Electronic Supplementary Information

## Ab Initio Electronic Structure Analysis of Ground and Excited States of HfN<sup>0,+</sup>

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**Table S1.** The dominant molecular orbital compositions of HfN obtained at the state average CASSCFlevel.

Molecular orbital <sup>a</sup>	Composition
1σ	87.4% 2s (N)
2σ	63.8% 2p <sub>z</sub> (N) + 18.2% 5d <sub>z<sup>2</sup></sub> (Hf) + 17.3% 6s (Hf)
3σ	72.4% 6s (Hf) + 15.2% 5d <sub>z</sub> <sup>2</sup> (Hf)
$1\pi_y$	57.4% 2p <sub>y</sub> (N) + 19.0% 5d <sub>yz</sub> (Hf)
$2\pi_y$	18.0% 6p <sub>y</sub> Hf + 47.3% 5d <sub>yz</sub> Hf + 9.7% 2p <sub>y</sub> (N)
$1\delta_{x^2-y^2}$	100% 5d <sub>x<sup>2</sup>-y<sup>2</sup></sub> (Hf)

<sup>*a*</sup> Contours of molecular orbitals are given in Figure 2 of the paper.

**Table S2.** Bond length ( $r_e$ , Å), excitation energy ( $T_e$ ,  $cm^{-1}$ ), harmonic vibrational frequency ( $\omega_e$ ,  $cm^{-1}$ ), and anharmonicity ( $\omega_e x_e$ ,  $cm^{-1}$ ) of the low-lying  $\Omega = 1/2$ , 1/2, 3/2, 1/2, 3/2, and 5/2 spin-orbit states of HfN at MRCI [cc-pVQZ-PP (60ECP) of Hf and aug-cc-pVQZ of N].

Ω	r <sub>e</sub>	Te	ω <sub>e</sub>	ω <sub>e</sub> X <sub>e</sub>	Composition
1/2	1.736	0	916	4.9	99.652% X <sup>2</sup> Σ+, 0.346% 1 <sup>2</sup> Π
1/2	1.781	6264	862	18.4	94.913% 2 <sup>2</sup> Σ+, 5.026% 1 <sup>2</sup> Π, 0.061% X <sup>2</sup> Σ+
3/2	1.866	7216	939	12.6	<b>100%</b> 1 <sup>2</sup> Π
1/2	1.847	8015	1095	7.9	79.096% 1 <sup>2</sup> Π, 20.006% 2 <sup>2</sup> Σ+,
3/2	1.825	13498	795	1.9	100% 1²Δ
5/2	1.825	15796	797	2.0	100% 1²Δ

**Table S3.** Dissociation energy with respect to ground state fragments ( $D_e$ , kcal/mol), bond length ( $r_e$ , Å), harmonic vibrational frequency ( $\omega_e$ , cm<sup>-1</sup>), and anharmonicity ( $\omega_e x_e$ , cm<sup>-1</sup>) of HfN(X<sup>2</sup>Σ<sup>+</sup>) and HfN<sup>+</sup>(X<sup>1</sup>Σ<sup>+</sup>) at the CCSD(T) with cc-pwCVTZ-PP (60ECP) of Hf and aug-cc-pVTZ of N basis set [TZ-C-CCSD(T)]. The 5s<sup>2</sup>5p<sup>6</sup> core electrons of Hf are correlated.

Species	D <sub>e</sub>	r <sub>e</sub>	ω <sub>e</sub>	$\omega_e x_e$
HfN( $X^2\Sigma^+$ )	128.55	1.724	939	3.8
$HfN^{+}(X^{1}\Sigma^{+})$	111.28	1.679	990	6.7

**Table S4.** Bond length ( $r_e$ , Å), excitation energy ( $T_e$ , cm<sup>-1</sup>), harmonic vibrational frequency ( $\omega_e$ , cm<sup>-1</sup>), and anharmonicity ( $\omega_e x_e$ , cm<sup>-1</sup>) of the low-lying  $\Omega$  spin-orbit states of HfN<sup>+</sup> at MRCI [cc-pVQZ-PP (60ECP) of Hf and aug-cc-pVQZ of N].

Ω	r <sub>e</sub>	T <sub>e</sub>	ω <sub>e</sub>	$\omega_e x_e$	Composition
0+	1.698	0	955	6.5	99.65% X <sup>1</sup> Σ+, 0.34 % 1 <sup>3</sup> Π
0-	1.766	7939	920	7.0	97.71% 1 <sup>3</sup> Σ+, 2.30% 1 <sup>3</sup> Π
1	1.765	7950	922	6.8	98.19% 1 <sup>3</sup> Σ+, 1.14% 1 <sup>3</sup> П, 0.68% 1 <sup>1</sup> П
0+	1.774	8517	928	11.7	96.70% 2 <sup>1</sup> Σ+, 3.26 1 <sup>3</sup> Π
2	1.843	10605	839	5.0	<b>100%</b> 1 <sup>3</sup> П
1	1.845	10749	866	4.1	89.75% 1³Π, 2.39% 1³Σ+, 7.86 1¹Π
0-	1.843	11094	904	1.1	92.32% 1 <sup>3</sup> Π, 7.67% 1 <sup>3</sup> Σ <sup>+</sup>
0+	1.842	11215	911	4.4	89.76% 1 <sup>3</sup> Π, 1.50% Χ <sup>1</sup> Σ+, 8.75% 2 <sup>1</sup> Σ+
1	1.850	12171	890	1.2	90.45% 1 <sup>1</sup> Π, 6.37% 1 <sup>3</sup> Π, 3.18% 1 <sup>3</sup> Σ <sup>+</sup>



**Figure S1.** MRCI DMCs of the lowest five electronic states of HfN<sup>+</sup> as a function of Hf<sup>+</sup>···N distance  $[r(Hf^+···N), Å]$ . The CCSD(T)  $\mu$  values of X<sup>1</sup> $\Sigma$ <sup>+</sup>, 1<sup>3</sup> $\Pi$ , and 1<sup>3</sup> $\Sigma$ <sup>+</sup> states calculated at the equilibrium bond distances are depicted in blue (at -6.20 D), green (at -4.23 D), and blue (at -3.51 D) cross marks, respectively.