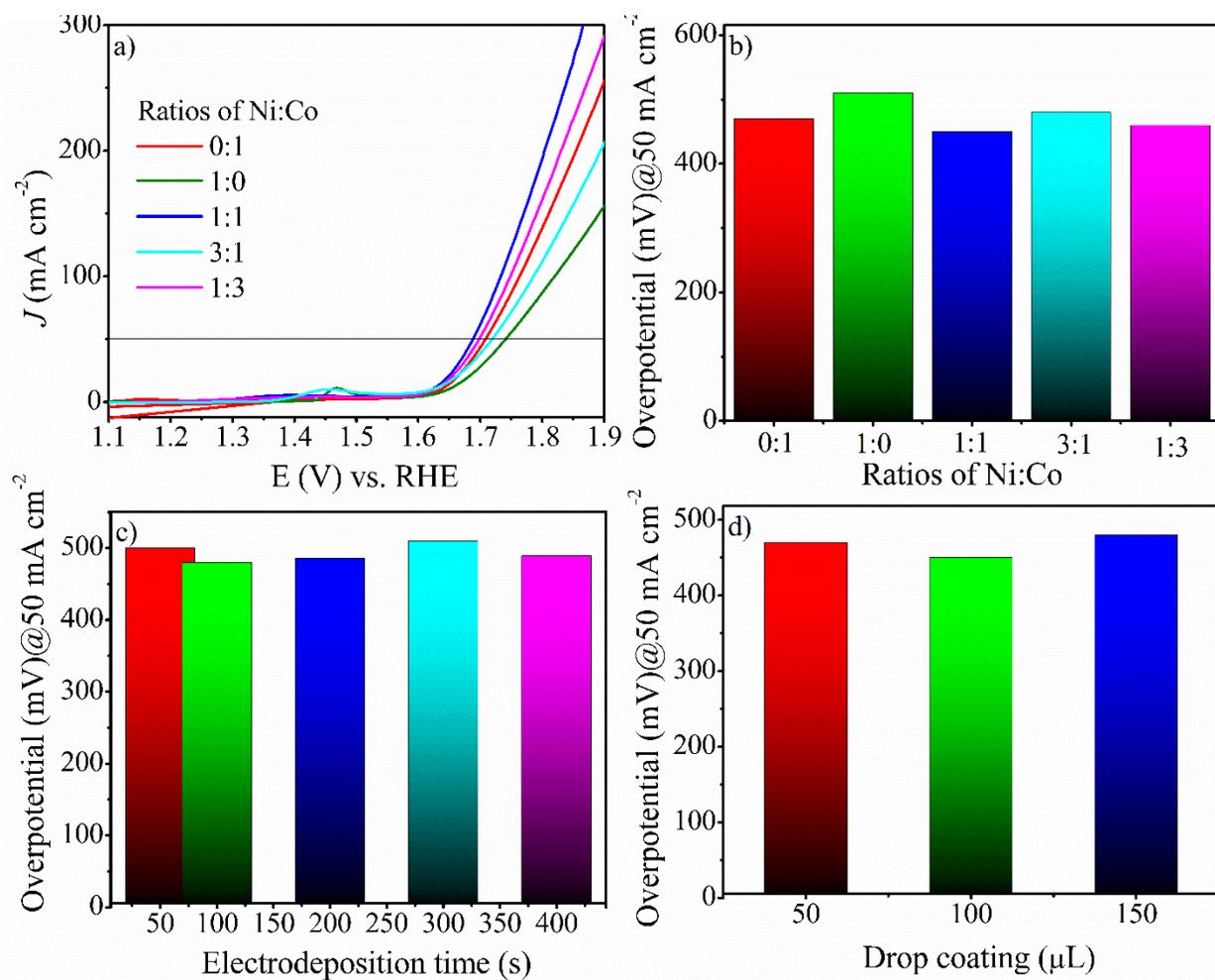
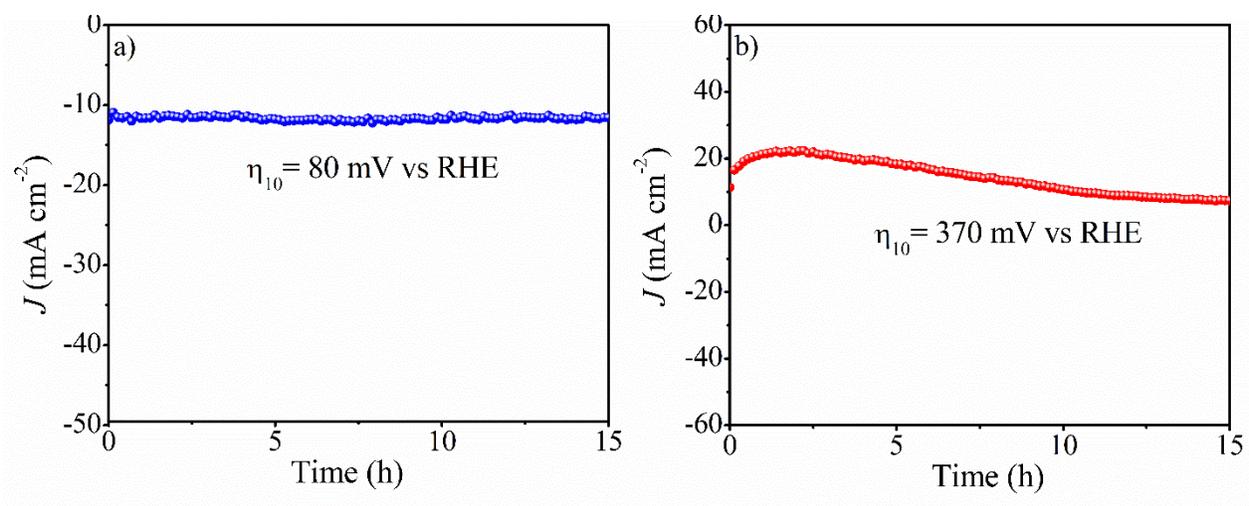


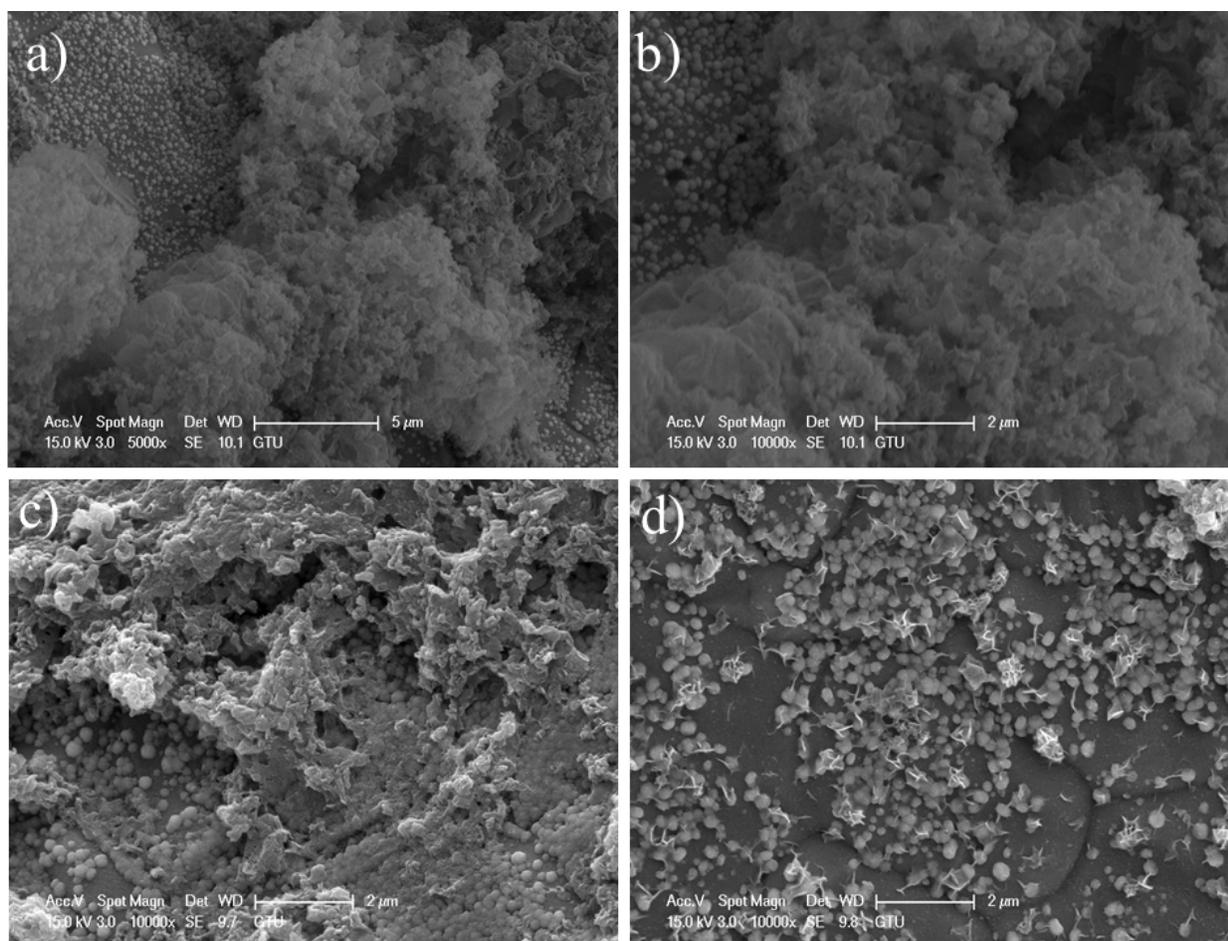
## Supporting information



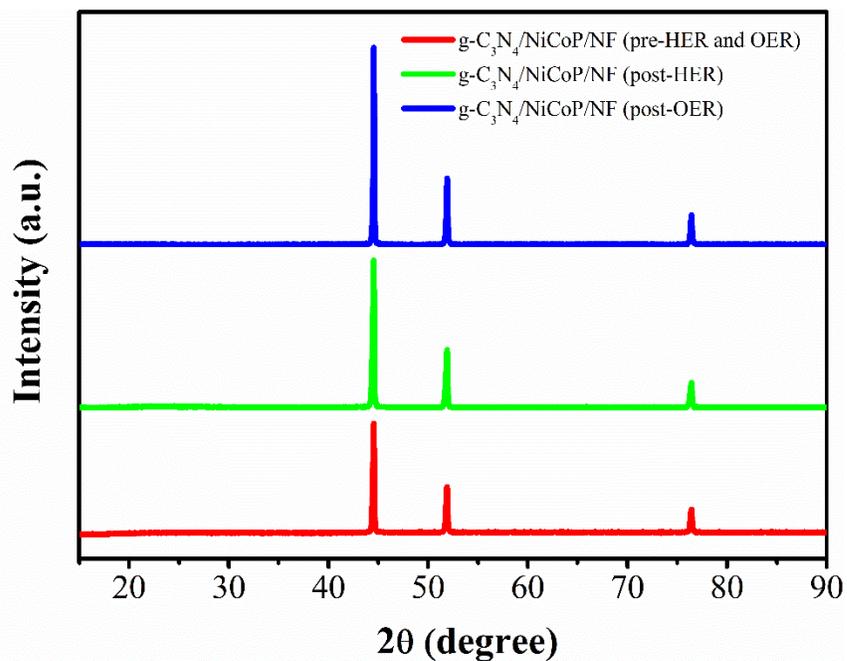
**Fig.S1.** (a) OER LSVs of NiCoP/NF catalysts in different ratio of Ni:Co in 1 M KOH electrolyte at scan rate of 2 mV s<sup>-1</sup>. (b) The bar graph of overpotential at 50 mA cm<sup>-2</sup> of different ratio of Ni:Co. (c) Electrodeposition time of NiCoP on NF. (d) The bar graph of thickness of g-C<sub>3</sub>N<sub>4</sub> on NF.



**Fig.S2.** Chronoamperograms of g-C<sub>3</sub>N<sub>4</sub>/NiCoP/NF in 1 M KOH for (a) HER at 80 mV versus RHE, (b) OER at 370 mV vs. RHE.



**Fig.S3.** (a-b) Low- and high-resolution SEM images of g-C<sub>3</sub>N<sub>4</sub>/NiCoP/NF, (c) Post-HER, (d) Post-OER.



**Fig.S4.** XRD analysis of g-C<sub>3</sub>N<sub>4</sub>/NiCoP/NF for Pre-HER and OER, Post-HER and Post-OER.

**Table S1.** A comparison of electrochemical performances of electrocatalyst containing NiCoP in alkaline electrolyte.

	$\eta_{10}$ (mV) vs. RHE for HER	Tafel slope (mV dec <sup>-1</sup> )	$\eta_{10}$ (mV) vs. RHE for OER	Tafel slope (mV dec <sup>-1</sup> )	Cell Voltage (V) for OWS	Ref.
<b>NiCoP/NF</b>	60	51.4	253	49.5	1.55	[1]
<b>Ni<sub>0.83</sub>Co<sub>0.17</sub>P/NF</b>	-	-	295	45	-	[2]
<b>NiCoP@NC-NCNTs</b>	-	-	227	99	-	[3]
<b>Ni<sub>0.51</sub>Co<sub>0.49</sub>P/NF</b>	82	43	239	45	1.57	[4]
<b>Ni-Co-P/NF</b>	85	46	-	-	-	[5]
<b>NiCoP NWAs/NF</b>	104	54	~270@ $\eta_{20}$	116	1.64	[6]
<b>NiCoP@NF-100</b>	98	68	-	-	1.8	[7]
<b>NiCoP</b>	43	77.8	238	96	1.52	[8]
<b>Ti<sub>3</sub>C<sub>2</sub>@mNiCoP</b>	127	103	237	104	1.57	[9]
<b>NiCoP NR@NS</b>	71	57	268	71	1.57	[10]
<b>NiCoP nanopeapods/CNTs</b>	82	63	250	67	1.558	[11]
<b>NiCoP@PNCNF</b>	98	58	260	63	1.645	[12]
<b>g-C<sub>3</sub>N<sub>4</sub>/NiCoP/NF</b>	80	89	370	64	1.70	This work

**Table S2.** The XPS fitting results of NiCoP/NF and g-C<sub>3</sub>N<sub>4</sub>/NiCoP/NF.

		<b>Peak</b>	<b>Area</b>	<b>BE(eV)</b>	<b>Height</b>	<b>FWHM(eV)</b>
<b>C1s</b>	NiCoP/NF	sp <sup>2</sup> C	3880.34	284.90	1539.12	2.37
	g-C <sub>3</sub> N <sub>4</sub> /NiCoP/NF	sp <sup>2</sup> C	5023.28	284.91	2261.12	2.09
				2128.31	287.39	773.70
<b>O1s</b>	NiCoP/NF	P-O	11517.91	531.44	4632.49	2.34
	g-C <sub>3</sub> N <sub>4</sub> /NiCoP/NF	P-O	15134.97	531.77	5555.35	2.56
<b>Ni2p</b>	NiCoP/NF	Ni2p <sub>3/2</sub>	3078.76	856.28	1042.40	2.77
		Sat.	2810.87	861.39	484.99	5.44
		Ni2p <sub>1/2</sub>	1364.68	874.03	430.39	2.98
		Sat.	2867.68	879.33	358.97	7.50
	g-C <sub>3</sub> N <sub>4</sub> /NiCoP/NF	Ni2p <sub>3/2</sub>	3750.61	856.40	1261.06	2.79
		Sat.	2412.28	861.34	471.12	4.81
		Ni2p <sub>1/2</sub>	2160.95	874.20	591.48	3.43
		Sat.	1982.81	879.97	365.04	5.10
<b>Co2p</b>	NiCoP/NF		1688.24	775.54	217.70	7.29
		Co2p <sub>3/2</sub>	1935.98	781.35	624.42	2.91
		Sat.	2960.36	784.76	421.12	6.60
		Co2p <sub>1/2</sub>	1050.21	797.31	324.23	3.04
	g-C <sub>3</sub> N <sub>4</sub> /NiCoP/NF	Sat.	1327.52	802.48	198.38	6.29
			4182.17	776.19	355.70	11.05
		Co2p <sub>3/2</sub>	3453.05	781.65	1004.56	3.23
		Sat.	2527.72	785.66	460.09	5.16
<b>P2p</b>	NiCoP/NF	Co2p <sub>1/2</sub>	1257.87	797.55	438.32	2.70
		Sat.	1839.66	802.49	263.98	6.55
	g-C <sub>3</sub> N <sub>4</sub> /NiCoP/NF	P-O	2193.99	133.33	887.43	2.32
		P-O	1681.08	133.15	733.56	2.15

**Table S3.** The estimated EIS parameters of the catalysts.

	<b>Catalysts</b>	<b>R<sub>s</sub> (Ω)</b>	<b>R<sub>ct</sub>(kΩ)</b>	<b>CPE(S.s<sup>a</sup>)</b>
	g-C <sub>3</sub> N <sub>4</sub>	2.09	7.29	428.4x10 <sup>-6</sup>
<b>HER</b>	NiCoP	2.20	5.16	347.4x10 <sup>-6</sup>
	g-C <sub>3</sub> N <sub>4</sub> /NiCoP	2.20	4.84	305.3x10 <sup>-6</sup>
	g-C <sub>3</sub> N <sub>4</sub>	1.79	0.27	690.7x10 <sup>-3</sup>
<b>OER</b>	NiCoP	2.10	14.53	949.7x10 <sup>-6</sup>
	g-C <sub>3</sub> N <sub>4</sub> /NiCoP	1.81	0.11	35.47x10 <sup>-3</sup>

**Table S4.** The calculated TOF parameters of the catalysts.

	<b>Catalysts</b>	<b>I (mA)</b>	<b>Q (mC)</b>	<b>Γ</b>	<b>TOF (s<sup>-1</sup>)</b>
<b>HER</b> η= -0.050 mV	g-C <sub>3</sub> N <sub>4</sub>	-7.72	-141.9	-8.86x10 <sup>17</sup>	0.027
	NiCoP	-6.42	-118.8	-7.42x10 <sup>17</sup>	0.027
	g-C <sub>3</sub> N <sub>4</sub> /NiCoP	-9.11	-157.4	-9.82x10 <sup>17</sup>	0.029
<b>OER</b> η=0.410 mV	g-C <sub>3</sub> N <sub>4</sub>	2.36	27.41	1.71x10 <sup>17</sup>	0.022
	NiCoP	7.16	86.72	5.41x10 <sup>17</sup>	0.021
	g-C <sub>3</sub> N <sub>4</sub> /NiCoP	2.54	28.82	1.80x10 <sup>17</sup>	0.047

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