## **Supplementary Information**

## Structural Determination of Fe<sup>2+</sup>, Cu<sup>2+</sup>, and Zn<sup>2+</sup> Complexed with Glutathione by IRMPD Spectroscopy and Complimentary ab Initio Calculations

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Fe(GSH-	H)+	Cu(GSH-H) <sup>+</sup>	Zn(GSH-H) <sup>+</sup>	
m/z		m/z	m/z	
361.9	214.6	368.9	369.9	220.6
344.8	212.6	367.9	367.9	212.6
343.9	208.6	366.9	361.4	205.6
325.9	206.6	351.9	351.9	204.6
317.9	204.6	341.8	349.9	203.6
315.9	198.6	338.4	332.4	202.6
309.8	197.6	332.4	323.9	194.6
300.8	196.6	330.8	306.8	193.6
299.8	189.6	325.8	305.8	184.7
298.8	188.6	324.9	300.7	180.6
297.8	187.6	323.9	298.7	175.6
286.8	186.6	322.9	296.8	155.6
283.8	184.6	321.9	295.8	151.6
282.8	173.5	308.8	294.8	140.7
272.7	172.6	306.8	289.8	139.7
271.8	171.6	305.9	287.8	138.7
270.7	170.6	304.8	280.7	137.6
269.7	169.6	294.8	279.7	129.8
258.7	160.6	293.8	278.7	123.8
255.8	157.6	278.8	277.8	
254.7	155.6	267.7	276.7	
253.7	147.6	266.7	268.7	
252.7	143.6	265.7	267.7	
251.7	141.6	260.7	266.7	
250.7	139.7	250.7	260.7	
243.7	129.7	242.7	259.7	
242.7		235.6	250.7	
240.7		230.7	248.7	
235.6		222.6	243.7	
233.6		192.6	240.7	
232.6		176.7	238.7	
230.6		152.8	232.7	
226.7		148.7	230.7	
225.7		129.8	223.6	
224.6			222.6	
215.6			221.6	

Table S1. Mass-to-charge ratios for the products monitored for FELIX experiments

Table S2. Additional structures not listed in main text. Relative energies (E<sub>rel</sub> in kJ/mol) are 298 K Gibbs energies at the level of theory indicated. Calculated energies, zero-point energies (ZPE), and 298 K thermal corrections (TC) are listed in Hartree. Frequencies scaled (sc) by 0.9896. Structures in bold are included in Tables in the main text and are usually the lowest energy structure of a particular binding motif. The designation of the metal binding site is followed by the amino acid orientation, which is represented by characterization of dihedral angles along the peptide backbone as cis (c, for angles between 0°-45°), gauche (g, 45°-135°), or trans (t, 135°-180°). Dihedrals are measured from the nitrogen atom of the N-terminus to the C-terminus ending with the carboxylic acid hydrogen.

Zn(GSH-H) <sup>+</sup>	E <sub>rel</sub>	B3LYP/				
Binding Motif	kJ/mol	6-311+G(d,p)	ZPE	TC	ZPE(sc)	TC(sc)
[N <sup>1</sup> , CO <sup>γ</sup> , S <sup>-</sup> , CO <sup>3</sup> ]-ggttcgtgtt	0.4	-3184.093343	0.286782	0.23597	0.283799	0.232792
[N <sup>1</sup> , CO <sup>1</sup> , CO <sup>γ</sup> , CO <sup>3–</sup> ]-gggtgttgt	7.8	-3184.088693	0.284194	0.234144	0.281239	0.230995
[CO <sup>1</sup> , CO <sup>γ</sup> , S <sup>−</sup> , CO <sup>3</sup> ]-gggtcgtgtt	6.4	-3184.090269	0.286024	0.235208	0.28305	0.232037
[N <sup>1</sup> , CO <sup>γ</sup> , N <sup>2</sup> H, S <sup>–</sup> ]-gggtgttttt	0.0	-3184.0905	0.286507	0.232994	0.283527	0.229814
[N <sup>1</sup> , N <sup>2</sup> H, S <sup>-</sup> , CO <sup>2</sup> ]-gggtgttttt	2.3	-3184.088867	0.286277	0.232241	0.2833	0.229062
[N <sup>1</sup> , CO <sup>1–</sup> , N <sup>2</sup> , SH, CO <sup>3</sup> ]-ggctgctgtt	20.5	-3184.08097	0.285745	0.231278	0.282773	0.228103
[CO <sup>1</sup> , S <sup>−</sup> , CO <sup>2</sup> , CO <sup>3</sup> ]-gggtgttgtt	23.5	-3184.084269	0.285899	0.235718	0.282925	0.232549
[N <sup>1</sup> , N <sup>2</sup> , S <sup>-</sup> , CO <sup>3</sup> ]-ggctgctgtt	26.3	-3184.080177	0.28618	0.232698	0.283204	0.229521
[N <sup>1</sup> , CO <sup>1</sup> , N <sup>2</sup> , S–, CO <sup>2</sup> ]-ggctgttttt	32.6	-3184.076719	0.285333	0.231614	0.282366	0.228443
[N <sup>1</sup> , N <sup>2</sup> , S <sup>-</sup> , N <sup>3</sup> , CO <sup>3</sup> ]-ggctgctttt	38.1	-3184.076022	0.285362	0.232997	0.282394	0.229834
[N <sup>1</sup> , N <sup>2</sup> , S <sup>-</sup> , CO <sup>3</sup> ]-ggcttctgtt	52.3	-3184.071583	0.285871	0.234007	0.282898	0.230834
[N <sup>1</sup> , N <sup>2</sup> , S <sup>-</sup> , CO <sup>3</sup> ]-ggctgctgtt	54.7	-3184.070631	0.28594	0.233939	0.282967	0.230766
[N <sup>1</sup> , CO <sup>1–</sup> , N <sup>2</sup> , SH, CO <sup>3</sup> ]-ggctgctgtt	54.8	-3184.069865	0.283321	0.233181	0.280374	0.230038
$[N^1, N^2, S^-, N^3, CO^3]$ -ggctgctttt	57.7	-3184.068296	0.285166	0.232769	0.2822	0.229601
Cu(GSH-H) <sup>+</sup>	E <sub>rel</sub>	B3LYP/				
Binding Motif	kJ/mol	6-311+G(d,p)	ZPE	TC	ZPE(sc)	TC(sc)
[N <sup>1</sup> , CO <sup>1</sup> , N <sup>2</sup> H, S <sup>−</sup> ]-ggttttttt	0.0	-3045.229718	0.285842	0.230838	0.282869	0.227662
[N <sup>1</sup> , S <sup>-</sup> , CO <sup>2</sup> ]-gggtcgtttt	20.5	-3045.222133	0.285647	0.231069	0.282677	0.227895
[N <sup>1</sup> , CO <sup>γ</sup> , S <sup>−</sup> , CO <sup>3</sup> ]-ggttcgtgtt	54.9	-3045.213215	0.286349	0.23526	0.283371	0.232087

[N <sup>1</sup> , CO <sup>1</sup> , N <sup>2</sup> , S <sup>-</sup> , CO <sup>2</sup> ]-gggttttttt	52.6	-3045.209712	0.285341	0.230849	0.282374	0.227678
$[N^1, CO^{\gamma}, S^-]$ -ggttttttt	25.4	-3045.219712	0.285498	0.23051	0.282529	0.227337
[CO <sup>1</sup> , CO <sup>γ</sup> , S <sup>-</sup> , CO <sup>3</sup> ]-gggtcgtgtt	55.8	-3045.210295	0.284871	0.23264	0.281908	0.229475
[CO <sup>1</sup> , S <sup>-</sup> , CO <sup>2</sup> , CO <sup>3</sup> ]-gggtgttgtt	59.3	-3045.20866	0.284585	0.23235	0.281626	0.229188
$[N^1, CO^1, CO^{\gamma}, CO_2^-]$ -gggtgttgt	73.0	-3045.204958	0.284035	0.233835	0.281081	0.230688
[N <sup>1</sup> , CO <sup>1</sup> , S <sup>-</sup> , CO <sup>3</sup> ]-gggttctgtt	86.2	-3045.198843	0.2853	0.232781	0.282333	0.229612
[N <sup>1</sup> , CO <sup>1</sup> , S <sup>-</sup> , CO <sup>3</sup> ]-gggttctgtt	86.5	-3045.199334	0.28545	0.233379	0.282481	0.23021
[N <sup>1</sup> , CO <sup>1–</sup> , SH, N <sup>3</sup> , CO <sup>3</sup> ]-gggttgtttt	98.4	-3045.193545	0.28299	0.232091	0.280047	0.228951
$[N^1, CO^1, S^-, N^3, CO^3]$ -gggttctttt	98.9	-3045.193209	0.284638	0.23197	0.281678	0.228807
$[N^1, CO^1, S^-, N^3, CO^3]$ -gggttctttt	105.1	-3045.190896	0.284618	0.232032	0.281658	0.228869
$[N^1, CO^1, N^2, S^-, N^3, CO^3]$ -gggttctttt	105.1	-3045.190896	0.284618	0.232032	0.281658	0.228869
[N <sup>1</sup> , CO <sup>1</sup> , N <sup>3</sup> ]-ggctgctttt	116.5	-3045.185047	0.282081	0.230484	0.279147	0.227351
[N <sup>1</sup> , CO <sup>1-</sup> , SH, N <sup>3</sup> ]-ggctgctttt	120.1	-3045.183513	0.282069	0.230344	0.279135	0.227211
Fe(GSH-H) <sup>+</sup> -Triplet Binding Motif	E <sub>rel</sub> kJ/mol	B3LYP/ 6-311+G(d,p)	ZPE	TC	ZPE(sc)	TC(sc)
[N <sup>1</sup> , CO <sup>γ</sup> , S <sup>−</sup> , NH, CO <sup>3</sup> ]-ggttcgtgtt	0.0	-2668.441313	0.287347	0.237129	0.284359	0.233952
[N <sup>1</sup> , CO <sup>1</sup> , N <sup>2</sup> , S <sup>-</sup> , CO <sup>2</sup> ]-gggttttttt	3.0	-2668.437018	0.286477	0.233971	0.283498	0.230797
[CO <sup>1</sup> , CO <sup>γ</sup> , S <sup>−</sup> , CO <sup>3</sup> ]-gggtcgtgtt	15.4	-2668.435036	0.28656	0.236692	0.28358	0.233522
[N <sup>1</sup> , CO <sup>1</sup> , CO <sup>γ</sup> , CO <sup>3−</sup> ]-gggtgttgt	16.3	-2668.432841	0.284843	0.234837	0.28188	0.231686
[N <sup>1</sup> , CO <sup>1</sup> , N <sup>2</sup> , SH, CO <sup>3</sup> ]-ggctgctgtt	22.9	-2668.428562	0.283956	0.233057	0.281002	0.229913
[N <sup>1</sup> , CO <sup>1–</sup> , SH, N <sup>3</sup> , CO <sup>3</sup> ]-gggttgtttt	26.8	-2668.428204	0.284121	0.23418	0.281166	0.231034
[N <sup>1</sup> , CO <sup>1</sup> , N <sup>2</sup> , S <sup>-</sup> , N <sup>3</sup> , CO <sup>3</sup> ]-gggttctttt	39.0	-2668.424043	0.285694	0.234688	0.282722	0.231521
[N <sup>1</sup> , CO <sup>1–</sup> , N <sup>2</sup> , N <sup>3</sup> ]-ggctgctttt	38.6	-2668.421736	0.283043	0.232202	0.280099	0.229064
[N <sup>1</sup> , CO <sup>1</sup> , N <sup>2</sup> , S <sup>-</sup> , N <sup>3</sup> , CO <sup>3</sup> ]-gggttctttt	46.7	-2668.421043	0.285657	0.23464	0.282686	0.231473

46.7	-2668.421043	0.285657	0.234639	0.282686	0.231473
41.6	-2668.420544	0.283077	0.232174	0.280133	0.229036
52.3	-2668.41926	0.286206	0.234989	0.283229	0.231817
69.2	-2668.411784	0.285707	0.233948	0.282736	0.230783
73.4	-2668.410353	0.28562	0.234107	0.28265	0.23094
E <sub>rel</sub> kJ/mol	B3LYP/ 6-311+G(d,p)	ZPE	TC	ZPE(sc)	TC(sc)
34.8	-2668.462488	0.285587	0.233548	0.282617	0.230381
12.4	-2668.470776	0.285808	0.233329	0.282835	0.230159
37.7	-2668.458361	0.285407	0.230525	0.282439	0.227354
34.1	-2668.459567	0.285997	0.230385	0.283022	0.227209
0.0	-2668.474078	0.283848	0.231874	0.280896	0.228727
44.7	-2668.456068	0.286103	0.23093	0.283128	0.227754
58.6	-2668.45244	0.284988	0.232563	0.282024	0.229398
61.9	-2668.448902	0.282646	0.23025	0.279706	0.227113
63.5	-2668.445588	0.281325	0.227552	0.2784	0.224423
67.0	-2668.444195	0.281376	0.227488	0.27845	0.224358
68.5	-2668.446749	0.284611	0.230648	0.281651	0.227485
69.5	-2668.448241	0.285313	0.232544	0.282346	0.229377
69.8	-2668.448573	0.285343	0.232978	0.282376	0.229813
70.5	-2668.44605	0.285805	0.230716	0.282833	0.227542
	46.7 41.6 52.3 69.2 73.4 E <sub>rel</sub> kJ/mol <b>34.8</b> <b>12.4</b> <b>37.7</b> <b>34.1</b> 0.0 44.7 58.6 61.9 63.5 67.0 68.5 69.5 69.8 70.5	$46.7$ $-2668.421043$ $41.6$ $-2668.420544$ $52.3$ $-2668.41926$ $69.2$ $-2668.411784$ $73.4$ $-2668.410353$ $E_{rel}$ $B3LYP/$ $kJ/mol$ $6-311+G(d,p)$ $34.8$ $-2668.462488$ $12.4$ $-2668.470776$ $37.7$ $-2668.459567$ $0.0$ $-2668.459567$ $0.0$ $-2668.45244$ $44.7$ $-2668.45244$ $61.9$ $-2668.45244$ $61.9$ $-2668.448902$ $63.5$ $-2668.445588$ $67.0$ $-2668.446749$ $69.5$ $-2668.448241$ $69.8$ $-2668.448573$ $70.5$ $-2668.44605$	$46.7$ $-2668.421043$ $0.285657$ $41.6$ $-2668.420544$ $0.283077$ $52.3$ $-2668.41926$ $0.286206$ $69.2$ $-2668.410353$ $0.285707$ $73.4$ $-2668.410353$ $0.28562$ $E_{rel}$ $B3LYP/$ $6-311+G(d,p)$ $ZPE$ $34.8$ $-2668.462488$ $0.285587$ $12.4$ $-2668.470776$ $0.285808$ $37.7$ $-2668.458361$ $0.285407$ $34.1$ $-2668.459567$ $0.285997$ $0.0$ $-2668.456068$ $0.286103$ $58.6$ $-2668.45244$ $0.284988$ $61.9$ $-2668.448902$ $0.282646$ $63.5$ $-2668.445588$ $0.281325$ $67.0$ $-2668.446749$ $0.28431376$ $68.5$ $-2668.448241$ $0.285313$ $69.8$ $-2668.448573$ $0.285343$ $70.5$ $-2668.44605$ $0.285805$	$46.7$ $-2668.421043$ $0.285657$ $0.234639$ $41.6$ $-2668.420544$ $0.283077$ $0.232174$ $52.3$ $-2668.41926$ $0.286206$ $0.234989$ $69.2$ $-2668.410353$ $0.285707$ $0.233948$ $73.4$ $-2668.410353$ $0.28562$ $0.234107$ $E_{rel}$ $B3LYP/$ $ZPE$ $TC$ $34.8$ $-2668.462488$ $0.285587$ $0.233548$ $12.4$ $-2668.470776$ $0.285808$ $0.233329$ $37.7$ $-2668.458361$ $0.285407$ $0.230525$ $34.1$ $-2668.459567$ $0.285997$ $0.230385$ $0.0$ $-2668.45068$ $0.286103$ $0.23093$ $58.6$ $-2668.45244$ $0.284988$ $0.232563$ $61.9$ $-2668.448902$ $0.282646$ $0.23025$ $63.5$ $-2668.4445588$ $0.281325$ $0.227488$ $68.5$ $-2668.446749$ $0.284611$ $0.230648$ $69.5$ $-2668.448573$ $0.285343$ $0.232978$ $70.5$ $-2668.44605$ $0.285805$ $0.230716$	$\begin{array}{rrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrrr$

Structure	B3LYP// B3LYP	B3LYP// MP2	B3LYP-GD3BJ// B3LYP-GD3BJ	ωB97XD// B3LYP	ωB97XD// MP2	MP2(full)// B3LYP	MP2(full)// MP2
[N <sup>1</sup> , CO <sup>γ</sup> , S <sup>-</sup> , CO <sup>3</sup> ]-ggttcgtgtt	0.0 (0.0)	0.0 (0.7)	0.0 (0.0)	0.0 (0.0)	0.0 (0.0)	0.0 (0.0)	0.0 (0.0)
$[N^1, CO^1, CO^{\gamma}, CO^{3-}]$ -gggtgttgt	2.3 (4.3)	2.4 (7.1)	1.8 (4.9)	4.2 (6.2)	3.9 (7.8)	0.4 (2.4)	1.7 (5.7)
$[CO^1, CO^{\gamma}, S^-, CO^3]$ -gggtcgtgtt	5.1 (5.1)	6.4 (7.4)	9.0 (9.4)	7.5 (7.5)	8.2 (8.4)	16.4 (16.4)	17.1 (17.4)
$[N^1, CO^{\gamma}, N^2H, S^-]$ -gggtgttttt	7.3 (0.1)	5.8 (0.0)	23.6 (16.4)	22.2 (15.1)	21.4 (14.8)	18.4 (11.3)	20.0 (13.4)

Table S3. Relative Enthalpies at 0 K (Gibbs Energies at 298 K) of Zn(GSH-H)<sup>+</sup> in kJ/mol

Table S4. Relative Enthalpies at 0 K (Gibbs Energies at 298 K) of Cu(GSH-H)<sup>+</sup> in kJ/mol

Structure	B3LYP// B3LYP	B3LYP// MP2	B3LYP- GD3BJ// B3LYP- GD3BJ	ωB97XD// B3LYP	ωB97XD// MP2	MP2(full)// B3LYP	MP2(full)// MP2
[N <sup>1</sup> , CO <sup>1</sup> , N <sup>2</sup> H, S <sup>-</sup> ]-ggttttttt	0.0 (0.0)	0.0 (0.0)	0.0 (0.0)	0.0 (0.0)	0.0 (0.0)	47.1 (36.8)	39.4 (29.9)
[N <sup>1</sup> , S <sup>-</sup> , CO <sup>2</sup> ]-gggtcgtttt	21.3 (22.4)	3.7 (2.8)	18.1 (19.8)	22.3 (23.4)	6.9 (6.0)	33.9 (24.7)	30.7 (20.2)
$[N^1, CO^{\gamma}, S^-, CO^3]$ -ggttcgtgtt	46.6 (56.9)	27.3 (36.8)	19.4 (30.2)	22.6 (32.9)	4.8 (14.3)	0.0 (0.0)	0.0 (0.0)
$[N^1, CO^1, N^2, S^-, CO^2]$ -gggttttttt	49.9 (51.3)	30.3 (31.5)	44.7 (47.8)	45.8 (47.1)	25.1 (26.3)	30.2 (21.2)	28.1 (19.8)

Structure	B3LYP// B3LYP	B3LYP// MP2	B3LYP-GD3BJ// B3LYP-GD3BJ	ωB97XD// B3LYP	ωB97XD// MP2	MP2(full)// B3LYP	MP2(full)// MP2
[CO <sup>1</sup> , S <sup>-</sup> , CO <sup>2</sup> , CO <sup>3</sup> ]-	0.0 (0.0)	0.0 (0.0)	0.0 (0.0)	0.0 (0.0)	0.0 (0.0)	0.0 (0.0)	0.0 (0.0)
[CO <sup>1</sup> , CO <sup>γ</sup> , S <sup>-</sup> , CO <sup>3</sup> ]- gggtcgtgtt	9.9 (8.7)	12.0 (12.0)	19.5 (16.7)	11.2 (10.0)	8.4 (8.4)	28.6 (27.4)	13.8 (13.9)
[N <sup>1</sup> , CO <sup>1</sup> , N <sup>2</sup> , S <sup>-</sup> , CO <sup>2</sup> ]- ggcttttttt	40.6 (33.2)	19.3 (10.6)	60.4 (50.2)	34.9 (27.4)	33.0 (24.3)	47.6 (40.1)	20.0 (11.3)
[N <sup>1</sup> , N <sup>2</sup> H, S <sup>−</sup> , CO <sup>2</sup> ]- gggtgttttt	41.3 (31.9)	19.0 (7.6)	62.9 (52.1)	39.4 (30.0)	37.0 (25.6)	64.1 (54.7)	31.8 (20.5)

Table S5. Relative Enthalpies at 0 K (Gibbs Energies at 298 K) of quintet Fe(GSH-H)<sup>+</sup> in kJ/mol

T 1 1	$\mathbf{W}$ <b>1</b> (1)	
Label	Wavenumber (cm <sup>-1</sup> )	Corresponding Motion
$\mathbf{v}^1$	1763	CO <sup>1</sup> stretch
$v^2$	1688	CO <sup>3</sup> stretch
$v^3$	1620	$CO^{\gamma}$ stretch
$v^4$	1543	CN <sup>2</sup> H in-plane bend
$v^5$	1426	CO <sup>3</sup> H in-plane bend
$v^6$	1284	CH <sub>2</sub> twists
$\mathbf{v}^7$	1231	N <sup>1</sup> H <sub>2</sub> twist and CN <sup>2</sup> H and CN <sup>3</sup> H in-plane bends
$\mathbf{v}^{8}$	1141	CO <sup>1</sup> H in-plane bend
$v^9$	1073	N <sup>1</sup> C stretch and CC backbone stretch

Table S6. Experimental vibrations for  $Zn(GSH-H)^+$  and corresponding calculated motions at the MP2/6-311+G(d,p)

Table S7. Experimental vibrations for  $Cu(GSH-H)^+$  and corresponding calculated motions at the MP2/6-311+G(d,p)

Label	Wavenumber (cm <sup>-1</sup> )	Corresponding Motion
$v'^1$	1770	CO <sup>3</sup> stretch
v' <sup>2</sup>	1685	$CO^{\gamma}$ stretch
v′ <sup>3</sup>	1587	$N^{1}H_{2}$ scissor
$v'^4$	1505	CN <sup>3</sup> H in-plane bend
v′ <sup>5</sup>	1423	CO <sup>3</sup> H in-plane bend
$v'^7$	1246	$CO^{3}H$ in-plane bend and $CH_{2}$ wag
$\mathbf{v'^8}$	1159	CO <sup>3</sup> H in-plane bend
v' <sup>9</sup>	1102	$N^{1}H_{2}$ wag

Table S8. Experimental vibrations for  $Fe(GSH-H)^+$  and corresponding calculated motions at the MP2/6-311+G(d,p)

Label	Wavenumber (cm <sup>-1</sup> )	Corresponding Motion
v″2	1685	$CO^{\gamma}$ stretch
v″ <sup>3</sup>	1602	$N^{1}H_{2}$ scissor
$v''^4$	1517	CN <sup>3</sup> H in-plane bend
v″ <sup>5</sup>	1425	$CO^{3}H$ in-plane bend and nearby $CH_{2}$ wag
v″6	1263	CO <sup>1</sup> H in-plane bend and nearby CH bend
$v''^7$	1219	Not well assigned
v″ <sup>8</sup>	1162	CO <sup>3</sup> H in-plane bend
v″' <sup>9</sup>	1040	Not well assigned



Figure S1. Zn(GSH-H)<sup>+</sup> full IRMPD experimental spectrum.

Figure S2. Cu(GSH-H)<sup>+</sup> full IRMPD experimental spectrum.





Figure S3. Fe(GSH-H)<sup>+</sup> full IRMPD experimental spectrum.



Figure S4. Comparison of the Zn(GSH-H)<sup>+</sup> experimental IRMPD spectrum (solid black line) with spectra calculated at the MP2/6-311+G(d,p) level of theory for low-lying conformers. Relative 298 K Gibbs energies (kJ/mol) are given at the B3LYP//B3LYP, B3LYP-GD3BJ/B3LYP-GD3BJ,  $\omega$ B97XD//MP2, and MP2(full)//MP2 levels, respectively, using the 6-311+G(2d,2p) basis set.



Figure S5. Comparison of the Cu(GSH-H)<sup>+</sup> experimental IRMPD spectrum (solid black line) with spectra calculated at the MP2/6-311+G(d,p) level of theory for low-lying conformers. Relative 298 K Gibbs energies (kJ/mol) are given at the B3LYP//B3LYP, B3LYP-GD3BJ,  $\omega$ B97XD//MP2, and MP2(full)//MP2 levels, respectively, using the 6-311+G(2d,2p) basis set.



S6. Comparison of the Fe(GSH-H)<sup>+</sup> experimental IRMPD spectrum (solid black line) with spectra calculated at the MP2/6-311+G(d,p) level of theory for low-lying conformers. Relative 298 K Gibbs energies (kJ/mol) are given at the B3LYP//B3LYP, B3LYP-GD3BJ//B3LYP-GD3BJ, ωB97XD//MP2, and MP2(full)//MP2 levels, respectively, using the 6-311+G(2d,2p) basis set.



Figure S7. Comparison of the Zn(GSH-H)<sup>+</sup> experimental IRMPD spectrum (solid black line) with spectra calculated at several levels of theory for the [N<sup>1</sup>, CO<sup> $\gamma$ </sup>, S<sup>-</sup>, CO<sup>3</sup>] conformer.



Figure S8. Comparison of the Cu(GSH-H)<sup>+</sup> experimental IRMPD spectrum (solid black line) with spectra calculated at several levels of theory.



Figure S9. Comparison of the Fe(GSH-H)<sup>+</sup> experimental IRMPD spectrum (solid black line) with spectra calculated at several levels of theory.