

Supporting Information for:

**Computational design of cooperatively acting molecular catalyst systems: carbene based tungsten- or molybdenum-catalysts with rhodium- or iridium-complexes for the ionic hydrogenation of N<sub>2</sub> to NH<sub>3</sub>**

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Table of Contents

1.	Computational details.....	2
2.	DFT functional test.....	2
3	End-on ( <b>L<math>\eta</math>-1<sup>E</sup></b> ) vs. side-on ( <b>L<math>\eta</math>-1<sup>S</sup></b> ) coordination.....	3
4	Full catalytic cycle for the catalytic systems <b>W-L4<sup>Rh</sup></b> and <b>W-L7<sup>Rh</sup></b> .....	5
5	Reaction energetics associated with molybdenum pincer complexes.....	5
6	Different spin states.....	6
7	Solvent effects.....	7
8	Possible side reactions.....	7
9	Calculated energies in detail.....	9
10	Literature.....	22

## 1. Computational details

The study utilized the Gaussian 16 (Revision B.01)<sup>1</sup> software package with default convergence limits for all quantum chemical computations. Standard algorithms implemented in the Gaussian16 program were used to locate necessary geometries (minima and transition states), i.e., the GEDIIS algorithm for minimization and the Berny algorithm code for the transition state. Geometry optimizations were performed without symmetry constraints in an implicit solvent environment to accurately replicate experimental conditions. To account for the influence of acetonitrile solvent ( $\epsilon = 36.64$ ), the self-consistent reaction field (SCRF) technique based on the SMD<sup>2</sup> continuum solvation model was used. The B97 density functional combined with the Becke-Johnson damping enhanced Grimme D3-dispersion correction (B97-D3(BJ))<sup>3-6</sup> was used to assess the influence of dispersion on geometry and energy. The Ahlrich's formulated triple- $\zeta$  basis set (def2-TZVP)<sup>7-9</sup>, coupled with the related ECP<sup>10</sup> for the metal centers, was used to build wavefunctions for the systems under investigation.

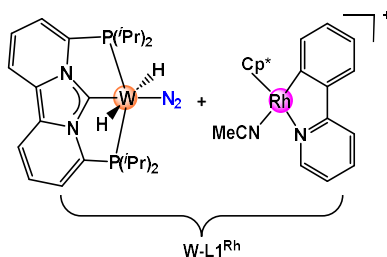
Furthermore, vibration frequency calculations were performed on the converged geometries using the same theoretical level to verify whether actual minima ( $N_{\text{img}} = 0$ ) or saddle points ( $N_{\text{img}} = 1$ ) were reached and to obtain necessary thermodynamic energy corrections. Moreover, a pressure correction of 471 atm was applied to align with standard state conditions for acetonitrile. Numerical integrations during computations used an ultrafine grid (99,950). To verify accurate imaginary modes, a visual inspection of the vibrational direction of the pertinent atoms was conducted. In cases of ambiguity, additional IRC (Intrinsic Reaction Coordinate) calculations were conducted to authenticate true transition states.

Discussions throughout the manuscript focused on B97-D3BJ/def2-TZVP/IEFPCM and SMD (acetonitrile) free energies ( $\Delta G$ ), unless specified otherwise. All optimized structures are available as mol files in a separate document for reference.

## 2. DFT functional test

The selection of the B97D3-BJ functional for this study was primarily based on its computational efficiency and its consistency with our prior investigations into metal-ligand complexes, aligning well with experimental findings. However, we undertook a comprehensive comparative study that included other DFT functionals, specifically PBE0-D3BJ<sup>11,12</sup>, B3LYP-D3BJ<sup>11,13,14</sup>, and M06-L<sup>15</sup>. To accomplish this, we fully optimized the critical intermediates and transition states of the catalyst **W-L1**<sup>Rh</sup> in an acetonitrile solvent environment, investigating the changes in energy span.

Notably, all the functionals yielded similar trends, with **TS10** consistently exhibiting higher energy than **TS8**, and intermediate **16** displaying significant stabilities (Figure S1). The energy span calculated using PBE0-D3BJ was approximately 3 kcal/mol lower compared to the values computed with B97D3-BJ. In contrast, the other two functionals showed relatively higher energy spans of 3.6 kcal/mol, which remained within the acceptable range of DFT error. Consequently, we proceeded with the B97D3-BJ computed values for further comparison and a more in-depth understanding of the entire catalytic cycle.

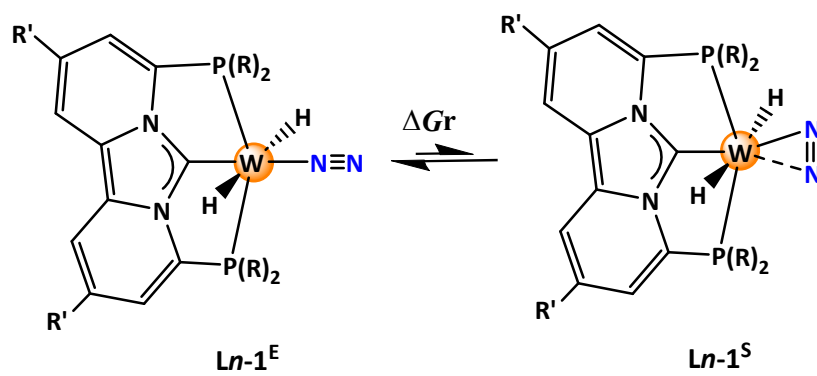


<b>W-L1<sup>Rh</sup></b>	<b>B97D3-BJ</b>	<b>PBE0-D3BJ</b>	<b>B3LYP-D3BJ</b>	<b>M06L</b>
<b>1'</b>	0.0	0.0	0.0	0.0
<b>TS8</b>	29.1	13.8	21.7	29.5
<b>TS10</b>	31.6	23.2	27.5	37.0
<b>16</b>	-21.0	-41.9	-35.8	-27.0
<b>ES</b>	32.4	29.3	37.0	37.0

**Fig. S1** Relative Gibbs free energies  $\Delta G$  (kcal/mol) of the selected intermediates and transition states for the **W-L1<sup>Rh</sup>** catalyst system, computed at various DFT levels.

### 3 End-on (**Ln-1<sup>E</sup>**) vs. side-on (**Ln-1<sup>S</sup>**) coordination

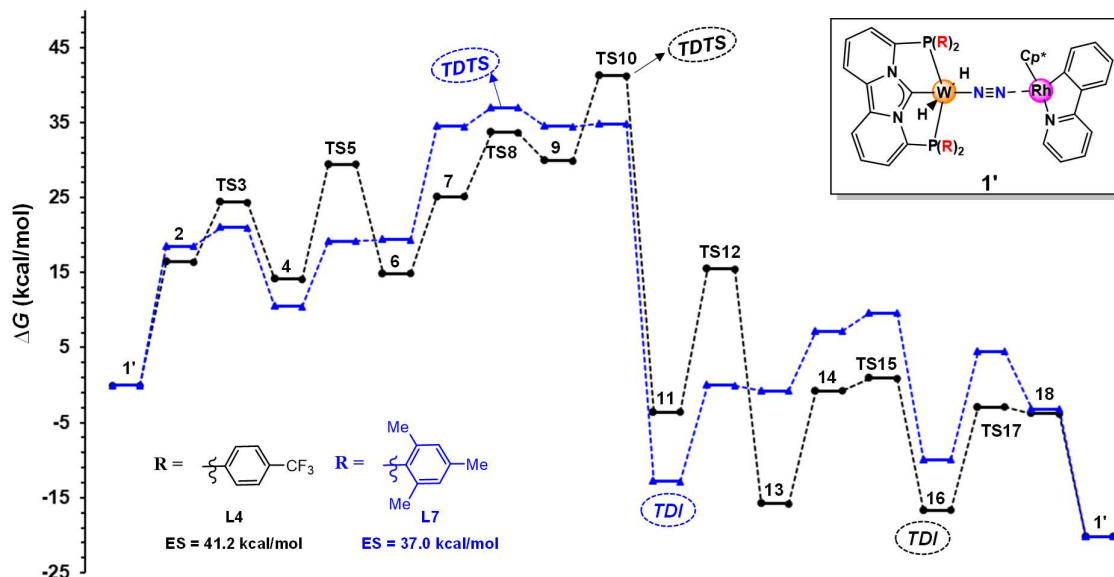
The relative stability differences between end-on and side-on  $N_2$  tungsten complexes was checked for completeness. Depending on the ligand chosen the energy differences can be as low as 3.5 kcal/mol (**L12**) in favor of the end-on complex. Therefore, it is not impossible to envision that by choosing an appropriate ligand (even if it was chosen accidentally) the side-on bonded complex might be more stable. This in turn could have consequences with regard to the catalytic cycle. However, as our results show, this possibility does not come into play with the ligands chosen in this work.



$\text{Ln}$	R	R'	$\Delta G_r$
L1	<i>i</i> Pr	H	17.8
L2	<i>t</i> Bu	H	8.5
L3	Ph	H	15.7
L4	Ph( <i>p</i> -CF <sub>3</sub> )	H	3.6
L5	Ph( <i>p</i> -F)	H	4.8
L6	Ph( <i>p</i> -Me)	H	6.1
L7	Mes	H	11.0
L8	Ph( <i>p</i> -NMe <sub>2</sub> )	H	6.1
L9	CF <sub>3</sub>	H	13.7
L10	<i>i</i> Pr	Me	18.3
L11	<i>i</i> Pr	F	17.7
L12	Ph( <i>p</i> -CF <sub>3</sub> )	Me	3.5

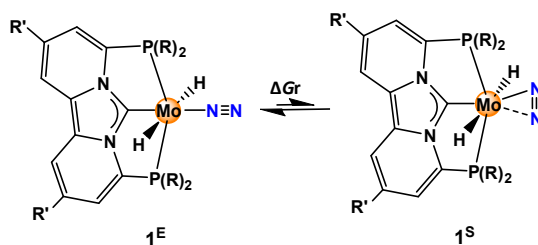
**Fig. S2** Relative Gibbs free energies  $\Delta G_r$  (kcal/mol) of various end-on ( $\text{Ln-1}^{\text{E}}$ )  $\text{N}_2$  coordinated tungsten pincer complexes compare to side-on ( $\text{Ln-1}^{\text{S}}$ )  $\text{N}_2$  coordinated complexes.

#### 4 Full catalytic cycle for the catalytic systems **W-L4<sup>Rh</sup>** and **W-L7<sup>Rh</sup>**



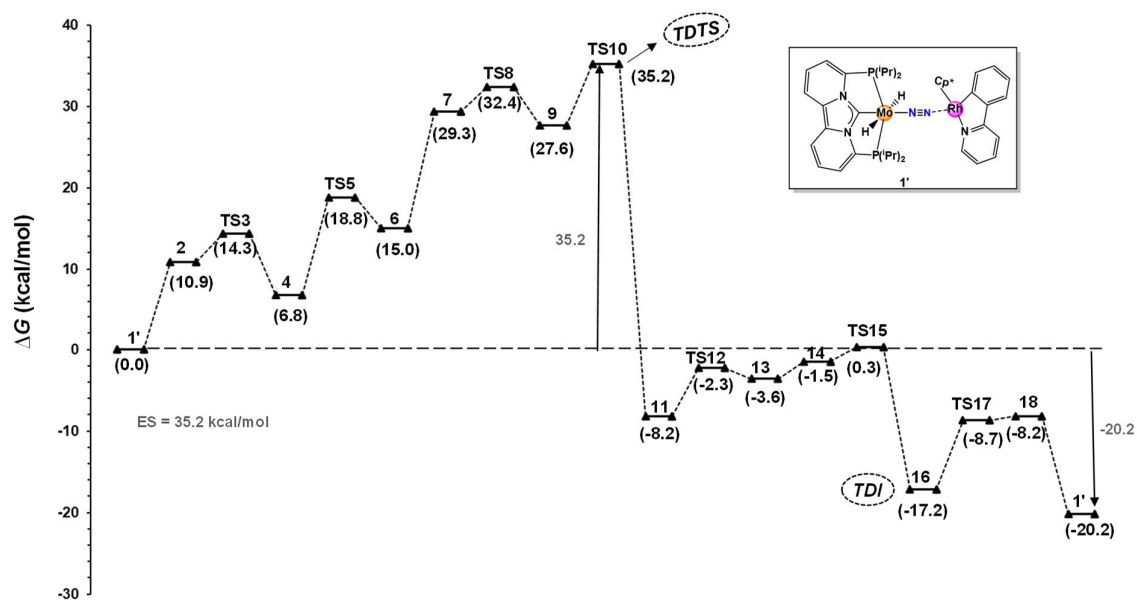
**Fig. S3** Minimum energy pathway for the direct hydrogenation of  $N_2$  to  $NH_3$  for the catalysts **W-L4<sup>Rh</sup>** and **W-L7<sup>Rh</sup>**, calculated at the B97D3-BJ/def2-TZVP/IEF-PCM, SMD( $CH_3CN$ ) level of theory. The relative Gibbs free energies ( $\Delta G$ ) are in kcal/mol.

#### 5 Reaction energetics associated with molybdenum pincer complexes



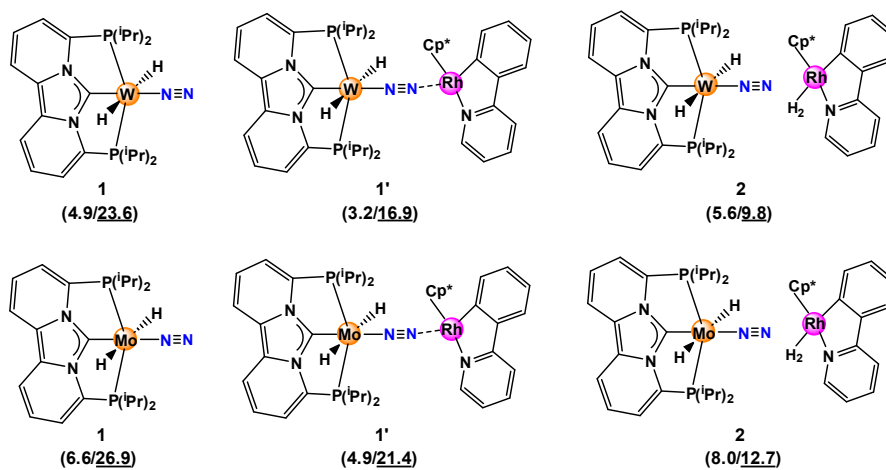
Ln	R	R'	$\Delta Gr$ (kcal/mol)
L1	<i>i</i> Pr	H	18.4
L2	<i>t</i> Bu	H	9.9
L10	<i>i</i> Pr	Me	18.4
L11	<i>i</i> Pr	F	16.5

**Fig. S4** Relative Gibbs free energies  $\Delta Gr$  (kcal/mol) of various end-on (**Ln-1<sup>E</sup>**)  $N_2$  coordinated molybdenum pincer complexes compare to side-on (**Ln-1<sup>S</sup>**)  $N_2$  coordinated complexes.



**Fig. S5** Minimum energy pathway for the catalyst **Mo-L1<sup>Rh</sup>**, calculated at the B97D3-BJ/def2-TZVP/IEF-PCM, SMD(CH<sub>3</sub>CN) level of theory.

## 6 Different spin states



**Fig. S6** Relative Gibbs free energies  $\Delta G$  (kcal/mol) of the **triplet/quintet** spin states with respect to the singlet spin state, computed at the B97D3-BJ/def2-TZVP/IEF-PCM, SMD(CH<sub>3</sub>CN) level of theory.

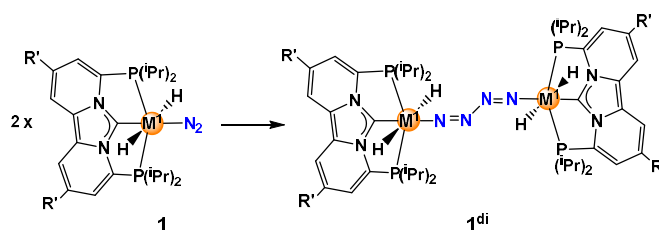
## 7 Solvent effects

**Table S1** Relative Gibbs free energies (in kcal/mol) of selected stationary points of the catalytic cycle shown in Scheme 2 with tungsten/molybdenum complexes containing the ligand **L1** in two different solvents.

	<b>W-L1<sup>Rh</sup></b>			
	<b>TS8</b>	<b>TS10</b>	<b>16</b>	<b>ES<sup>[a]</sup></b>
Acetonitrile	29.1	31.6	-21.0	32.4
Dimethylsulfoxide	30.1	33.3	-19.8	33.3
	<b>Mo-L1<sup>Rh</sup></b>			
Acetonitrile	32.4	35.2	-17.2	35.2
Dimethylsulfoxide	33.9	35.6	-16.8	35.6

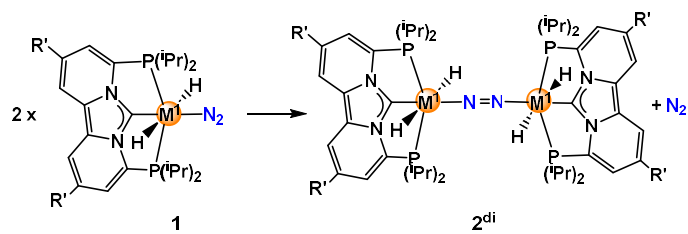
[a] ES = energy span;  $\Delta G = -20.2$  kcal/mol [reaction Gibbs free in acetonitrile solvent];  $\Delta G = -20.4$  kcal/mol [reaction Gibbs free in dimethylsulfoxide solvent]

## 8 Possible side reactions



<b>M<sup>1</sup> = W</b>		
<i>Ln</i>	R'	$\Delta G$
L1	H	45.0
L10	Me	44.5
L11	F	45.8
<b>M<sup>1</sup> = Mo</b>		
L1	H	55.3
L10	Me	55.4
L11	F	56.7

**Fig. S7** Relative Gibbs free energies  $\Delta G$  (kcal/mol) for the dimerization reaction **1**→**1<sup>di</sup>**.



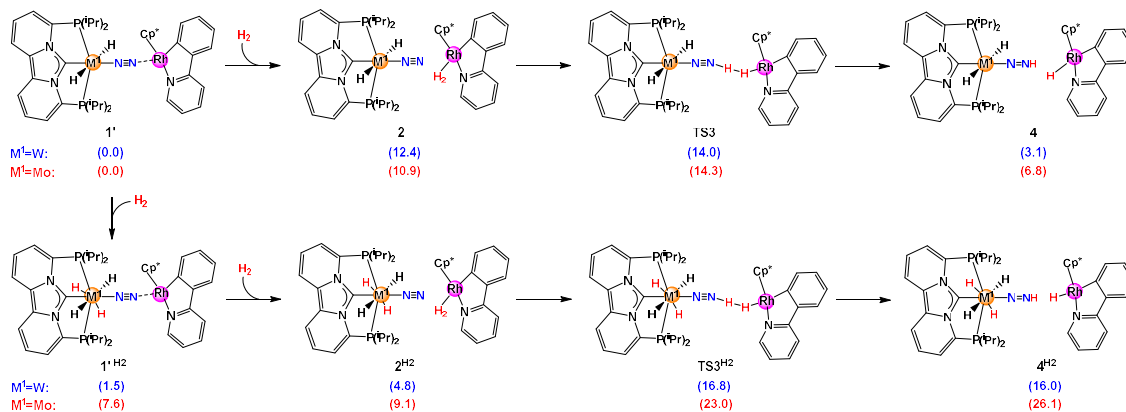
$M^1 = W$

$L_n$	$R'$	$\Delta G$
L1	H	-13.7
L10	Me	-13.8
L11	F	-12.9

$M^1 = Mo$

L1	H	-6.1
L10	Me	-5.2
L11	F	-4.7

**Fig. S8** Relative Gibbs free energies  $\Delta G$  (kcal/mol) for the dimerization reaction  $1 \rightarrow 2^{\text{di}}$ .



**Fig. S9** Relative Gibbs free energies  $\Delta G$  (kcal/mol) calculated at the B97D3-BJ/def2-TZVP/IEF-PCM, SMD(CH<sub>3</sub>CN) level of theory.



## 9 Calculated energies in detail

**Table S2** Computed energies (E), zero-point energy corrected energies ( $E_{zpe}$ ), enthalpies (H) and Gibbs free energies (G; all in Hartree, at the B97D3-BJ/def2-TZVP/IEF-PCM, SMD(CH<sub>3</sub>CN) level of theory) of various end-on (**Ln-1<sup>E</sup>**) and side-on (**Ln-1<sup>S</sup>**) N<sub>2</sub> coordinated tungsten pincer complexes as shown in Fig.S1 of the main paper. Relative Gibbs free reaction energies are given as well ( $\Delta G_{rel}$ ; in kcal/mol).

Compd.	E	$E_{zpe}$	H	G	$\Delta G_{rel}$
<b>L1-1<sup>E</sup></b>	-1866.972491	-1866.435345	-1866.399919	-1866.493205	
<b>L1-1<sup>S</sup></b>	-1866.943744	-1866.407839	-1866.372131	-1866.464918	17.8
<b>L2-1<sup>E</sup></b>	-2024.168439	-2023.521282	-2023.480778	-2023.581493	
<b>L2-1<sup>S</sup></b>	-2024.156045	-2023.508489	-2023.468359	-2023.56788	8.5
<b>L3-1<sup>E</sup></b>	-2319.246871	-2318.723968	-2318.686867	-2318.788816	
<b>L3-1<sup>S</sup></b>	-2319.219842	-2318.697156	-2318.65908	-2318.763723	15.7
<b>L4-1<sup>E</sup></b>	-3667.3497	-3666.811477	-3666.758568	-3666.902695	
<b>L4-1<sup>S</sup></b>	-3667.343214	-3666.805575	-3666.752608	-3666.89696	3.6
<b>L5-1<sup>E</sup></b>	-2716.185914	-2715.695758	-2715.654457	-2715.766564	
<b>L5-1<sup>S</sup></b>	-2716.17798	-2715.687838	-2715.646567	-2715.758917	4.8
<b>L6-1<sup>E</sup></b>	-2476.477609	-2475.84821	-2475.802626	-2475.926883	
<b>L6-1<sup>S</sup></b>	-2476.46918	-2475.83957	-2475.794151	-2475.917122	6.1
<b>L7-1<sup>E</sup></b>	-2790.90671	-2790.058587	-2790.001186	-2790.143642	
<b>L7-1<sup>S</sup></b>	-2790.88827	-2790.040564	-2789.983265	-2790.126079	11.0
<b>L8-1<sup>E</sup></b>	-2855.01463	-2854.206619	-2854.150363	-2854.297859	
<b>L8-1<sup>S</sup></b>	-2855.004762	-2854.197468	-2854.141294	-2854.288087	6.1
<b>L9-1<sup>E</sup></b>	-2743.348701	-2743.127745	-2743.093682	-2743.189406	
<b>L9-1<sup>S</sup></b>	-2743.329408	-2743.107319	-2743.0736	-2743.167534	13.7
<b>L10-1<sup>E</sup></b>	-1945.5877	-1944.996988	-1944.957885	-1945.059379	
<b>L10-1<sup>S</sup></b>	-1945.558679	-1944.968938	-1944.929594	-1945.03016	18.3
<b>L11-1<sup>E</sup></b>	-2065.43536	-2064.914959	-2064.87759	-2064.975221	
<b>L11-1<sup>S</sup></b>	-2065.406744	-2064.88748	-2064.849779	-2064.947045	17.7
<b>L12-1<sup>E</sup></b>	-3745.964844	-3745.372845	-3745.316433	-3745.468236	
<b>L12-1<sup>S</sup></b>	-3745.95852	-3745.36764	-3745.310775	-3745.462666	3.5

**Table S3** Computed energies (E), zero-point energy corrected energies ( $E_{zpe}$ ), enthalpies (H) and Gibbs free energies (G; all in Hartree) for the acetonitrile replacement reaction from the rhodium complex for the various tungsten pincer-ligand complexes as shown in Fig. 1 of the main paper. Relative Gibbs free reaction energies are given as well ( $\Delta G_{rel}$ ; in kcal/mol).

Compd.	E	$E_{zpe}$	H	G	$\Delta G_{rel}$
<b>Rh-cp</b>	-1112.12527	-1111.704187	-1111.675381	-1111.755821	
<b>MeCN</b>	-132.7304319	-132.686275	-132.681719	-132.704476	
<b>L1-1<sup>E</sup></b>	-1866.972491	-1866.435345	-1866.399919	-1866.493205	
<b>W-L1<sup>Rh-1'</sup></b>	-2846.386837	-2845.471761	-2845.41274	-2845.555253	-6.7
<b>L2-1<sup>E</sup></b>	-2024.168439	-2023.521282	-2023.480778	-2023.581493	
<b>W-L2<sup>Rh-1'</sup></b>	-3003.586048	-3002.560026	-3002.495228	-3002.647537	-9.2
<b>L3-1<sup>E</sup></b>	-2319.246871	-2318.723968	-2318.686867	-2318.788816	
<b>W-L3<sup>Rh-1'</sup></b>	-3298.679193	-3297.778365	-3297.716175	-3297.870248	-18.9
<b>L4-1<sup>E</sup></b>	-3667.3497	-3666.811477	-3666.758568	-3666.902695	
<b>W-L4<sup>Rh-1'</sup></b>	-4646.781917	-4645.864704	-4645.787789	-4645.981044	-16.9
<b>L5-1<sup>E</sup></b>	-2716.185914	-2715.695758	-2715.654457	-2715.766564	
<b>W-L5<sup>Rh-1'</sup></b>	-3695.619126	-3694.750386	-3694.684947	-3694.846541	-18.0
<b>L6-1<sup>E</sup></b>	-2476.477609	-2475.84821	-2475.802626	-2475.926883	
<b>W-L6<sup>Rh-1'</sup></b>	-3455.910815	-3454.902788	-3454.833951	-3455.00451	-16.5
<b>L7-1<sup>E</sup></b>	-2790.90671	-2790.058587	-2790.001186	-2790.143642	
<b>W-L7<sup>Rh-1'</sup></b>	-3770.333214	-3769.107969	-3769.02612	-3769.220511	-16.0
<b>L8-1<sup>E</sup></b>	-2855.01463	-2854.206619	-2854.150363	-2854.297859	
<b>W-L8<sup>Rh-1'</sup></b>	-3834.451297	-3833.265588	-3833.18509	-3833.381038	-20.0
<b>L9-1<sup>E</sup></b>	-2743.348701	-2743.127745	-2743.093682	-2743.189406	
<b>W-L9<sup>Rh-1'</sup></b>	-3722.75853	-3722.160343	-3722.10177	-3722.249529	-5.5
<b>L1-10<sup>E</sup></b>	-1945.5877	-1944.996988	-1944.957885	-1945.059379	
<b>W-L10<sup>Rh-1'</sup></b>	-2925.003056	-2924.034458	-2923.970853	-2924.124567	-8.7
<b>L1-11<sup>E</sup></b>	-2065.43536	-2064.914959	-2064.87759	-2064.975221	
<b>W-L11<sup>Rh-1'</sup></b>	-3044.848991	-3043.95056	-3043.888706	-3044.038853	-7.7
<b>L1-12<sup>E</sup></b>	-3745.964844	-3745.372845	-3745.316433	-3745.468236	
<b>W-L12<sup>Rh-1'</sup></b>	-4725.398345	-4724.42757	-4724.34692	-4724.546747	-17.0

**Table S4** Computed energies (E), zero-point energy corrected energies ( $E_{zpe}$ ), enthalpies (H) and Gibbs free energies (G; all in Hartree) of the different stationary points as shown in Fig. 2 of the main paper.

Compd.	E	$E_{zpe}$	H	G	$\Delta G_{rel}$
<b>H<sub>2</sub></b>	-1.1829428	-1.173025	-1.16972	-1.17871	
<b>W-L1<sup>Rh</sup>-1'</b>	-2846.386837	-2845.471761	-2845.41274	-2845.555253	
<b>W-L1<sup>Rh</sup>-TS8</b>	-2848.728621	-2847.778916	-2847.717604	-2847.866303	29.1
<b>W-L2<sup>Rh</sup>-1'</b>	-3003.586048	-3002.560026	-3002.495228	-3002.647537	
<b>W-L2<sup>Rh</sup>-TS8</b>	-3005.923822	-3004.864479	-3004.79788	-3004.956887	30.2
<b>W-L3<sup>Rh</sup>-1'</b>	-3298.679193	-3297.778365	-3297.716175	-3297.870248	
<b>W-L3<sup>Rh</sup>-TS8</b>	-3301.015338	-3300.077921	-3300.01477	-3300.173687	33.9
<b>W-L4<sup>Rh</sup>-1'</b>	-4646.781917	-4645.864704	-4645.787789	-4645.981044	
<b>W-L4<sup>Rh</sup>-TS8</b>	-4649.121122	-4648.167621	-4648.089693	-4648.284719	33.7
<b>W-L5<sup>Rh</sup>-1'</b>	-3695.619126	-3694.750386	-3694.684947	-3694.846541	
<b>W-L5<sup>Rh</sup>-TS8</b>	-3697.954642	-3697.050777	-3696.983996	-3697.15123	33.1
<b>W-L6<sup>Rh</sup>-1'</b>	-3455.910815	-3454.902788	-3454.833951	-3455.00451	
<b>W-L6<sup>Rh</sup>-TS8</b>	-3458.247606	-3457.203876	-3457.1332	-3457.308307	33.6
<b>W-L7<sup>Rh</sup>-1'</b>	-3770.333214	-3769.107969	-3769.02612	-3769.220511	
<b>W-L7<sup>Rh</sup>-TS8</b>	-3772.665223	-3771.405054	-3771.321868	-3771.519012	37.0
<b>W-L8<sup>Rh</sup>-1'</b>	-3834.451297	-3833.265588	-3833.18509	-3833.381038	
<b>W-L8<sup>Rh</sup>-TS8</b>	-3836.787641	-3835.566236	-3835.484618	-3835.684	34.2
<b>W-L9<sup>Rh</sup>-1'</b>	-3722.75853	-3722.160343	-3722.10177	-3722.249529	
<b>W-L9<sup>Rh</sup>-TS8</b>	-3725.106069	-3724.471319	-3724.41193	-3724.561511	28.5
<b>W-L10<sup>Rh</sup>-1'</b>	-2925.003056	-2924.034458	-2923.970853	-2924.124567	
<b>W-L10<sup>Rh</sup>-TS8</b>	-2927.344065	-2926.340713	-2926.275728	-2926.432867	30.8
<b>W-L11<sup>Rh</sup>-1'</b>	-3044.848991	-3043.95056	-3043.888706	-3044.038853	
<b>W-L11<sup>Rh</sup>-TS8</b>	-3047.190435	-3046.257139	-3046.193998	-3046.346847	31.0
<b>W-L12<sup>Rh</sup>-1'</b>	-4725.398345	-4724.42757	-4724.34692	-4724.546747	
<b>W-L12<sup>Rh</sup>-TS8</b>	-4727.736779	-4726.729703	-4726.64811	-4726.849959	34.0

**Table S5** Computed energies (E), zero-point energy corrected energies ( $E_{zpe}$ ), enthalpies (H) and Gibbs free energies (G; all in Hartree) of the different stationary points involved in the direct hydrogenation of  $N_2$  to  $NH_3$  utilizing the catalyst  $W-L1^{Rh}$ , as shown in Fig. 3 of the main paper.

Compd.	E	$E_{zpe}$	H	G	$\Delta G_{rel}$
$H_2$	-1.1829428	-1.173025	-1.16972	-1.17871	
$N_2$	-109.4988745	-109.493463	-109.490158	-109.506089	
$NH_3$	-56.5583513	-56.524939	-56.521127	-56.537173	
$W-L1^{Rh-1'}$	-2846.386837	-2845.471761	-2845.41274	-2845.555253	
$W-L1^{Rh-2}$	-2847.558247	-2846.627689	-2846.566725	-2846.71422	12.4
$W-L1^{Rh-TS3}$	-2847.552404	-2846.62469	-2846.564181	-2846.711683	14.0
$W-L1^{Rh-4}$	-2847.574311	-2846.641092	-2846.579944	-2846.729038	3.1
$W-L1^{Rh-TS5}$	-2847.552884	-2846.623992	-2846.562718	-2846.712814	13.3
$W-L1^{Rh-6}$	-2847.568203	-2846.631483	-2846.570504	-2846.719861	8.8
$W-L1^{Rh-7}$	-2848.73645	-2847.784624	-2847.722733	-2847.872055	25.5
$W-L1^{Rh-TS8}$	-2848.728621	-2847.778916	-2847.717604	-2847.866303	29.1
$W-L1^{Rh-9}$	-2848.74033	-2847.786112	-2847.724497	-2847.875864	23.1
$W-L1^{Rh-TS10}$	-2848.7251	-2847.772405	-2847.710254	-2847.86233	31.6
$W-L1^{Rh-11}$	-2792.23145	-2791.313849	-2791.253625	-2791.403084	-17.3
$W-L1^{Rh-TS12}$	-2792.220237	-2791.305859	-2791.246737	-2791.389753	-8.9
$W-L1^{Rh-13}$	-2792.226008	-2791.308595	-2791.248517	-2791.395866	-12.8
$W-L1^{Rh-14}$	-2793.4123	-2792.478652	-2792.417496	-2792.566721	-7.9
$W-L1^{Rh-TS15}$	-2793.408789	-2792.478246	-2792.417183	-2792.565693	-7.2
$W-L1^{Rh-16}$	-2793.442194	-2792.502906	-2792.442712	-2792.587681	-21.0
$W-L1^{Rh-TS17}$	-2793.421995	-2792.484472	-2792.424497	-2792.569571	-9.6
$W-L1^{Rh-18}$	-2793.427345	-2792.484395	-2792.424421	-2792.56986	-9.8

**Table S6** Computed energies (E), zero-point energy corrected energies ( $E_{zpe}$ ), enthalpies (H) and Gibbs free energies (G; all in Hartree) of the selected stationary points as shown in Table 1 of the main paper.

Ligand	Compd.	E	$E_{zpe}$	H	G	$\Delta G_{rel}$
	H <sub>2</sub>	-1.1829428	-1.173025	-1.16972	-1.17871	
<b>L2</b>	<b>W-L2<sup>Rh</sup>-1'</b>	-3003.586048	-3002.560026	-3002.495228	-3002.647537	
	<b>W-L2<sup>Rh</sup>-TS8</b>	-3005.923822	-3004.864479	-3004.79788	-3004.956887	30.2
	<b>W-L2<sup>Rh</sup>-TS10</b>	-3005.92531	-3004.861961	-3004.795216	-3004.952692	32.8
	<b>W-L2<sup>Rh</sup>-16</b>	-2950.638071	-2949.58913	-2949.523653	-2949.677856	-19.7
<b>L3</b>	<b>W-L3<sup>Rh</sup>-1'</b>	-3298.679193	-3297.778365	-3297.716175	-3297.870248	
	<b>W-L3<sup>Rh</sup>-TS8</b>	-3301.015338	-3300.077921	-3300.01477	-3300.173687	33.9
	<b>W-L3<sup>Rh</sup>-TS10</b>	-3301.006307	-3300.066772	-3300.002765	-3300.161643	41.4
	<b>W-L3<sup>Rh</sup>-16</b>	-3245.733261	-3244.805347	-3244.74327	-3244.894875	-16.1
<b>L4</b>	<b>W-L4<sup>Rh</sup>-1'</b>	-4646.781917	-4645.864704	-4645.787789	-4645.981044	
	<b>W-L4<sup>Rh</sup>-TS8</b>	-4649.121122	-4648.167621	-4648.089693	-4648.284719	33.7
	<b>W-L4<sup>Rh</sup>-TS10</b>	-4649.110386	-4648.154906	-4648.076041	-4648.272839	41.2
	<b>W-L4<sup>Rh</sup>-16</b>	-4593.836675	-4592.893383	-4592.81627	-4593.006631	-16.7
<b>L5</b>	<b>W-L5<sup>Rh</sup>-1'</b>	-3695.619126	-3694.750386	-3694.684947	-3694.846541	
	<b>W-L5<sup>Rh</sup>-TS8</b>	-3697.954642	-3697.050777	-3696.983996	-3697.15123	33.1
	<b>W-L5<sup>Rh</sup>-TS10</b>	-3697.945427	-3697.038436	-3696.971284	-3697.137195	41.9
	<b>W-L5<sup>Rh</sup>-16</b>	-3642.671041	-3641.77812	-3641.712446	-3641.872648	-17.0
<b>L6</b>	<b>W-L6<sup>Rh</sup>-1'</b>	-3455.910815	-3454.902788	-3454.833951	-3455.00451	
	<b>W-L6<sup>Rh</sup>-TS8</b>	-3458.247606	-3457.203876	-3457.1332	-3457.308307	33.6
	<b>W-L6<sup>Rh</sup>-TS10</b>	-3458.238635	-3457.192709	-3457.121244	-3457.298193	40.0
	<b>W-L6<sup>Rh</sup>-16</b>	-3402.964666	-3401.930866	-3401.860777	-3402.033273	-18.7
<b>L7</b>	<b>W-L7<sup>Rh</sup>-1'</b>	-3770.333214	-3769.107969	-3769.02612	-3769.220511	
	<b>W-L7<sup>Rh</sup>-TS8</b>	-3772.665223	-3771.405054	-3771.321868	-3771.519012	37.0
	<b>W-L7<sup>Rh</sup>-TS10</b>	-3772.675798	-3771.410615	-3771.328036	-3771.522458	34.8
	<b>W-L7<sup>Rh</sup>-16</b>	-3717.373635	-3716.122897	-3716.040492	-3716.235259	-9.9
<b>L8</b>	<b>W-L8<sup>Rh</sup>-1'</b>	-3834.451297	-3833.265588	-3833.18509	-3833.381038	
	<b>W-L8<sup>Rh</sup>-TS8</b>	-3836.787641	-3835.566236	-3835.484618	-3835.684	34.2
	<b>W-L8<sup>Rh</sup>-TS10</b>	-3836.780594	-3835.55704	-3835.474761	-3835.674371	40.2
	<b>W-L8<sup>Rh</sup>-16</b>	-3781.504828	-3780.293341	-3780.212276	-3780.408317	-17.8
<b>L9</b>	<b>W-L9<sup>Rh</sup>-1'</b>	-3722.75853	-3722.160343	-3722.10177	-3722.249529	
	<b>W-L9<sup>Rh</sup>-TS8</b>	-3725.106069	-3724.471319	-3724.41193	-3724.561511	28.5
	<b>W-L9<sup>Rh</sup>-TS10</b>	-3725.086132	-3724.448493	-3724.388115	-3724.540765	41.5
	<b>W-L9<sup>Rh</sup>-16</b>	-3669.816445	-3669.189765	-3669.131655	-3669.275603	-17.0
<b>L10</b>	<b>W-L10<sup>Rh</sup>-1'</b>	-2925.003056	-2924.034458	-2923.970853	-2924.124567	

	<b>W-L10<sup>Rh</sup>-TS8</b>	-2927.344065	-2926.340713	-2926.275728	-2926.432867	30.8
	<b>W-L10<sup>Rh</sup>-TS10</b>	-2927.34149	-2926.336111	-2926.270143	-2926.430426	32.4
	<b>W-L10<sup>Rh</sup>-16</b>	-2872.057544	-2871.065625	-2871.001323	-2871.156619	-20.8
<b>L11</b>	<b>W-L11<sup>Rh</sup>-1'</b>	-3044.848991	-3043.95056	-3043.888706	-3044.038853	
	<b>W-L11<sup>Rh</sup>-TS8</b>	-3047.190435	-3046.257139	-3046.193998	-3046.346847	31.0
	<b>W-L11<sup>Rh</sup>-TS10</b>	-3047.186725	-3046.251623	-3046.187402	-3046.344095	32.7
	<b>W-L11<sup>Rh</sup>-16</b>	-2991.90331	-2990.981031	-2990.91874	-2991.06924	-19.7
<b>L12</b>	<b>W-L12<sup>Rh</sup>-1'</b>	-4725.398345	-4724.42757	-4724.34692	-4724.546747	
	<b>W-L12<sup>Rh</sup>-TS8</b>	-4727.736779	-4726.729703	-4726.64811	-4726.849959	34.0
	<b>W-L12<sup>Rh</sup>-TS10</b>	-4727.72717	-4726.717856	-4726.63542	-4726.840885	39.7
	<b>W-L12<sup>Rh</sup>-16</b>	-4672.452925	-4671.456981	-4671.376453	-4671.574341	-18.0

**Table S7** Computed energies (E), zero-point energy corrected energies ( $E_{zpe}$ ), enthalpies (H) and Gibbs free energies (G; all in Hartree) of the selected stationary points as shown in Table 2 of the main paper.

Ligand	Compd.	E	$E_{zpe}$	H	G	$\Delta G_{rel}$
	<b>H<sub>2</sub></b>	-1.1829428	-1.173025	-1.16972	-1.17871	
<b>L1</b>	<b>Mo-L1<sup>Rh</sup>-1'</b>	-2847.490266	-2846.574788	-2846.515182	-2846.659484	
	<b>Mo-L1<sup>Rh</sup>-TS8</b>	-2849.826019	-2848.876877	-2848.815435	-2848.965217	32.4
	<b>Mo-L1<sup>Rh</sup>-TS10</b>	-2849.824887	-2848.872202	-2848.810237	-2848.960775	35.2
	<b>Mo-L1<sup>Rh</sup>-16</b>	-2794.539502	-2793.600664	-2793.540385	-2793.68578	-17.2
<b>L2</b>	<b>Mo-L2<sup>Rh</sup>-1'</b>	-3004.689404	-3003.663868	-3003.598957	-3003.751898	
	<b>Mo-L2<sup>Rh</sup>-TS8</b>	-3007.023251	-3005.963093	-3005.896829	-3006.054635	34.3
	<b>Mo-L2<sup>Rh</sup>-TS10</b>	-3007.024487	-3005.960861	-3005.894277	-3006.051392	36.3
	<b>Mo-L2<sup>Rh</sup>-16</b>	-2951.736564	-2950.687614	-2950.622305	-2950.775838	-15.7
<b>L10</b>	<b>Mo-L10<sup>Rh</sup>-1'</b>	-2926.10634	-2925.13728	-2925.074035	-2925.225866	
	<b>Mo-L10<sup>Rh</sup>-TS8</b>	-2928.441718	-2927.439731	-2927.374379	-2927.533714	31.1
	<b>Mo-L10<sup>Rh</sup>-TS10</b>	-2928.441323	-2927.436097	-2927.370125	-2927.530334	33.2
	<b>Mo-L10<sup>Rh</sup>-16</b>	-2873.155292	-2872.163227	-2872.099115	-2872.254047	-18.3
<b>L11</b>	<b>Mo-L11<sup>Rh</sup>-1'</b>	-3045.95249	-3045.053768	-3044.992284	-3045.140229	
	<b>Mo-L11<sup>Rh</sup>-TS8</b>	-3048.287909	-3047.355849	-3047.29233	-3047.447648	31.4
	<b>Mo-L11<sup>Rh</sup>-TS10</b>	-3048.286547	-3047.351298	-3047.287147	-3047.44338	34.1
	<b>Mo-L11<sup>Rh</sup>-16</b>	-2993.000935	-2992.079045	-2992.01669	-2992.168038	-18.1

**Table S8** Computed energies (E), zero-point energy corrected energies ( $E_{zpe}$ ), enthalpies (H) and Gibbs free energies (G; all in Hartree) of the selected stationary points as shown in Table 3 of the main paper.

Ligand	Compd.	E	$E_{zpe}$	H	G	$\Delta G_{rel}$
	H <sub>2</sub>	-1.1829428	-1.173025	-1.16972	-1.17871	
<b>L1</b>	<b>W-L1<sup>Ir</sup>-1'</b>	-2840.188127	-2839.272121	-2839.21256	-2839.357094	
	<b>W-L1<sup>Ir</sup>-TS8</b>	-2842.53909	-2841.591104	-2841.529025	-2841.679882	21.7
	<b>W-L1<sup>Ir</sup>-TS10</b>	-2842.53484	-2841.582015	-2841.519774	-2841.671863	26.8
	<b>W-L1<sup>Ir</sup>-16</b>	-2787.251406	-2786.311912	-2786.251607	-2786.397622	-26.1
<b>L10</b>	<b>W-L10<sup>Ir</sup>-1'</b>	-2918.804114	-2917.834735	-2917.771504	-2917.923604	
	<b>W-L10<sup>Ir</sup>-TS8</b>	-2921.156742	-2920.153053	-2920.088314	-2920.244932	22.6
	<b>W-L10<sup>Ir</sup>-TS10</b>	-2921.151209	-2920.145904	-2920.079736	-2920.240864	25.2
	<b>W-L10<sup>Ir</sup>-16</b>	-2865.867277	-2864.874248	-2864.810324	-2864.963863	-25.9
<b>L11</b>	<b>W-L11<sup>Ir</sup>-1'</b>	-3038.650173	-3037.751082	-3037.689573	-3037.838454	
	<b>W-L11<sup>Ir</sup>-TS8</b>	-3041.003255	-3040.069777	-3040.006774	-3040.159116	23.1
	<b>W-L11<sup>Ir</sup>-TS10</b>	-3040.996456	-3040.061443	-3039.996999	-3040.155898	25.1
	<b>W-L11<sup>Ir</sup>-16</b>	-2985.713099	-2984.790585	-2984.728348	-2984.878363	-25.7
<b>L1</b>	<b>Mo-L1<sup>Ir</sup>-1'</b>	-2841.291495	-2840.376014	-2840.316596	-2840.459717	
	<b>Mo-L1<sup>Ir</sup>-TS8</b>	-2843.639071	-2842.68883	-2842.627801	-2842.775666	26.0
	<b>Mo-L1<sup>Ir</sup>-TS10</b>	-2843.634622	-2842.682093	-2842.619863	-2842.771654	28.5
	<b>Mo-L1<sup>Ir</sup>-16</b>	-2788.348874	-2787.409772	-2787.349439	-2787.494808	-22.7
<b>L10</b>	<b>Mo-L10<sup>Ir</sup>-1'</b>	-2919.907406	-2918.938222	-2918.875153	-2919.026161	
	<b>Mo-L10<sup>Ir</sup>-TS8</b>	-2922.254475	-2921.250958	-2921.186142	-2921.342674	25.7
	<b>Mo-L10<sup>Ir</sup>-TS10</b>	-2922.25106	-2921.245577	-2921.179557	-2921.339973	27.4
	<b>Mo-L10<sup>Ir</sup>-16</b>	-2866.964776	-2865.972725	-2865.909408	-2866.060939	-22.5
<b>L11</b>	<b>Mo-L11<sup>Ir</sup>-1'</b>	-3039.753677	-3038.854822	-3038.79355	-3038.940584	
	<b>Mo-L11<sup>Ir</sup>-TS8</b>	-3042.100921	-3041.16762	-3041.104564	-3041.25725	25.6
	<b>Mo-L11<sup>Ir</sup>-TS10</b>	-3042.096277	-3041.16104	-3041.096752	-3041.253531	27.9
	<b>Mo-L11<sup>Ir</sup>-16</b>	-2986.810704	-2985.887651	-2985.825627	-2985.976065	-22.9

**Table S9** Computed energies (E), zero-point energy corrected energies ( $E_{zpe}$ ), enthalpies (H) and Gibbs free energies (G; all in Hartree) of the selected stationary points as shown in Table 4 of the main paper.

Compd.	E	$E_{zpe}$	H	G	$\Delta G_{rel}$
H <sub>2</sub>	-1.1829428	-1.173025	-1.16972	-1.17871	
W-L1 <sup>Rh</sup> -Cl-1'	-3765.78326	-3764.880239	-3764.816983	-3764.969074	
W-L1 <sup>Rh</sup> -Cl-TS8	-3768.140359	-3767.200083	-3767.136176	-3767.290512	22.6
W-L1 <sup>Rh</sup> -Cl-TS10	-3768.130229	-3767.187721	-3767.123034	-3767.278201	30.3
W-L1 <sup>Rh</sup> -Cl-16	-3712.842879	-3711.915733	-3711.852015	-3712.006503	-24.1
W-L1 <sup>Rh</sup> -N-1'	-3064.259736	-3063.342792	-3063.278643	-3063.432887	
W-L1 <sup>Rh</sup> -N-TS8	-3066.568234	-3065.615448	-3065.550492	-3065.706627	52.5
W-L1 <sup>Rh</sup> -N-TS10	-3066.582506	-3065.625735	-3065.560378	-3065.716477	46.3
W-L1 <sup>Rh</sup> -N-16	-3011.310373	-3010.368817	-3010.304432	-3010.459481	-17.3
Mo-L1 <sup>Rh</sup> -Cl-1'	-3766.888699	-3765.985102	-3765.922034	-3766.07328	
Mo-L1 <sup>Rh</sup> -Cl-TS8	-3769.243263	-3768.303706	-3768.239484	-3768.396484	21.5
Mo-L1 <sup>Rh</sup> -Cl-TS10	-3769.232485	-3768.289661	-3768.225122	-3768.380055	31.8
Mo-L1 <sup>Rh</sup> -Cl-16	-3713.942436	-3713.015371	-3712.951667	-3713.10597	-21.2
Mo-L1 <sup>Rh</sup> -N-1'	-3065.369032	-3064.452066	-3064.387886	-3064.542124	
Mo-L1 <sup>Rh</sup> -N-TS8	-3067.674078	-3066.721177	-3066.656272	-3066.812113	54.9
Mo-L1 <sup>Rh</sup> -N-TS10	-3067.68746	-3066.73105	-3066.665461	-3066.823105	48.0
Mo-L1 <sup>Rh</sup> -N-16	-3012.412026	-3011.470323	-3011.406751	-3011.560133	-12.0

**Table S10** Computed energies (E), zero-point energy corrected energies ( $E_{zpe}$ ), enthalpies (H) and Gibbs free energies (G; all in Hartree) of the selected intermediates and transition states at various DFT levels for the catalytic system W-L1<sup>Rh</sup> as shown in Fig. S1.

Functional	Compd.	E	$E_{zpe}$	H	G	$\Delta G_{rel}$
<b>B97D3-BJ</b>	H <sub>2</sub>	-1.1829428	-1.173025	-1.16972	-1.17871	
	N <sub>2</sub>	-109.4988745	-109.493463	-109.490158	-109.506089	
	NH <sub>3</sub>	-56.5583513	-56.524939	-56.521127	-56.537173	
	1'	-2846.386837	-2845.471761	-2845.41274	-2845.555253	
	TS8	-2848.728621	-2847.778916	-2847.717604	-2847.866303	29.1
	TS10	-2848.7251	-2847.772405	-2847.710254	-2847.86233	31.6
<b>PBE0-D3BJ</b>	16	-2793.442194	-2792.502906	-2792.442712	-2792.587681	-21.0
	H <sub>2</sub>	-1.1678393	-1.15782	-1.154515	-1.163506	
	N <sub>2</sub>	-109.4414902	-109.435822	-109.432517	-109.448431	
	NH <sub>3</sub>	-56.5199943	-56.48578	-56.481969	-56.498	
	1'	-2844.658062	-2843.720118	-2843.661867	-2843.803859	
	TS8	-2846.997635	-2846.023456	-2845.963818	-2846.108822	13.8
TS10	-2846.979586	-2846.004216	-2845.943159	-2846.093963	23.2	



	<b>16</b>	-2791.742675	-2790.780595	-2790.722518	-2790.863101	-41.9
<b>B3LYP-D3BJ</b>	<b>H<sub>2</sub></b>	-1.1793413	-1.169313	-1.166009	-1.174995	
	<b>N<sub>2</sub></b>	-109.5689086	-109.563311	-109.560007	-109.575924	
	<b>NH<sub>3</sub></b>	-56.5931105	-56.559181	-56.55537	-56.571403	
	<b>1'</b>	-2847.539988	-2846.604596	-2846.546559	-2846.68604	
	<b>TS8</b>	-2849.886395	-2848.916027	-2848.856141	-2849.001502	21.7
	<b>TS10</b>	-2849.875706	-2848.903492	-2848.842419	-2848.992275	27.5
	<b>16</b>	-2794.571007	-2793.612345	-2793.553159	-2793.696667	-35.8
<b>M06-L</b>	<b>H<sub>2</sub></b>	-1.1712078	-1.161368	-1.158063	-1.16705	
	<b>N<sub>2</sub></b>	-109.5531235	-109.547591	-109.544286	-109.56021	
	<b>NH<sub>3</sub></b>	-56.5753594	-56.541065	-56.537259	-56.55328	
	<b>1'</b>	-2847.001742	-2846.065588	-2846.007314	-2846.14751	
	<b>TS8</b>	-2849.319248	-2848.347967	-2848.287816	-2848.434594	29.5
	<b>TS10</b>	-2849.310896	-2848.335607	-2848.275191	-2848.422593	37.0
	<b>16</b>	-2794.016859	-2793.055826	-2792.997185	-2793.138331	-27.0

**Table S11** Computed energies (E), zero-point energy corrected energies ( $E_{zpe}$ ), enthalpies (H) and Gibbs free energies (G; all in Hartree) of the different stationary points involved in the direct hydrogenation of  $N_2$  to  $NH_3$  utilizing the catalysts  $W-L4^{Rh}$  and  $W-L7^{Rh}$  as shown in Fig. S3.

Compd.	E	$E_{zpe}$	H	G	$\Delta G_{rel}$
<b>H<sub>2</sub></b>	-1.1829428	-1.173025	-1.16972	-1.17871	
<b>N<sub>2</sub></b>	-109.4988745	-109.493463	-109.490158	-109.506089	
<b>NH<sub>3</sub></b>	-56.5583513	-56.524939	-56.521127	-56.537173	
<b>W-L4<sup>Rh</sup>-1'</b>	-4646.781917	-4645.864704	-4645.787789	-4645.981044	0.0
<b>W-L4<sup>Rh</sup>-2</b>	-4647.949913	-4647.018583	-4646.940337	-4647.133588	16.4
<b>W-L4<sup>Rh</sup>-TS3</b>	-4647.934427	-4647.005168	-4646.927505	-4647.120948	24.4
<b>W-L4<sup>Rh</sup>-4</b>	-4647.954941	-4647.019704	-4646.941508	-4647.137275	14.1
<b>W-L4<sup>Rh</sup>-TS5</b>	-4647.926759	-4646.994641	-4646.916847	-4647.112823	29.4
<b>W-L4<sup>Rh</sup>-6</b>	-4647.957636	-4647.019626	-4646.941783	-4647.135998	14.9
<b>W-L4<sup>Rh</sup>-7</b>	-4649.133127	-4648.180404	-4648.101133	-4648.298458	25.1
<b>W-L4<sup>Rh</sup>-TS8</b>	-4649.121122	-4648.167621	-4648.089693	-4648.284719	33.7
<b>W-L4<sup>Rh</sup>-9</b>	-4649.131648	-4648.173503	-4648.095773	-4648.290821	29.9
<b>W-L4<sup>Rh</sup>-TS10</b>	-4649.110386	-4648.154906	-4648.076041	-4648.272839	41.2
<b>W-L4<sup>Rh</sup>-11</b>	-4592.612327	-4591.694329	-4591.6196	-4591.807049	-3.6
<b>W-L4<sup>Rh</sup>-TS12</b>	-4592.584646	-4591.662857	-4591.58689	-4591.776661	15.5
<b>W-L4<sup>Rh</sup>-13</b>	-4592.635839	-4591.714058	-4591.637623	-4591.82646	-15.8
<b>W-L4<sup>Rh</sup>-14</b>	-4593.803194	-4592.865146	-4592.787608	-4592.981282	-0.8

<b>W-L4<sup>Rh</sup>-TS15</b>	-4593.796519	-4592.862728	-4592.785155	-4592.978593	0.9
<b>W-L4<sup>Rh</sup>-16</b>	-4593.836675	-4592.893383	-4592.81627	-4593.006631	-16.7
<b>W-L4<sup>Rh</sup>-TS17</b>	-4593.807907	-4592.8685	-4592.791581	-4592.98465	-2.9
<b>W-L4<sup>Rh</sup>-18</b>	-4593.816565	-4592.870848	-4592.79378	-4592.986078	-3.8
<b>W-L7<sup>Rh</sup>-1'</b>	-3770.333214	-3769.107969	-3769.02612	-3769.220511	0.0
<b>W-L7<sup>Rh</sup>-2</b>	-3771.498424	-3770.256602	-3770.173773	-3770.369793	18.5
<b>W-L7<sup>Rh</sup>-TS3</b>	-3771.492505	-3770.252977	-3770.170751	-3770.365768	21.0
<b>W-L7<sup>Rh</sup>-4</b>	-3771.512552	-3770.267744	-3770.185071	-3770.382435	10.5
<b>W-L7<sup>Rh</sup>-TS5</b>	-3771.498454	-3770.256737	-3770.174528	-3770.368643	19.2
<b>W-L7<sup>Rh</sup>-6</b>	-3771.501169	-3770.254947	-3770.172179	-3770.368282	19.4
<b>W-L7<sup>Rh</sup>-7</b>	-3772.668931	-3771.404985	-3771.321884	-3771.522402	34.8
<b>W-L7<sup>Rh</sup>-TS8</b>	-3772.665223	-3771.405054	-3771.321868	-3771.519012	37.0
<b>W-L7<sup>Rh</sup>-9</b>	-3772.676993	-3771.409924	-3771.326744	-3771.522886	34.5
<b>W-L7<sup>Rh</sup>-TS10</b>	-3772.675798	-3771.410615	-3771.328036	-3771.522458	34.8
<b>W-L7<sup>Rh</sup>-11</b>	-3716.178913	-3714.948921	-3714.867946	-3715.061194	-12.8
<b>W-L7<sup>Rh</sup>-TS12</b>	-3716.159214	-3714.932403	-3714.852219	-3715.040816	0.0
<b>W-L7<sup>Rh</sup>-13</b>	-3716.1627	-3714.932475	-3714.85181	-3715.042048	-0.8
<b>W-L7<sup>Rh</sup>-14</b>	-3717.342014	-3716.096157	-3716.013672	-3716.208072	7.2
<b>W-L7<sup>Rh</sup>-TS15</b>	-3717.33759	-3716.093068	-3716.011606	-3716.204221	9.6
<b>W-L7<sup>Rh</sup>-16</b>	-3717.373635	-3716.122897	-3716.040492	-3716.235259	-9.9
<b>W-L7<sup>Rh</sup>-TS17</b>	-3717.357124	-3716.104625	-3716.024679	-3716.212305	4.5
<b>W-L7<sup>Rh</sup>-18</b>	-3717.36886	-3716.113669	-3716.031863	-3716.224646	-3.2

**Table S12** Computed energies (E), zero-point energy corrected energies ( $E_{zpe}$ ), enthalpies (H) and Gibbs free energies (G; all in Hartree) of various end-on ( $Ln-1^E$ ) and side-on ( $Ln-1^S$ )  $N_2$  coordinated molybdenum pincer complexes, as shown in Fig. S4.

Compd.	E	$E_{zpe}$	H	G	$\Delta G_{rel}$
<b>L1-1<sup>E</sup></b>	-1868.079346	-1867.542363	-1867.507048	-1867.599249	
<b>L1-1<sup>S</sup></b>	-1868.050935	-1867.514098	-1867.478771	-1867.569936	18.4
<b>L2-1<sup>E</sup></b>	-2025.275301	-2024.627885	-2024.587533	-2024.687747	
<b>L2-1<sup>S</sup></b>	-2025.259168	-2024.612389	-2024.572057	-2024.671947	9.9
<b>L10-1<sup>E</sup></b>	-1946.694587	-1946.104061	-1946.065018	-1946.165633	
<b>L10-1<sup>S</sup></b>	-1946.665747	-1946.075799	-1946.036682	-1946.136283	18.4
<b>L11-1<sup>E</sup></b>	-2066.542206	-2066.022009	-2065.984735	-2066.081441	
<b>L11-1<sup>S</sup></b>	-2066.513411	-2065.994716	-2065.956925	-2066.05513	16.5

**Table S13** Computed energies (E), zero-point energy corrected energies ( $E_{zpe}$ ), enthalpies (H) and Gibbs free energies (G; all in Hartree) of the different stationary points involved in the direct hydrogenation of  $N_2$  to  $NH_3$  utilizing the catalyst **Mo-L1<sup>Rh</sup>**, as shown in Fig. S5.

Compd.	E	$E_{zpe}$	H	G	$\Delta G_{rel}$
<b>H<sub>2</sub></b>	-1.1829428	-1.173025	-1.16972	-1.17871	
<b>N<sub>2</sub></b>	-109.4988745	-109.493463	-109.490158	-109.506089	
<b>NH<sub>3</sub></b>	-56.5583513	-56.524939	-56.521127	-56.537173	
<b>Mo-L1<sup>Rh</sup>-1'</b>	-2847.490266	-2846.574788	-2846.515182	-2846.659484	0.0
<b>Mo-L1<sup>Rh</sup>-2</b>	-2848.664467	-2847.734136	-2847.673127	-2847.82087	10.9
<b>Mo-L1<sup>Rh</sup>-TS3</b>	-2848.655929	-2847.728443	-2847.667852	-2847.815401	14.3
<b>Mo-L1<sup>Rh</sup>-4</b>	-2848.673244	-2847.740827	-2847.679824	-2847.827435	6.8
<b>Mo-L1<sup>Rh</sup>-TS5</b>	-2848.648083	-2847.71954	-2847.658305	-2847.808286	18.8
<b>Mo-L1<sup>Rh</sup>-6</b>	-2848.665939	-2847.728288	-2847.667953	-2847.814231	15.0
<b>Mo-L1<sup>Rh</sup>-7</b>	-2849.835487	-2848.884156	-2848.823021	-2848.970263	29.3
<b>Mo-L1<sup>Rh</sup>-TS8</b>	-2849.826019	-2848.876877	-2848.815435	-2848.965217	32.4
<b>Mo-L1<sup>Rh</sup>-9</b>	-2849.837721	-2848.883164	-2848.820961	-2848.972987	27.6
<b>Mo-L1<sup>Rh</sup>-TS10</b>	-2849.824887	-2848.872202	-2848.810237	-2848.960775	35.2
<b>Mo-L1<sup>Rh</sup>-11</b>	-2793.32335	-2792.405941	-2792.346001	-2792.492837	-8.2
<b>Mo-L1<sup>Rh</sup>-TS12</b>	-2793.310872	-2792.398232	-2792.338645	-2792.483432	-2.3
<b>Mo-L1<sup>Rh</sup>-13</b>	-2793.315812	-2792.399164	-2792.339398	-2792.485446	-3.6
<b>Mo-L1<sup>Rh</sup>-14</b>	-2794.507258	-2793.573323	-2793.512481	-2793.6608	-1.5
<b>Mo-L1<sup>Rh</sup>-TS15</b>	-2794.503792	-2793.572287	-2793.512021	-2793.658035	0.3
<b>Mo-L1<sup>Rh</sup>-16</b>	-2794.539502	-2793.600664	-2793.540385	-2793.68578	-17.2
<b>Mo-L1<sup>Rh</sup>-TS17</b>	-2794.523537	-2793.586588	-2793.526572	-2793.672271	-8.7
<b>Mo-L1<sup>Rh</sup>-18</b>	-2794.530102	-2793.586995	-2793.527062	-2793.671583	-8.2

**Table S14** Computed energies (E), zero-point energy corrected energies ( $E_{zpe}$ ), enthalpies (H) and Gibbs free energies (G; all in Hartree) of the selected stationary points at different spin states, as shown in Fig. S6.

Metal	Compd.	E	$E_{zpe}$	H	G	$\Delta G_{rel}$
<b>W</b>	<b>1<sup>1</sup></b>	-1866.972491	-1866.43535	-1866.39992	-1866.49321	0.0
	<b>3<sup>1</sup></b>	-1866.959284	-1866.42528	-1866.38894	-1866.48541	4.9
	<b>5<sup>1</sup></b>	-1866.924728	-1866.39447	-1866.35755	-1866.45556	23.6
	<b>1<sup>1'</sup></b>	-2846.386837	-2845.47176	-2845.41274	-2845.55525	0.0
	<b>3<sup>1'</sup></b>	-2846.373239	-2845.46235	-2845.40143	-2845.55016	3.2
	<b>5<sup>1'</sup></b>	-2846.343269	-2845.43343	-2845.37134	-2845.52838	16.9
	<b>1<sup>2</sup></b>	-2847.558247	-2846.62769	-2846.56673	-2846.71422	0.0
	<b>3<sup>2</sup></b>	-2847.545229	-2846.61697	-2846.55545	-2846.70527	5.6

	<sup>5</sup> 2	-2847.532547	-2846.60788	-2846.5456	-2846.69857	9.8
<b>Mo</b>	<sup>1</sup> 1	-1868.079346	-1867.54236	-1867.50705	-1867.59925	0.0
	<sup>3</sup> 1	-1868.063446	-1867.52909	-1867.49298	-1867.58872	6.6
	<sup>5</sup> 1	-1868.025143	-1867.49559	-1867.45856	-1867.55636	26.9
	<sup>1</sup> 1'	-2847.490266	-2846.57479	-2846.51518	-2846.65948	0.0
	<sup>3</sup> 1'	-2847.473059	-2846.56246	-2846.50136	-2846.6517	4.9
	<sup>5</sup> 1'	-2847.4449	-2846.53476	-2846.47323	-2846.62536	21.4
	<sup>1</sup> 2	-2848.664467	-2847.73414	-2847.67313	-2847.82087	0.0
	<sup>3</sup> 2	-2848.649089	-2847.72078	-2847.65943	-2847.8082	8.0
	<sup>5</sup> 2	-2848.63357	-2847.70922	-2847.64619	-2847.80055	12.7

**Table S15** Computed energies (E), zero-point energy corrected energies ( $E_{zpe}$ ), enthalpies (H) and Gibbs free energies (G; all in Hartree) of selected stationary points with tungsten/molybdenum complexes containing the ligand **L1** in two different solvents, as shown in Table S1.

Functional	Compd.	E	$E_{zpe}$	H	G	$\Delta G_{rel}$
<b>CH<sub>3</sub>CN</b>	<b>H<sub>2</sub></b>	-1.1829428	-1.173025	-1.16972	-1.17871	
	<b>N<sub>2</sub></b>	-109.4988745	-109.493463	-109.490158	-109.506089	
	<b>NH<sub>3</sub></b>	-56.5583513	-56.524939	-56.521127	-56.537173	
	<b>W-L1<sup>Rh</sup>-1'</b>	-2846.386837	-2845.471761	-2845.41274	-2845.555253	
	<b>W-L1<sup>Rh</sup>-TS8</b>	-2848.728621	-2847.778916	-2847.717604	-2847.866303	29.1
	<b>W-L1<sup>Rh</sup>-TS10</b>	-2848.7251	-2847.772405	-2847.710254	-2847.86233	31.6
	<b>W-L1<sup>Rh</sup>-16</b>	-2793.442194	-2792.502906	-2792.442712	-2792.587681	-21.0
<b>DMSO</b>	<b>H<sub>2</sub></b>	-1.1824929	-1.172575	-1.16927	-1.178557	
	<b>N<sub>2</sub></b>	-109.4979483	-109.492537	-109.489232	-109.505459	
	<b>NH<sub>3</sub></b>	-56.5576715	-56.524258	-56.520447	-56.536789	
	<b>W-L1<sup>Rh</sup>-1'</b>	-2846.374401	-2845.458768	-2845.399014	-2845.544197	
	<b>W-L1<sup>Rh</sup>-TS8</b>	-2848.715726	-2847.765909	-2847.704616	-2847.853335	30.1
	<b>W-L1<sup>Rh</sup>-TS10</b>	-2848.712079	-2847.759047	-2847.697014	-2847.848318	33.3
	<b>W-L1<sup>Rh</sup>-16</b>	-2793.429998	-2792.490213	-2792.430179	-2792.57471	-19.8
<b>CH<sub>3</sub>CN</b>	<b>Mo-L1<sup>Rh</sup>-1'</b>	-2847.490266	-2846.574788	-2846.515182	-2846.659484	
	<b>Mo-L1<sup>Rh</sup>-TS8</b>	-2849.826019	-2848.876877	-2848.815435	-2848.965217	32.4
	<b>Mo-L1<sup>Rh</sup>-TS10</b>	-2849.824887	-2848.872202	-2848.810237	-2848.960775	35.2
	<b>Mo-L1<sup>Rh</sup>-16</b>	-2794.539502	-2793.600664	-2793.540385	-2793.68578	-17.2
<b>DMSO</b>	<b>Mo-L1<sup>Rh</sup>-1'</b>	-2847.477692	-2846.561795	-2846.502319	-2846.647927	
	<b>Mo-L1<sup>Rh</sup>-TS8</b>	-2849.813123	-2848.86354	-2848.802299	-2848.951066	33.9
	<b>Mo-L1<sup>Rh</sup>-TS10</b>	-2849.811946	-2848.859383	-2848.797362	-2848.948356	35.6
	<b>Mo-L1<sup>Rh</sup>-16</b>	-2794.527277	-2793.587954	-2793.52773	-2793.673515	-16.8

**Table S16** Computed energies (E), zero-point energy corrected energies ( $E_{zpe}$ ), enthalpies (H) and Gibbs free energies (G; all in Hartree) of the stationary points involved in the dimerization reaction ( $1 \rightarrow 1^{di}$ ), as shown in Fig. S6.

Ligand	Compd.	E	$E_{zpe}$	H	G	$\Delta G_{rel}$
<b>W-L1</b>	<b>1</b>	-1866.972491	-1866.43535	-1866.39992	-1866.49321	
	<b>1<sup>di</sup></b>	-3733.886041	-3732.81377	-3732.74138	-3732.91472	45.0
<b>W-L10</b>	<b>1</b>	-1945.5877	-1944.99699	-1944.95789	-1945.05938	
	<b>1<sup>di</sup></b>	-3891.116938	-3889.93799	-3889.85811	-3890.04787	44.5
<b>W-L11</b>	<b>1</b>	-2065.43536	-2064.91496	-2064.87759	-2064.97522	
	<b>1<sup>di</sup></b>	-4130.810109	-4129.77139	-4129.6951	-4129.87746	45.8
<b>Mo-L1</b>	<b>1</b>	-1868.079346	-1867.54236	-1867.50705	-1867.59925	
	<b>1<sup>di</sup></b>	-3736.084618	-3735.01221	-3734.94034	-3735.1104	55.3
<b>Mo-L10</b>	<b>1</b>	-1946.694587	-1946.10406	-1946.06502	-1946.16563	
	<b>1<sup>di</sup></b>	-3893.315723	-3892.1362	-3892.05702	-3892.24294	55.4
<b>Mo-L11</b>	<b>1</b>	-2066.542206	-2066.02201	-2065.98474	-2066.08144	
	<b>1<sup>di</sup></b>	-4133.008779	-4131.96972	-4131.89405	-4132.07255	56.7

**Table S17** Computed energies (E), zero-point energy corrected energies ( $E_{zpe}$ ), enthalpies (H) and Gibbs free energies (G; all in Hartree) of the stationary points involved in the dimerization reaction ( $1 \rightarrow 2^{di}$ ), as shown in Fig. S7.

Ligand	Compd.	E	$E_{zpe}$	H	G	$\Delta G_{rel}$
	<b>N<sub>2</sub></b>	-109.4988745	-109.493463	-109.490158	-109.506089	
<b>W-L1</b>	<b>1</b>	-1866.972491	-1866.43535	-1866.39992	-1866.49321	
	<b>2<sup>di</sup></b>	-3624.467537	-3623.40409	-3623.33375	-3623.50211	-13.7
<b>W-L10</b>	<b>1</b>	-1945.5877	-1944.99699	-1944.95789	-1945.05938	
	<b>2<sup>di</sup></b>	-3781.698435	-3780.52821	-3780.45053	-3780.63472	-13.8
<b>W-L11</b>	<b>1</b>	-2065.43536	-2064.91496	-2064.87759	-2064.97522	
	<b>2<sup>di</sup></b>	-4021.392291	-4020.36233	-4020.28815	-4020.46494	-12.9
<b>Mo-L1</b>	<b>1</b>	-1868.079346	-1867.54236	-1867.50705	-1867.59925	
	<b>2<sup>di</sup></b>	-3626.668953	-3625.60436	-3625.53464	-3625.70205	-6.1
<b>Mo-L10</b>	<b>1</b>	-1946.694587	-1946.10406	-1946.06502	-1946.16563	
	<b>2<sup>di</sup></b>	-3783.8997	-3782.72835	-3782.65117	-3782.83351	-5.2
<b>Mo-L11</b>	<b>1</b>	-2066.542206	-2066.02201	-2065.98474	-2066.08144	
	<b>2<sup>di</sup></b>	-4023.593836	-4022.56427	-4022.491	-4022.66427	-4.7

**Table S18** Computed energies (E), zero-point energy corrected energies ( $E_{zpe}$ ), enthalpies (H) and Gibbs free energies (G; all in Hartree) of the selected stationary points, as shown in Fig. S8.

Ligand	Compd.	E	$E_{zpe}$	H	G	$\Delta G_{rel}$
	<b>H<sub>2</sub></b>	-1.1829428	-1.173025	-1.16972	-1.17871	
<b>W-L1</b>	<b>1'</b>	-2846.386837	-2845.471761	-2845.41274	-2845.55525	0.0
	<b>2</b>	-2847.558247	-2846.627689	-2846.566725	-2846.71422	12.4
	<b>TS3</b>	-2847.552404	-2846.62469	-2846.564181	-2846.71168	14.0
	<b>4</b>	-2847.574311	-2846.641092	-2846.579944	-2846.72904	3.1
	<b>1<sup>H2</sup></b>	-2847.574874	-2846.645305	-2846.584567	-2846.731536	1.5
	<b>2<sup>H2</sup></b>	-2848.762995	-2847.817474	-2847.755599	-2847.904948	4.8
	<b>TS3<sup>H2</sup></b>	-2848.739477	-2847.79783	-2847.73631	-2847.885947	16.8
	<b>4<sup>H2</sup></b>	-2848.743103	-2847.797163	-2847.73499	-2847.887203	16.0
	<b>Mo-L1</b>	<b>1'</b>	-2847.490266	-2846.574788	-2846.515182	-2846.65948
<b>2</b>		-2848.664467	-2847.734136	-2847.673127	-2847.82087	10.9
<b>TS3</b>		-2848.655929	-2847.728443	-2847.667852	-2847.8154	14.3
<b>4</b>		-2848.673244	-2847.740827	-2847.679824	-2847.82744	6.8
<b>1<sup>H2</sup></b>		-2848.66988	-2847.74033	-2847.679808	-2847.826104	7.6
<b>2<sup>H2</sup></b>		-2849.859854	-2848.915094	-2848.853146	-2849.00236	9.1
<b>TS3<sup>H2</sup></b>		-2849.832196	-2848.890766	-2848.829209	-2848.979554	23.0
<b>4<sup>H2</sup></b>		-2849.833913	-2848.888016	-2848.826299	-2848.975316	26.1

## 10 Literature

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