(3-methoxyphenyl)phosphine

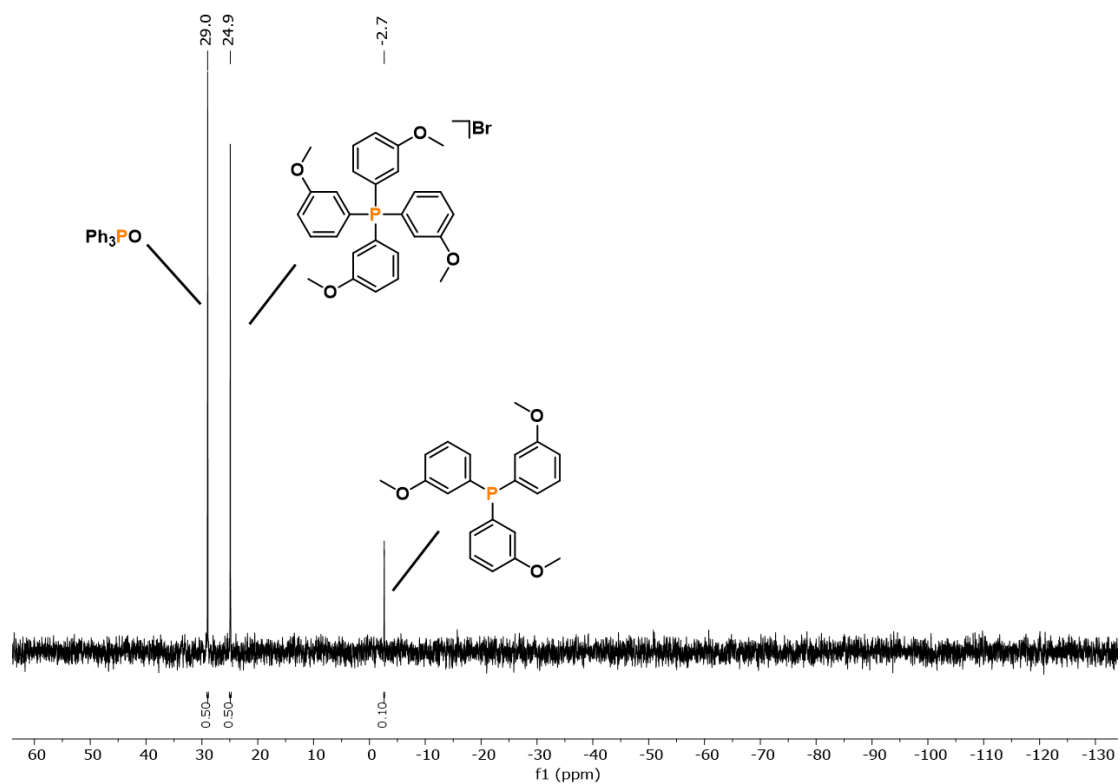


Figure S5. Quantitative single scan $^{31}\text{P}\{^1\text{H}\}$ (zgig) NMR spectrum for the photocatalytic functionalization of P_4 using 3-bromoanisole.

S4.1.4 Tris(2-methoxyphenyl)phosphine

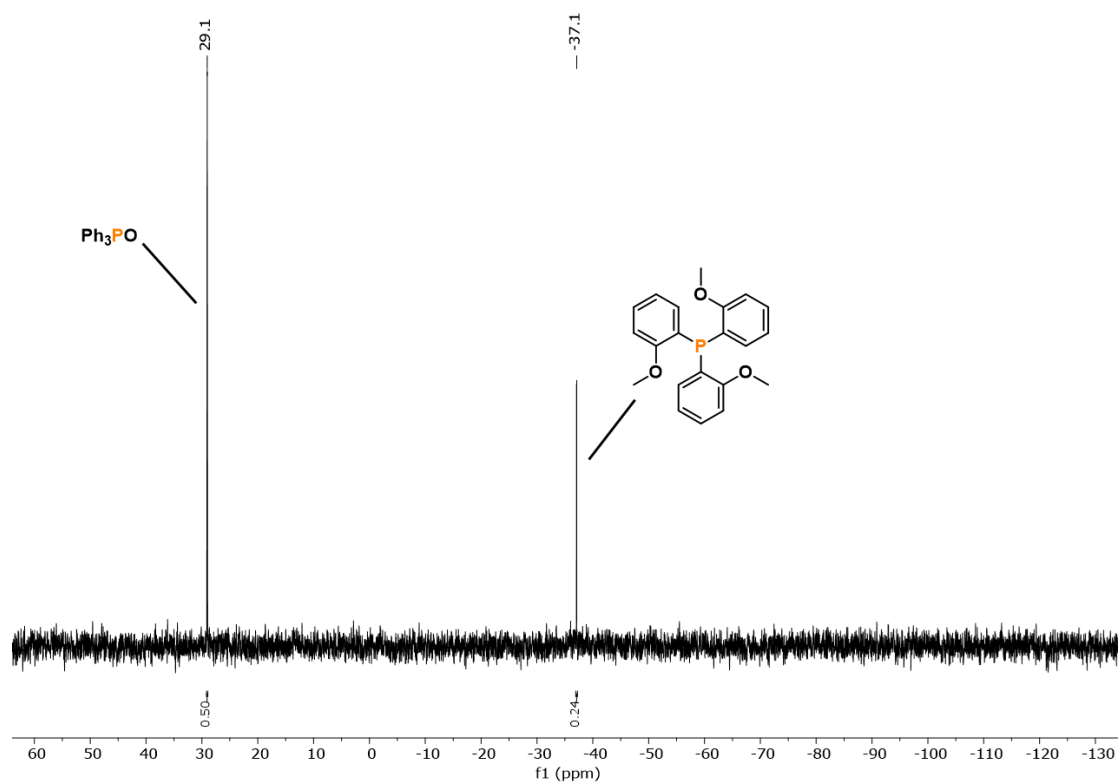


Figure S6. Quantitative single scan $^{31}\text{P}\{^1\text{H}\}$ (zgif) NMR spectrum for the photocatalytic functionalization of P_4 using 2-bromoanisole.

S4.1.5 Tetrakis(3,5-dimethoxyphenyl)phosphonium bromide and tris(3,5-dimethoxyphenyl)phosphine^[4]

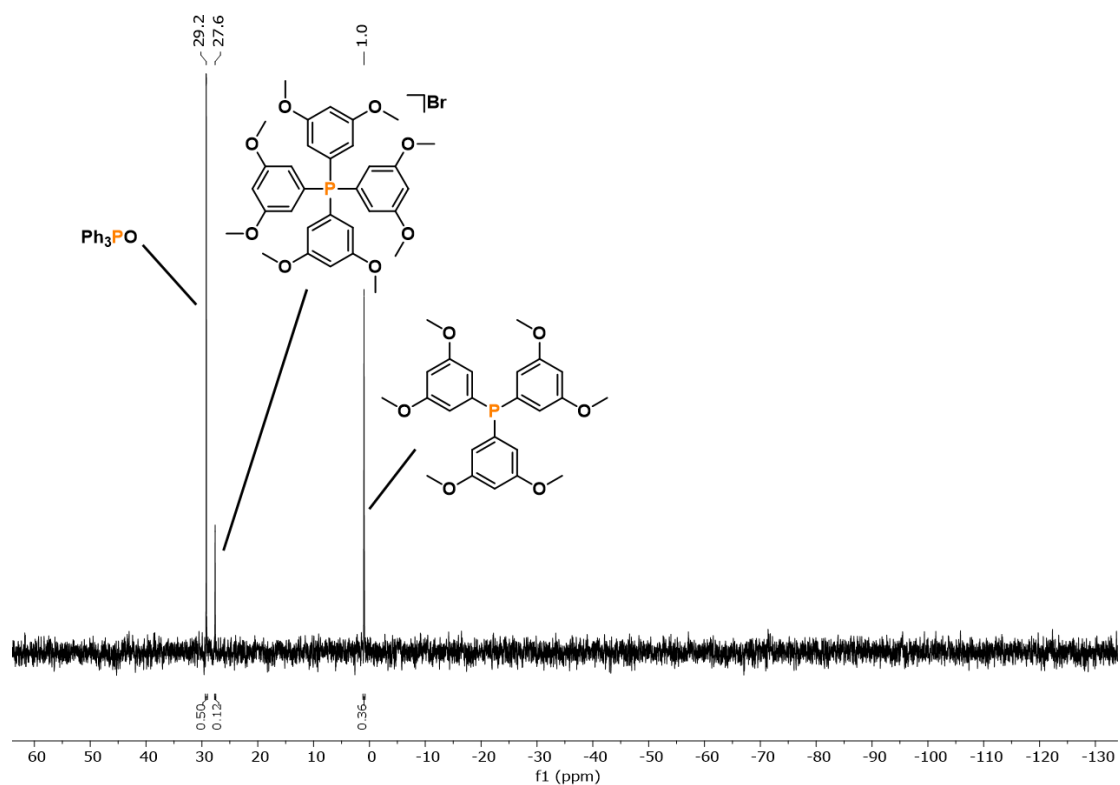


Figure S7. Quantitative single scan $^{31}\text{P}\{^1\text{H}\}$ (zgif) NMR spectrum for the photocatalytic functionalization of P_4 using 1-bromo-3,5-dimethoxybenzene.

S4.1.6 Tetra(*p*-tolyl)phosphonium bromide and tris(*p*-tolyl)phosphine

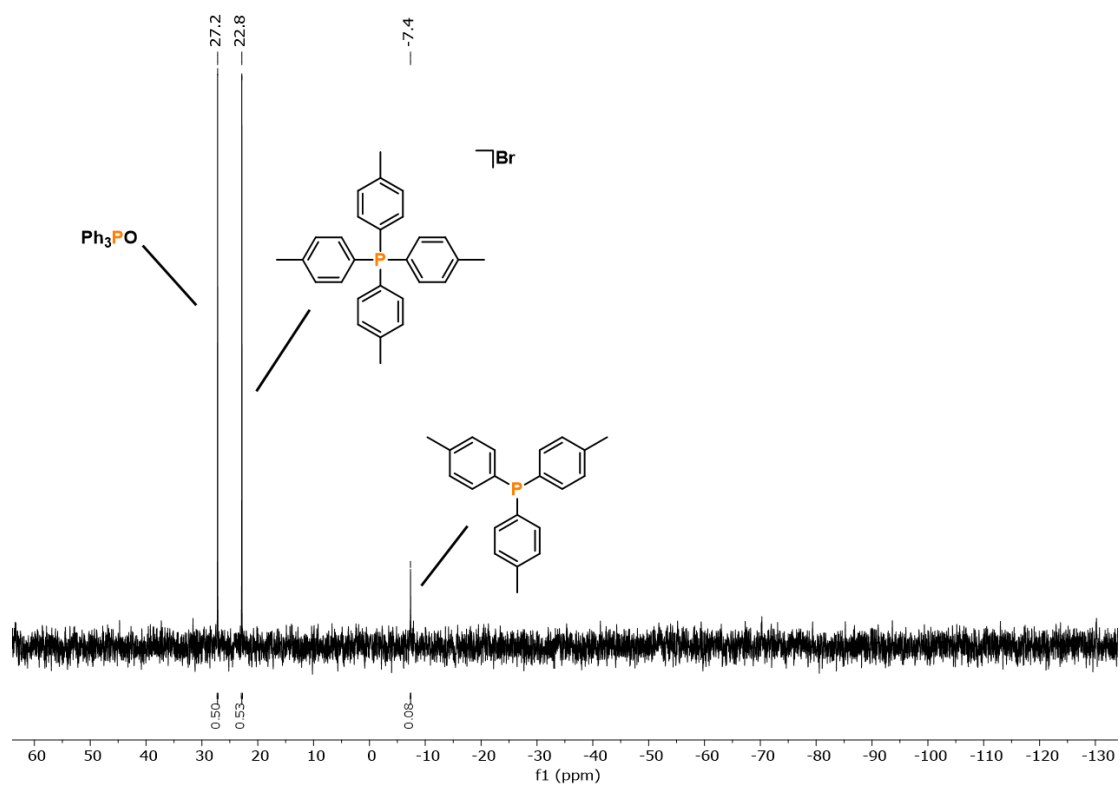


Figure S8. Quantitative single scan $^{31}\text{P}\{^1\text{H}\}$ (zgig) NMR spectrum for the photocatalytic functionalization of P_4 using 4-bromotoluene.

S4.1.7 Tetra(*m*-tolyl)phosphonium bromide and tris(*m*-tolyl)phosphine

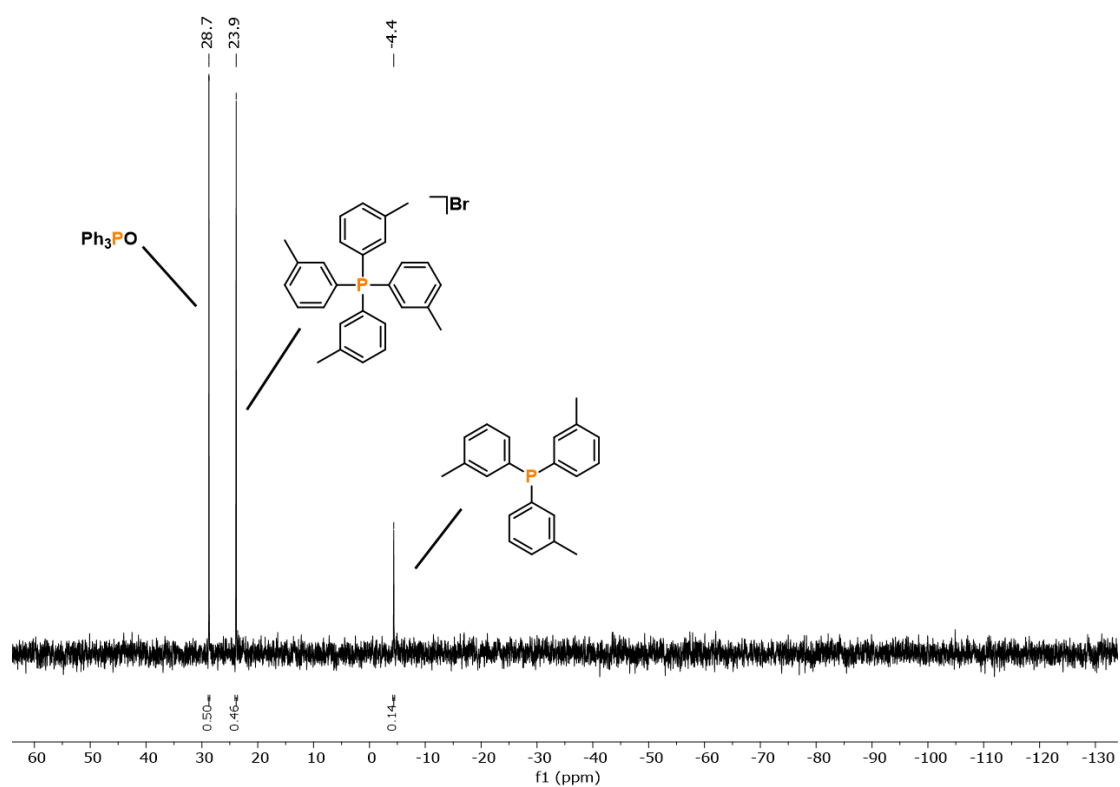


Figure S9. Quantitative single scan $^{31}\text{P}\{^1\text{H}\}$ (zgig) NMR spectrum for the photocatalytic functionalization of P_4 using 3-bromotoluene.

S4.1.8 Tris(*o*-tolyl)phosphine

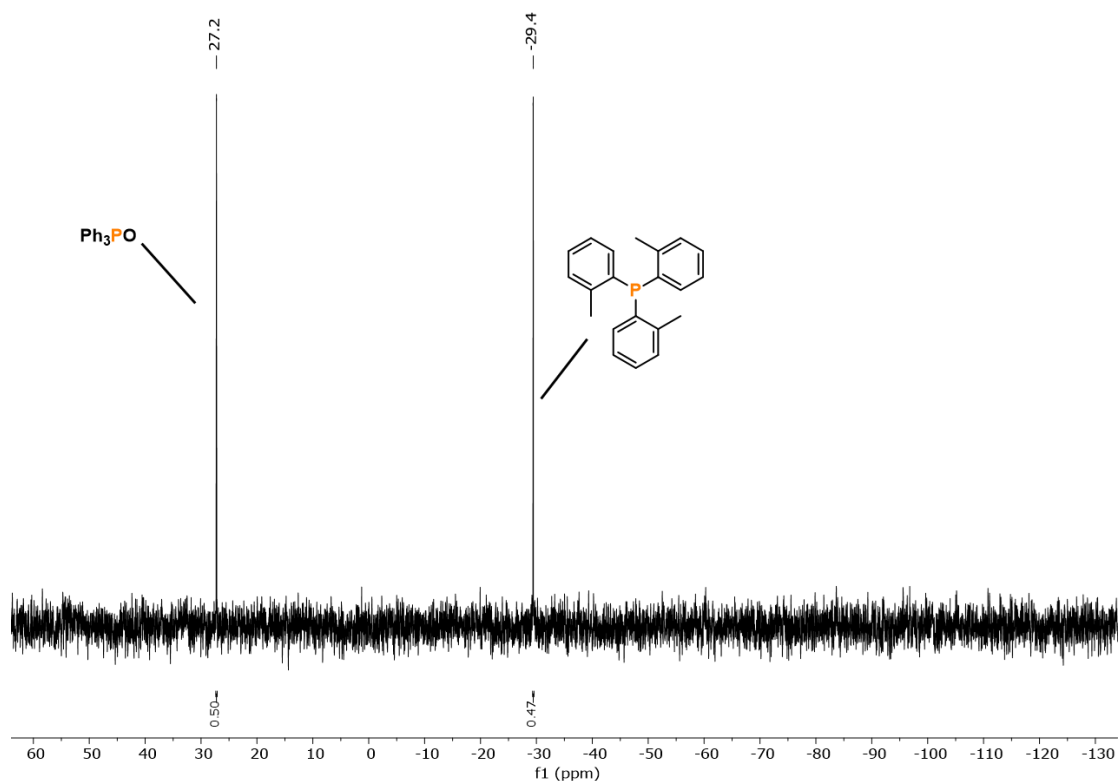


Figure S10. Quantitative single scan $^{31}\text{P}\{^1\text{H}\}$ (zgig) NMR spectrum for the photocatalytic functionalization of P_4 using 2-bromotoluene.

S4.1.9 Tetrakis(4-ethylphenyl)phosphonium bromide and tris(4-ethylphenyl)phosphine

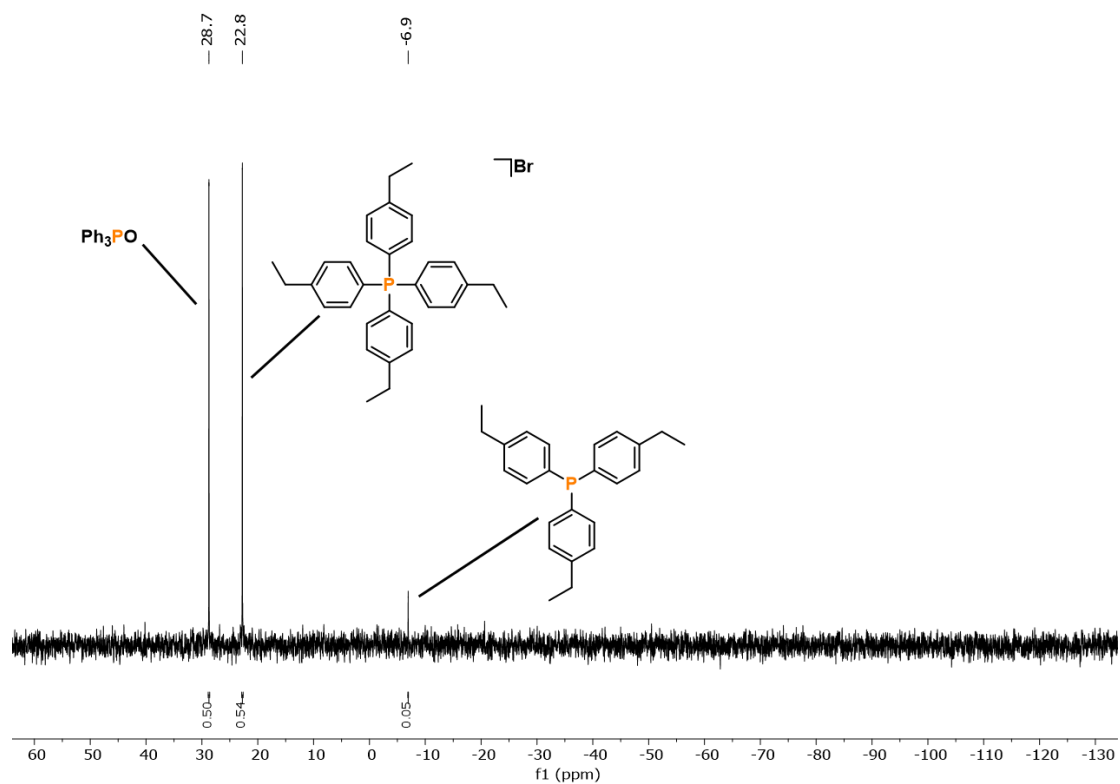


Figure S11. Quantitative single scan $^{31}\text{P}\{^1\text{H}\}$ (zgig) NMR spectrum for the photocatalytic functionalization of P_4 using 1-bromo-4-ethylbenzene.

S4.1.10 Tetrakis(3-ethylphenyl)phosphonium bromide and tris(3-ethylphenyl)phosphine^[5]

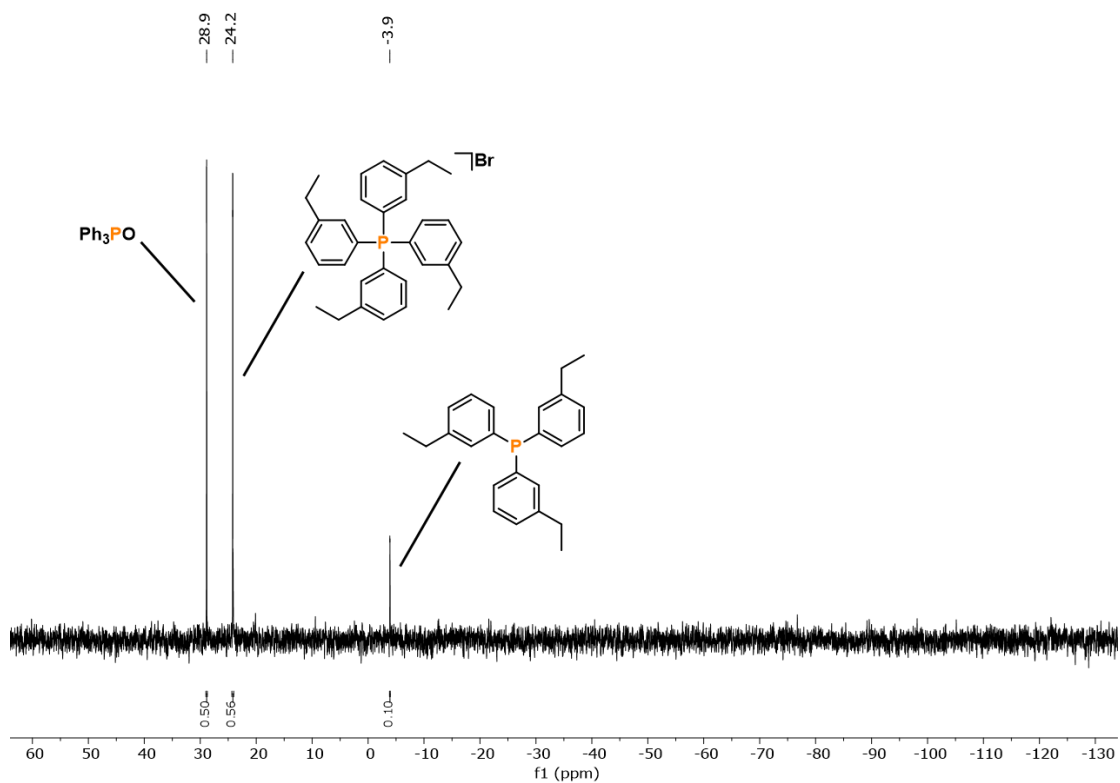


Figure S12. Quantitative single scan ³¹P{¹H} (zgig) NMR spectrum for the photocatalytic functionalization of P₄ using 1-bromo-3-ethylbenzene.

S4.1.11 Tetrakis[(4-methylthio)phenyl]phosphonium bromide and tris[(4-methylthio)phenyl]phosphine^[6]

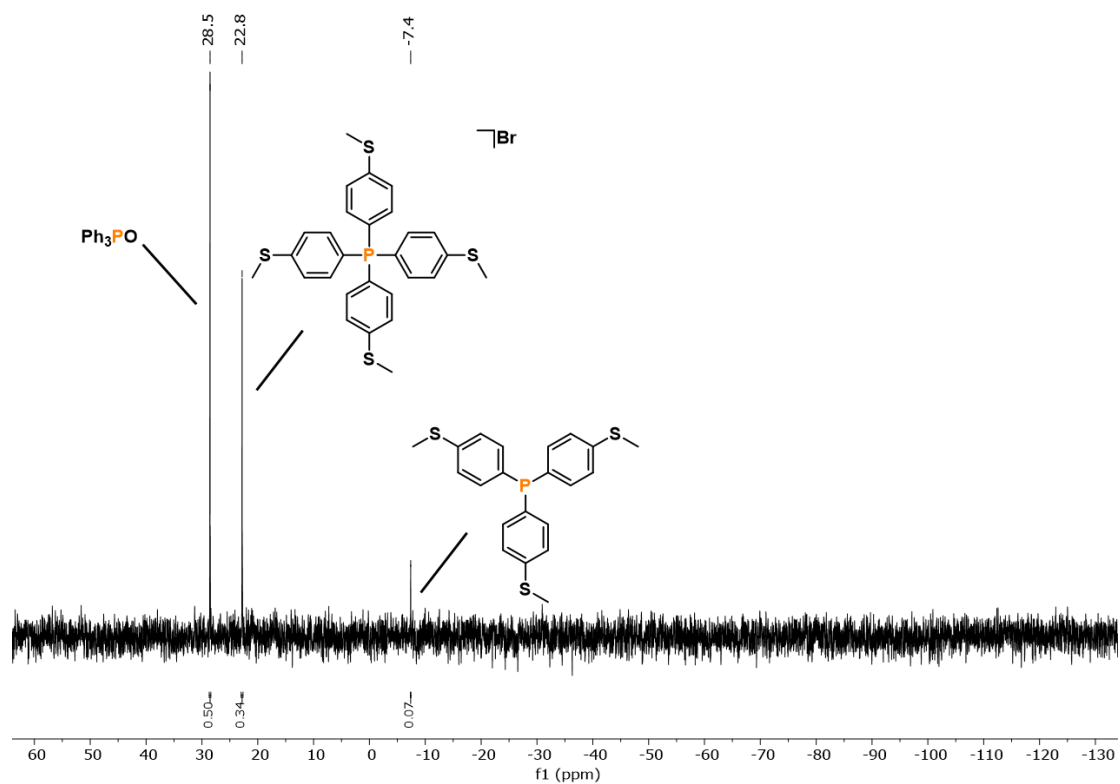


Figure S13. Quantitative single scan ³¹P{¹H} (zgig) NMR spectrum for the photocatalytic functionalization of P₄ using 4-bromothioanisole.

S4.1.12 Tetrakis(4-phenoxyphenyl)phosphonium bromide and tris(4-phenoxyphenyl)phosphine^[7]

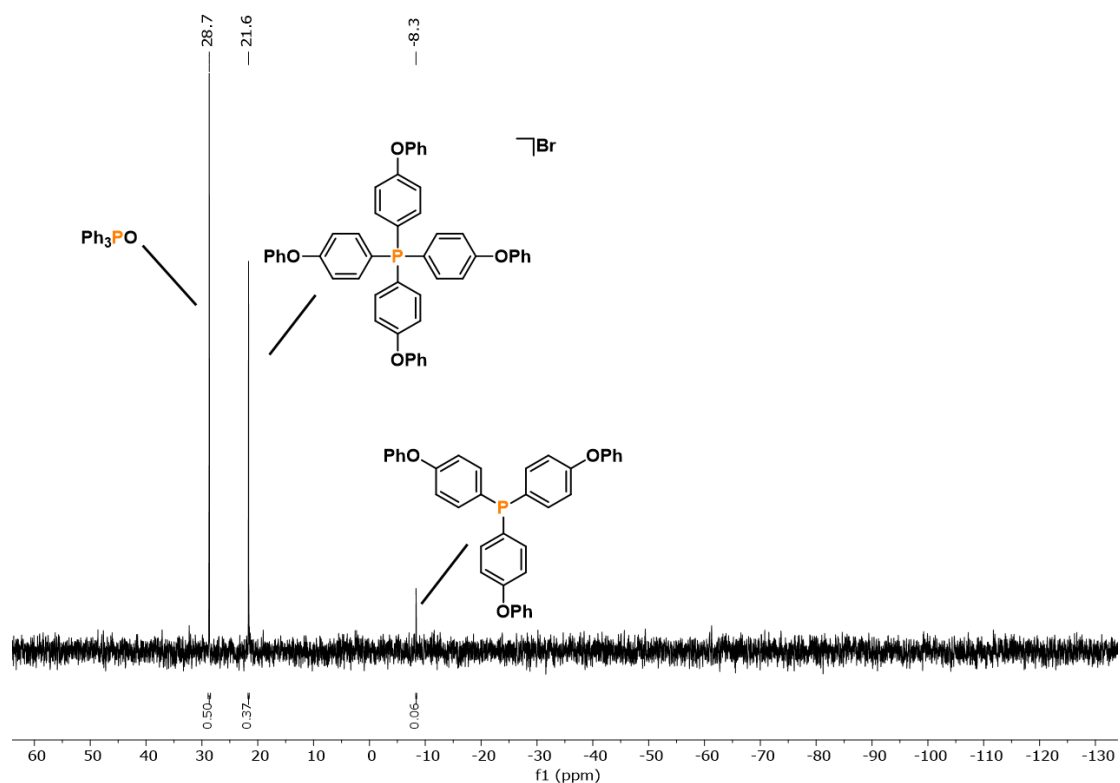


Figure S14. Quantitative single scan ³¹P{¹H} (zgig) NMR spectrum for the photocatalytic functionalization of P₄ using 1-bromo-4-phenoxybenzene.

S4.1.13 Tetrakis[(4-*tert*-butyl)phenyl]phosphonium bromide and tris[(4-*tert*-butyl)phenyl]phosphine

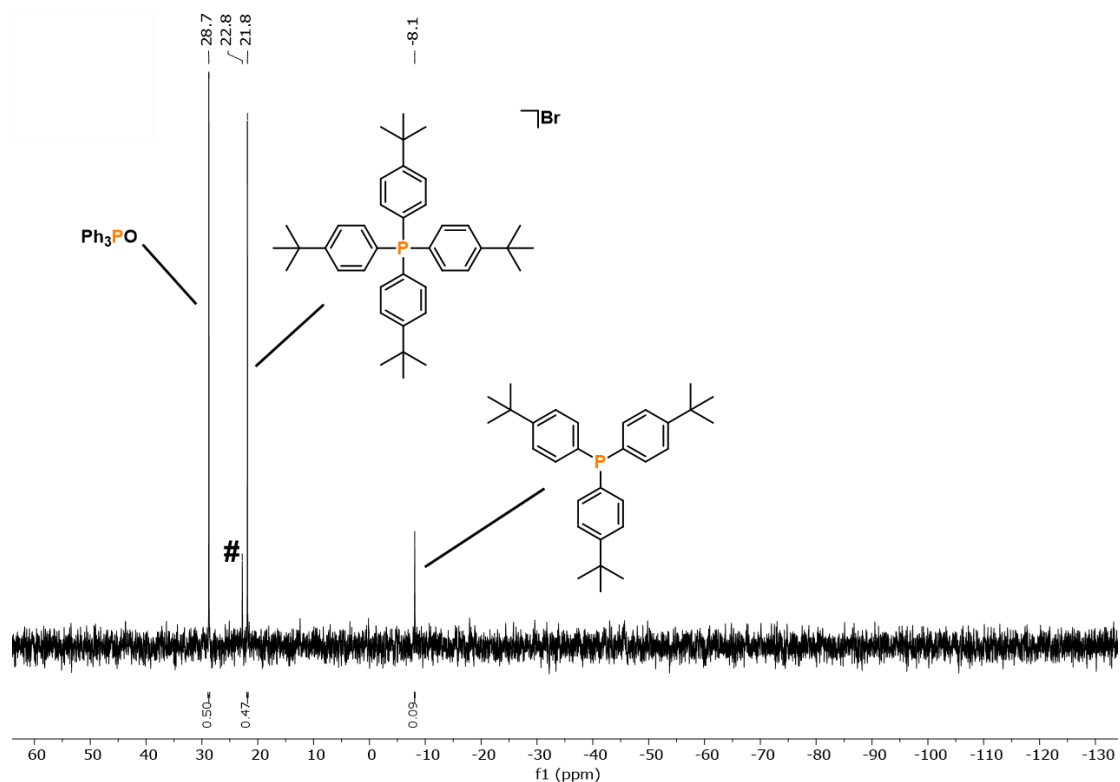


Figure S15. Quantitative single scan ³¹P{¹H} (zgig) NMR spectrum for the photocatalytic functionalization of P₄ using 1-bromo-4-*tert*-butylbenzene. #: unidentified signal.

S4.1.14 Tetrakis(4-methyl benzoate)phosphonium bromide

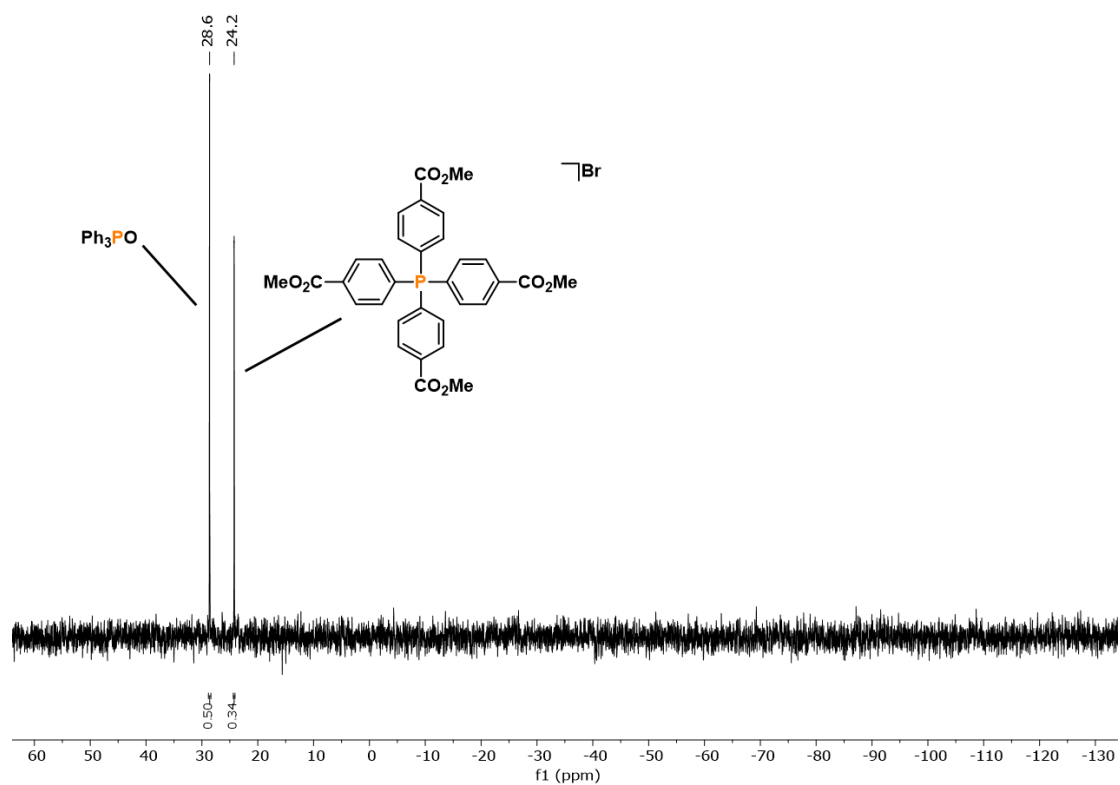


Figure S16. Quantitative single scan $^{31}\text{P}\{^1\text{H}\}$ (zgig) NMR spectrum for the photocatalytic functionalization of P_4 using methyl 4-bromobenzoate.

S4.1.15 Tetrakis(3-methyl benzoate)phosphonium bromide and tris(3-methyl benzoate)phosphine

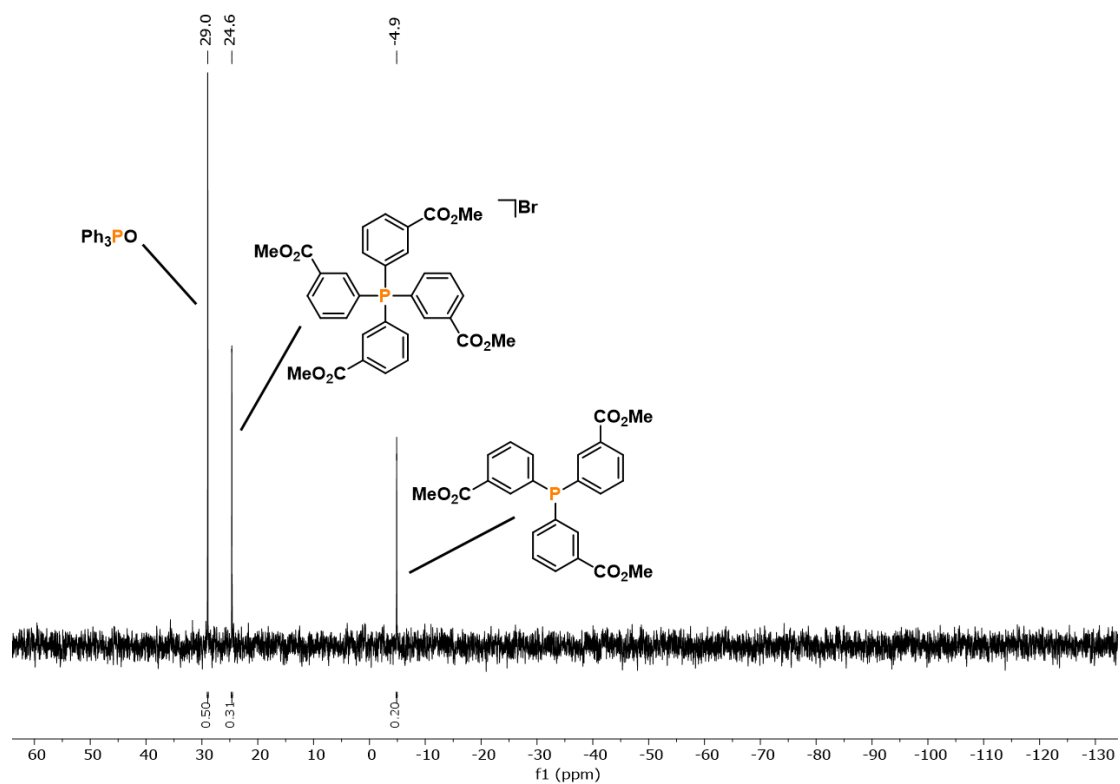


Figure S17. Quantitative single scan $^{31}\text{P}\{^1\text{H}\}$ (zgig) NMR spectrum for the photocatalytic functionalization of P_4 using methyl 3-bromobenzoate.

S4.1.16 Tetrakis[(4-cyano)phenyl]phosphonium bromide and tris[(4-cyano)phenyl]phosphine^[8]

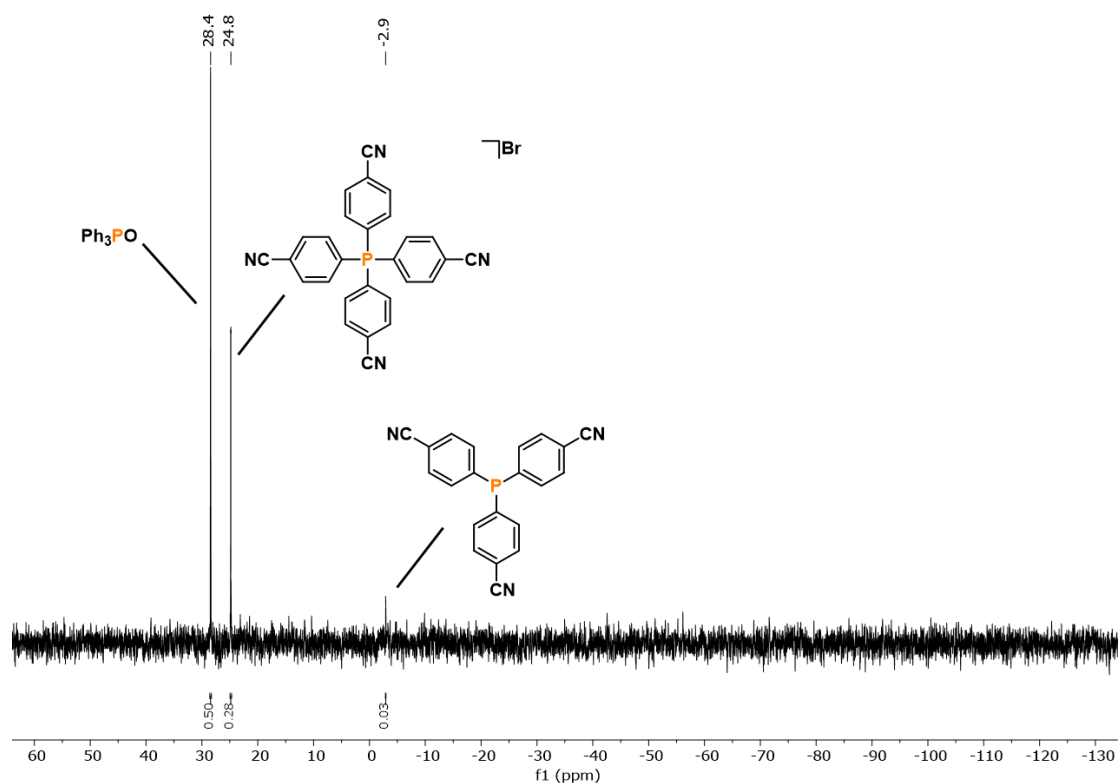


Figure S18. Quantitative single scan ³¹P{¹H} (zgig) NMR spectrum for the photocatalytic functionalization of P₄ using 4-bromobenzonitrile.

S4.1.17 Tetrakis[(3-cyano)phenyl]phosphonium bromide and tris[(3-cyano)phenyl]phosphine^[9]

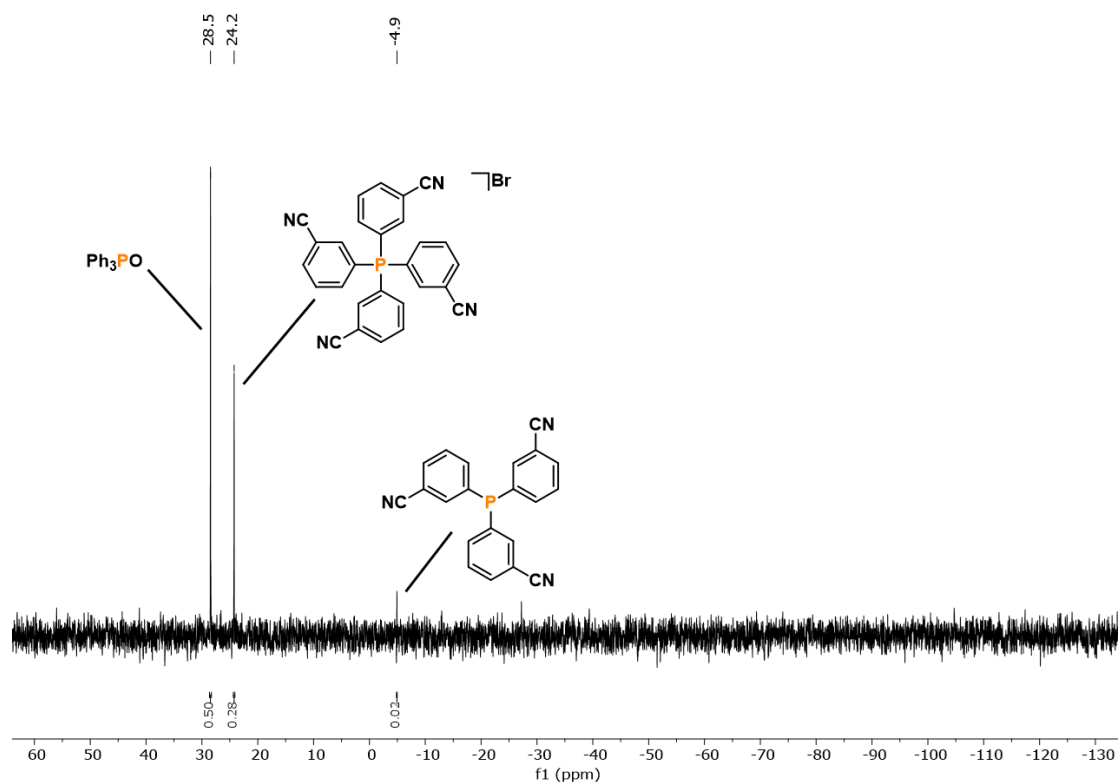


Figure S19. Quantitative single scan ³¹P{¹H} (zgig) NMR spectrum for the photocatalytic functionalization of P₄ using 3-bromobenzonitrile.

S4.1.18 Tetrakis[(4-trifluoromethyl)phenyl]phosphonium bromide and tris[(4-trifluoromethyl)phenyl]phosphine

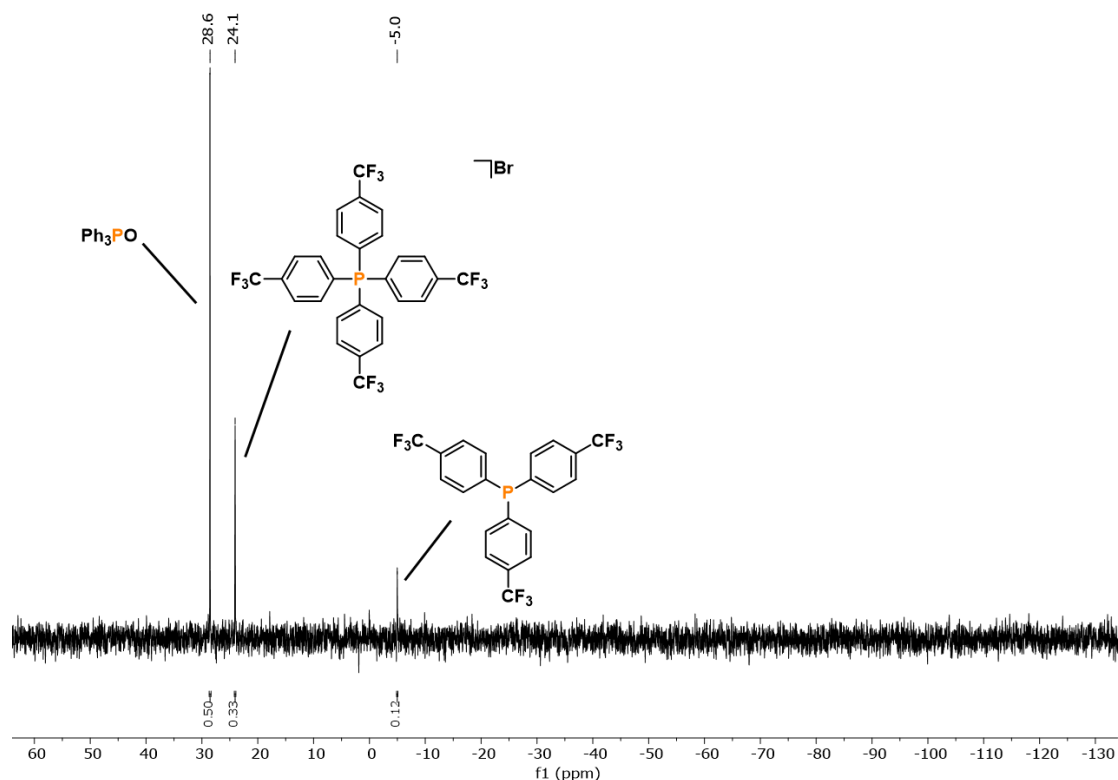


Figure S20. Quantitative single scan $^{31}\text{P}\{^1\text{H}\}$ (zgig) NMR spectrum for the photocatalytic functionalization of P_4 using 4-bromobenzotrifluoride.

S4.1.19 Tetrakis(pyridine-3-yl)phosphonium bromide and tris(pyridine-3-yl)phosphine

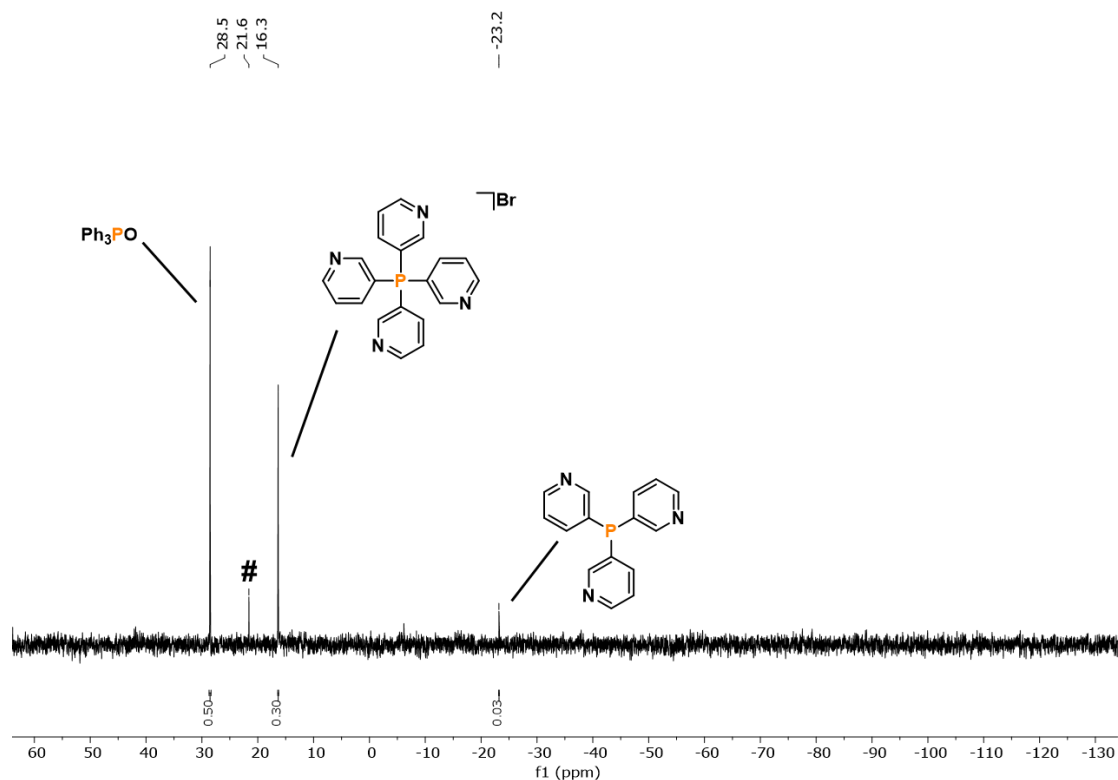


Figure S21. Quantitative single scan $^{31}\text{P}\{^1\text{H}\}$ (zgig) NMR spectrum for the photocatalytic functionalization of P_4 using 3-bromopyridine. #: unidentified signal.

Aryl chlorides – 44 h reaction time:

S4.1.20 Tetraphenylphosphonium chloride and triphenylphosphine

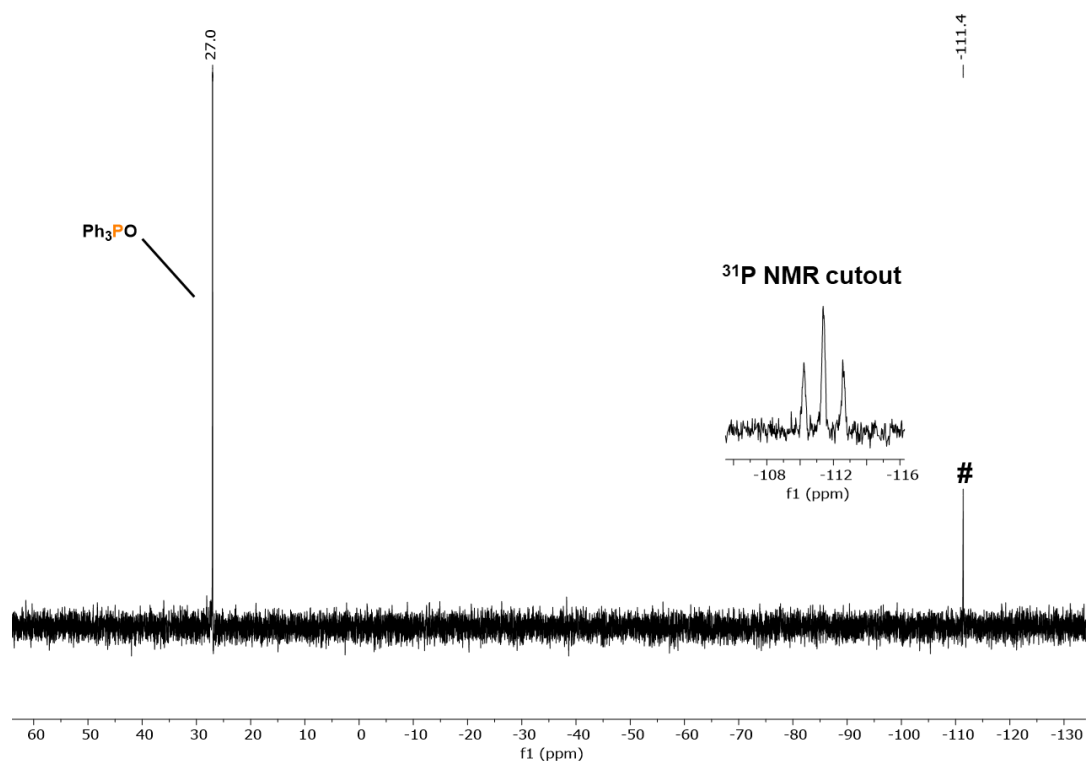


Figure S22. Quantitative single scan $^{31}\text{P}\{^1\text{H}\}$ (zgig) NMR spectrum for the photocatalytic functionalization of P_4 using chlorobenzene. #: formation of HPPH_2 (assigned by ^{31}P NMR analysis, $^1J_{\text{PH}} = 188.9$ Hz; shift of signal likely due to coordinative interactions).

S4.1.21 Tetra(4-methoxyphenyl)phosphonium chloride and tris(4-methoxyphenyl)phosphine

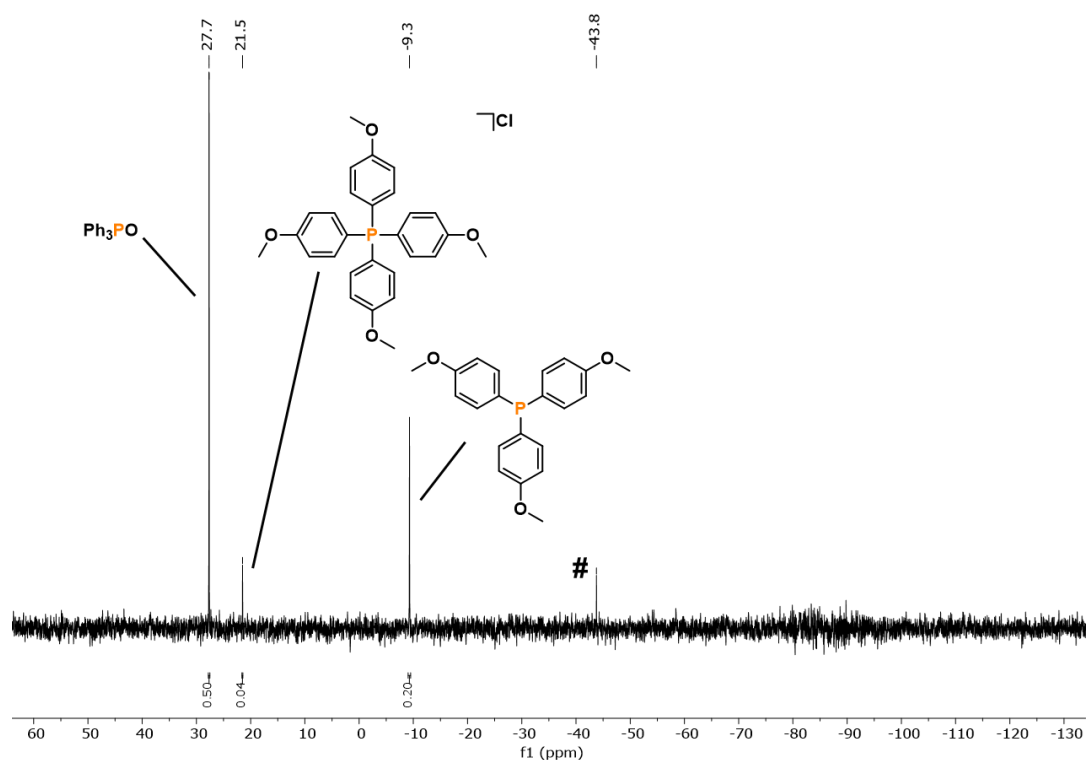


Figure S23. Quantitative single scan $^{31}\text{P}\{^1\text{H}\}$ (zgig) NMR spectrum for the photocatalytic functionalization of P_4 using 4-chloroanisole. #: di(*p*-methoxyphenyl)phosphine.

S4.1.22 Tetra(3-methoxyphenyl)phosphonium chloride and tris(3-methoxyphenyl)phosphine

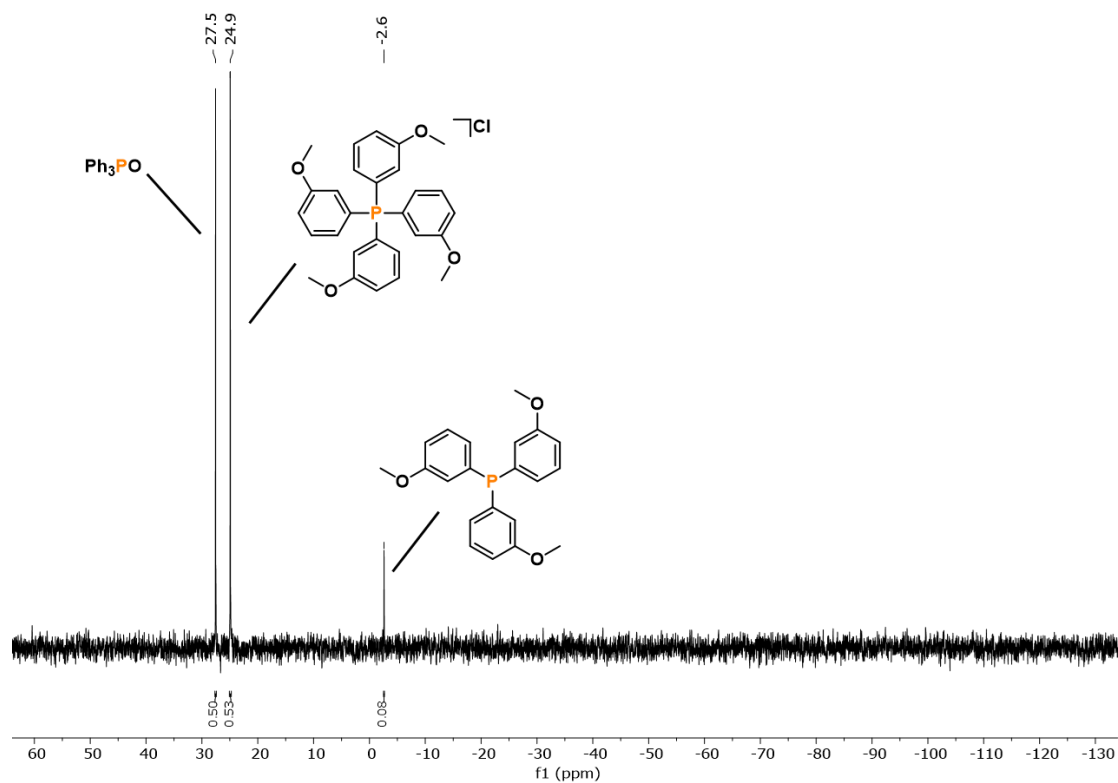


Figure S24. Quantitative single scan $^{31}\text{P}\{^1\text{H}\}$ (zgig) NMR spectrum for the photocatalytic functionalization of P₄ using 3-chloroanisole.

S4.1.23 Tris(2-methoxyphenyl)phosphine

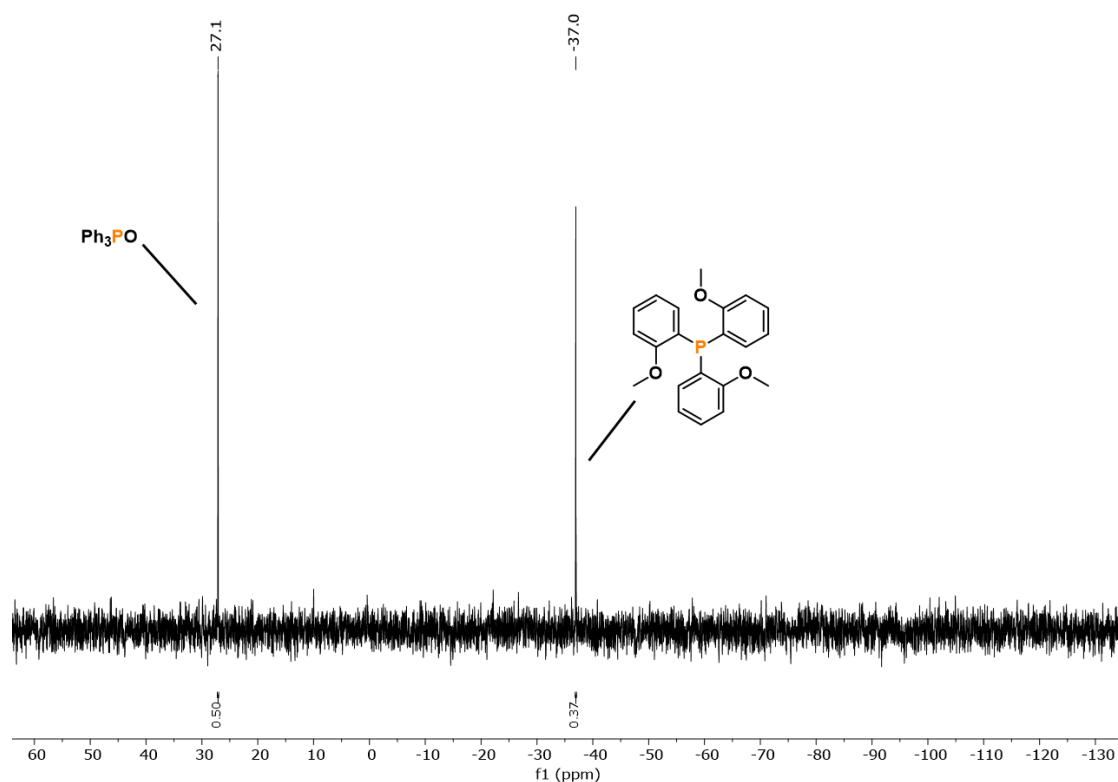


Figure S25. Quantitative single scan $^{31}\text{P}\{^1\text{H}\}$ (zgig) NMR spectrum for the photocatalytic functionalization of P₄ using 2-chloroanisole.

S4.1.24 Tetra(*p*-tolyl)phosphonium chloride and tris(*p*-tolyl)phosphine

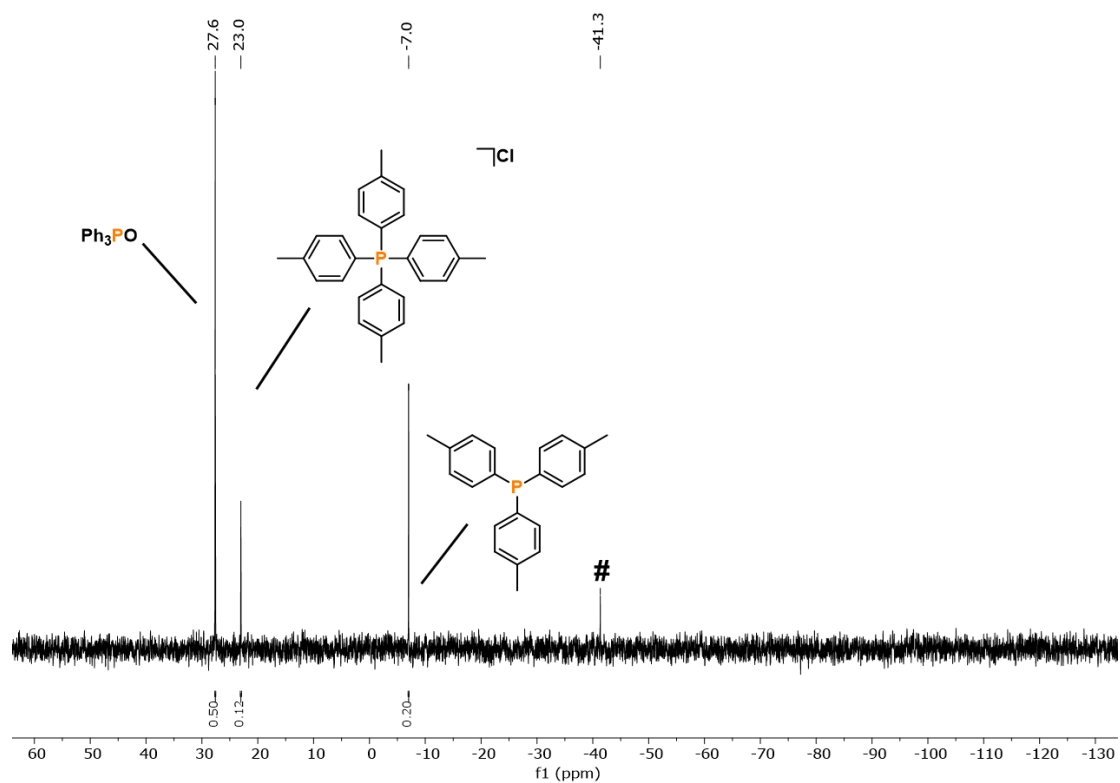


Figure S26. Quantitative single scan $^{31}\text{P}\{^1\text{H}\}$ (zgig) NMR spectrum for the photocatalytic functionalization of P_4 using 4-chlorotoluene. #: di(*p*-tolyl)phosphine.

S4.1.25 Tetra(*m*-tolyl)phosphonium chloride and tris(*m*-tolyl)phosphine

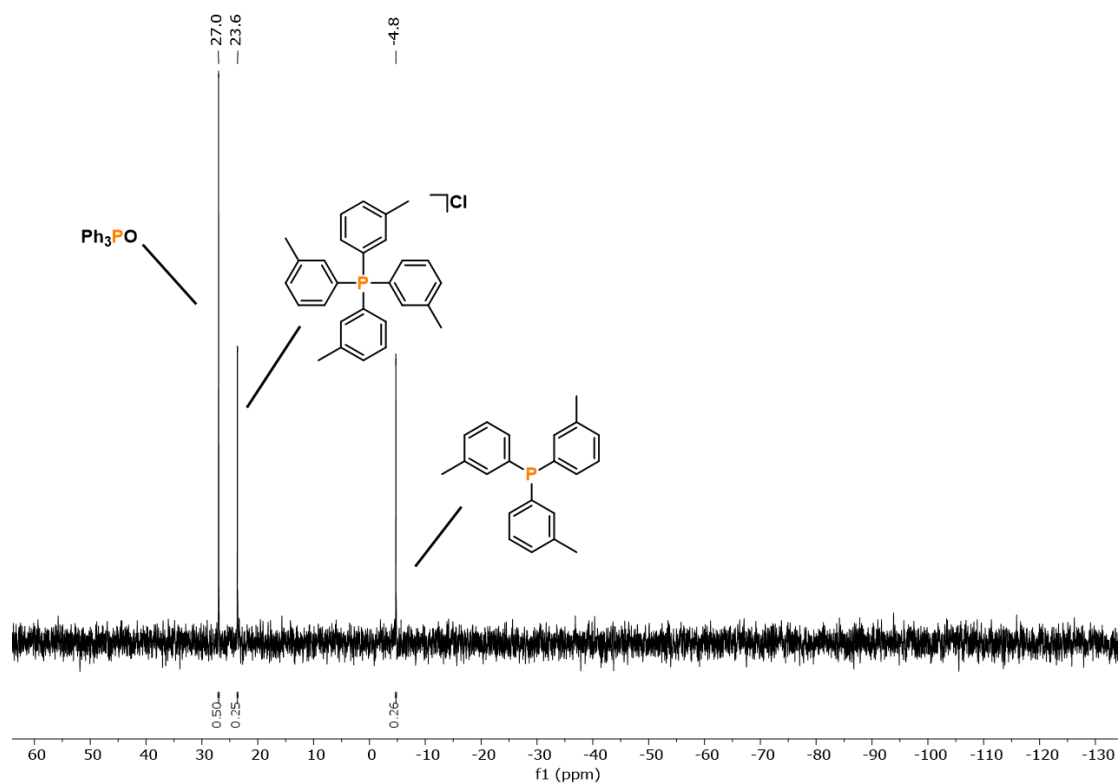


Figure S27. Quantitative single scan $^{31}\text{P}\{^1\text{H}\}$ (zgig) NMR spectrum for the photocatalytic functionalization of P_4 using 3-chlorotoluene.

S4.1.26 Tris(*o*-tolyl)phosphine

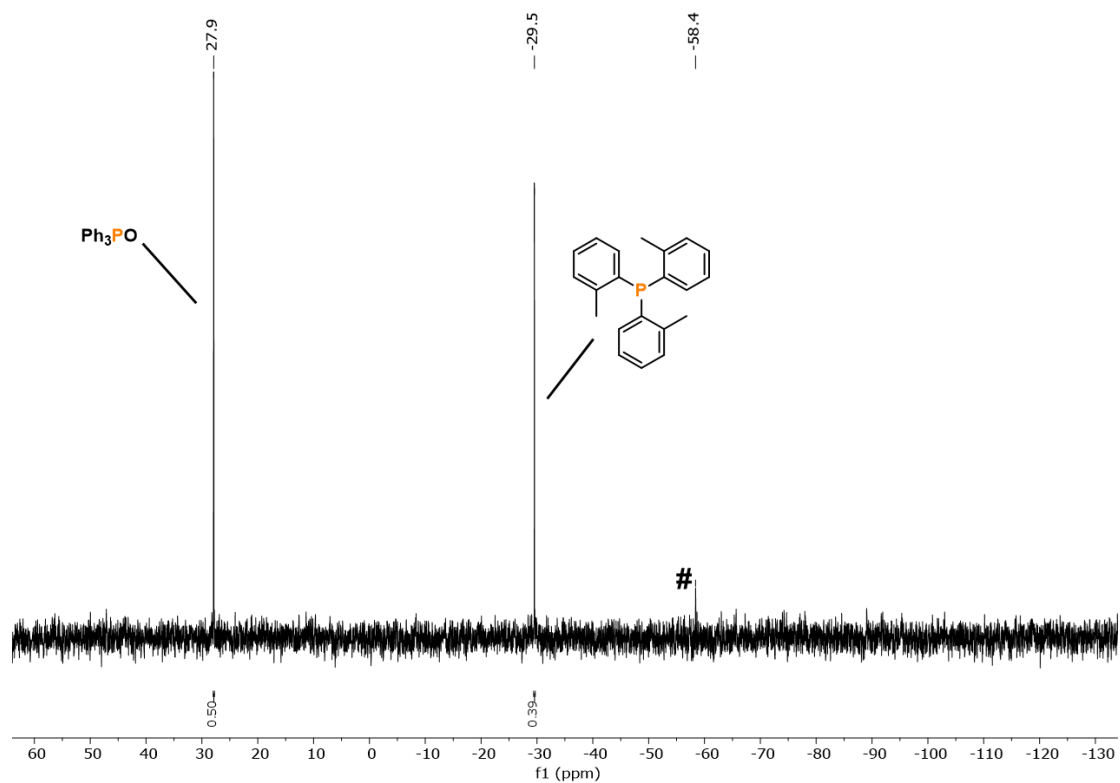


Figure S28. Quantitative single scan $^{31}\text{P}\{^1\text{H}\}$ (zgig) NMR spectrum for the photocatalytic functionalization of P_4 using 2-chlorotoluene. #: di(*o*-tolyl)phosphine.

S4.1.27 Tetrakis[(4-methylthio)phenyl]phosphonium chloride and tris[(4-methylthio)phenyl]phosphine^[6]

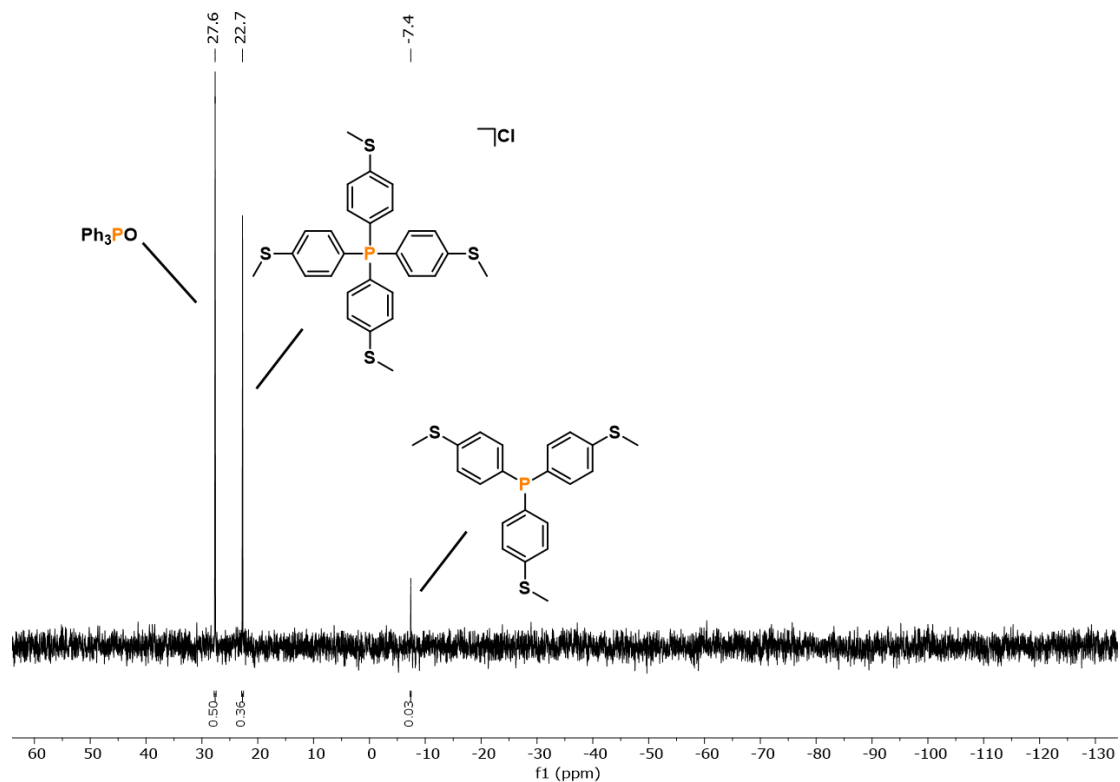


Figure S29. Quantitative single scan $^{31}\text{P}\{^1\text{H}\}$ (zgig) NMR spectrum for the photocatalytic functionalization of P_4 using 4-chlorothioanisole.

S4.1.28 Tetrakis(4-phenoxyphenyl)phosphonium chloride and tris(4-phenoxyphenyl)phosphine^[7]

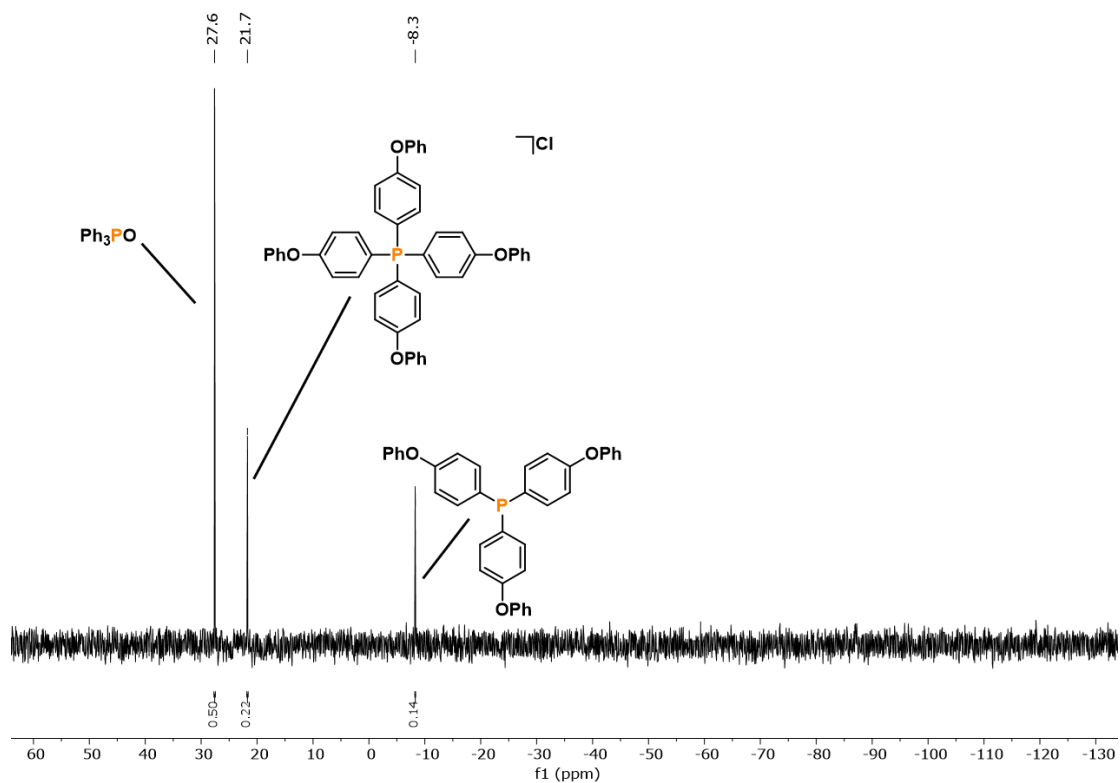


Figure S30. Quantitative single scan $^{31}\text{P}\{^1\text{H}\}$ (zgig) NMR spectrum for the photocatalytic functionalization of P_4 using 1-chloro-4-phenoxybenzene.

S4.1.29 Tetrakis(3,5-dimethoxyphenyl)phosphonium chloride and tris(3,5-dimethoxyphenyl)phosphine^[4]

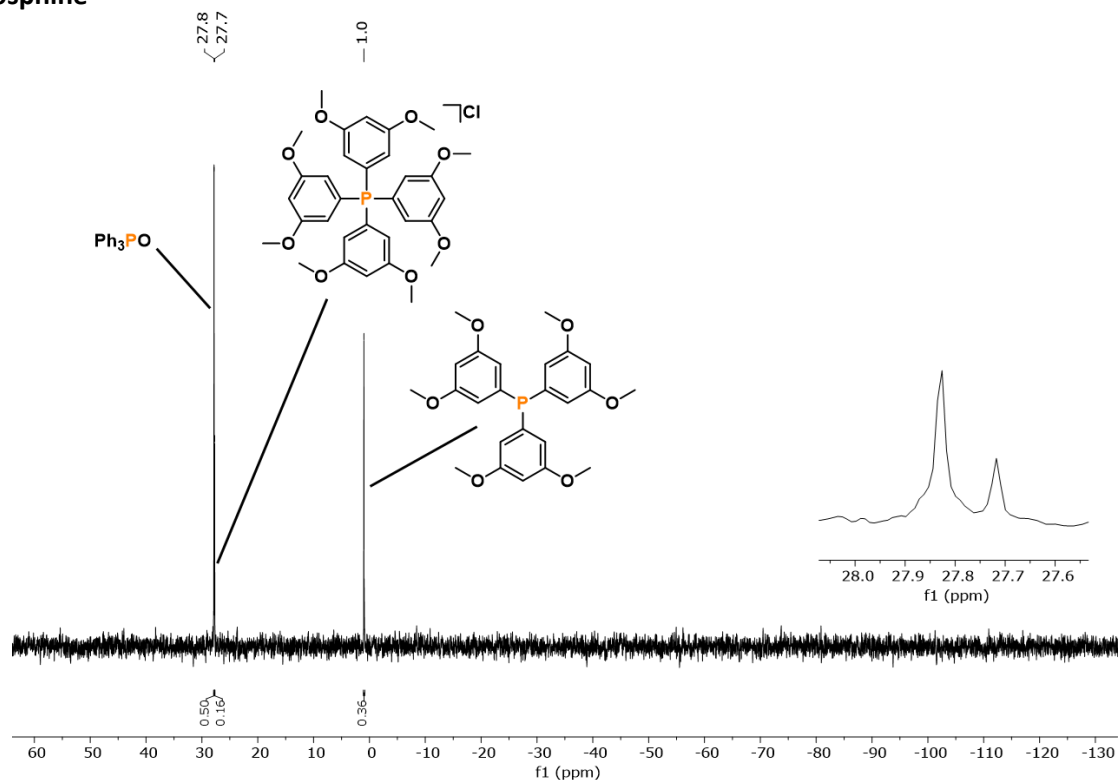


Figure S31. Quantitative single scan $^{31}\text{P}\{^1\text{H}\}$ (zgig) NMR spectrum for the photocatalytic functionalization of P_4 using 1-chloro-3,5-dimethoxybenzene.

S4.1.30 Tetrakis[(4-*tert*-butyl)phenyl]phosphonium chloride and tris[(4-*tert*-butyl)phenyl]phosphine

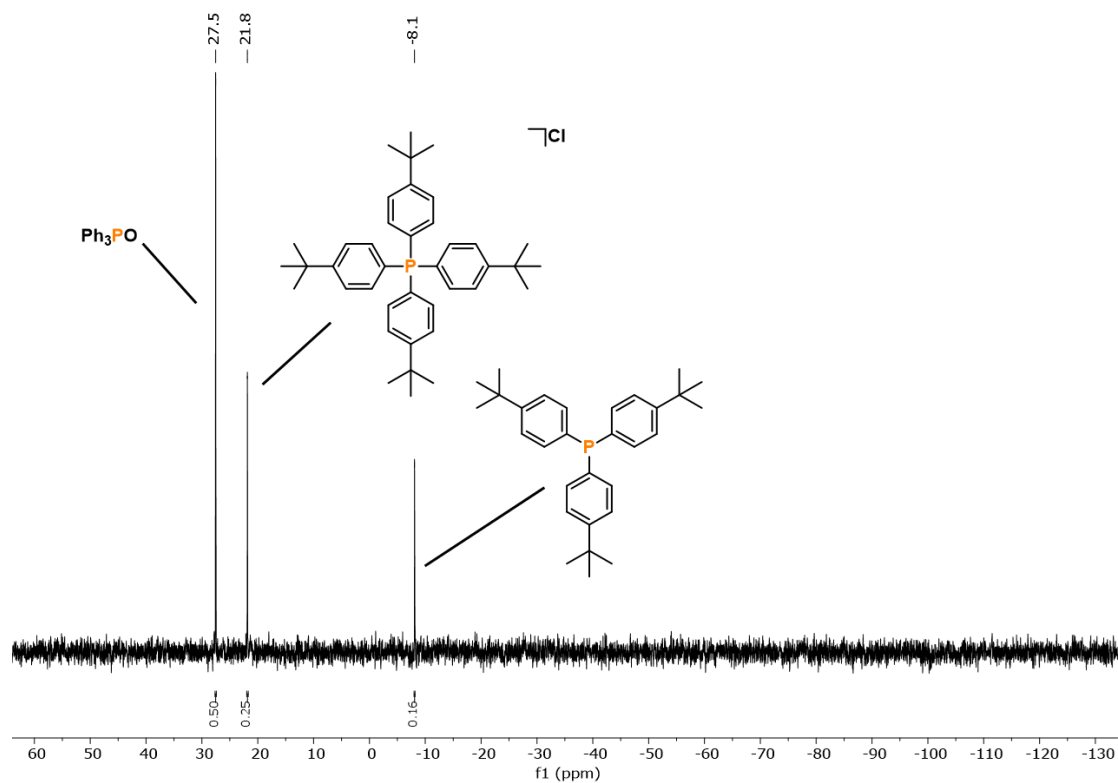


Figure S32. Quantitative single scan $^{31}\text{P}\{^1\text{H}\}$ (zgig) NMR spectrum for the photocatalytic functionalization of P_4 using 1-chloro-4-*tert*-butylbenzene.

S4.1.31 Tetrakis(4-ethylphenyl)phosphonium chloride and tris(4-ethylphenyl)phosphine

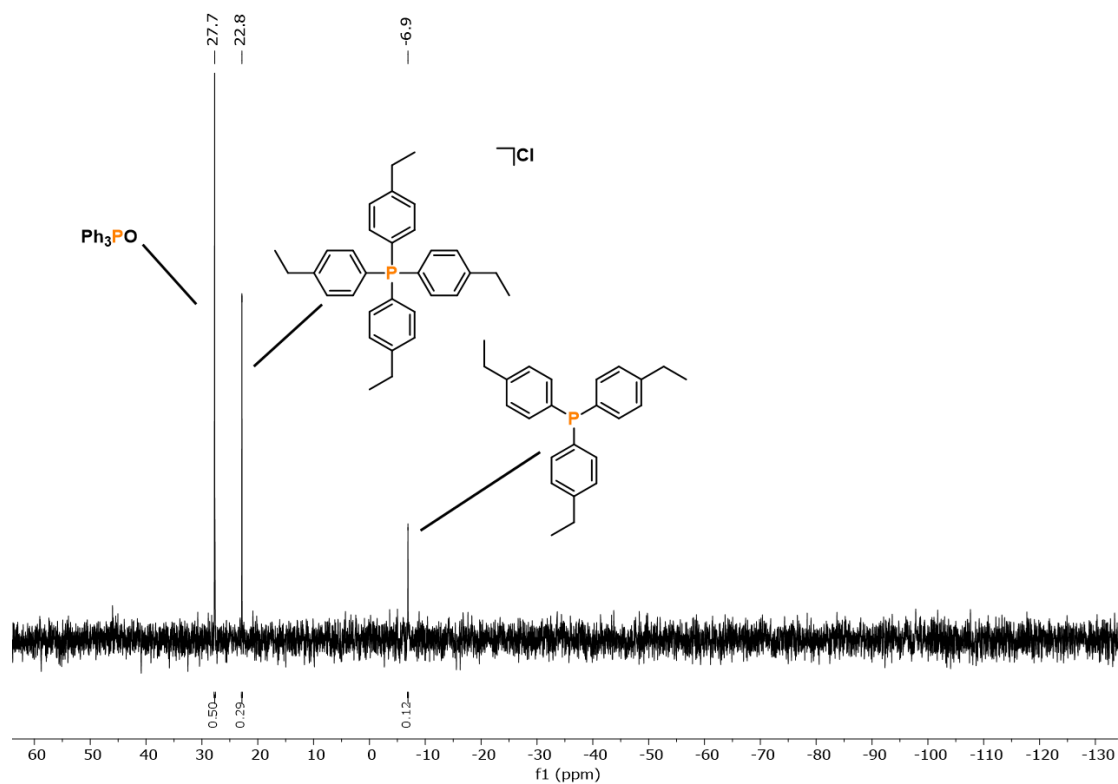


Figure S33. Quantitative single scan $^{31}\text{P}\{^1\text{H}\}$ (zgig) NMR spectrum for the photocatalytic functionalization of P_4 using 1-chloro-4-ethylbenzene.

S4.1.32 Tetrakis(3-ethylphenyl)phosphonium chloride and tris(3-ethylphenyl)phosphine^[5]

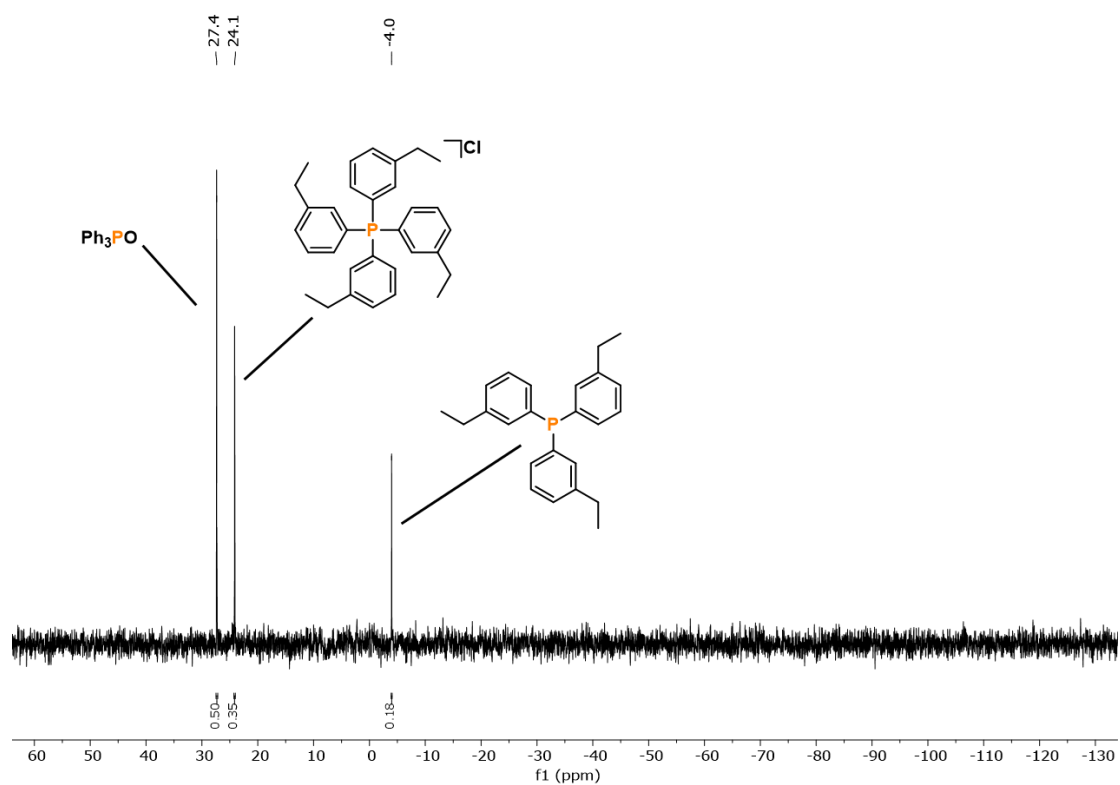


Figure S34. Quantitative single scan ³¹P{¹H} (zgig) NMR spectrum for the photocatalytic functionalization of P₄ using 1-chloro-3-ethylbenzene.

S4.1.33 Tris[(4-cyano)phenyl]phosphine

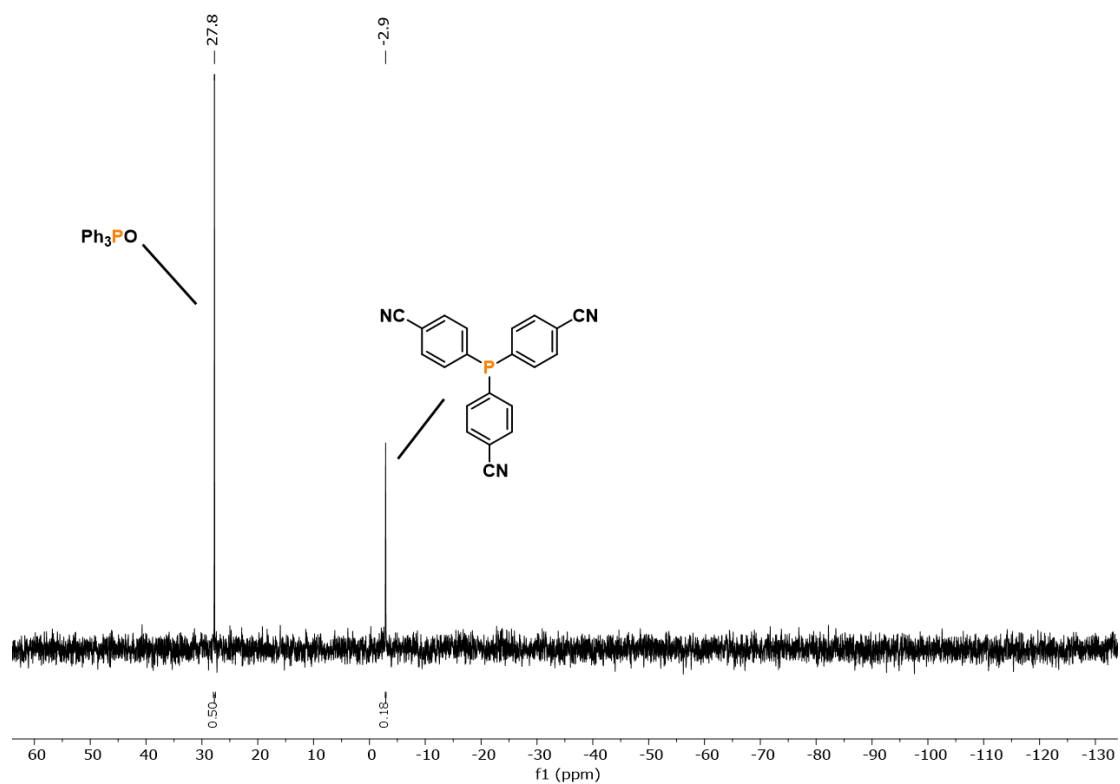


Figure S35. Quantitative single scan ³¹P{¹H} (zgig) NMR spectrum for the photocatalytic functionalization of P₄ using 4-chlorobenzonitrile.

S4.1.34 Tetrakis[(3-cyano)phenyl]phosphonium chloride and tris[(3-cyano)phenyl]phosphine^[8]

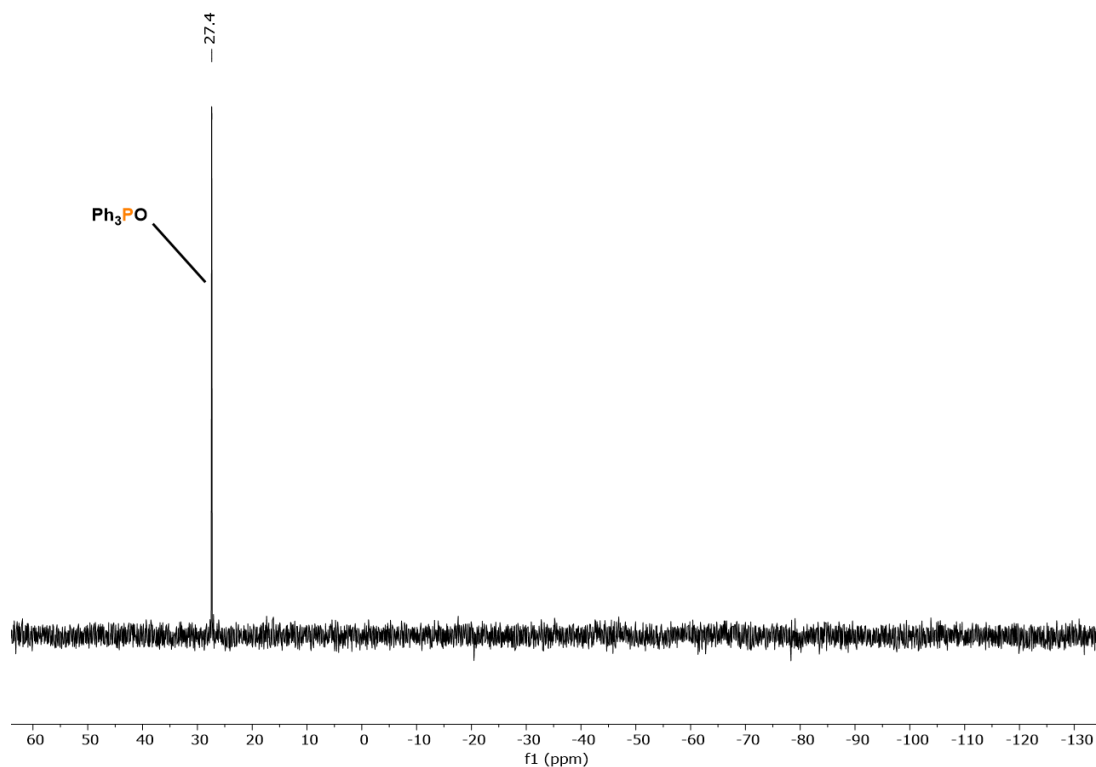


Figure S36. Quantitative single scan ³¹P{¹H} (zgig) NMR spectrum for the photocatalytic functionalization of P₄ using 3-chlorobenzonitrile.

S4.1.35 Tris(4-methyl benzoate)phosphine

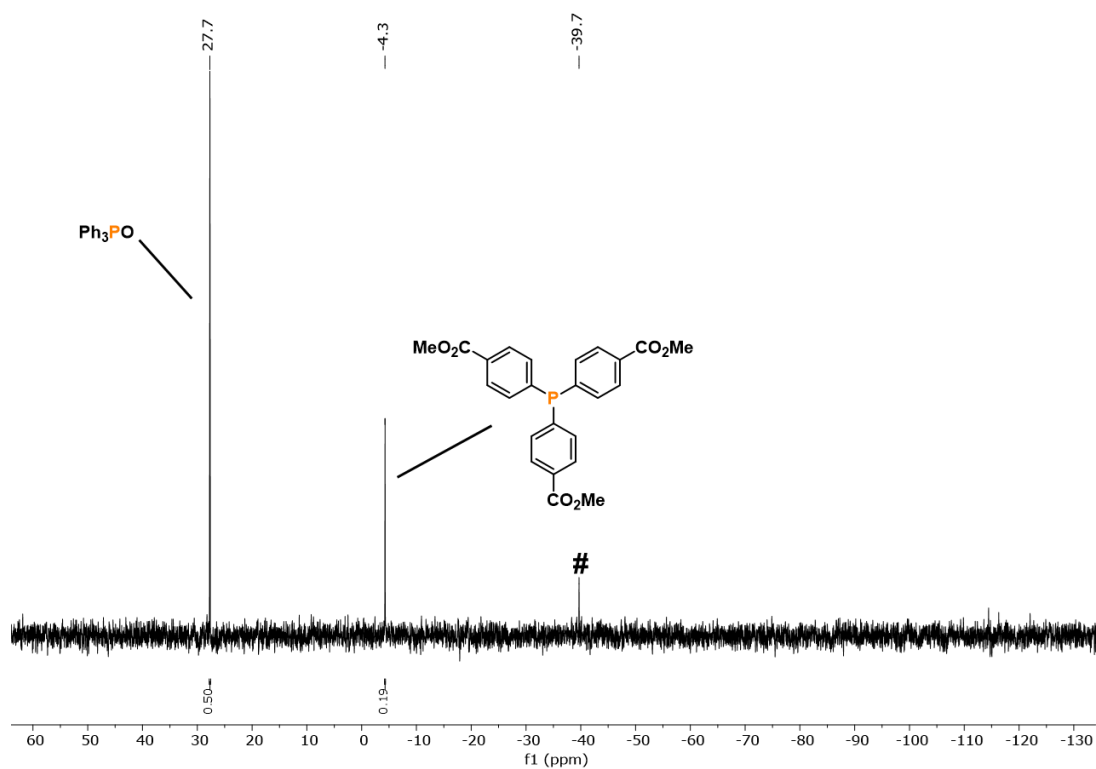


Figure S37. Quantitative single scan ³¹P{¹H} (zgig) NMR spectrum for the photocatalytic functionalization of P₄ using methyl 4-chlorobenzoate. #: Ar₂PH; Ar = 4-methylcarboxyphenyl.

S4.1.36 Tetrakis(3-methyl benzoate)phosphonium chloride and tris(3-methyl benzoate)phosphine

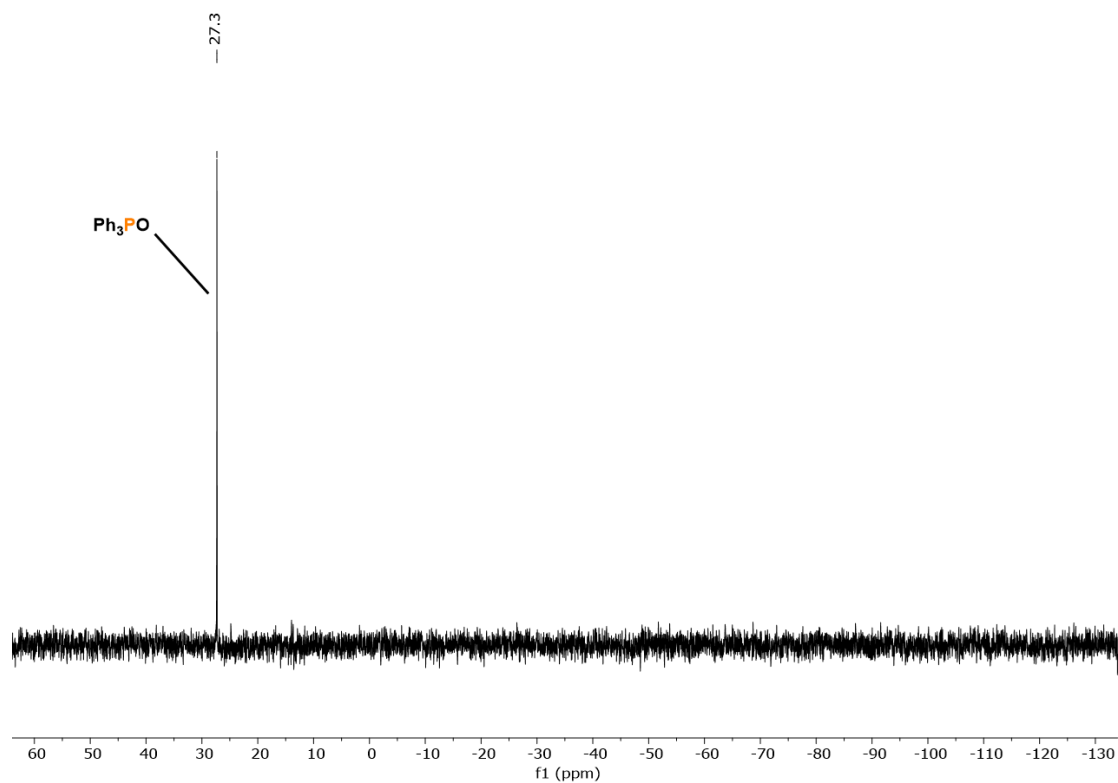


Figure S38. Quantitative single scan $^{31}\text{P}\{^1\text{H}\}$ (zgig) NMR spectrum for the photocatalytic functionalization of P_4 using methyl 3-chlorobenzoate.

S4.1.37 Tris[(4-trifluoromethyl)-phenyl]phosphine

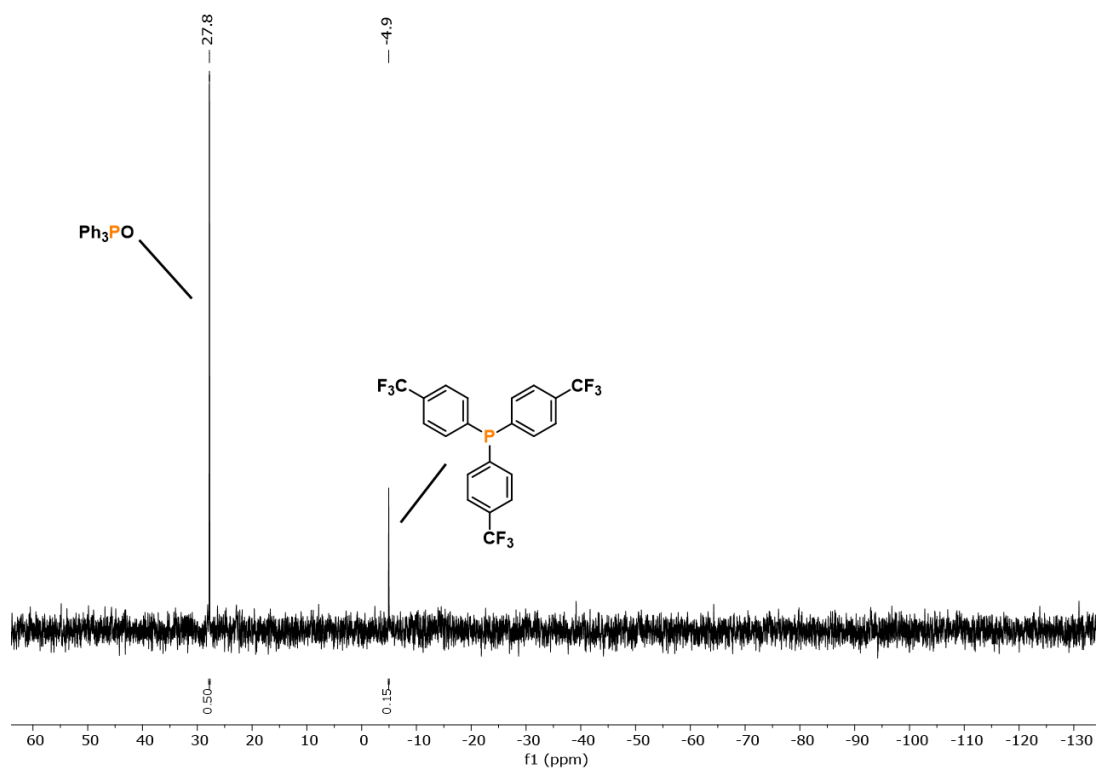


Figure S39. Quantitative single scan $^{31}\text{P}\{^1\text{H}\}$ (zgig) NMR spectrum for the photocatalytic functionalization of P_4 using 4-chlorobenzotrifluoride.

S4.1.38 Tetraphenylphosphonium halide (X = Br, Cl) from 1-bromo-4-chlorobenzene

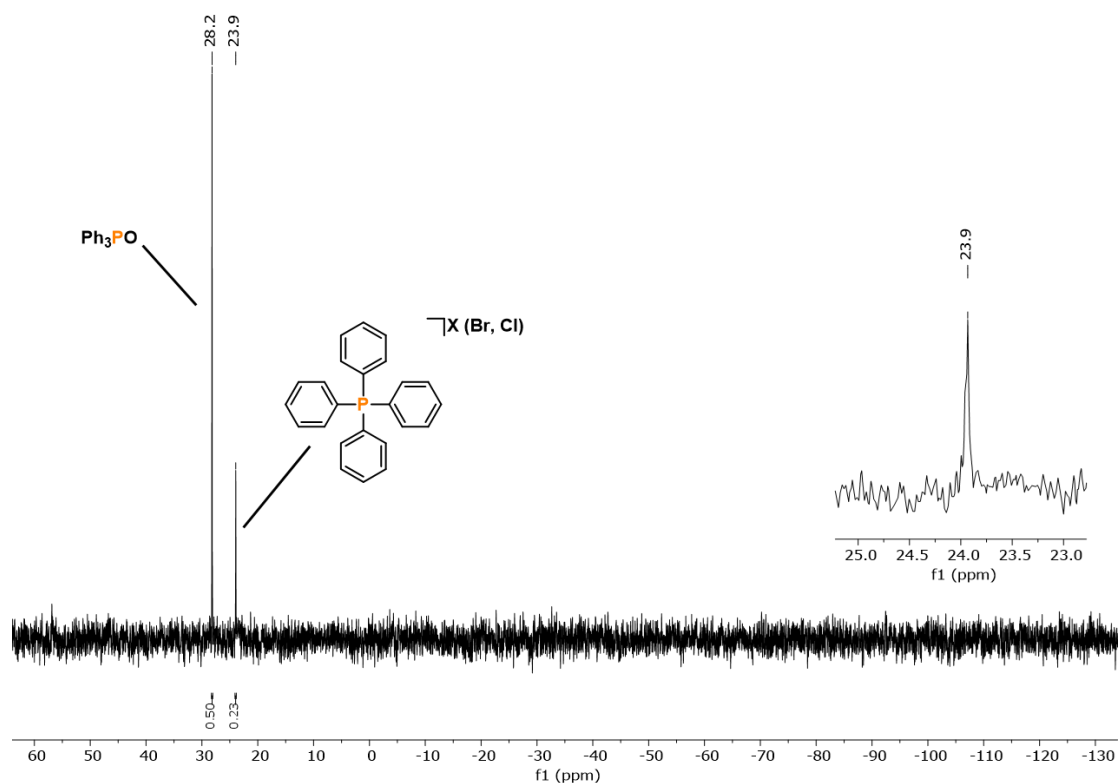


Figure S40. Quantitative single scan $^{31}\text{P}\{^1\text{H}\}$ (zgig) NMR spectrum for the photocatalytic functionalization of P_4 using 1-bromo-4-chlorobenzene. The cutout shows the exclusive formation of $[\text{Ph}_4\text{P}]\text{X}$ (X = Br, Cl).

S4.1.39 Tetrakis(pyridine-3-yl)phosphonium chloride and tris(pyridine-3-yl)phosphine

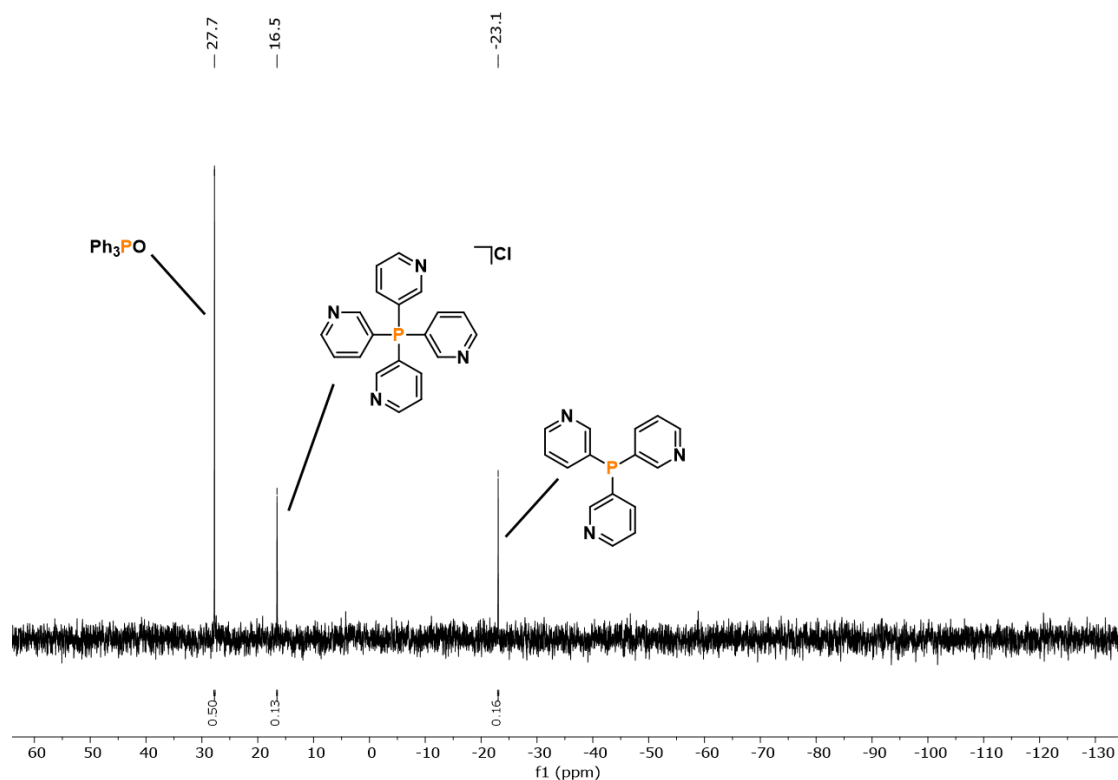
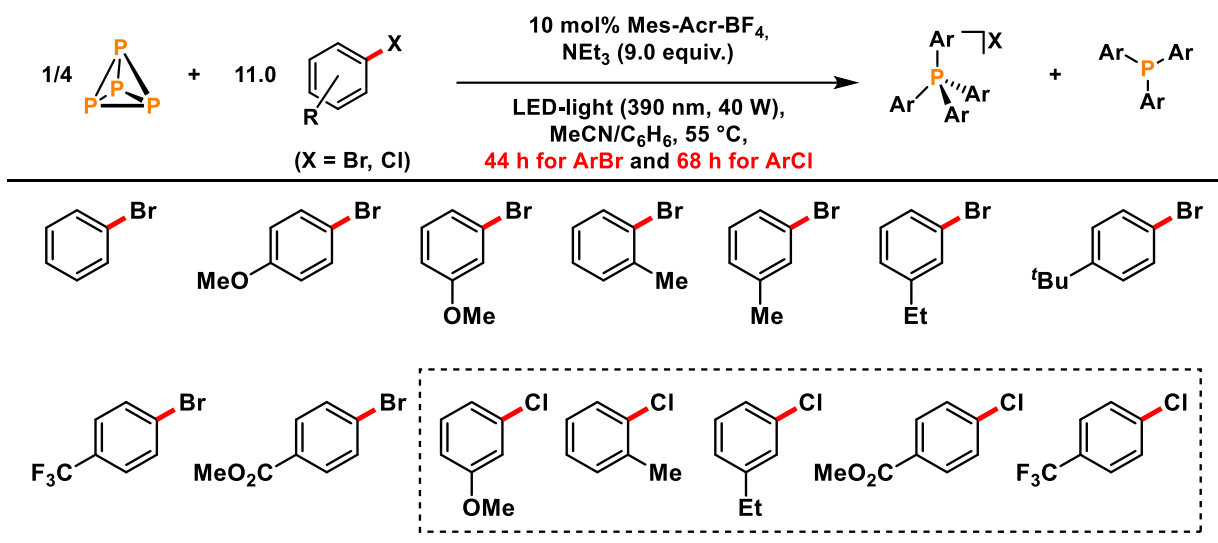


Figure S41. Quantitative single scan $^{31}\text{P}\{^1\text{H}\}$ (zgig) NMR spectrum for the photocatalytic functionalization of P_4 using 3-chloropyridine.

S4.2. $^{31}\text{P}\{^1\text{H}\}$ NMR spectroscopic data for aryl bromides after 44 h and aryl chlorides after 68 h reaction time

Table S11. Photocatalytic functionalization of P_4 to $[\text{Ar}_4\text{P}]\text{X}$ (X = Br, Cl) and Ar_3P : extended reaction times.^[a]



Entry	Substrate		Full conv. of P_4 ?	Form. of $[\text{Ar}_4\text{P}]\text{X}$ / %	Form. of Ar_3P / %
	X	R			
1	Br	R = H	✓	64	0
2	Br	R = 4-OMe	✓	54	7
3	Br	R = 3-OMe	✓	51	20
4	Br	R = 2-Me	✓	0	50
5	Br	R = 3-Me	✓	60	15
6	Br	R = 3-Et	✓	62	8
7	Br	R = 4- ^t Bu	✓	53	9
8	Br	R = 4-CF ₃	✓	32	12
9	Br	R = 4-CO ₂ Me	✓	47	0

10	Cl	R = 3-OMe	✓	62	11
11	Cl	R = 2-Me	✓	0	44
12	Cl	R = 3-Et	✓	59	13
13	Cl	R = 4-CO ₂ Me	✓	0	29
14	Cl	R = 4-CF ₃	✓	0	16

[a] For the general procedure, see section S2. The reaction time was extended to 44 h for aryl bromides and to 68 h for aryl chlorides.

The screening of different aryl bromides and chlorides for extended reaction times (for X = Br: 44 h and X = Cl: 68 h) shows that the product formation ($[\text{Ar}_4\text{P}]\text{X}/\text{Ar}_3\text{P}$) can be noticeably improved (e.g. combined 71% $[\text{Ar}_4\text{P}]\text{Br}/\text{Ar}_3\text{P}$ starting from 3-bromoanisole or combined 73% $[\text{Ar}_4\text{P}]\text{Cl}/\text{Ar}_3\text{P}$ starting from 3-chloroanisole instead of 60% $[\text{Ar}_4\text{P}]\text{Br}/\text{Ar}_3\text{P}$ or 61% $[\text{Ar}_4\text{P}]\text{Cl}/\text{Ar}_3\text{P}$, respectively; see Table S10). Yet, prolonged reaction times were not found to be beneficial for all haloarenes, as indicated by the

similar NMR yields for bromobenzene (63% vs. 64%) or 2-chlorotoluene (39% vs. 44%). A general correlation between extended reaction times and improved yields was not observed.

Aryl bromides – 44 h reaction time:

S4.2.1 Tetraphenylphosphonium bromide

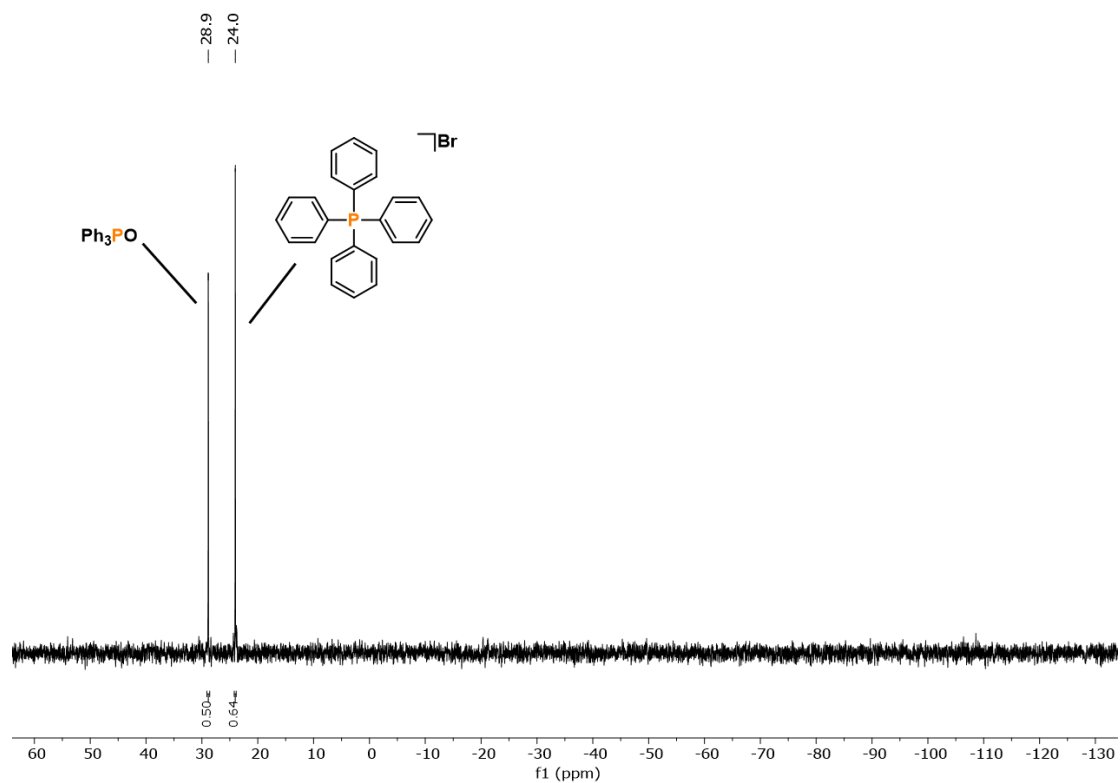


Figure S42. Quantitative single scan $^{31}\text{P}\{^1\text{H}\}$ (zgig) NMR spectrum for the photocatalytic functionalization of P₄ using bromobenzene after 44 h reaction time.

S4.2.2 Tetrakis(4-methoxyphenyl)phosphonium bromide and tris(4-methoxyphenyl)phosphine

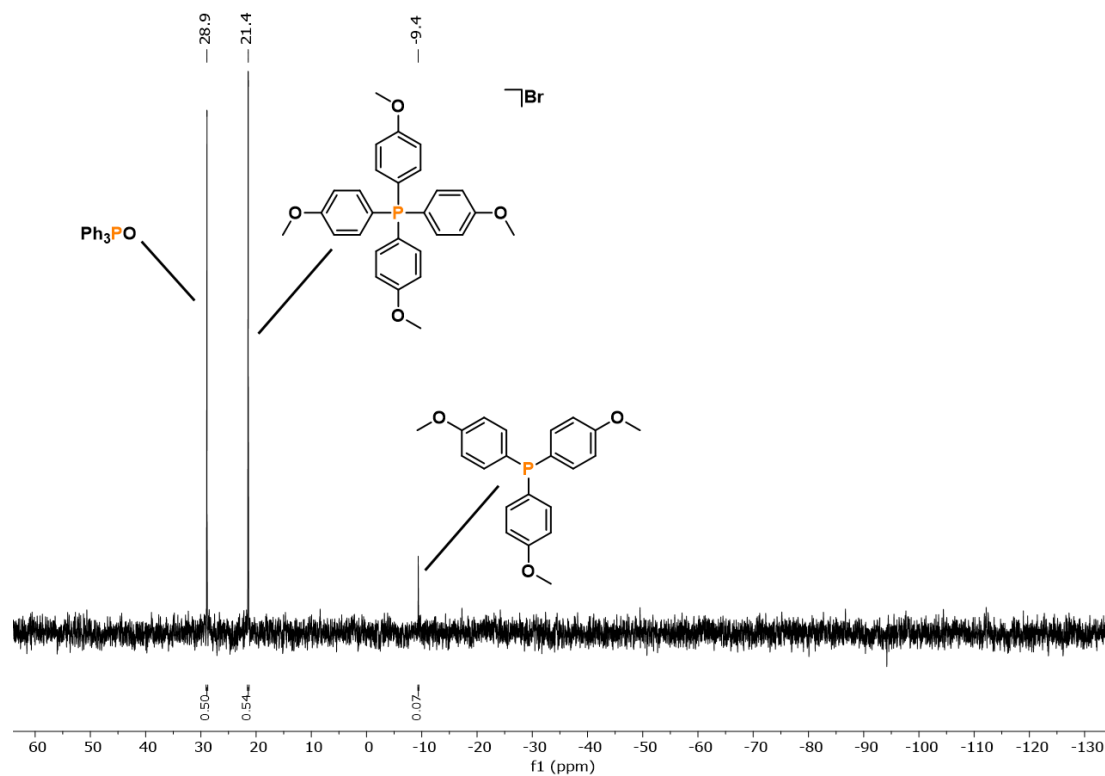


Figure S43. Quantitative single scan $^{31}\text{P}\{^1\text{H}\}$ (zgig) NMR spectrum for the photocatalytic functionalization of P_4 using 4-bromoanisole after 44 h reaction time.

S4.2.3 Tetrakis(3-methoxyphenyl)phosphonium bromide and tris(4-methoxyphenyl)phosphine

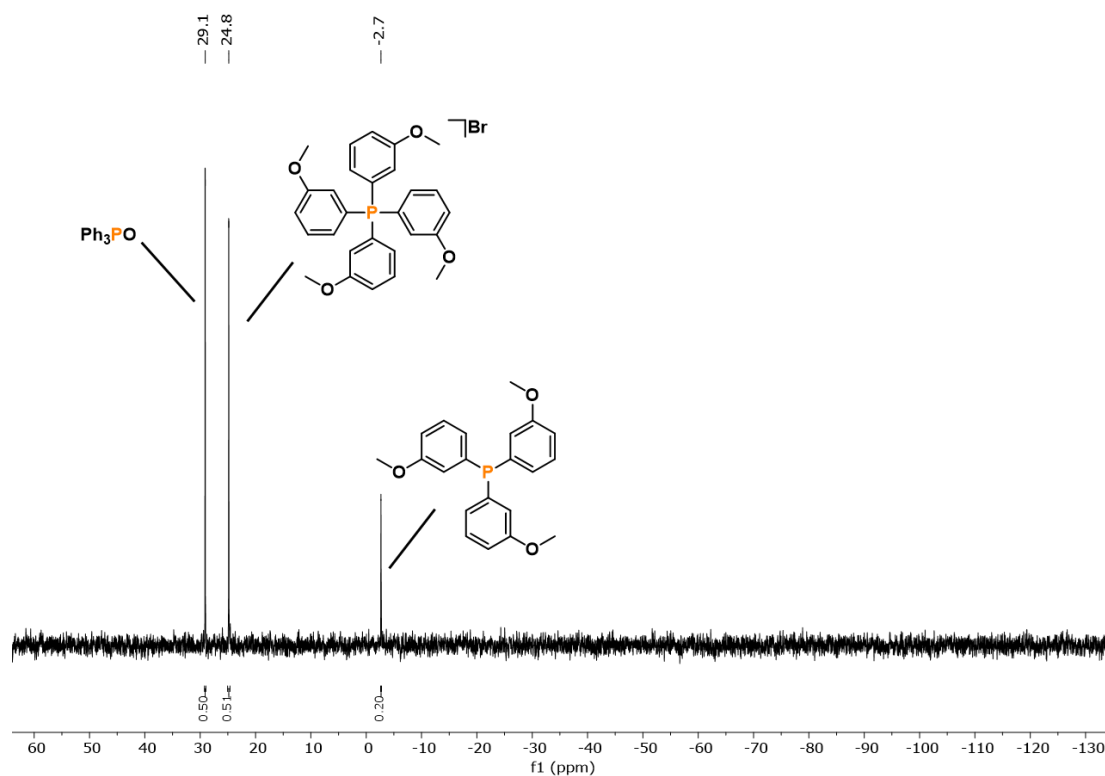


Figure S44. Quantitative single scan $^{31}\text{P}\{^1\text{H}\}$ (zgig) NMR spectrum for the photocatalytic functionalization of P_4 using 3-bromoanisole after 44 h reaction time.

S4.2.4 Tris(*o*-tolyl)phosphine

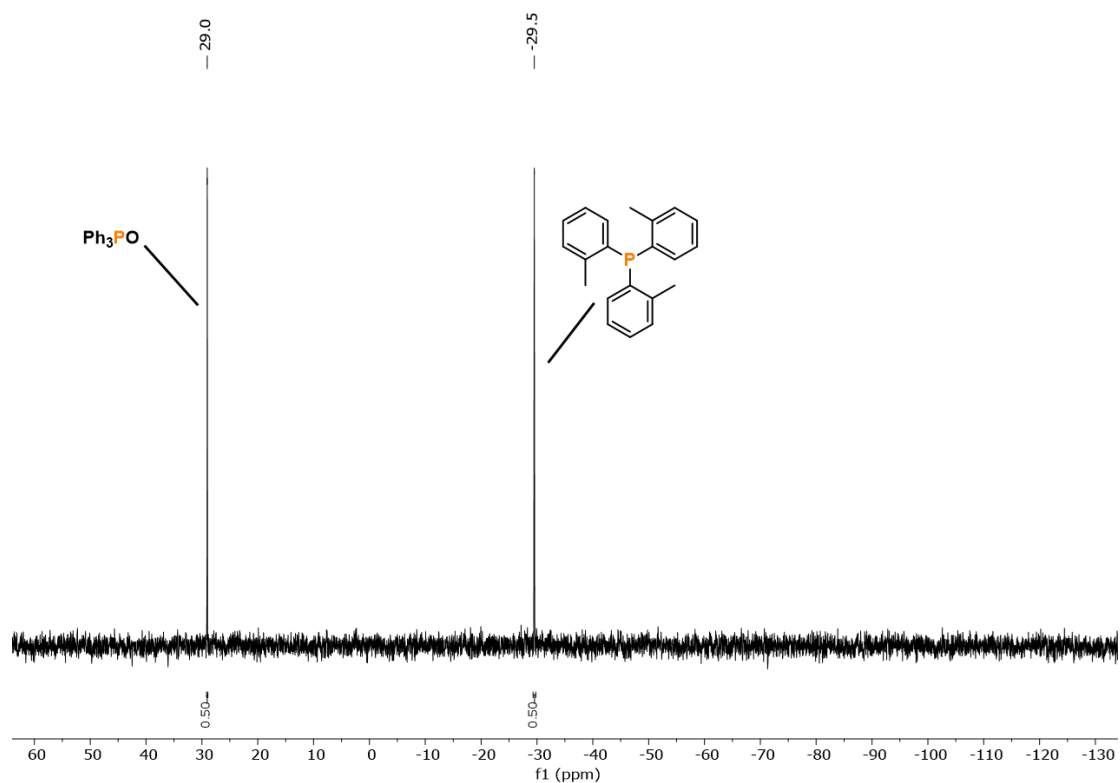


Figure S45. Quantitative single scan $^{31}\text{P}\{^1\text{H}\}$ (zgig) NMR spectrum for the photocatalytic functionalization of P_4 using 2-bromotoluene after 44 h reaction time.

S4.2.5 Tetra(*m*-tolyl)phosphonium bromide and tris(*m*-tolyl)phosphine

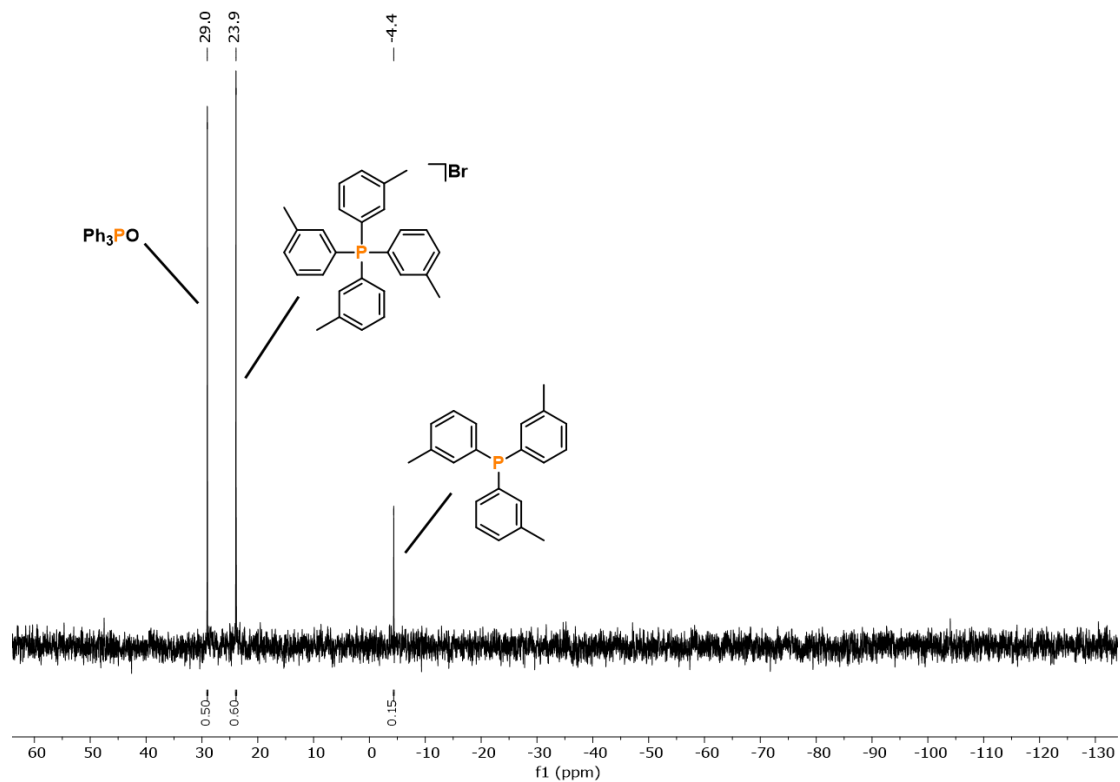


Figure S46. Quantitative single scan $^{31}\text{P}\{^1\text{H}\}$ (zgig) NMR spectrum for the photocatalytic functionalization of P_4 using 3-bromotoluene after 44 h reaction time.

S4.2.6 Tetrakis(3-ethylphenyl)phosphonium bromide and tris(3-ethylphenyl)phosphine^[5]

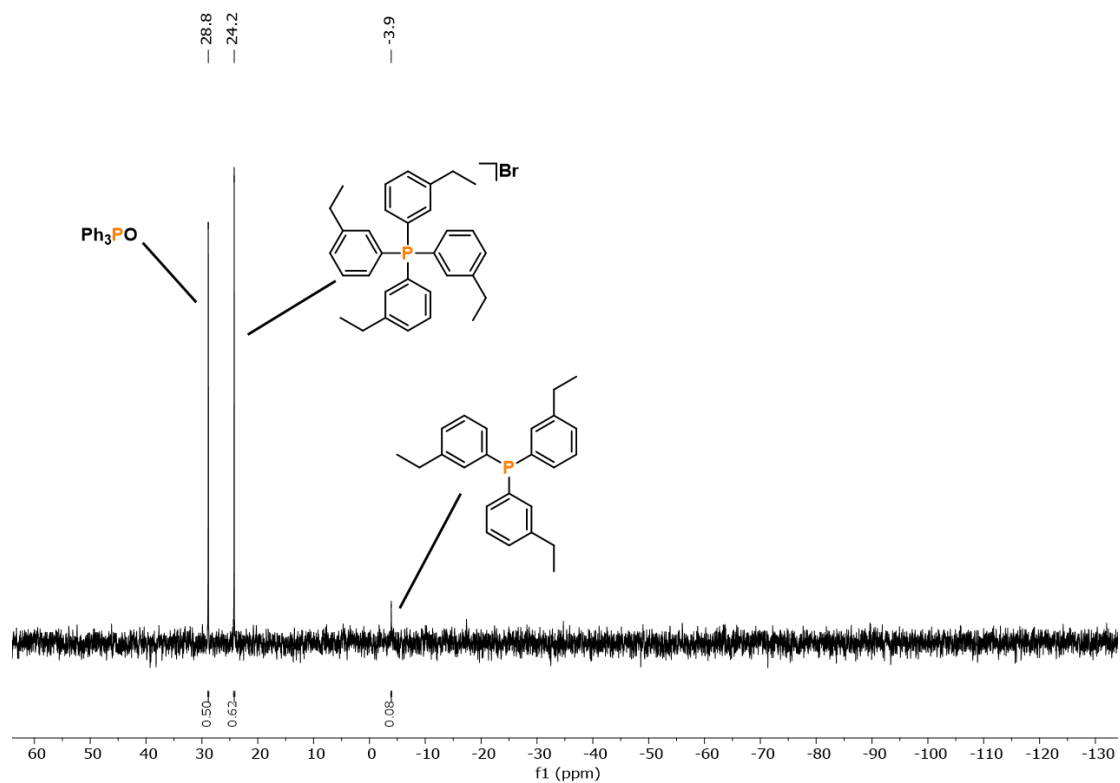


Figure S47. Quantitative single scan ³¹P{¹H} (zgif) NMR spectrum for the photocatalytic functionalization of P₄ using 1-bromo-3-ethylbenzene after 44 h reaction time.

S4.2.7 Tetrakis[(4-*tert*-butyl)phenyl]phosphonium bromide and tris[(4-*tert*-butyl)phenyl]phosphine

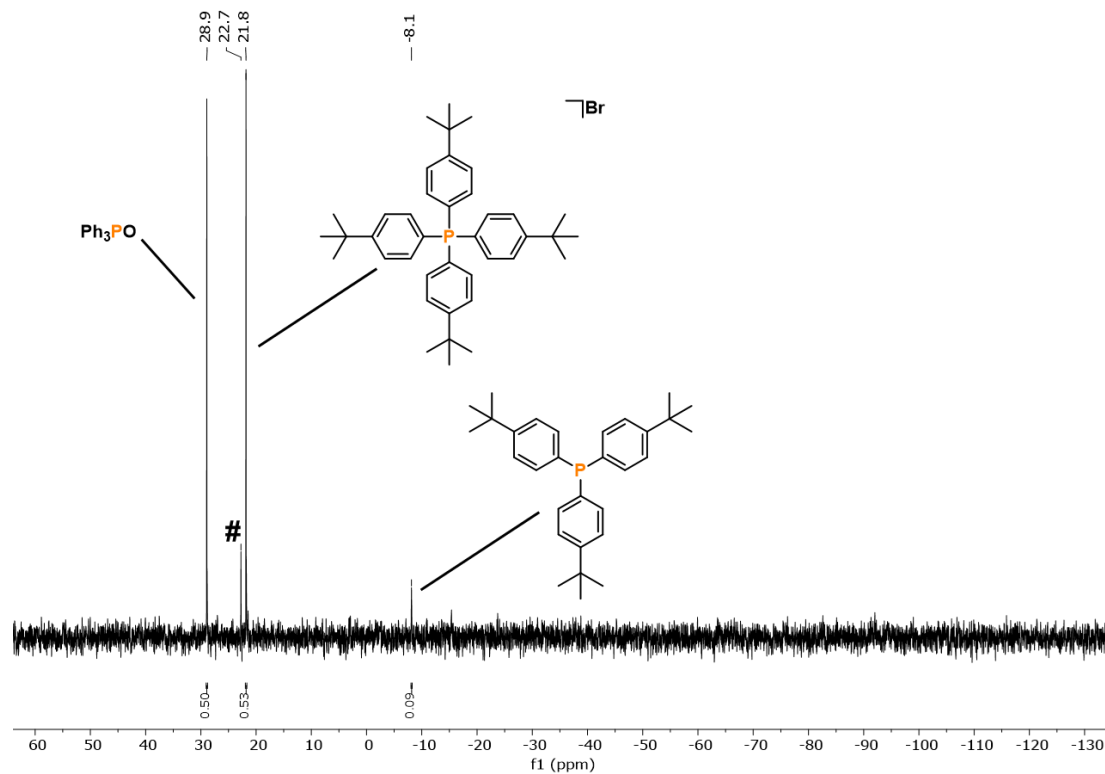


Figure S48. Quantitative single scan ³¹P{¹H} (zgif) NMR spectrum for the photocatalytic functionalization of P₄ using 4-bromo-*tert*-butylbenzene after 44 h reaction time. #: unidentified signal.

S4.2.8 Tetrakis[(4-trifluoromethyl)phenyl]phosphonium bromide and tris[(4-trifluoromethyl)phenyl]-phosphine

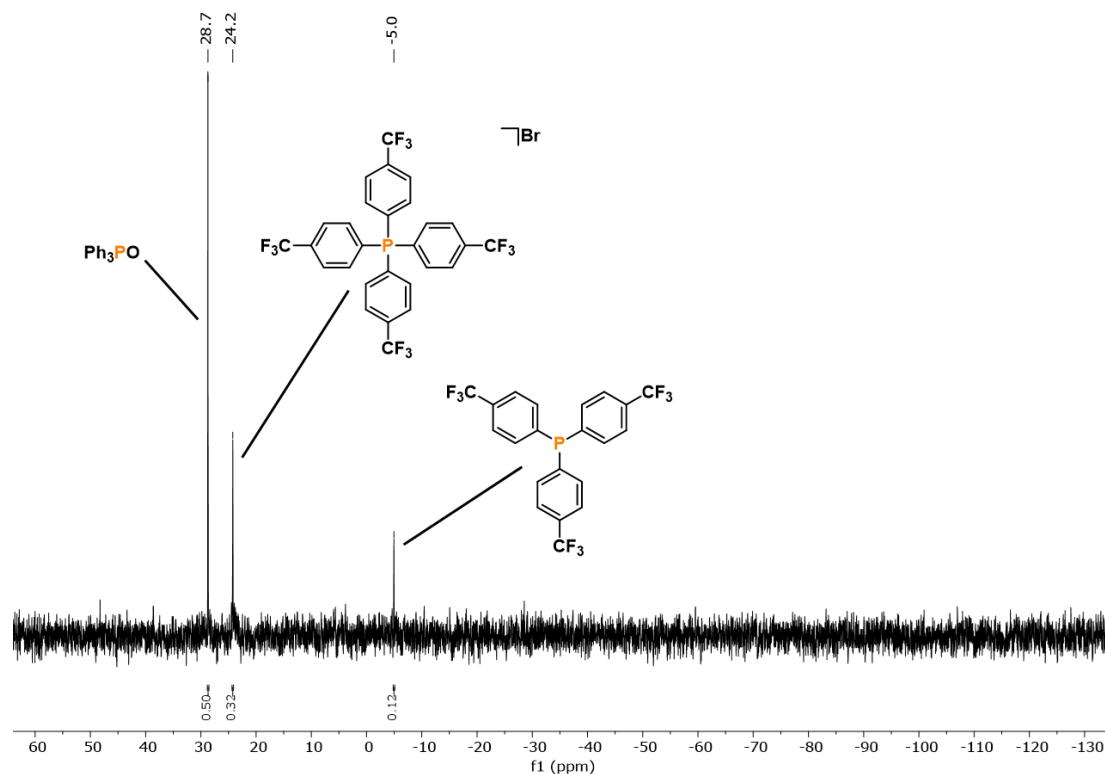


Figure S49. Quantitative single scan $^{31}\text{P}\{^1\text{H}\}$ (zgig) NMR spectrum for the photocatalytic functionalization of P_4 using 4-bromobenzotrifluoride after 44 h reaction time.

S4.2.9 Tetrakis(4-methyl benzoate)phosphonium bromide and tris(4-methyl benzoate)phosphine

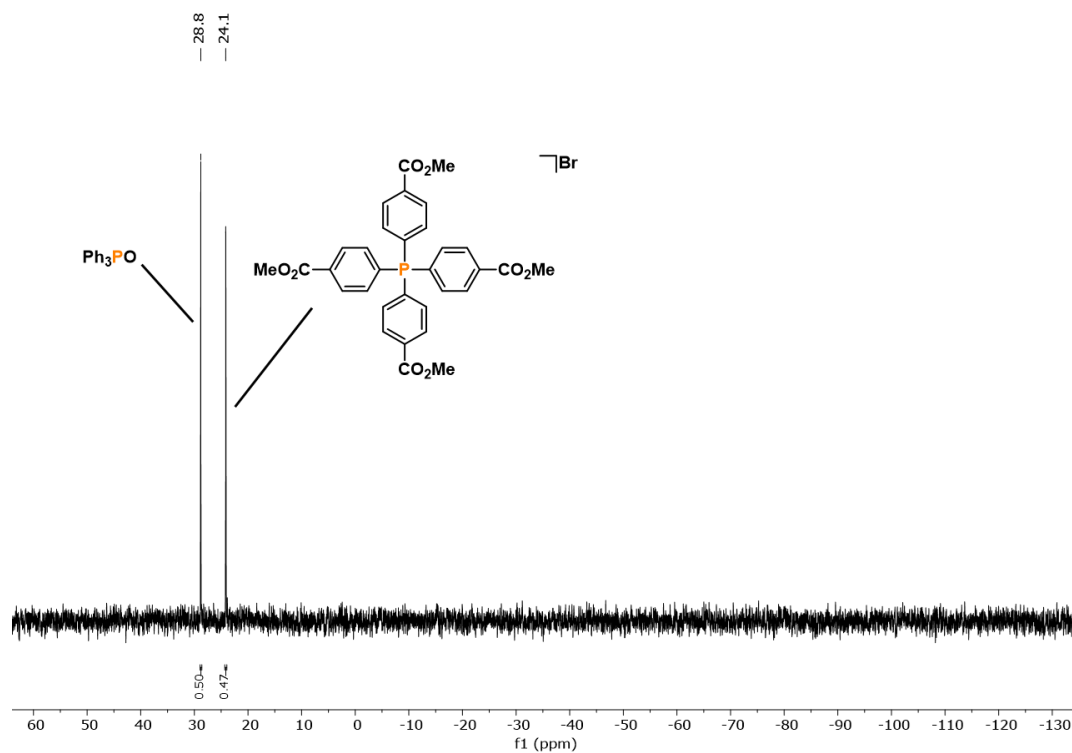


Figure S50. Quantitative single scan $^{31}\text{P}\{^1\text{H}\}$ (zgig) NMR spectrum for the photocatalytic functionalization of P_4 using methyl 4-bromobenzoate after 44 h reaction time.

Aryl chlorides – 68 h reaction time:

S4.2.10 Tetrakis(3-methoxyphenyl)phosphonium chloride and tris(3-methoxyphenyl)phosphine

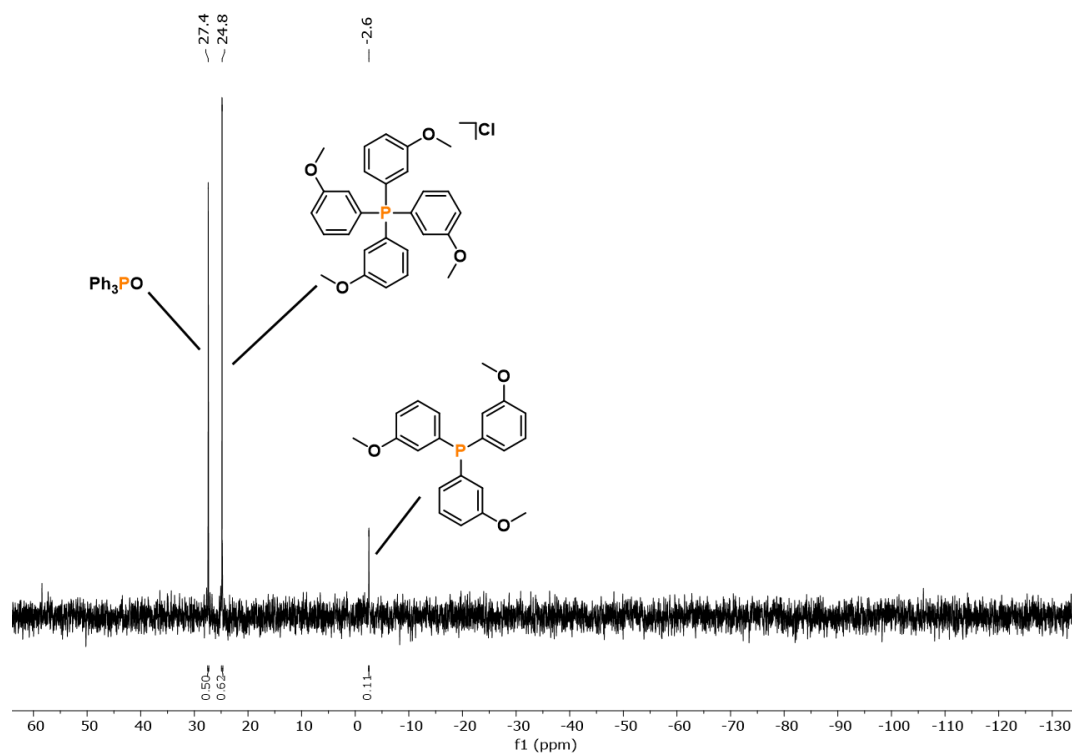


Figure S51. Quantitative single scan $^{31}\text{P}\{^1\text{H}\}$ (zgig) NMR spectrum for the photocatalytic functionalization of P_4 using 3-chloroanisole after 68 h reaction time.

S4.2.11 Tris(*o*-tolyl)phosphine

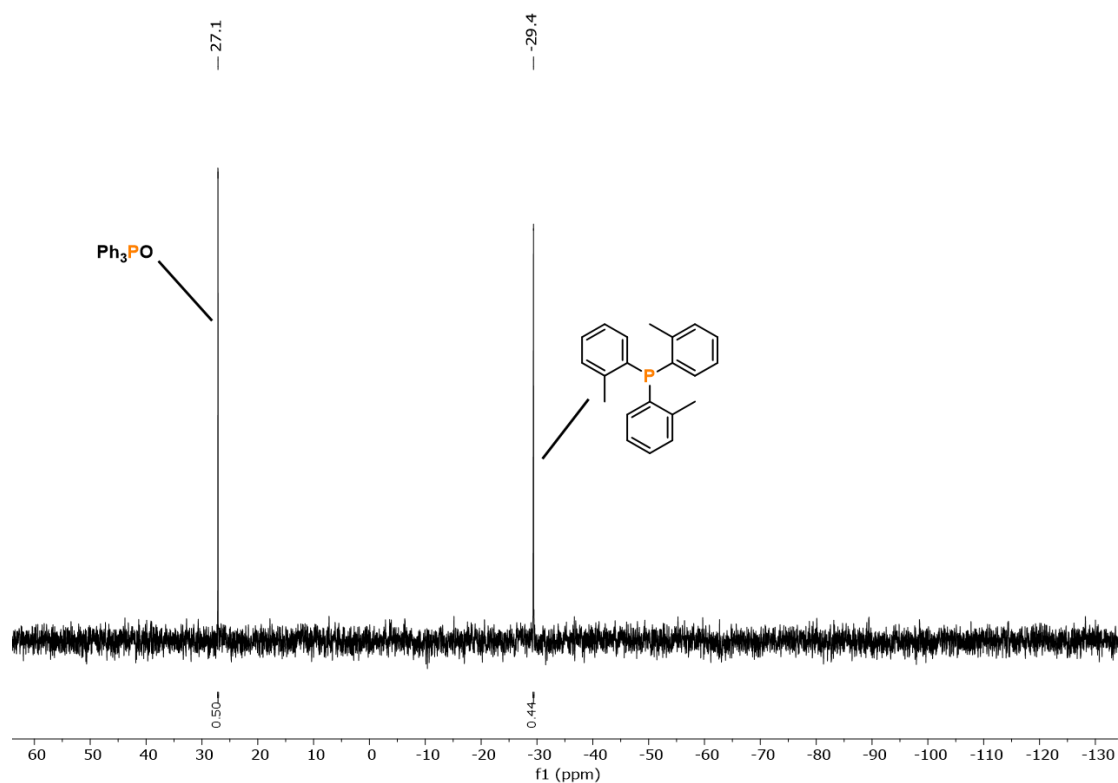


Figure S52. Quantitative single scan $^{31}\text{P}\{^1\text{H}\}$ (zgig) NMR spectrum for the photocatalytic functionalization of P_4 using 2-chlorotoluene after 68 h reaction time.

S4.2.12 Tetrakis(3-ethylphenyl)phosphonium chloride and tris(3-ethylphenyl)phosphine^[5]

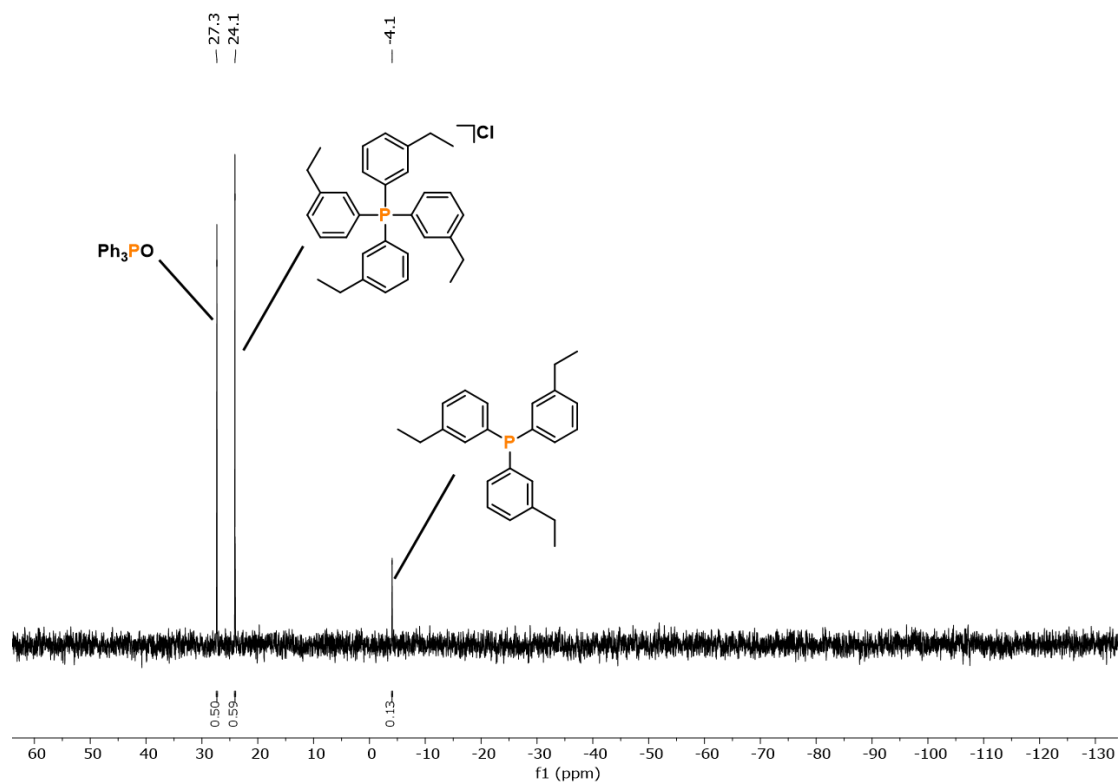


Figure S53. Quantitative single scan ³¹P{¹H} (zgig) NMR spectrum for the photocatalytic functionalization of P₄ using 1-chloro-3-ethylbenzene after 68 h reaction time.

S4.2.13 Tris[(4-trifluoromethyl)phenyl]phosphine

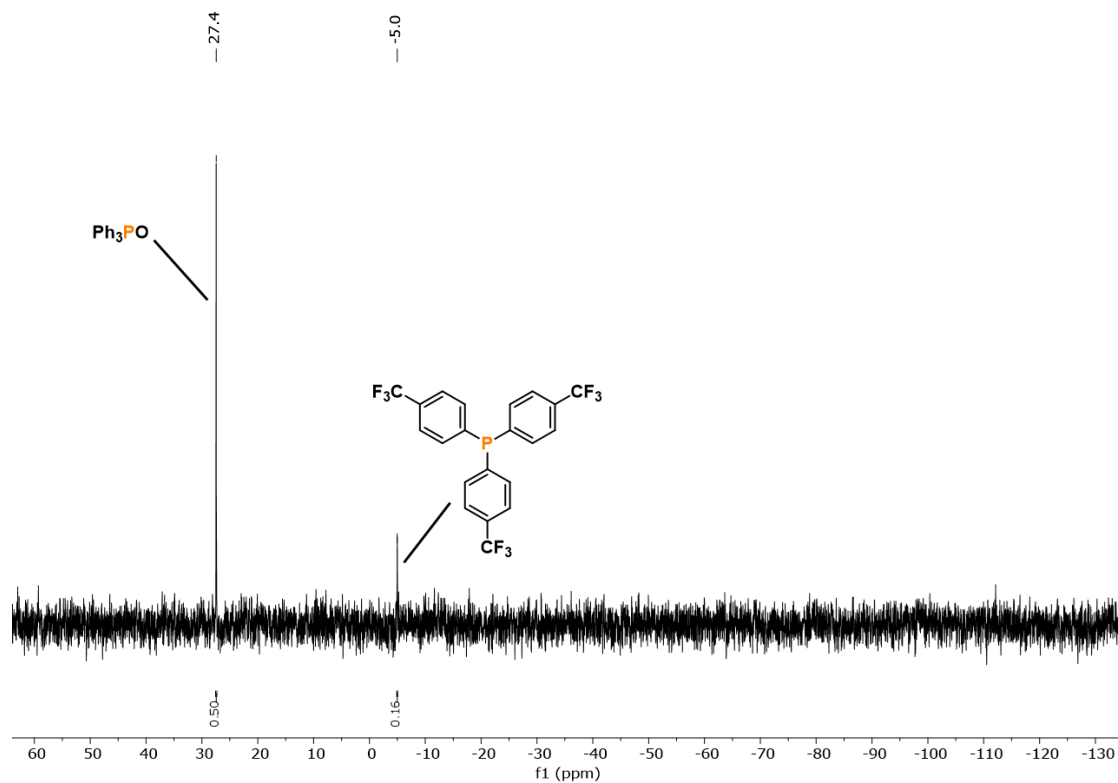


Figure S54. Quantitative single scan ³¹P{¹H} (zgig) NMR spectrum for the photocatalytic functionalization of P₄ using 4-chlorobenzotrifluoride after 68 h reaction time.

S4.2.14 Tris(4-methyl benzoate)phosphine

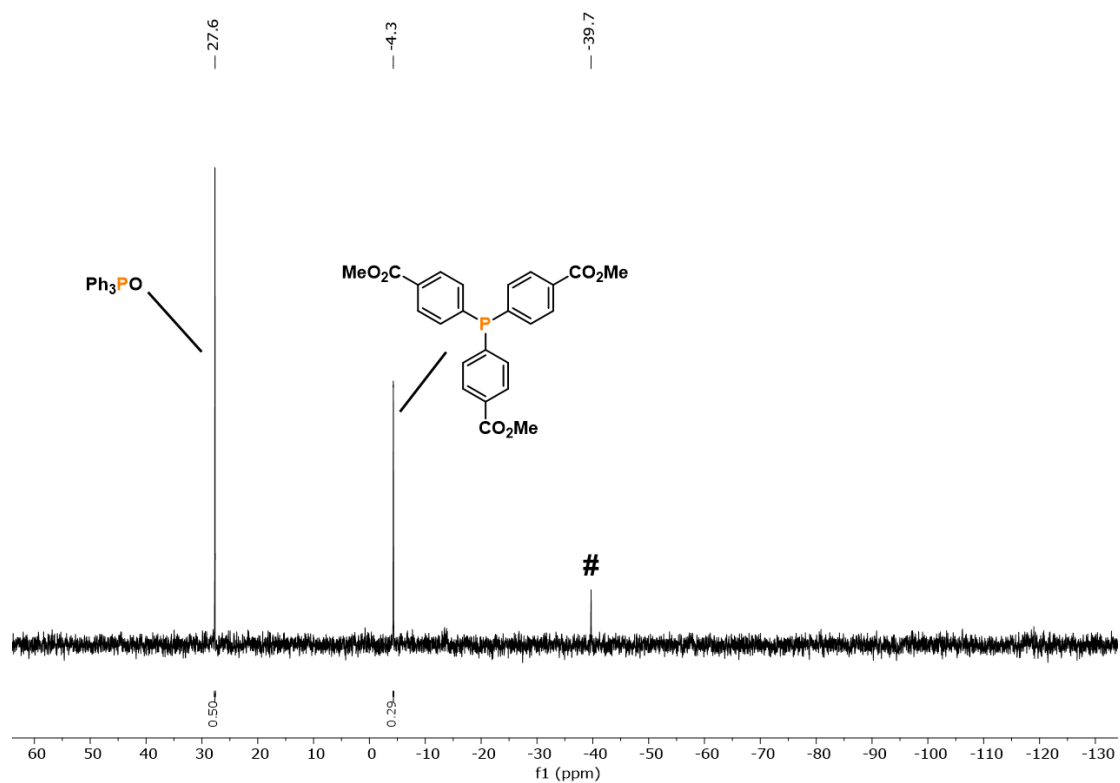


Figure S55. Quantitative single scan $^{31}\text{P}\{^1\text{H}\}$ (zgig) NMR spectrum for the photocatalytic functionalization of P_4 using methyl 4-chlorobenzoate after 68 h reaction time. #: Ar_2PH ; Ar = 4-methylcarboxyphenyl.

S4.3. Reaction data for additional and unsuccessful substrates (X = Br, Cl)

Table S12. Photocatalytic functionalization of P₄ to [Ar₄P]X (X = Br, Cl) and Ar₃P: Additional and unsuccessful substrates.^[a]

10 mol% Mes-Acr-BF₄,
NEt₃ (9.0 equiv.)
LED-light (390 nm, 40 W),
MeCN/C₆H₆, 55 °C,
20 h for ArBr and 44 h for ArCl

Entry	Substrate		Full conv. of P ₄ ?	Form. of [Ar ₄ P]X / %	Form. of Ar ₃ P / %
	X	R			
1	Br	R = 4-NMe ₂	✓	0	0
2	Br	R = 4-C(O)Me	✓	0	0
3	Br	R = 4-F	✓	25 ^[b]	10
4	Cl	R = 4-F	✓	0	10
5	Br	R = 1-Napht.	✓	0	24
6	Cl	R = 1-Napht.	✓	0	7
7	Br	R = 2-CO ₂ Me	✓	0	0
8	Cl	R = 2-CO ₂ Me	✓	0	4
9	Br	3,5-(CF ₃) ₂	✓	0	9
10	Br	3,5-Me ₂	✓	14	28

[a] For the general procedure, see section S2. [b] Additional unidentified signal with a similar chemical shift as the phosphonium salt signal.

S5. Synthesis of $[\text{Ph}_4\text{P}]\text{Br}$ and $(o\text{-tol})_3\text{P}$ on a preparative scale

Tetraphenylphosphonium bromide, $[\text{Ph}_4\text{P}]\text{Br}$:

To a 100 mL stoppered Schlenk tube equipped with a stirring bar were added bromobenzene (926.7 μL , 8.8 mmol, 11.0 equiv. based on the phosphorus atom), NEt_3 (1004 μL , 7.2 mmol, 9.0 equiv. based on the phosphorus atom), 9-mesityl-3,6-di-*tert*-butyl-10-phenylacridinium tetrafluoroborate (Mes-Acr-BF_4 ; 45.9 mg, 0.08 mmol, 10 mol% based on the phosphorus atom) and P_4 (24.8 mg, 0.2 mmol, 0.25 equiv., as a stock solution in 1306 μL benzene). The mixture was dissolved in acetonitrile (2.0 mL). The tube was sealed, fixed with a clamp (Figure S56), and irradiated with nUV light (390 nm, 40 W, Kessil PR160L in a PR160 Rig with Fan Kit) for 48 h. Ph_3PO (0.4 mmol, 111.2 mg; added as solid) was subsequently added to act as an internal standard. The resulting mixture was subjected to quantitative $^{31}\text{P}\{^1\text{H}\}$ NMR analysis, which showed formation of 66% tetraphenylphosphonium bromide and 2% triphenylphosphine (Figure S57).



Figure S56. Setup used for photocatalytic reactions at 0.8 mmol scale of P_4 .

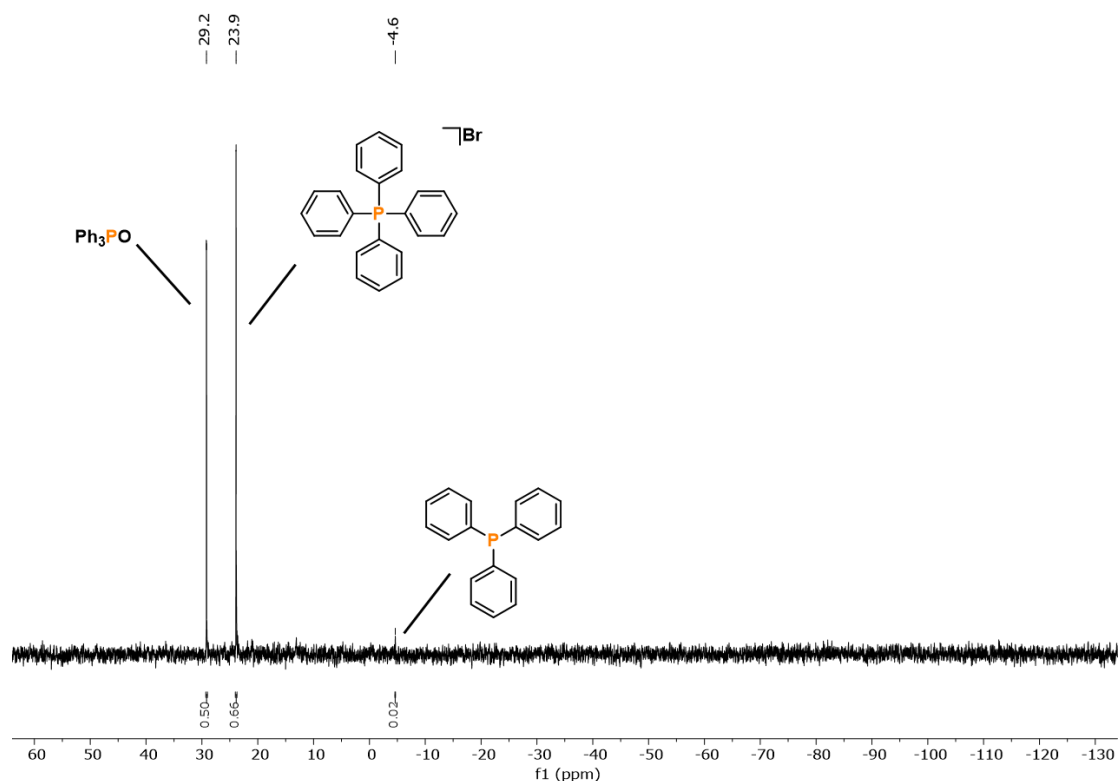


Figure S57. Quantitative single scan $^{31}\text{P}\{^1\text{H}\}$ (zgif) NMR spectrum for the 20-fold scale-up photocatalytic functionalization of P_4 using bromobenzene.

Work-up (without addition of internal standard Ph₃PO):

The suspension was evaporated to dryness *in vacuo* at 100 °C, and the resulting orange wax-like residue was dispensed in Et₂O (2 x 20 mL), manually scratched, sonicated for 30 min, and filtered to give a pale yellow solid. The solid was dried again *in vacuo*, dissolved in CH₂Cl₂ (10 mL) and extracted with aqueous HBr (3 x 20 mL; 1 mL HBr 47%wt in 50 mL H₂O, pH = 1) to remove NEt₃·HBr. The combined aqueous phases were re-extracted with CH₂Cl₂ (1 x 10 mL). The combined organic phase was added to H₂O (300 mL). The emulsion was concentrated to ca. 200 mL using a rotary evaporator at 50 °C, after which the separation of an orange wax-like precipitate was observed (precipitation of an orange waxy solid at glass wall was already observed during the extraction step). The concentrated solution was filtered (Sartorius, filter paper grade 1289), and the clear pale-yellow filtrate was evaporated to dryness. The residue was dissolved in CH₂Cl₂ (10 mL) and the resulting pale-yellow solution was added dropwise to a solution of Et₂O (100 mL) while stirring. An off-white solid precipitated, which was isolated by filtration and dried under reduced pressure. The obtained solid was dissolved in CH₂Cl₂ (30 mL) and charcoal (3.0 g) was added to the solution. The suspension was stirred for 30 min at ambient temperature and filtered (sartorius, filter paper grade 1289) to obtain a clear, pale-yellow filtrate. The solvent was removed *in vacuo*. Recrystallization of the solid residue from CH₂Cl₂/Et₂O (1:3, 5:15 mL) yielded an off-white, NMR-spectroscopically clean solid, which was dried at 100 °C under reduced pressure for 1 day (130.1 mg, 39%). The NMR spectroscopic data are consistent with the data reported in the literature.^[10]

^1H NMR (400.13 MHz, CDCl_3 , 300 K): δ = 7.95-7.86 (m, 1H), 7.83-7.73 (m, 2H), 7.68-7.57 (m, 2H).

$^{13}\text{C}\{^1\text{H}\}$ NMR (100.61 MHz, CDCl_3 , 300 K): δ = 136.0 (d, J = 3.1 Hz), 134.6 (d, J = 10.2 Hz), 131.0 (d, J = 12.9 Hz), 117.6 (d, J = 89.4 Hz).

$^{31}\text{P}\{^1\text{H}\}$ NMR (161.98 MHz, CDCl_3 , 300 K): δ = 23.8 (s).

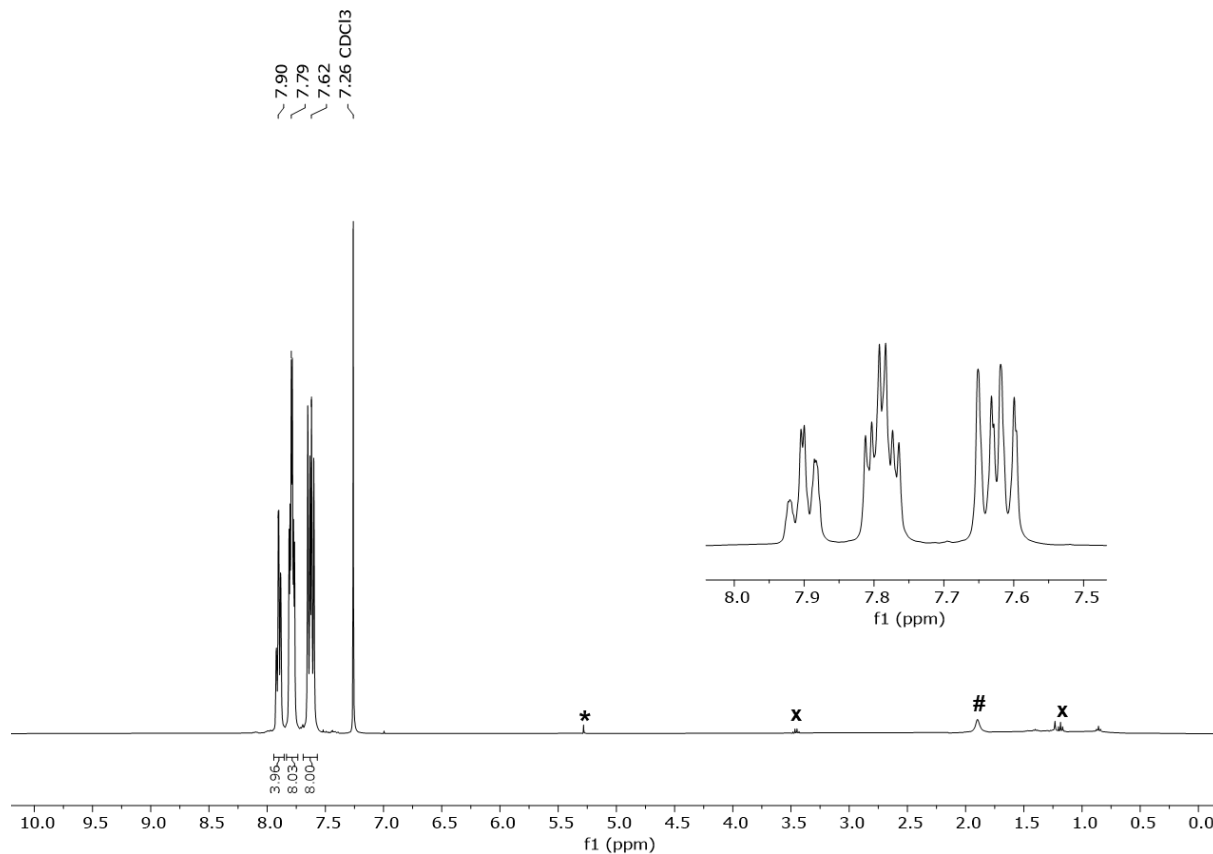


Figure S58. ^1H NMR spectrum (400.13 MHz, CDCl_3 , 300 K) of tetraphenylphosphonium bromide prepared from P_4 on a 0.8 mmol scale. *: residual CH_2Cl_2 ; x: residual Et_2O ; #: residual water from CDCl_3 .

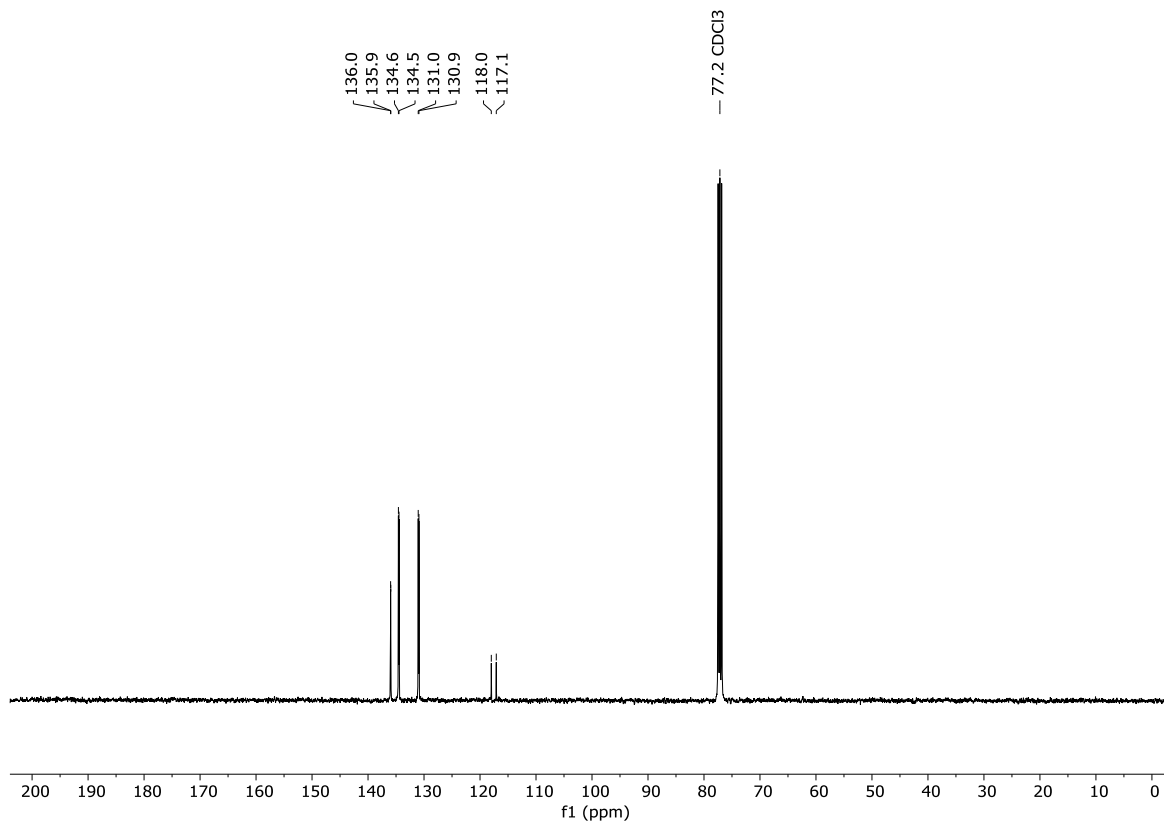


Figure S59. $^{13}\text{C}\{^1\text{H}\}$ NMR spectrum (100.61 MHz, CDCl_3 , 300 K) of tetraphenylphosphonium bromide prepared from P_4 on a 0.8 mmol scale.

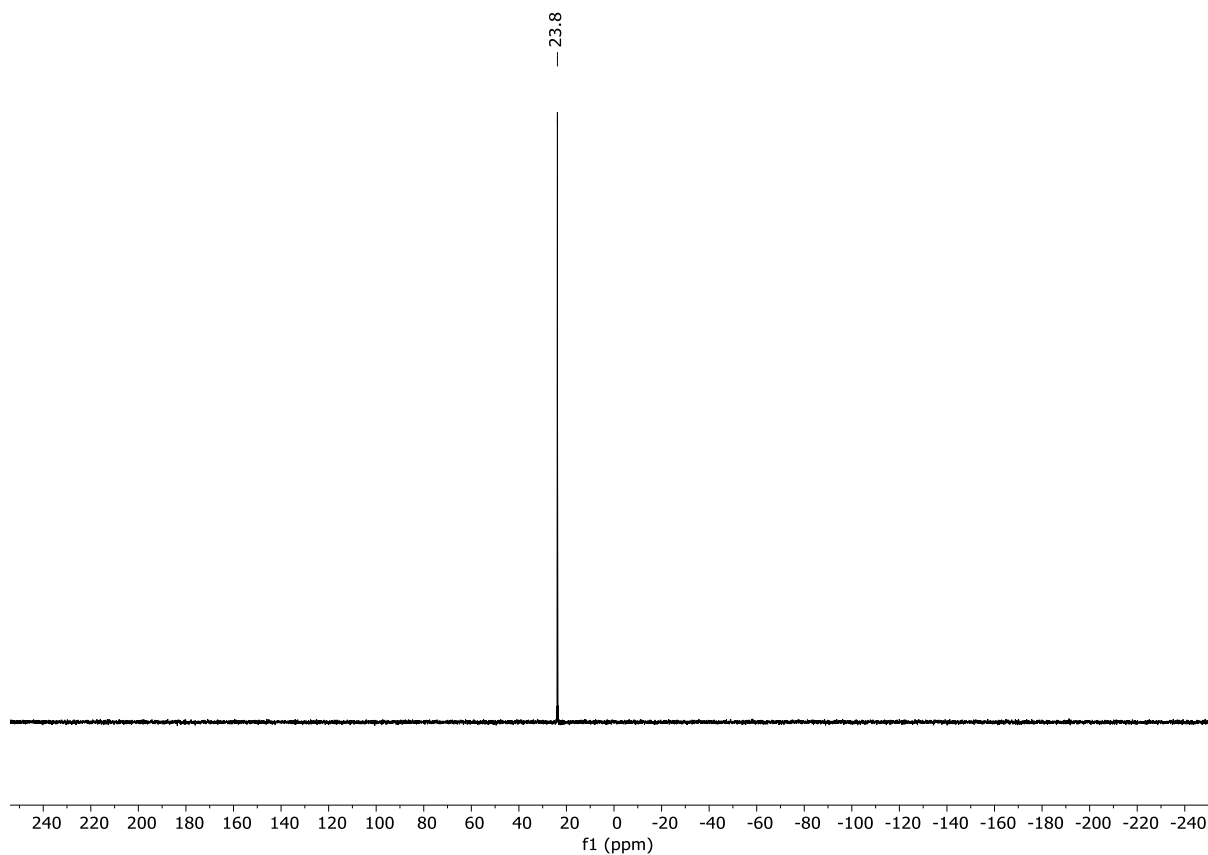


Figure S60. $^{31}\text{P}\{^1\text{H}\}$ NMR spectrum (161.98 MHz, CDCl_3 , 300 K) of tetraphenylphosphonium bromide prepared from P_4 on a 0.8 mmol scale.

Tris(*o*-tolyl)phosphine, (*o*-tol)₃P:

To a 100 mL stoppered Schlenk tube equipped with a stirring bar were added 2-bromotoluene (1058 μ L, 8.8 mmol, 11.0 equiv. based on the phosphorus atom), NEt₃ (1004 μ L, 7.2 mmol, 9.0 equiv. based on the phosphorus atom), 9-mesityl-3,6-di-*tert*-butyl-10-phenylacridinium tetrafluoroborate (Mes-Acr-BF₄; 45.9 mg, 0.08 mmol, 10 mol% based on the phosphorus atom) and P₄ (24.8 mg, 0.2 mmol, 0.25 equiv., as a stock solution in 1306 μ L benzene). The mixture was dissolved in acetonitrile (2.0 mL). The tube was sealed, fixed with a clamp (Figure S56), and irradiated with nUV light (390 nm, 40 W, Kessil PR160L in a PR160 Rig with Fan Kit) for 48 h. Ph₃PO (0.4 mmol, 111.2 mg; added as solid) was subsequently added to act as an internal standard. The resulting mixture was subjected to quantitative ³¹P{¹H} NMR analysis and showed formation of 42% tris(*o*-tolyl)phosphine and minor formation of di(*o*-tolyl)phosphine (Figure S61).

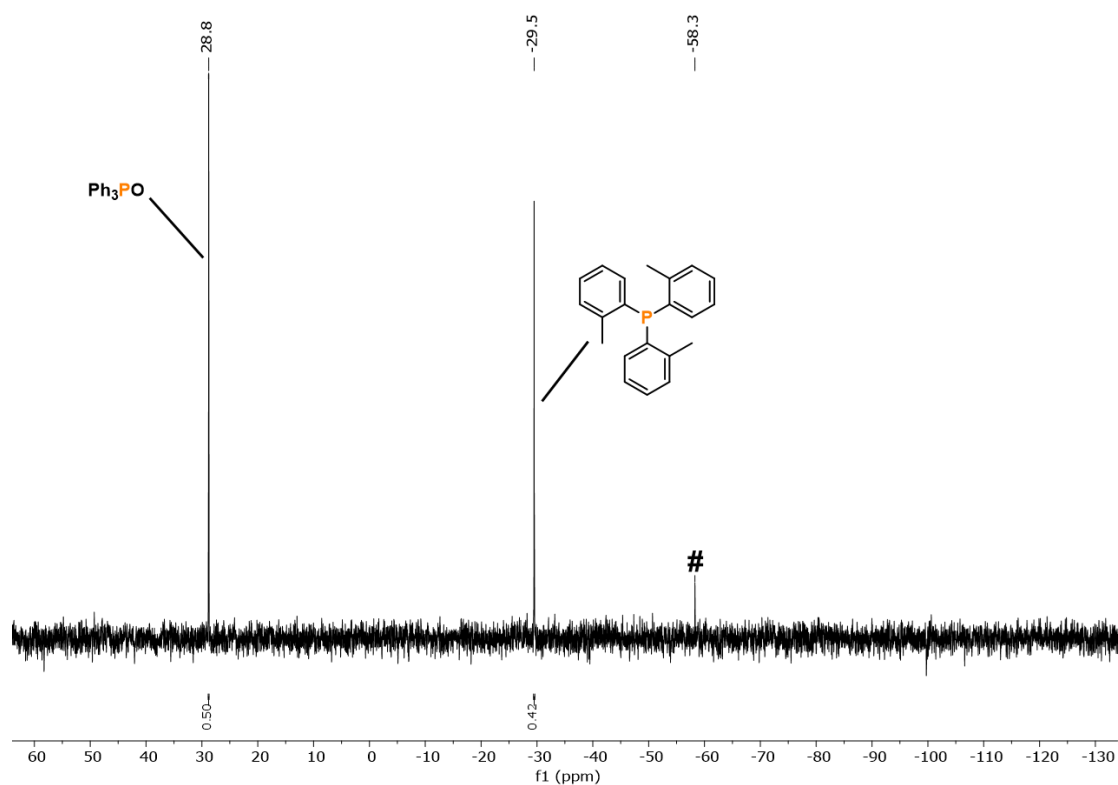


Figure S61. Quantitative single scan ³¹P{¹H} (zgif) NMR spectrum for the 20-fold scale-up photocatalytic functionalization of P₄ using 2-bromotoluene. #: di(*o*-tolyl)phosphine.

Work-up (without addition of internal standard Ph₃PO):

The suspension was evaporated to dryness in vacuo at 100 °C, and the resulting orange wax-like residue was treated with *n*-hexane (30 mL). The mixture was stirred for 2 h, and the clear, pale-yellow supernatant filtered into a sublimation flask. The solvent was removed *in vacuo* and the residual orange wax-like solid was sublimed twice (ca. 1.0 x 10⁻² mbar to ca. 6.0 x 10⁻³ mbar, 100 °C) to give an off-white solid (67 mg, 28%). The NMR spectroscopic data are consistent with the data reported in the literature.^[11]

^1H NMR (400.13 MHz, CDCl_3 , 300 K): δ = 7.29-7.20 (m, 6H), 7.10-7.03 (m, 3H), 6.76-6.67 (m, 3H), 2.39 (s, 9H).

$^{13}\text{C}\{^1\text{H}\}$ NMR (100.61 MHz, CDCl_3 , 300 K): δ = 142.9 (d, J = 26.1 Hz), 134.7 (d, J = 11.0 Hz), 133.2 (s), 130.2 (d, J = 4.8 Hz), 128.8 (s), 126.3 (s), 21.3 (d, J = 21.4 Hz).

$^{31}\text{P}\{^1\text{H}\}$ NMR (161.98 MHz, CDCl_3 , 300 K): δ = -28.9 (s).

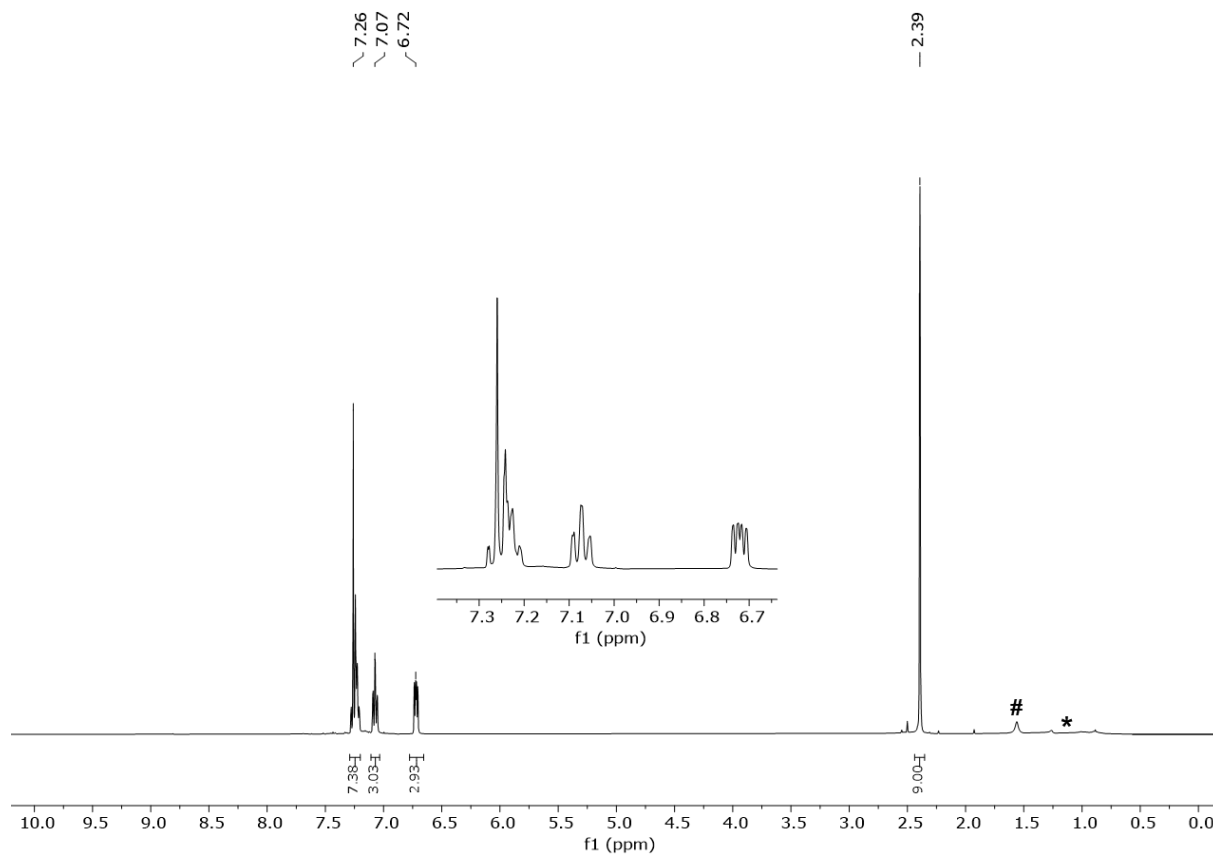


Figure S62. ^1H NMR spectrum (400.13 MHz, CDCl_3 , 300 K) of tris(*o*-tolyl)phosphine prepared from P_4 on a 0.8 mmol scale. #: residual water from CDCl_3 ; *: residual *n*-hexane.

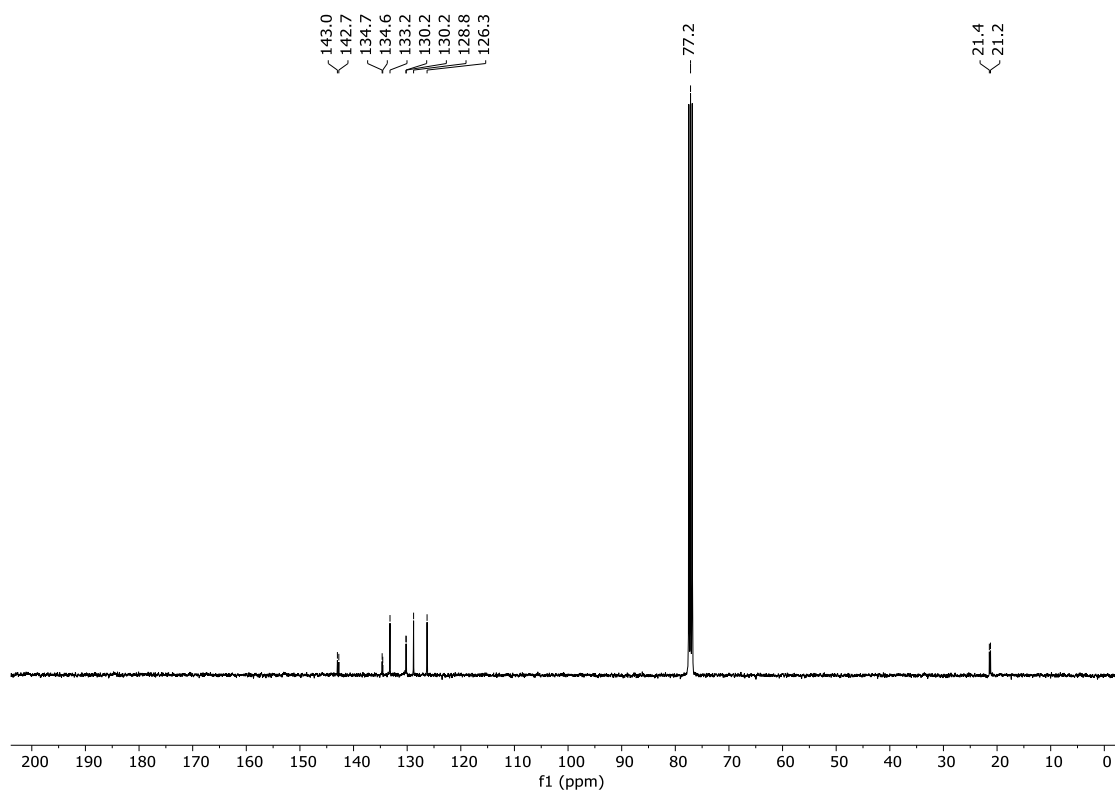


Figure S63. $^{13}\text{C}\{^1\text{H}\}$ NMR spectrum (100.61 MHz, CDCl_3 , 300 K) of tris(*o*-tolyl)phosphine prepared from P_4 on a 0.8 mmol scale.

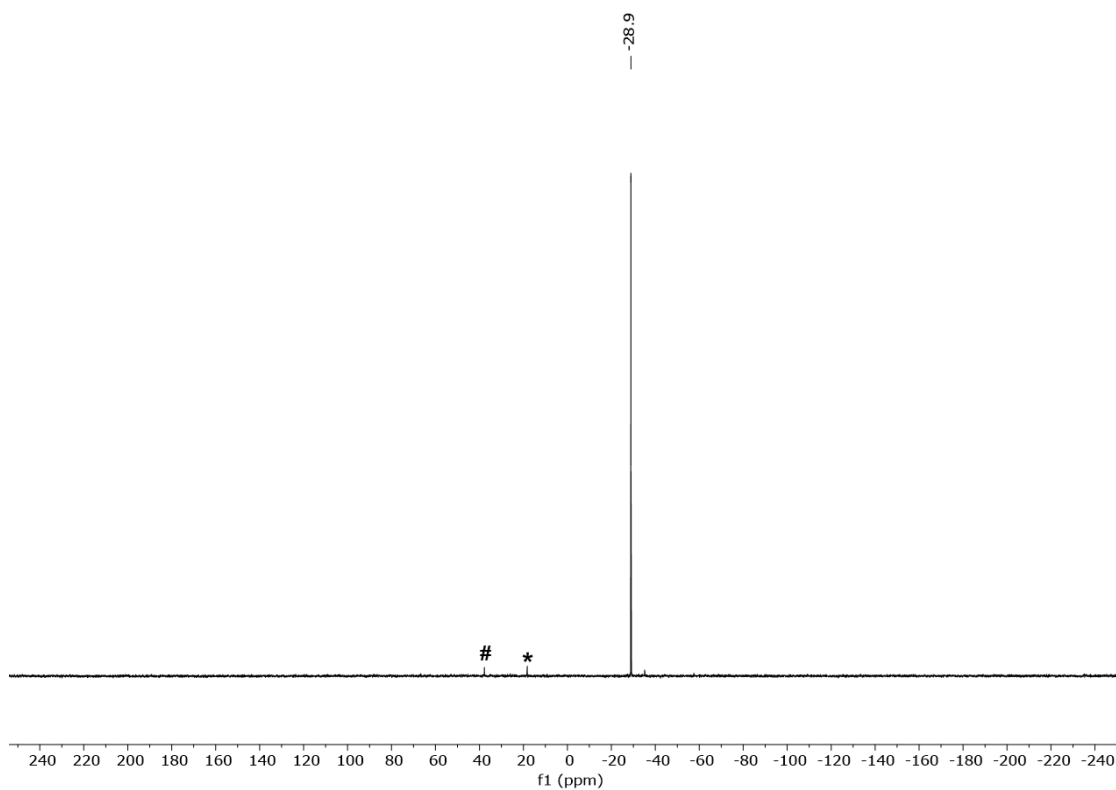


Figure S64. $^{31}\text{P}\{^1\text{H}\}$ NMR spectrum (161.98 MHz, CDCl_3 , 300 K) of tris(*o*-tolyl)phosphine prepared from P_4 on a 0.8 mmol scale. #: tris(*o*-tolyl)phosphine oxide. *: bis(*o*-tolyl)phosphine oxide.

S6. NMR spectroscopic investigations

Reaction monitoring and intermediate identification:

The reaction mixture was prepared according to the general procedure (see section S2) using bromobenzene as the substrate. The individual reactions were stopped after the indicated reaction time (see Table S10), internal standard (Ph_3PO ; 0.02 mmol, stock solution in benzene) was added, and the mixture subjected to quantitative $^{31}\text{P}\{^1\text{H}\}$ NMR analysis. The NMR spectroscopic reaction monitoring is depicted in Figure S65. In the $^{31}\text{P}\{^1\text{H}\}$ NMR spectrum (NS 512) after 1 h reaction time, the formation of mono- and diphosphorus intermediates can be observed (Figure S66).

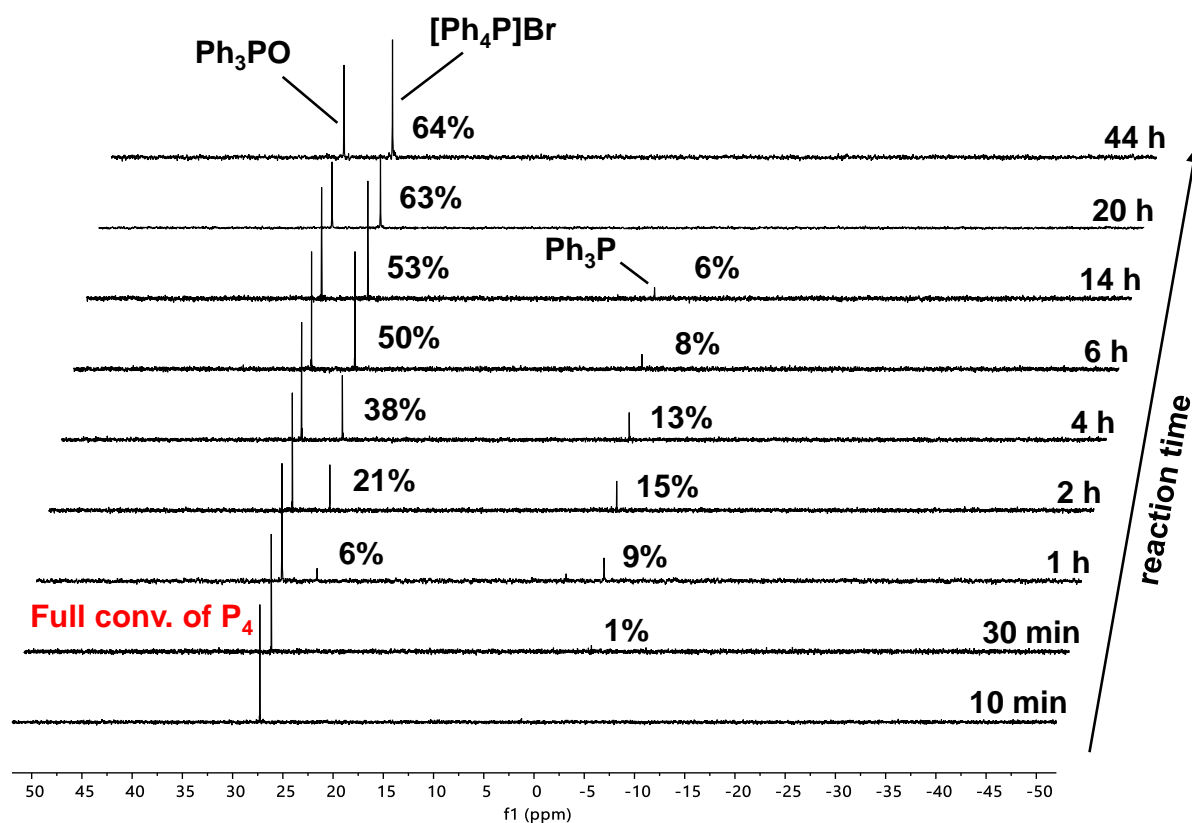


Figure S65. $^{31}\text{P}\{^1\text{H}\}$ NMR spectroscopic reaction monitoring ($t \leq 44$ h) of the photocatalytic phenylation of P_4 using standard conditions (see section S2).

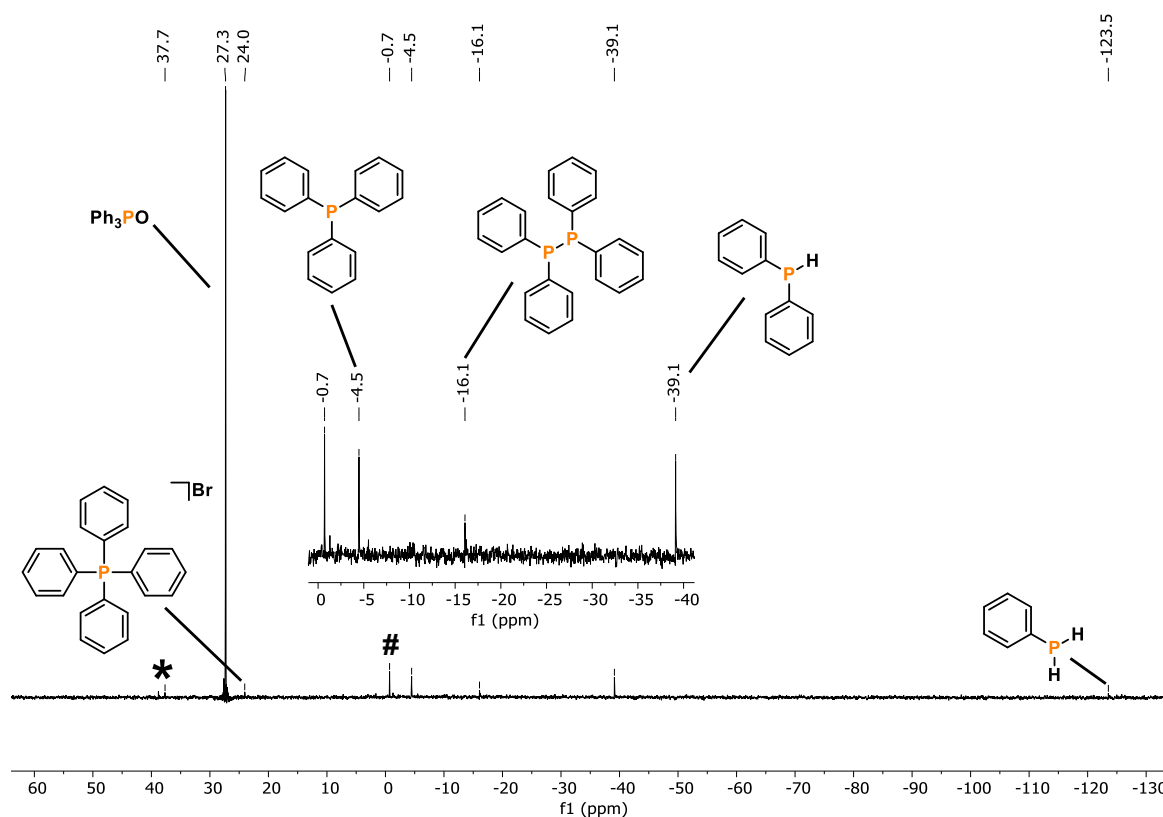


Figure S66. $^{31}\text{P}\{^1\text{H}\}$ NMR spectroscopic reaction monitoring ($t \leq 44$ h) of the photocatalytic phenylation of P_4 using standard conditions (see section S2). $^{31}\text{P}\{^1\text{H}\}$ NMR spectrum (NS 512) after 1 h reaction time. #: unidentified signal. *: Formation of $[\text{Ph}_2\text{P}(\text{NEt}_2)(\text{CH}=\text{CHCH}=\text{CHNEt}_2)]\text{Br}$ (37.7 ppm).^[1]

Assessment of PH_3 formation and identification of additional reaction intermediates:

A) The reaction mixture was prepared according to the general procedure (see section S2), but in absence of aryl substrate and on a threefold scale up. The reaction mixture was transferred into a J. Young NMR tube and irradiated with nUV light (390 nm, 40 W, Kessil PR160L in a PR160 Rig with Fan Kit, Figure S2, right) for 20 h. After that, the mixture was subjected to $^{31}\text{P}\{^1\text{H}\}$ NMR analysis. In the $^{31}\text{P}\{^1\text{H}\}$ NMR spectrum (NS 20480), a major signal for residual P_4 at -523.1 ppm can be observed. Next to this, a series of unidentified signals residing between 4.0 and -8.0 ppm can be observed. The formation of PH_3 only appears in a negligible amount as indicated by the quartet signal at -241.4 ppm, which can only be observed with adequate resolution after 20480 scans. Thus, in the absence of aryl substrate, P–H bond formation ultimately resulting in PH_3 does not seem to be a significant process.

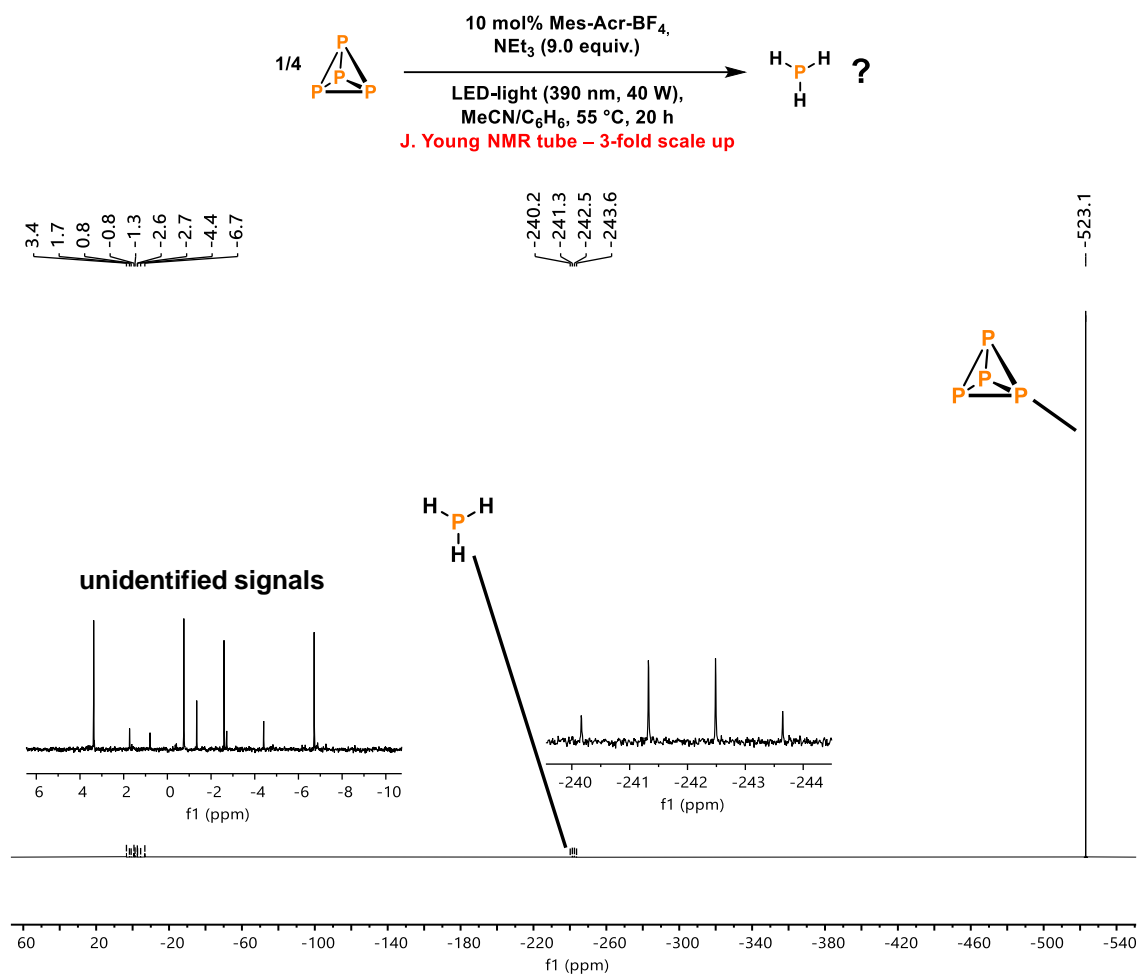


Figure S67. ^{31}P NMR spectrum (161.98 MHz, C_6D_6 , 300 K, NS 20480) of the attempted PH_3 formation using photocatalytic conditions in the absence of substrate.

B) The reaction mixture was prepared according to the general procedure (see section S2), with bromobenzene as the aryl substrate and on a threefold scale-up. The reaction mixture was transferred into a J. Young NMR tube and irradiated with nUV light (390 nm, 40 W, Kessil PR160L in a PR160 Rig with Fan Kit, Figure S2, right) for 20 h (formation of 53% $[\text{Ph}_4\text{P}]\text{Br}$ and 3% Ph_3P). The mixture was subjected to $^{31}\text{P}\{^1\text{H}\}$ NMR analysis after 20 min, 1 h, 3 h, 9 h and 20 h. The progress of product formation was assessed with a standard capillary bearing Ph_3PO (0.02 mmol in MeCN-d_3). The NMR spectroscopic reaction monitoring is depicted in Figure S68. During the monitoring, no formation of PH_3 was observed at any time (Figure S68, see absence of signal between -236 and -250 ppm). In addition, while not all P_4 was consumed after 3 h irradiation, the formation of PhPH_2 and Ph_2PH next to other monophosphorus intermediates (Figure S68, see a-f) could be observed.^[1] This is a strong indication, that the breakdown of P_4 does not primarily result in the formation of PH_3 but likely proceeds through other intermediates, e.g. linear or cyclic polyphosphorus species, " P_nR_x " with $n = 2-4$, which could not be identified (apart from the diphosphine Ph_4P_2 and the divinylidiphosphine $[\text{PhP}(\text{CHCH}_2)]_2$). Accordingly, the arylation of NaPH_2 as a PH_3 -surrogate (*vide infra*) did not furnish

comparable results to the P_4 system based on the use of Mes-Acr-BF₄ as a photocatalyst (*vide infra*, S8). The aminophosphine intermediates and side products, which are primarily observed at 3 and 9 h reaction time do not appear in significant quantities, however, the sum of all species can account for a substantial portion of the overall arylation reaction and thus may present an additional factor limiting the (quantitative) formation of Ar_3P and $[Ar_4P]X$ ($X = Br, Cl$).

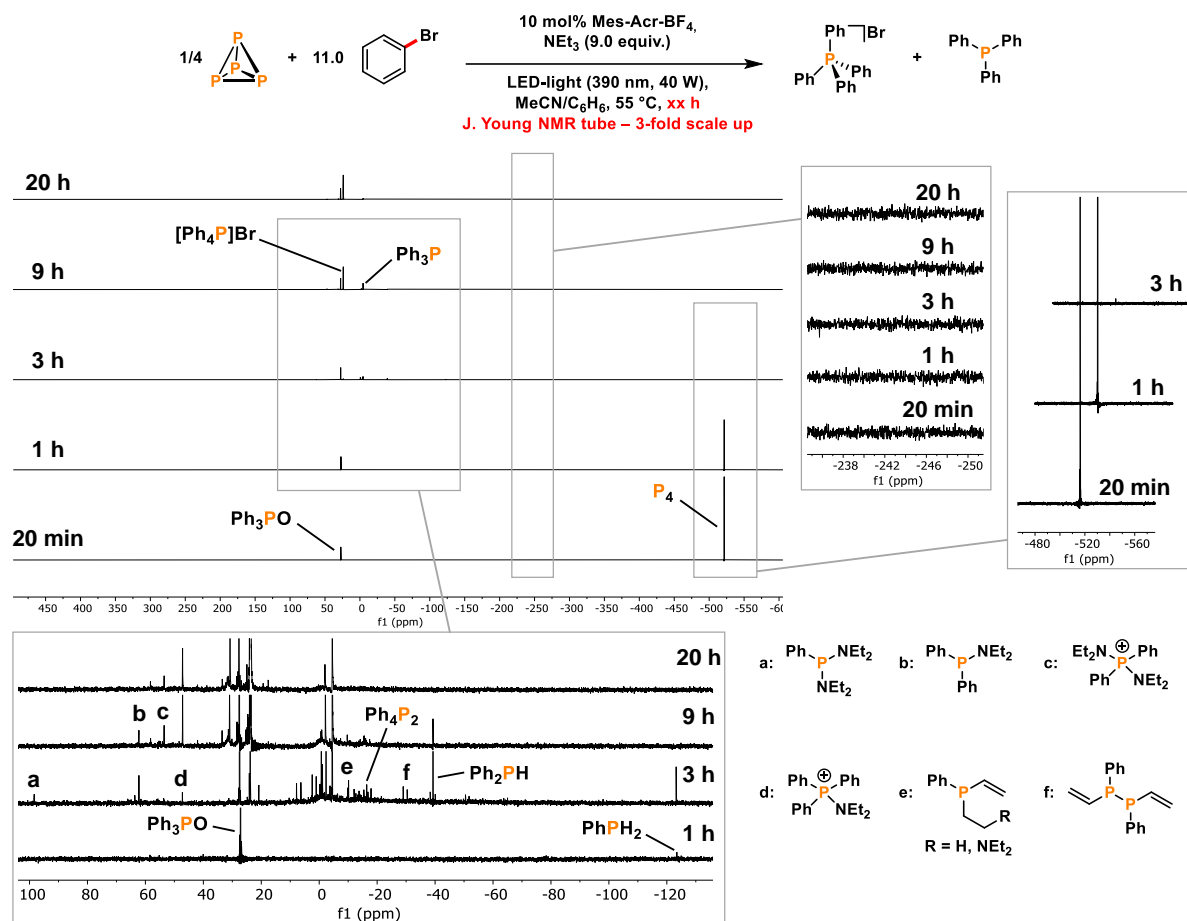


Figure S68. $^{31}P\{^1H\}$ NMR reaction monitoring (161.98 MHz, C_6D_6 , 300 K, NS 512) of the phenylation of P_4 in a J. Young NMR tube and identification of additional reaction intermediates and side products in agreement with the literature.^[1] No observation of PH_3 formation throughout the whole reaction monitoring.

C) The reaction mixture was prepared according to the general procedure (see section S2), with bromobenzene as the aryl substrate and Ph_5P_5 as P-atom source (instead of P_4) on a threefold scale-up (0.12 mmol P-atom). The reaction mixture was transferred into a J. Young NMR tube and irradiated with nUV light (390 nm, 40 W, Kessil PR160L in a PR160 Rig with Fan Kit, Figure S2, right) for 20 h (formation of 62% $[Ph_4P]Br$, Figure S69).

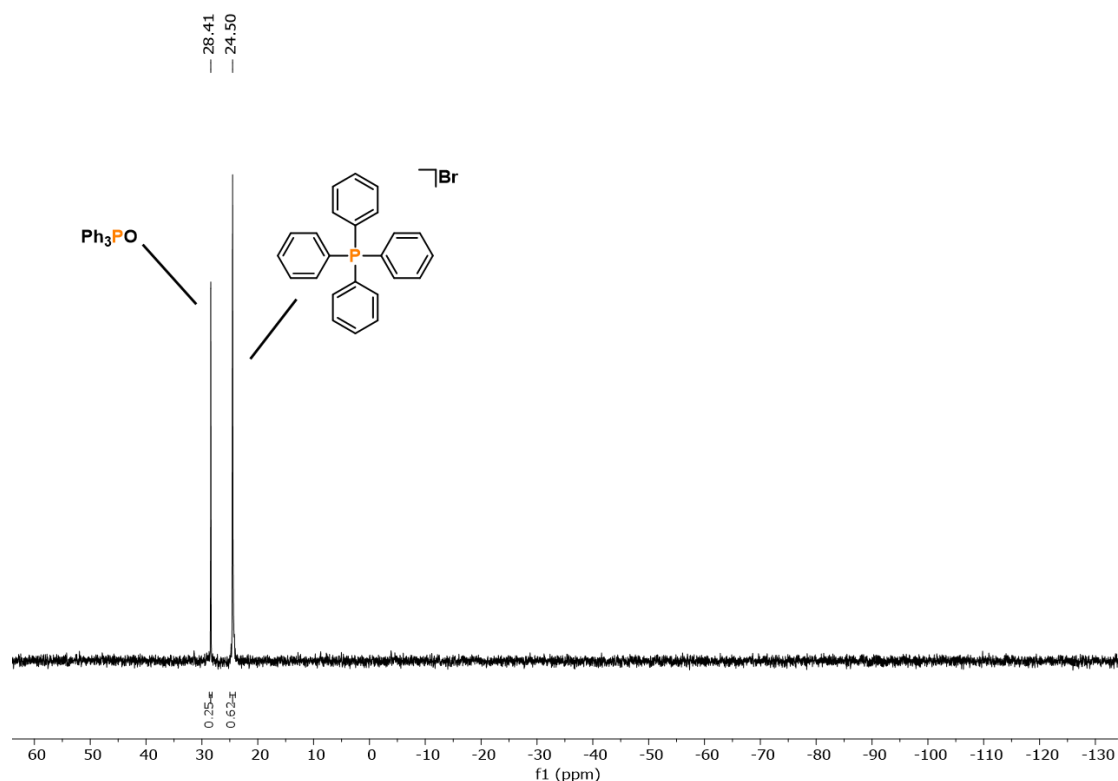


Figure S69. Quantitative single scan $^{31}\text{P}\{^1\text{H}\}$ (zgig) NMR spectrum for the photocatalytic functionalization of Ph_5P_5 using bromobenzene in a J. Young NMR tube after 20 h reaction time.

In addition, the mixture was subjected to $^{31}\text{P}\{^1\text{H}\}$ NMR analysis after 20 min, 1 h and 3 h. The progress of product formation was assessed with a standard capillary bearing Ph_3PO (0.03 mmol in MeCN-d_3). The NMR spectroscopic reaction monitoring is depicted in Figure S70. The phenylation of Ph_5P_5 with PhBr showed that the smaller cyclophosphine Ph_3P_3 is formed after irradiation for 20 min and can still be observed after irradiation for 1 h.^[12] The cyclophosphane Ph_4P_4 is already present as a minor impurity in the starting material Ph_5P_5 but notably accumulates during initial irradiation for 20 min, after which it is almost completely consumed after 1 h reaction time. During this period, Ph_5P_5 is fully consumed, which is in alignment with the rapid consumption of P_4 in the NMR monitoring study (Figure S65 and Figure S68). After irradiation for 1 h (20 min), the P_1 -intermediates PhPH_2 and Ph_2PH can be observed and are subsequently converted to Ph_3P and $[\text{Ph}_4\text{P}]\text{Br}$, which are the dominant reaction products after irradiation for 3 h. This indicates that the photocatalytic phenylation starting from a cyclopolyphosphine follows an analogous stepwise sequence as observed for P_4 . Moreover, smaller cyclophosphines (or linear polyphosphorus species) should be accessible starting from P_4 and are eventually converted into P_1 -species – however, their concentrations might be very low and their consumption fast, which prevents observation by ^{31}P NMR spectroscopy.

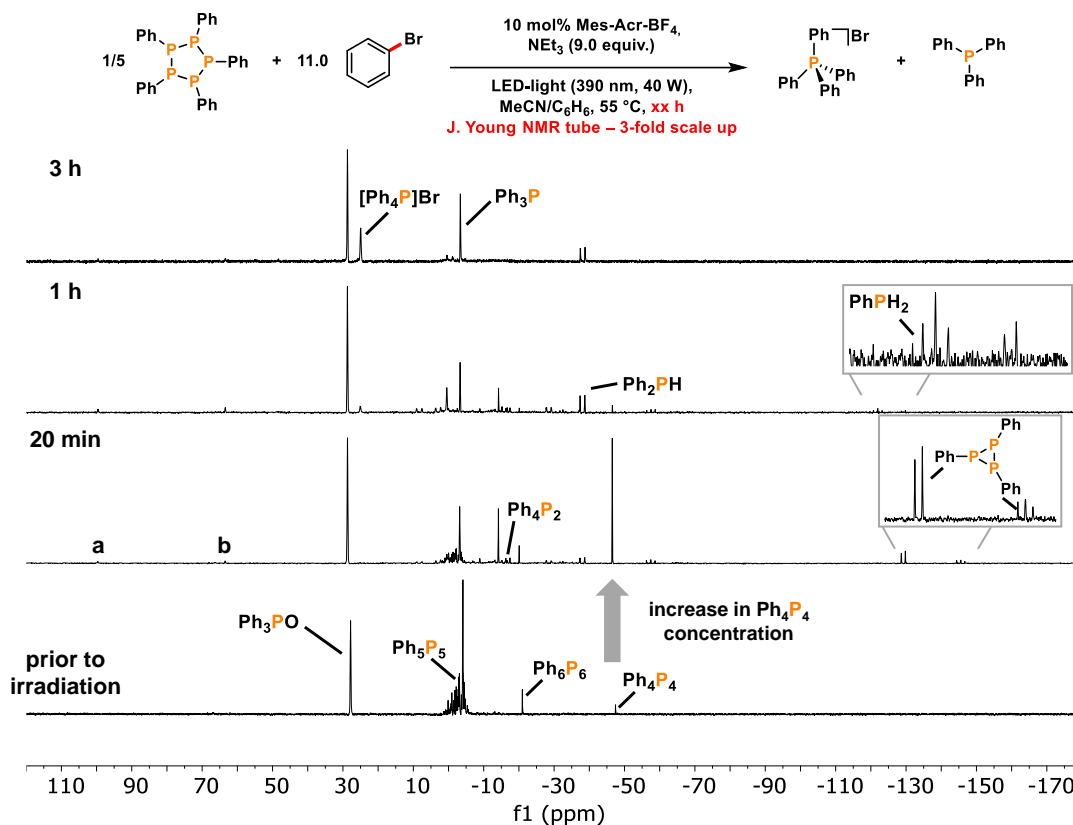




Figure S70. ^{31}P NMR reaction monitoring (161.98 MHz, MeCN-d_3 , 300 K, NS 512 or NS 1024) of the phenylation of Ph_5P_5 in a J. Young NMR tube. Identification of cyclic polyphosphorus intermediates and side products in agreement with the literature.^{[1],[12]} a: $\text{PhP}(\text{NET}_2)_2$; b: $\text{Ph}_2\text{P}(\text{NET}_2)$.

Stability of P_4 under irradiation:

A solution of P_4 (0.02 mmol) was irradiated either in a mixture of $\text{MeCN}/\text{C}_6\text{H}_6$ (3/2 v/v, overall 525.2 μL) or in a standard reaction mixture in the absence of photocatalyst (0.1 mL of MeCN was added instead; twofold scale up). Both initially clear, colourless solutions turn turbid after 20 h (only P_4 : orange precipitation; with reagents: brown precipitation). $^{31}\text{P}\{^1\text{H}\}$ NMR spectroscopic analysis using the same pulse sequence (zggp30, NS 256) as for the calibration shows only a resonance for residual P_4 (and internal standard Ph_3PO ; Table S13 and Figure S71). 68% of the white phosphorus signal remained when only P_4 was irradiated and 74% of the P_4 signal intensity remained in the standard reaction mixture in the absence of photocatalyst. While P_4 partially decomposes when irradiated with nUV light, the formation of polyphosphorus species “ P_nR_x ” (with $n = 2-4$) or any other degradation product was not observed. Instead, it is likely that P_4 polymerizes high(er)-molecular weight polyphosphorus species.

Table S13. Stability study of P₄ under irradiation with nUV light.

		 0.02 mmol	Condition 1 (Entry 1): only P₄ in MeCN/C₆H₆ Condition 2 (Entry 2): standard conditions w/o Mes-Acr-BF₄	 Recovered?	
Entry	1	Full conv. of P ₄ ?	✗	Remaining P ₄ signal intensity	68%
	2				✗

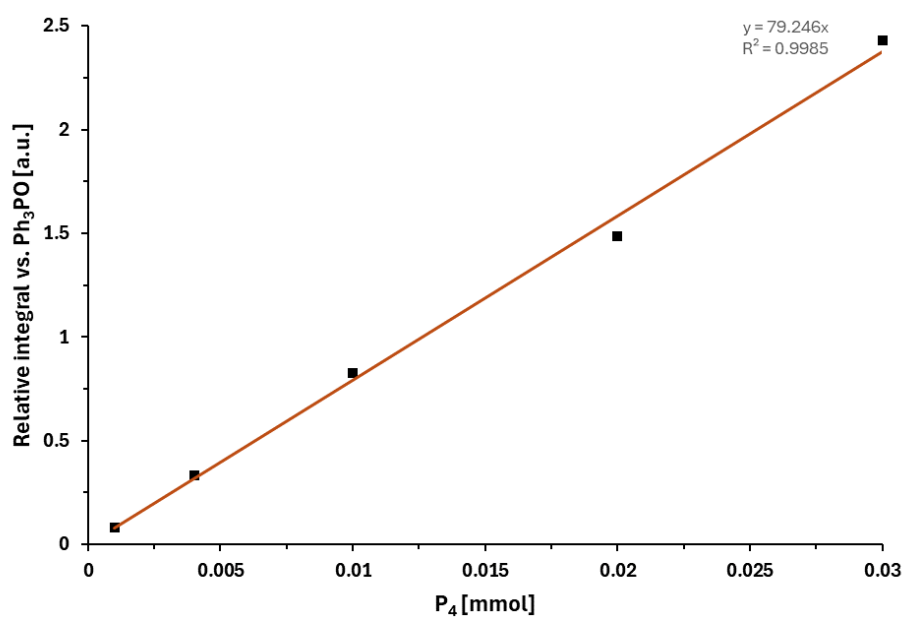


Figure S71. Plot showing the relative integral of a solution of P₄ vs. internal standard Ph₃PO (0.04 mmol) against the expected (based on mass added) molar quantities of P₄ (0.001 to 0.03 mmol) in a MeCN/C₆H₆ (3:2) solution using a ³¹P{¹H} NMR experiment (zgpg30, NS 256).

S7. Photocatalytic phenylation of PhPH₂, Ph₂PH, Ph₄P₂ and Ph₃P and stability study with [Ph₄P]Br

To a 10 mL stoppered tube equipped with a stirring bar was added bromobenzene (0.0 to 0.44 mmol, 0.0 to 11.0 equiv. based on the phosphorus atom), NEt₃ (0.0 to 0.36 mmol, 0.0 to 9.0 equiv. based on the phosphorus atom), 9-mesityl-3,6-di-*tert*-butyl-10-phenylacridinium tetrafluoroborate (Mes-Acr-BF₄; 2.3 mg, 4.0 μmol, 10 mol% based on the phosphorus atom) and the P-atom source (Ph_{3-n}PH_n [n = 0-2], 0.04 mmol, 1.0 equiv. or Ph₄P₂, 0.02 mmol, 7.4 mg, 0.5 equiv. or [Ph₄P]Br, 16.8 mg, 0.04 mmol, 1.0 equiv.). The mixture was dissolved in acetonitrile/benzene (0.1 + 0.0655 mL). The tube was sealed, placed in a custom-made flask holder (Figure S2, left), and irradiated with nUV light (390 nm, 40 W, Kessil PR160L in a PR160 Rig with Fan Kit, Figure S2, right) for 20 h (unless stated otherwise). Ph₃PO (0.02 mmol, stock solution in benzene) was subsequently added to act as an internal standard. The resulting mixture was subjected to NMR analysis.

Table S14. Photochemical functionalization of Ph₃P to [Ph₄P]Br.^[a]

Entry	Conditions ^[b] NEt ₃ :PhBr	Form. of [Ph ₄ P]Br / %	Form. of Ph ₃ P / %	Intermediates	Consumption of Ph ₃ P / %
1	9:11	86	0	/	>99
2	3:5	97	0	/	>99
3	2:3	89	0	/	>99
4	9:0	0	0	Ph ₂ PH, PhPH ₂ ^[c]	70

[a] The general procedure for reactions at 0.04 mmol scale (section S2) was modified by replacing P₄ with Ph₃P (10.5 mg, 0.04 mmol). [b] Listed equivalents are defined per P atom. [c] A minor signal for PhPH₂ can be observed in the ³¹P{¹H} NMR spectrum (NS 64).

Table S15. Photochemical functionalization of Ph₂PH to [Ph₄P]Br.^[a]

Entry	Conditions ^[b] NEt ₃ :PhBr	Form. of [Ph ₄ P]Br / %	Form. of Ph ₃ P / %	Intermediates	Consumption of Ph ₂ PH / %
1	9:11	89	0 ^[c]	/	>99
2	3:5	85	0 ^[c]	/	>99
3	2:3	39	40	/	>99 ^[d]
4	9:0	0	0	PhPH ₂	68 ^[e]

[a] The general procedure for reactions at 0.04 mmol scale (section S2) was modified by replacing P₄ with Ph₂PH (6.96 μL, 0.04 mmol). [b] Listed equivalents are defined per P atom. [c] A minor signal for Ph₃P can be observed in the ³¹P{¹H} NMR spectrum (NS 64). [d] A minor signal for Ph₃P can be observed in the ³¹P{¹H} NMR spectrum (NS 64). [e] Non-calibrated value assessed by integration of the signal in the single scan ³¹P{¹H} NMR spectrum.

Table S16. Photochemical functionalization of PhPH₂ to [Ph₄P]Br.^[a]

Entry	Conditions ^[b] NEt ₃ :PhBr	Form. of [Ph ₄ P]Br / %	Form. of Ph ₃ P / %	Intermediates	Consumption of PhPH ₂ / %
1	9:11	71	0	Ph ₃ P ^[c]	>99
2	6:8	64	6	/	>99
3	3:5	21	35	Ph ₄ P ₂ , Ph ₂ PH ^[d]	>99
4	9:0	0	0	/	37 ^[e]

[a] The general procedure for reactions at 0.04 mmol scale (section S2) was modified by replacing P₄ with PhPH₂ (4.40 μL, 0.04 mmol). [b] Listed equivalents are defined per P atom. [c] A minor signal for Ph₃P can be observed in the ³¹P{¹H} NMR spectrum (NS 64). [d] A minor signal for Ph₂PH can be observed in the ³¹P{¹H} NMR spectrum (NS 64). [e] Non-calibrated value assessed by integration of the signal in the single scan ³¹P{¹H} NMR spectrum.

Table S17. Photochemical functionalization of Ph₄P₂ to [Ph₄P]Br.^[a]

Entry	Conditions ^[b] NEt ₃ :PhBr	Form. of [Ph ₄ P]Br / %	Form. of Ph ₃ P / %	Intermediates	Consumption of Ph ₄ P ₂ / %
1	9:11	91	0	/	>99
2	3:5	82	0 ^[c]	/	>99
3	2:3	72	19	/	>99
4	9:0	0	0	Ph ₂ PH, PhPH ₂	>99

[a] The general procedure for reactions at 0.04 mmol scale (section S2) was modified by replacing P₄ with Ph₄P₂ (7.4 mg, 0.02 mmol). [b] Listed equivalents are defined per P atom. [c] A minor signal for Ph₃P can be observed in the ³¹P{¹H} NMR spectrum (NS 64).

Table S18. Stability test of tetraphenylphosphonium bromide [Ph₄P]Br toward photocatalytic conditions.^[a]

Entry	Conditions ^[b] NEt ₃ :PhBr	Recovered [Ph ₄ P]Br / %	Formation of Ph ₃ P / %
1	9:11	81	/ ^[c]
2	3:5	78	/ ^[c]
3	9:0	41	52
4	0:0	97	/

[a] The general procedure for reactions at 0.04 mmol scale (section S2) was modified by replacing P₄ with [Ph₄P]Br (16.8 mg, 0.04 mmol; 100% spectroscopic yield) for a stability check of the phosphonium salt under the photocatalytic reaction conditions. The phosphonium salt was fully dissolved in the reaction mixture. [b] Listed equivalents are defined per P atom. [c] No formation of Ph₃P or other phosphorus species was observed.

S8. Photocatalytic arylation of NaPH₂

To a 10 mL stoppered tube equipped with a stirring bar were added the appropriate aryl bromide (0.44 mmol, 11.0 equiv. based on the phosphorus atom), NEt₃ (50.2 μL, 0.36 mmol, 9.0 equiv. based on the phosphorus atom), 9-mesityl-3,6-di-*tert*-butyl-10-phenylacridinium tetrafluoroborate (Mes-Acr-BF₄; 2.3 mg, 4.0 μmol, 10 mol% based on the phosphorus atom) and NaPH₂ (0.04 mmol, 2.2 mg, 1.0 equiv.). The mixture was dissolved in acetonitrile (0.1 mL). The tube was sealed, placed in a custom-made flask holder (Figure S2, left), and irradiated with nUV light (390 nm, 40 W, Kessil PR160L in a PR160 Rig with Fan Kit, Figure S2, right) for 20 h (unless stated otherwise). Ph₃PO (0.02 mmol, stock solution in benzene) was subsequently added to act as an internal standard. The resulting mixture was subjected to NMR analysis.

Table S19. Photocatalytic functionalization of NaPH₂ to [Ar₄P]Br and Ar₃P: screening of control experiments.^[a]

Entry	Conditions	Full conv. of NaPH ₂ ?	Form. of [Ar ₄ P]Br / %	Form. of Ar ₃ P / %
1	Standard	✓	32	4
2	No photocatalyst	✓	0	2
3	No light ^[b]	✓	0	0
4	No NEt ₃	✓	0	4

[a] The general procedure for reactions at 0.04 mmol scale (section S2) was modified by replacing P₄ with NaPH₂ (2.2 mg, 0.04 mmol). Ar = 4-OMe-C₆H₄-. [b] The reaction flask was heated to 55 °C.

Table S20. Photocatalytic functionalization of NaPH₂ to [Ar₄P]Br and Ar₃P: screening of solvents.^[a]

Entry	Solvent	Full conv. of NaPH ₂ ?	Form. of [Ar ₄ P]Br / %	Form. of Ar ₃ P / %
1	Acetonitrile	✓	32	4
2	DMF	✓	5	6
3	DMSO	✓	13	0
4	Benzene	✓	8	0
5	Acetone	✓	14	0
6	THF	✓	6	2

[a] The general procedure for reactions at 0.04 mmol scale (section S2) was modified by replacing P₄ with NaPH₂ (2.2 mg, 0.04 mmol). Ar = 4-OMe-C₆H₄-. The general procedure (section S2) was modified to use the solvent system indicated (identical solvent volume).

Table S21. Photocatalytic functionalization of NaPH₂ to [Ar₄P]Br and Ar₃P: concentration screening.^[a]

Entry	Solvent volume	Full conv. of NaPH ₂ ?	Form. of [Ar ₄ P]Br / %	Form. of Ar ₃ P / %
1	0.1 mL	✓	32	4
2	0.5 mL	✓	10	6
3	1.0 mL	✓	0	6
4	2.0 mL	✓	1	0

[a] The general procedure for reactions at 0.04 mmol scale (section S2) was modified by replacing P₄ with NaPH₂ (2.2 mg, 0.04 mmol). Ar = 4-OMe-C₆H₄-. The general procedure (section S2) was modified to use the indicated amount of MeCN.

Table S22. Photocatalytic functionalization of NaPH₂ to [Ar₄P]Br and Ar₃P: screening of reductants.^[a]

Entry	Reductant	Full conv. of NaPH ₂ ?	Form. of [Ar ₄ P]Br / %	Form. of Ar ₃ P / %
1	NEt ₃	✓	32	4
2	DIPEA	✓	24	5
3	N ⁿ Bu ₃	✓	29	8
4	NMe ₂ ⁿ Pr	✓	9	5

[a] The general procedure for reactions at 0.04 mmol scale (section S2) was modified by replacing P₄ with NaPH₂ (2.2 mg, 0.04 mmol). Ar = 4-OMe-C₆H₄-. The general procedure (section S2) was modified to use the indicated reducing agent (identical stoichiometry).

Table S23. Photocatalytic functionalization of NaPH₂ to [Ar₄P]Br and Ar₃P: screening of reductant and substrate stoichiometry.^[a]

Entry	Stoichiometry NEt ₃ :4-Bromoanisole	Full conv. of NaPH ₂ ?	Form. of [Ar ₄ P]Br / %	Form. of Ar ₃ P / %
1	9:5	✓	11	6
2	9:7	✓	20	3
3	9:9	✓	30	5
4	9:11	✓	32	4
5	9:13	✓	21	3
6	9:15	✓	22	4
7	9:17	✓	27	3
8	3:11	✓	26	2
9	5:11	✓	30	2
10	7:11	✓	33	5
11	11:11	✓	20	5
12	13:11	✓	12	10
13	15:11	✓	7	6

[a] The general procedure for reactions at 0.04 mmol scale (section S2) was modified by replacing P₄ with NaPH₂ (2.2 mg, 0.04 mmol). Ar = 4-OMe-C₆H₄-.

Table S24. Photocatalytic functionalization of NaPH₂ to [Ar₄P]Br and Ar₃P: screening of substrates.^[a]

Entry	Substrate	Full conv. of NaPH ₂ ?	Form. of [Ar ₄ P]Br / %	Form. of Ar ₃ P / %
1	R = 4-OMe	✓	32	4
2	R = 3-OMe	✓	21	4
3	R = 2-OMe	✓	12	0
4	R = H	✓	19	0
5	R = 4-Me	✓	19	7
6	R = 4-CN	✓	7	0

[a] The general procedure for reactions at 0.04 mmol scale (section S2) was modified by replacing P₄ with NaPH₂ (2.2 mg, 0.04 mmol). The general procedure (section S2) was modified to use the indicated substrate (identical stoichiometry).

S8. References

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