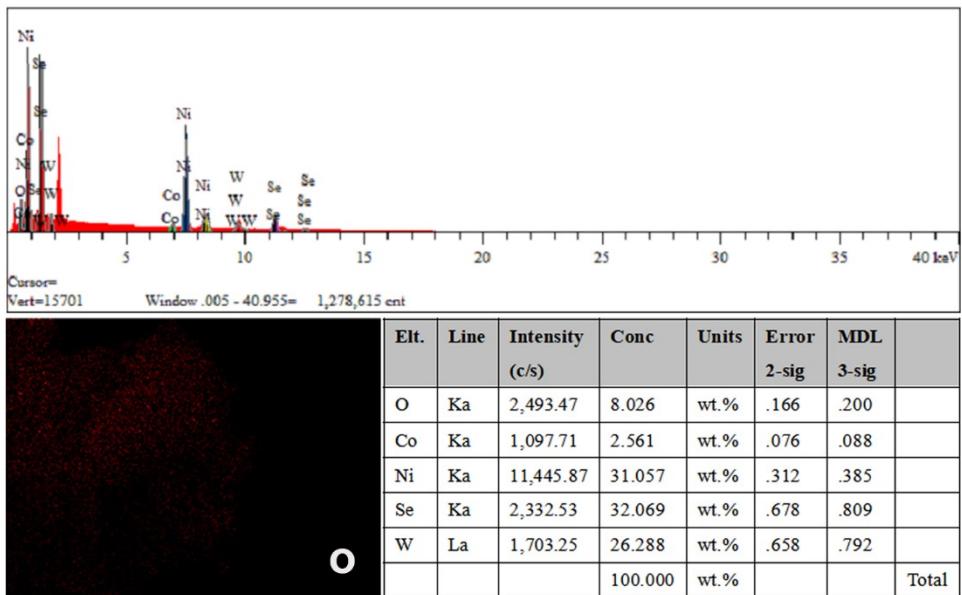
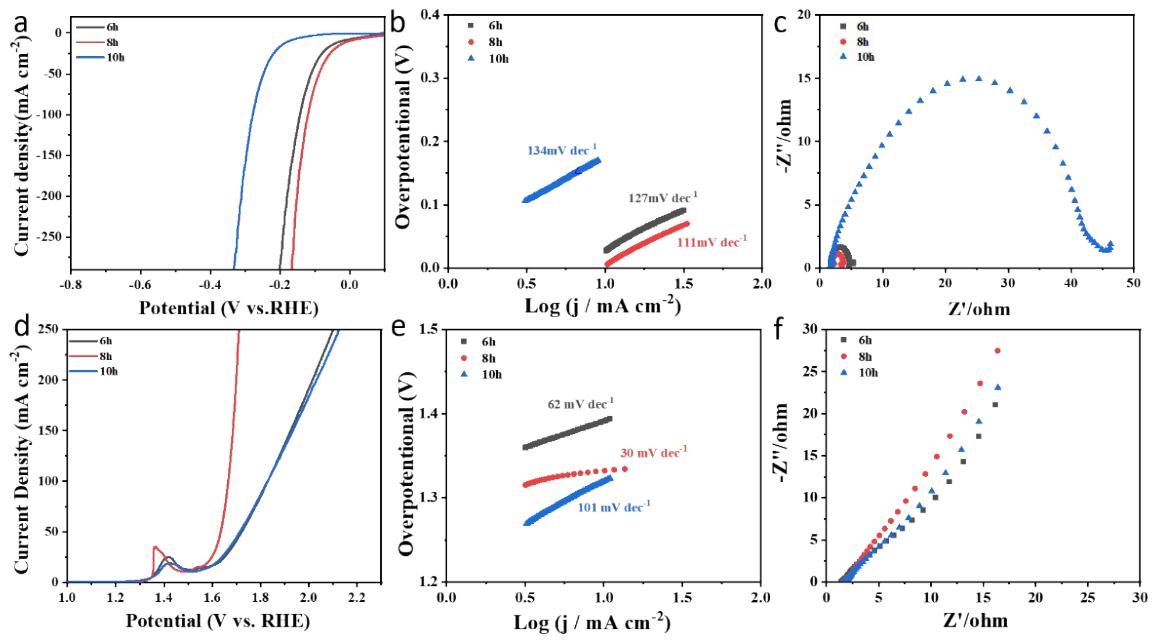


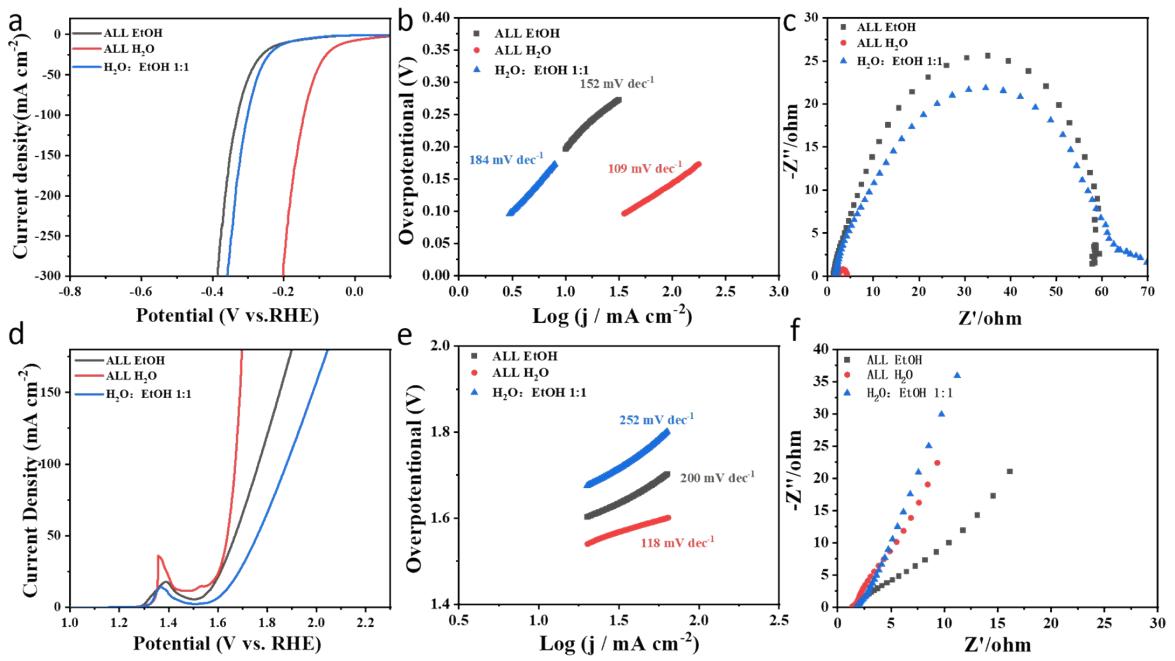
**Fig. S1.** (a)W-CoSe200/NF, (b) W-CoSe300/NF, (c) W-CoSe400/NF SEM with different scanning multiples of (a1)W-CoSe200/NF, (b1) W-CoSe300/NF, (c1) W-CoSe400/NF.



**Fig. S2.** EDS mapping of W-CoSe300/NF electrocatalyst and corresponding elemental mass percentage content.

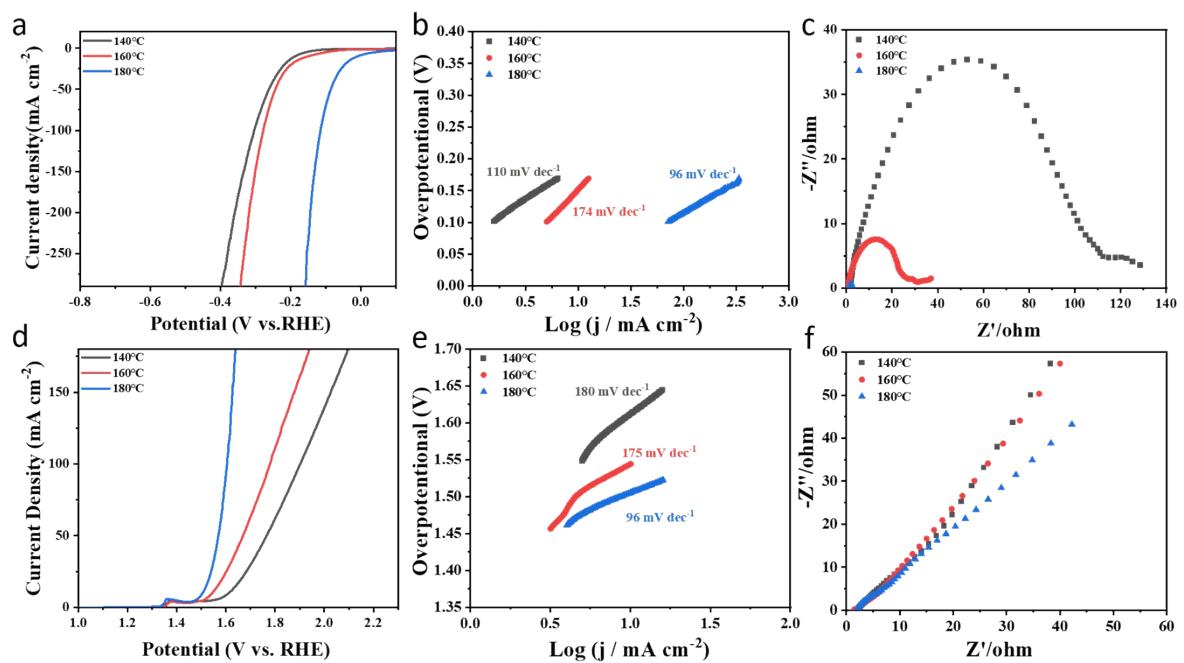


**Fig. S3.** (a) HER polarization curves (b) Tafel (c) EIS and (d) OER polarization curves  
 (e) Tafel (f) EIS of W-CoO/NF precursors with different reaction times.

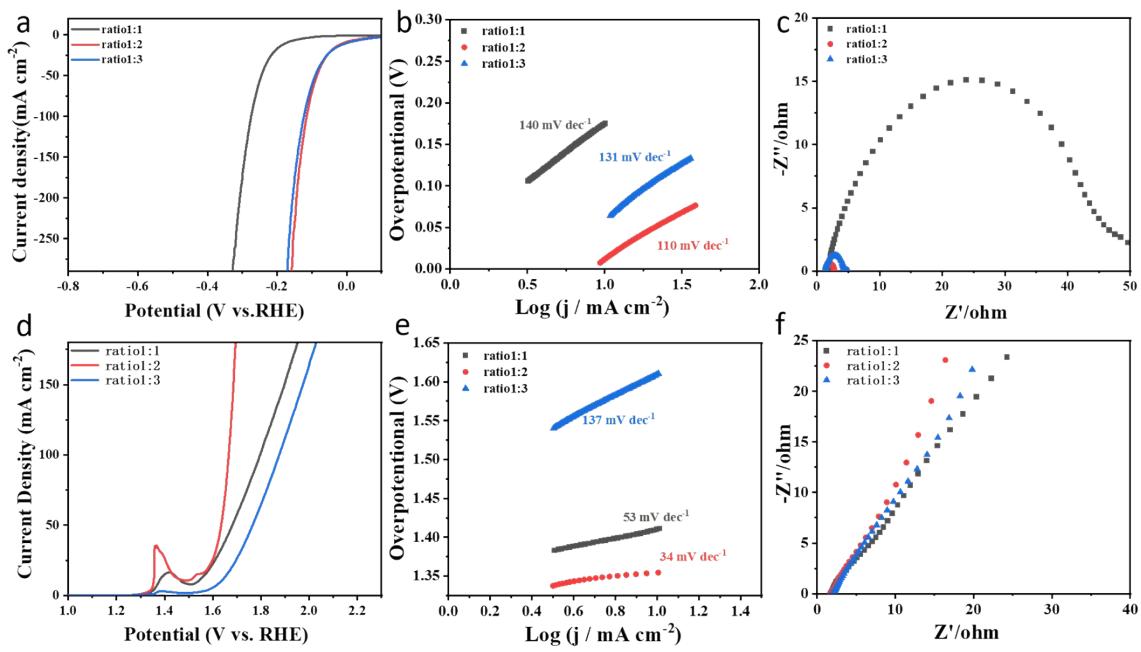


**Fig. S4.** (a) HER polarization curves (b) Tafel (c) EIS and (d) OER polarization curves

(e) Tafel (f) EIS of W-CoO/NF precursors with different solvent ratios.

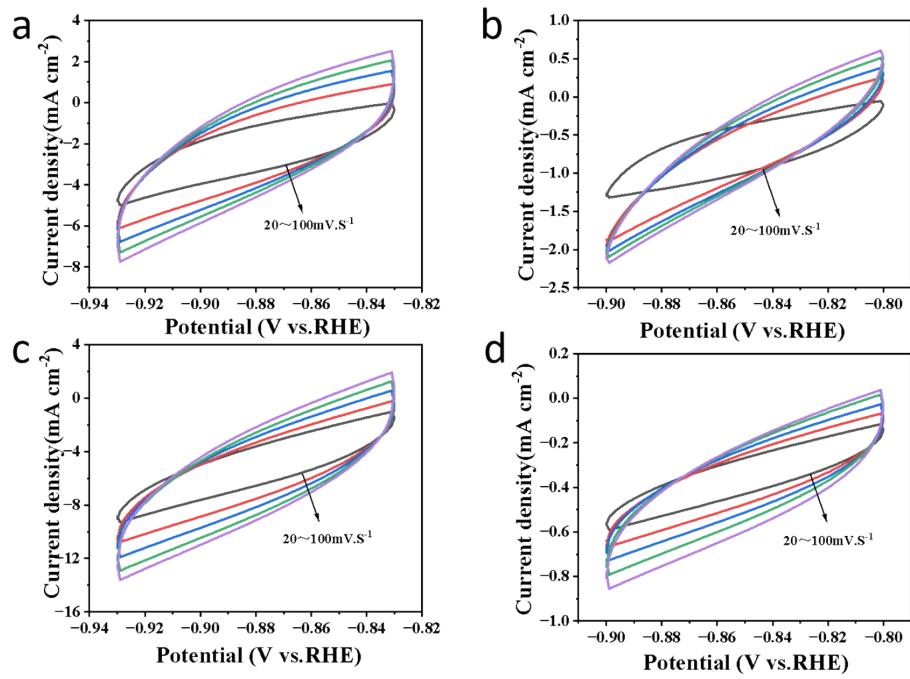


**Fig. S5.** (a) HER polarization curves (b) Tafel (c) EIS and (d) OER polarization curves  
 (e) Tafel (f) EIS of W-CoO/NF precursors with different reaction temperatures.

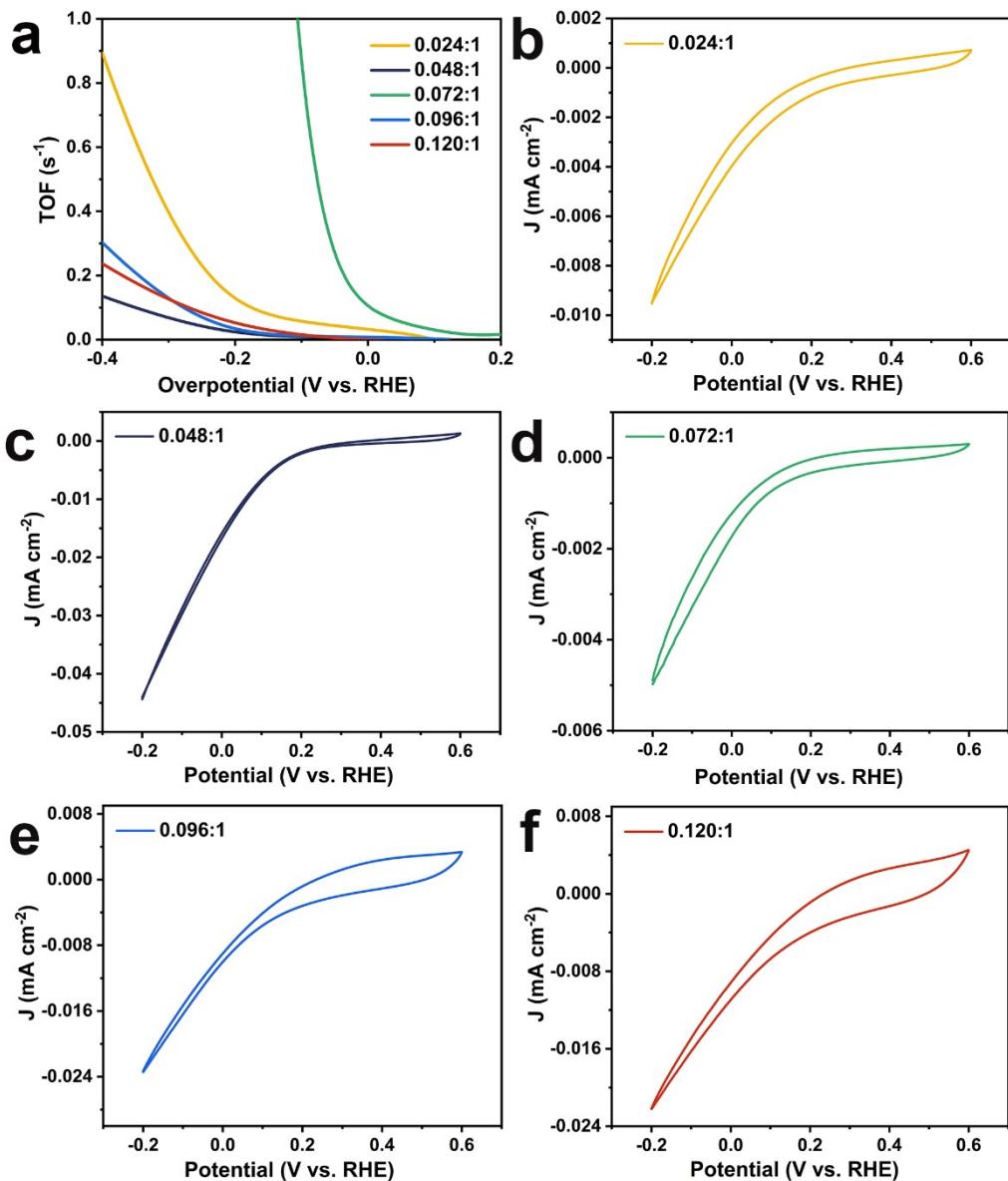


**Fig. S6.** (a) HER polarization curves (b) Tafel (c) EIS and (d) OER polarization curves

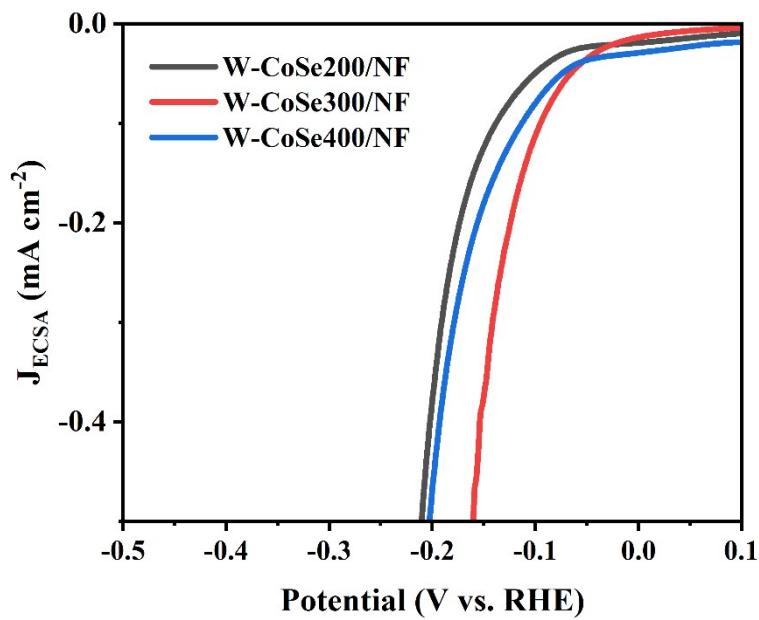
(e) Tafel (f) EIS of W-CoO/NF precursors with different reaction solute mass ratio.



**Fig. S7.** HER-CV of (a) W-CoO/NF (b) W-CoSe200/NF (c) W-CoSe300/NF and (d) W-CoSe400/NF at different sweep speeds.

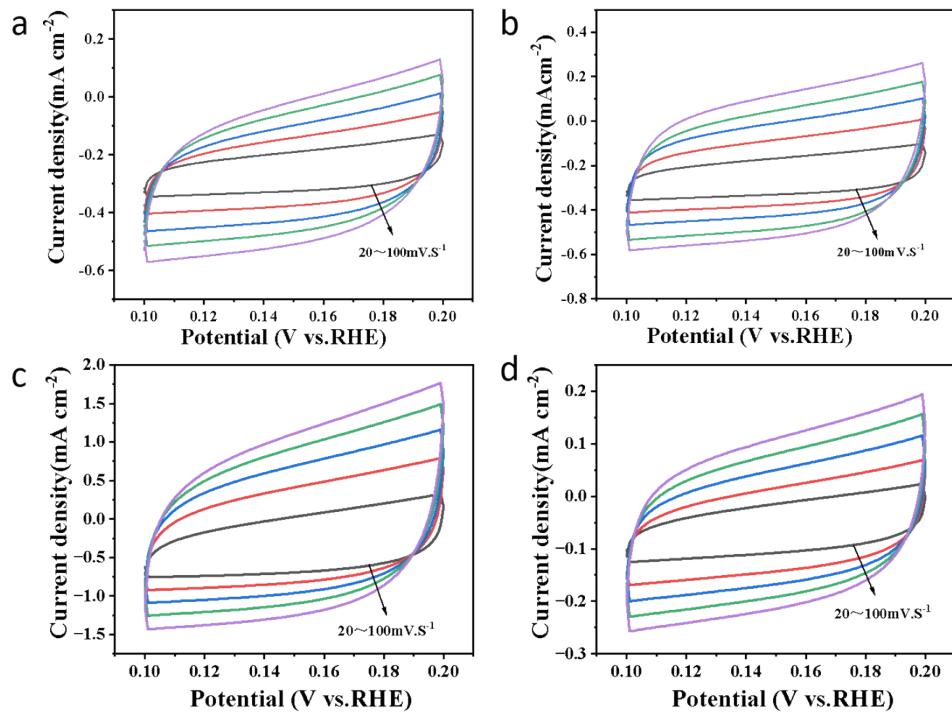


**Fig. S8.** The turnover frequency (TOF) of W-CoSe300/NF electrocatalysts with different M ( $\text{H}_3\text{PW}_{12}\text{O}_{40}$ )/M ( $\text{C}_4\text{H}_6\text{CoO}_4$ ) ratios and their corresponding cyclic voltammetry (CV) curves (in PBS solution,  $\text{pH} \approx 7$ ).

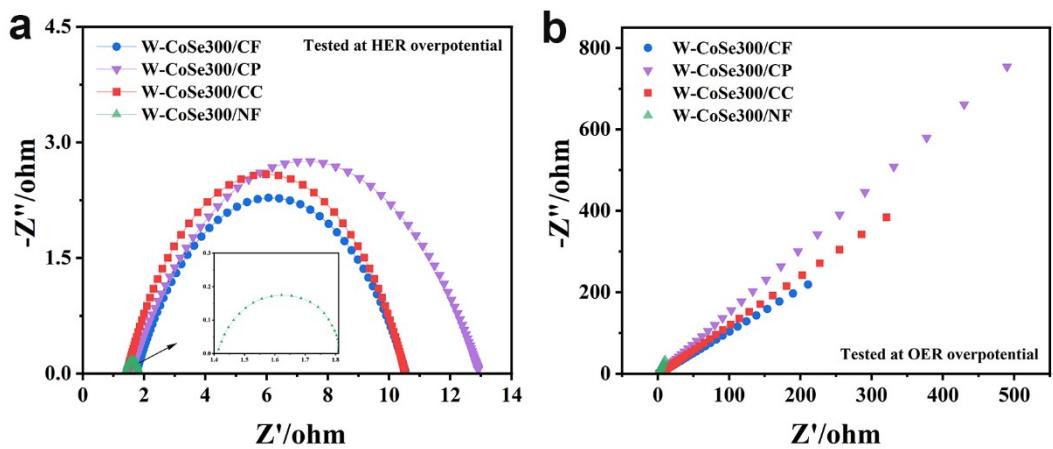


**Fig. S9.** LSV curves of W-CoSe200/NF, W-CoSe300/NF, and W-CoSe400/NF

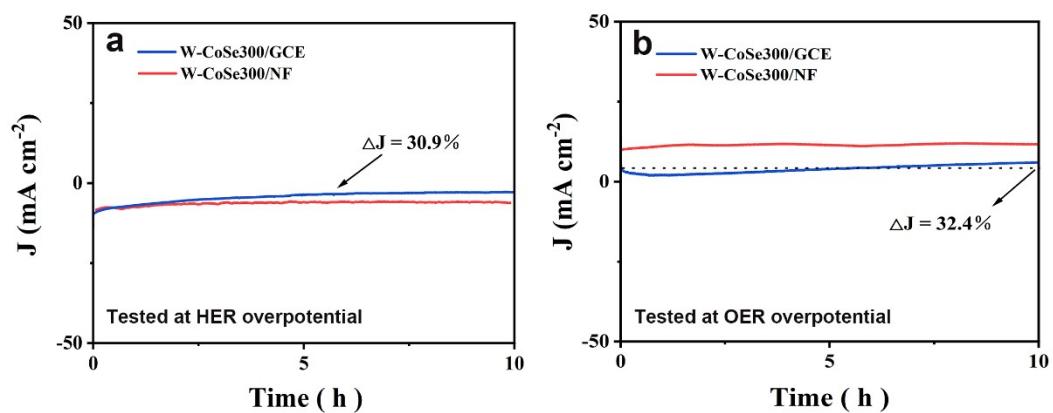
electrocatalyst normalized by ECSA.



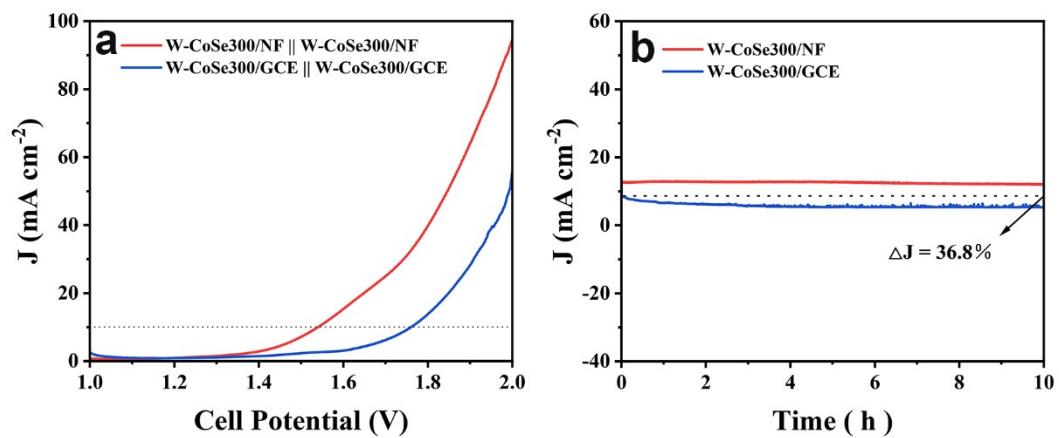
**Fig. S10.** OER-CV of (a) W-CoO/NF (b) W-CoSe200/NF (c) W-CoSe300/NF and (d) W-CoSe400/NF at different sweep speeds.

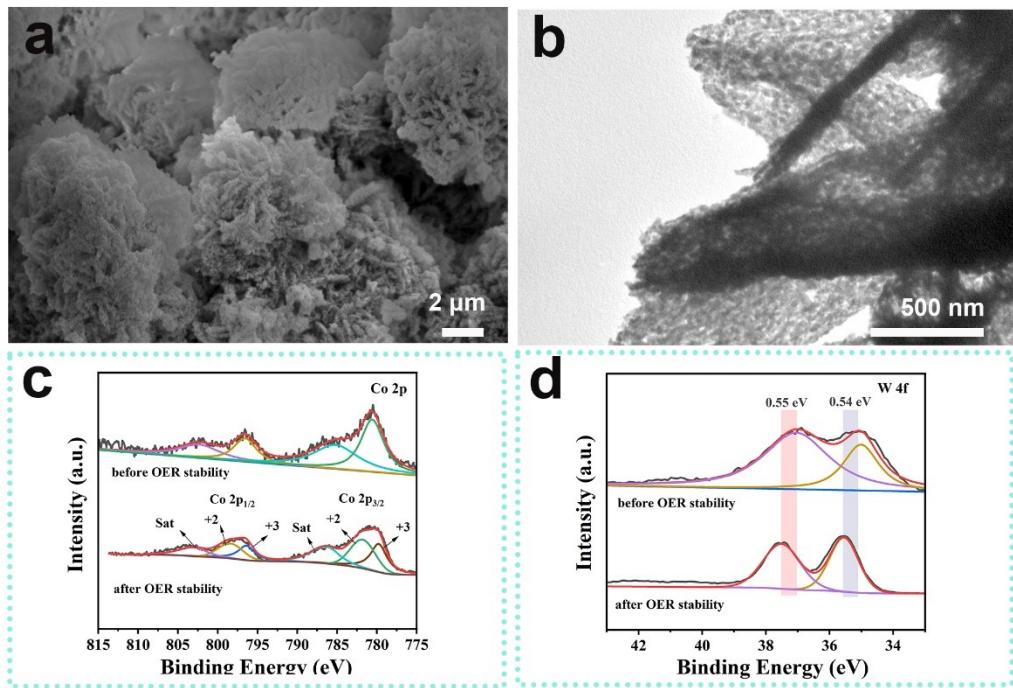


**Fig. S11.** EIS Nyquist plots of W-CoSe300 electrocatalysts loaded on different conductive substrates.



**Fig. S12.** Stability tests of W-CoSe300/GCE and W-CoSe300/NF electrocatalysts under HER and OER overpotentials (GCE = glassy carbon electrode).





**Fig. S14.** Characterization analysis of the W-CoSe<sub>300</sub>/NF electrocatalyst after OER stability testing: (a) SEM image, (b) TEM image, (c, d) XPS spectra.