

## Influence of triphosphine ligand coordination geometry in Mn(I) hydride complexes $[(P^{\wedge}P^{\wedge}P)(CO)_2MnH]$ on their kinetic hydricity

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**Table S1.** Crystallographic data and refinement parameters for Mn(I) complexes.

Complex	<i>mer-1<sup>Br</sup></i>	<i>mer-1<sup>H</sup></i>	<i>mer-[1<sup>MeCN</sup>](BF<sub>4</sub>)</i>	<i>fac-2<sup>Br</sup></i>	<i>fac-[2<sup>MeCN</sup>](BF<sub>4</sub>)</i>
Empirical formula	C <sub>36</sub> H <sub>33</sub> BrMnO <sub>2</sub> P <sub>3</sub>	C <sub>36</sub> H <sub>34</sub> MnO <sub>2</sub> P <sub>3</sub>	C <sub>38</sub> H <sub>36</sub> BF <sub>4</sub> MnNO <sub>2</sub> P <sub>3</sub>	C <sub>43</sub> H <sub>39</sub> BrMnO <sub>2</sub> P <sub>3</sub>	C <sub>46</sub> H <sub>44</sub> BCl <sub>2</sub> F <sub>4</sub> MnNO <sub>2</sub> P <sub>3</sub>
Fw	725.38	646.48	773.34	815.50	948.38
T, K	100	120	100	180	100
$\lambda/\text{\AA}$	1.54184	0.71073	0.71073	1.54184	0.71073
Crystal system	Monoclinic	Monoclinic	Triclinic	Orthorhombic	Triclinic
Space group	P2 <sub>1</sub> /c	P2 <sub>1</sub> /n	P-1	Pna2 <sub>1</sub>	P-1
Z	4	4	2	4	2
<i>a</i> , \AA	11.17670(10)	8.5939(3)	10.0848(2)	18.2707(3)	9.1917(8)
<i>b</i> , \AA	14.61930(10)	30.4974(11)	12.3770(3)	11.9106(2)	14.0017(14)
<i>c</i> , \AA	19.90860(10)	12.3138(5)	14.8709(3)	16.9843(4)	17.7856(16)
$\alpha$ , °	90	90	75.6390(10)	90	80.196(6)
$\beta$ , °	97.4430(10)	100.7900(10)	84.2430(10)	90	76.870(6)
$\gamma$ , °	90	90	85.3860(10)	90	80.423(4)
<i>V</i> , \AA <sup>3</sup>	3225.57(4)	3170.3(2)	1786.13(7)	3696.04(12)	2177.1(4)
<i>D</i> <sub>calc</sub> (g cm <sup>-3</sup> )	1.494	1.354	1.438	1.466	1.447
<i>m</i> , cm <sup>-1</sup>	6.437	5.99	5.61	5.686	5.93
F(000)	1480	1344	796	1672	976
$\theta_{\text{max}}$ /°	71.8	30.0	30.0	71.4	27.0
Completeness to $\theta_{\text{max}}$ (%)	0.992	0.999	0.997	0.998	0.954
Reflections measured	47377	38962	36759	34397	16953
Independent reflections	6264	8433	9461	6920	9048
Observed reflections [ <i>I</i> > 2 $\sigma$ ( <i>I</i> )]	5992	5493	6649	6173	5564
Parameters	388	379	452	534	557
R1	0.0222	0.0458	0.0472	0.035	0.1107
wR2	0.0555	0.0983	0.1167	0.0767	0.2774
GOF	1.029	1.029	1.028	1.041	1.113
$\Delta\rho_{\text{max}}/\Delta\rho_{\text{min}}$ (e \AA <sup>-3</sup> )	0.308/-0.412	0.389/-0.570	0.511/-0.420	0.225/-0.251	1.785/-0.648

**Table S2.** Thermodynamic and IR data for different isomers of  $[(\mathbf{L1})\text{Mn}(\text{CO})_2\text{H}] (\mathbf{1^H})$  and  $[(\mathbf{L1})\text{Mn}(\text{CO})_2]^+ (\mathbf{1^+})$  obtained by DFT calculations.<sup>a</sup>

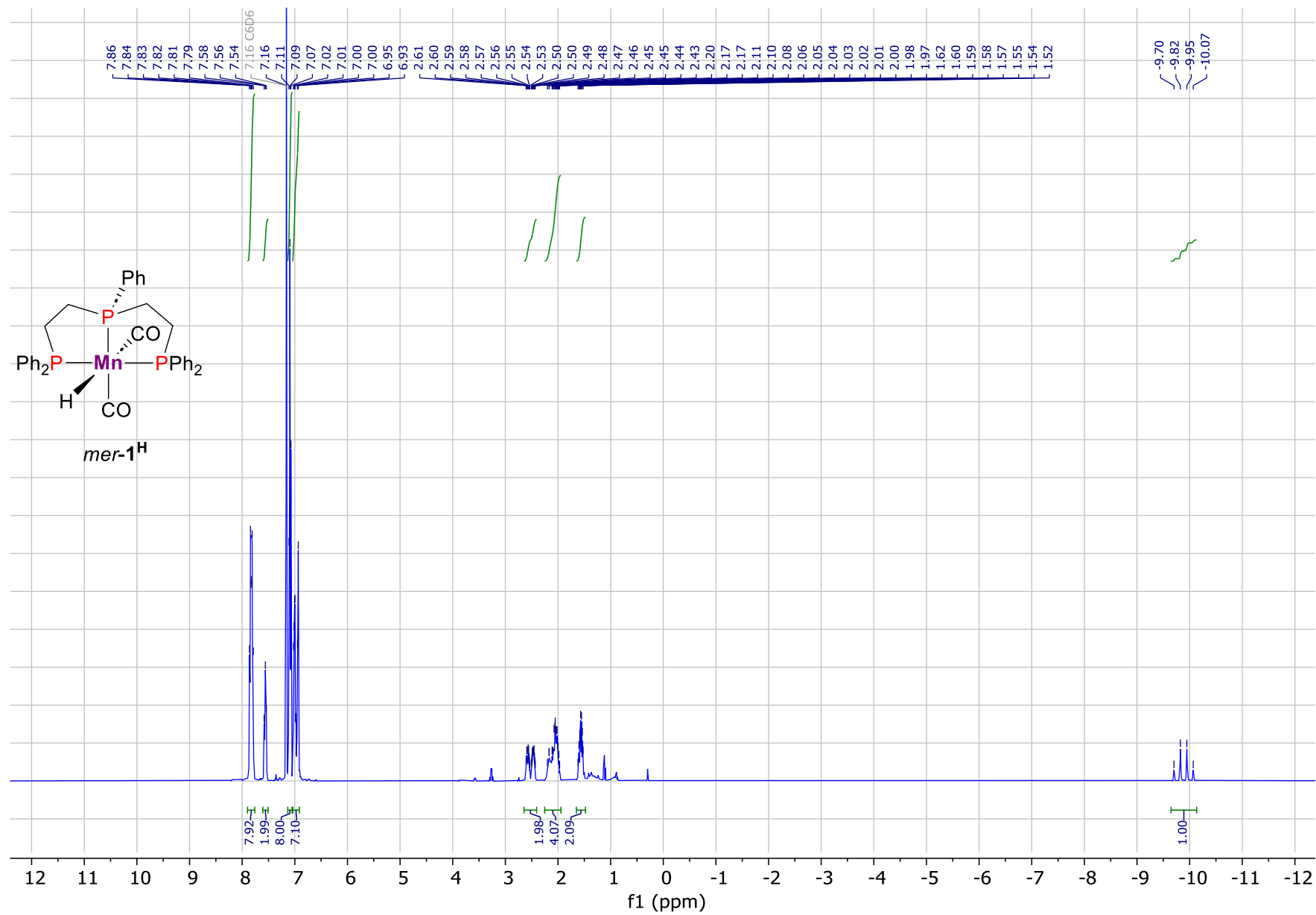
configuration	<i>fac</i> -(sP)- $\mathbf{1^H}$	<i>fac</i> -(cP)- $\mathbf{1^H}$	<i>mer,syn</i> -(CO)- $\mathbf{1^H}$	<i>mer,anti</i> -(CO)- $\mathbf{1^H}$	<i>mer</i> -(cP)- $\mathbf{1^H}$
$\Delta E$ , kcal·mol <sup>-1</sup>	0.1	5.6	2.0	0.0	5.2
$\Delta H^{298}$ , kcal·mol <sup>-1</sup>	0.0	5.7	1.8	0.0	4.7
$\Delta G^{298}$ , kcal·mol <sup>-1</sup>	1.6	8.3	2.5	0.0	4.6
$\nu(\text{CO})_1$ , cm <sup>-1</sup>	1995	2003	1975	1996	1981
$A(\text{CO})_1$ , km·mol <sup>-1</sup>	1245	1120	1323	1158	1922
$\nu(\text{CO})_2$ , cm <sup>-1</sup>	2048	2054	2038	2050	2048
$A(\text{CO})_2$ , km·mol <sup>-1</sup>	1286	1433	1121	1039	257
	<i>fac</i> -(sP)- $\mathbf{1^+}$	<i>fac</i> -(cP)- $\mathbf{1^+}$	<i>mer,syn</i> -(CO)- $\mathbf{1^+}$	<i>mer,anti</i> -(CO)- $\mathbf{1^+}$	<i>mer</i> -(cP)- $\mathbf{1^+}$
$\Delta E$ , kcal·mol <sup>-1</sup>	-6.8	-0.6	-7.6	0.0	5.6
$\Delta H^{298}$ , kcal·mol <sup>-1</sup>	-5.7	0.2	-7.4	0.0	5.9
$\Delta G^{298}$ , kcal·mol <sup>-1</sup>	-3.7	3.0	-5.8	0.0	6.9
$\nu(\text{CO})_1$ , cm <sup>-1</sup>	2050	2057	2036	2049	2047
$A(\text{CO})_1$ , km·mol <sup>-1</sup>	1226	1085	944	913	1834
$\nu(\text{CO})_2$ , cm <sup>-1</sup>	2101	2106	2099	2100	2138
$A(\text{CO})_2$ , km·mol <sup>-1</sup>	1116	1277	1049	957	174

<sup>a</sup> Calculation were carried out with  $\omega$ B97XD functional and def2-TZVP basis set in toluene (SMD model). Relative energies are referenced to the *mer,anti*-(CO)-isomers,  $\nu_{\text{CO}}$  frequencies are reported unscaled.

**Table S3.** Calculated thermodynamic and IR data for cationic complexes  $[(\mathbf{L1})\text{Mn}(\text{CO})_2(\text{Solv})]^+$  and  $[(\mathbf{L2})\text{Mn}(\text{CO})_2(\text{Solv})]^+$  (Solv = none, CH<sub>2</sub>Cl<sub>2</sub>, MeCN).<sup>a</sup>

	<i>fac</i> -(sP)- $[\mathbf{1}^{\text{Solv}}]^+$			<i>mer,anti</i> -(CO)- $[\mathbf{1}^{\text{Solv}}]^+$			<i>mer,syn</i> -(CO)- $[\mathbf{1}^{\text{Solv}}]^+$			<i>fac</i> - $[\mathbf{2}^{\text{Solv}}]^+$		
	cat	DCM	MeCN	cat	DCM	MeCN	cat	DCM	MeCN	cat	DCM	MeCN
$\nu(\text{CO})_1$ , cm <sup>-1</sup>	2050	2042	2044	2049	2046	2042	2036	ol	2034	2050	2042	2040
$\nu(\text{CO})_2$ , cm <sup>-1</sup>	2101	2096	2093	2100	2093	2088	2099		2093	2101	2098	2091
$\Delta\nu(\text{cat-MeCN})$		-8			-11			-6			-10	
$\Delta\nu(\text{cat-DCM})$		-5			-7			-6			-3	
$\Delta\nu(\text{DCM-MeCN})$		2			4			0			7	
$\Delta E_f$ , kcal·mol <sup>-1</sup>		-6.0	-25.3		-8.6	-28.1		-3.3	-23.6		-4.5	-25.5
$\Delta H_f$ , kcal·mol <sup>-1</sup>		-5.3	-24.0		-6.4	-26.2		-1.4	-21.6		-2.8	-23.3
$\Delta G_f$ , kcal·mol <sup>-1</sup>		6.8	-11.5		6.9	-14.2		10.0	-9.5		10.5	-9.7

<sup>a</sup> Calculation were carried out with  $\omega$ B97XD functional and def2-TZVP basis set in toluene (SMD model),  $\nu_{\text{CO}}$  frequencies are reported unscaled.



**Figure S1.** <sup>1</sup>H NMR spectrum of complex *mer-1<sup>H</sup>* (400.1 MHz, C<sub>6</sub>D<sub>6</sub>, 298 K).

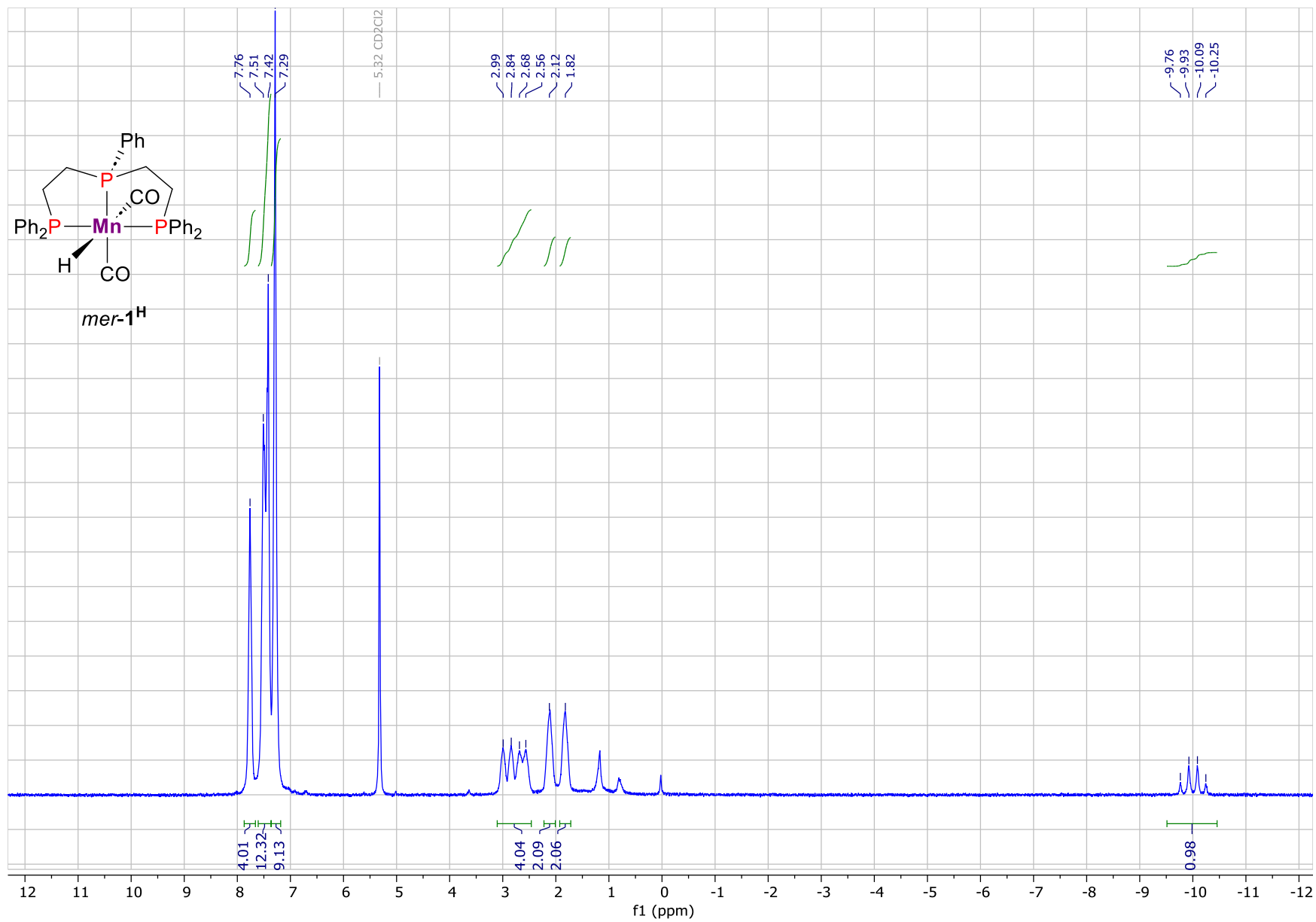
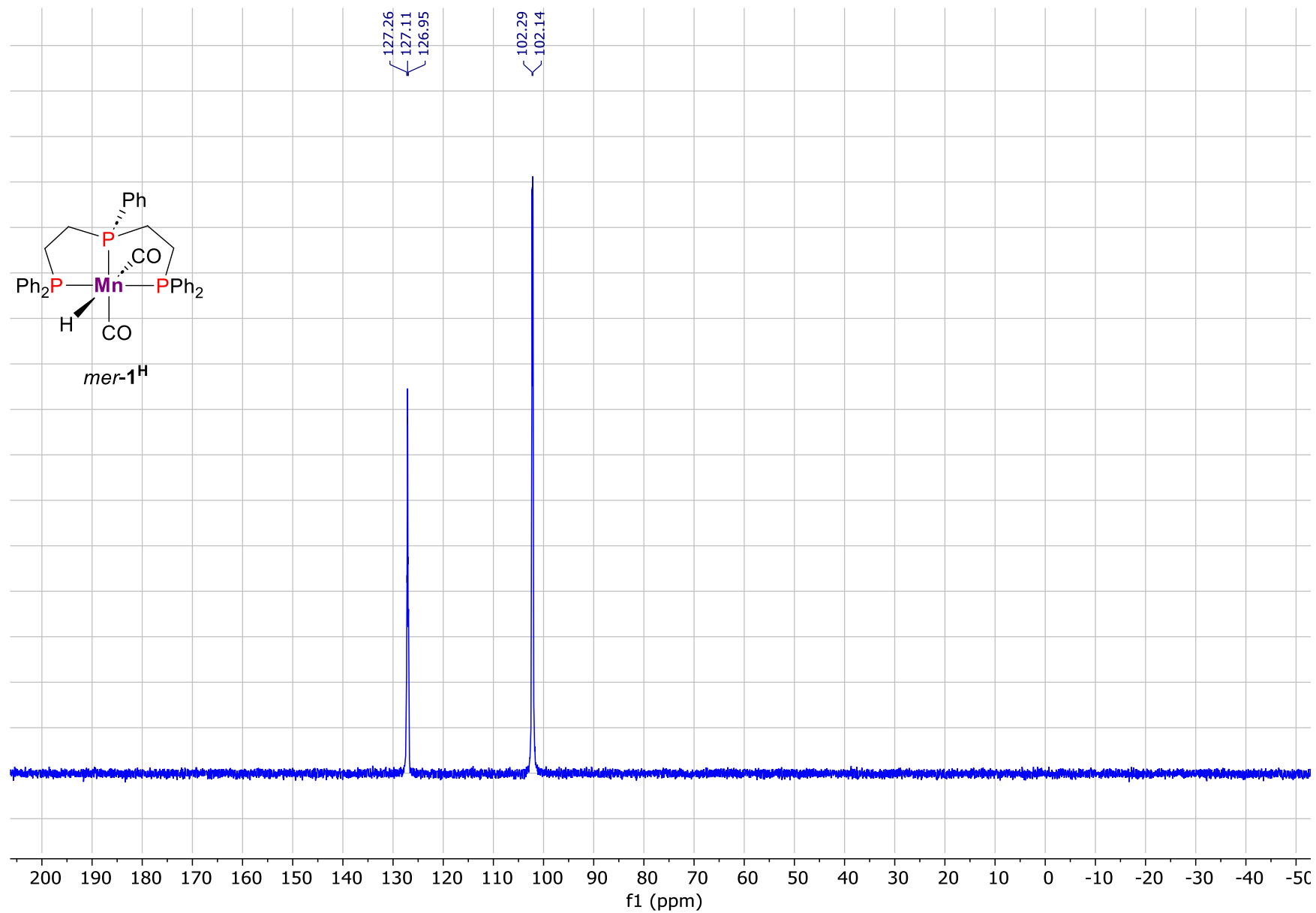
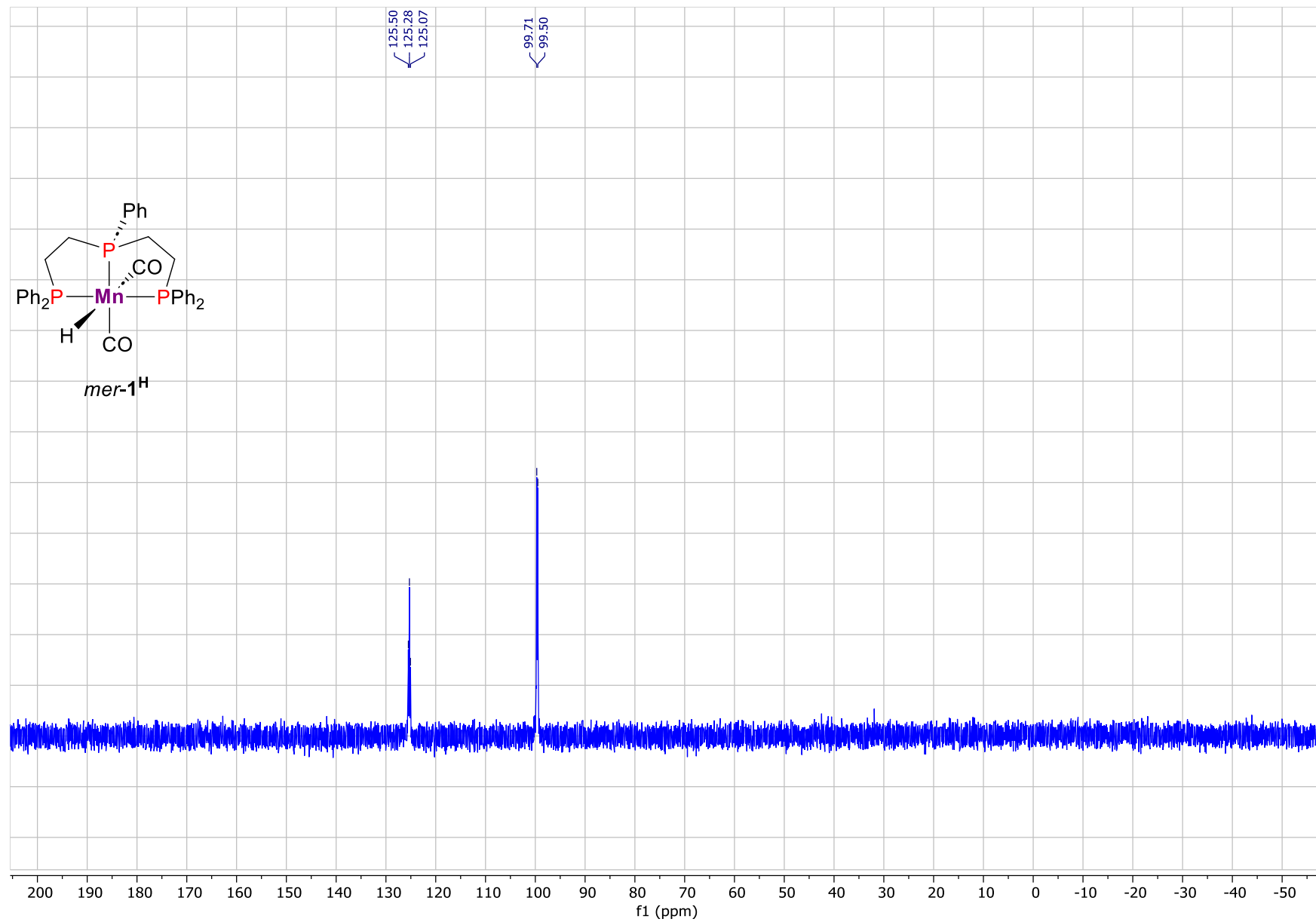


Figure S2. <sup>1</sup>H NMR spectrum of complex *mer-1<sup>H</sup>* (300.1 MHz, CD<sub>2</sub>Cl<sub>2</sub>, 200 K).

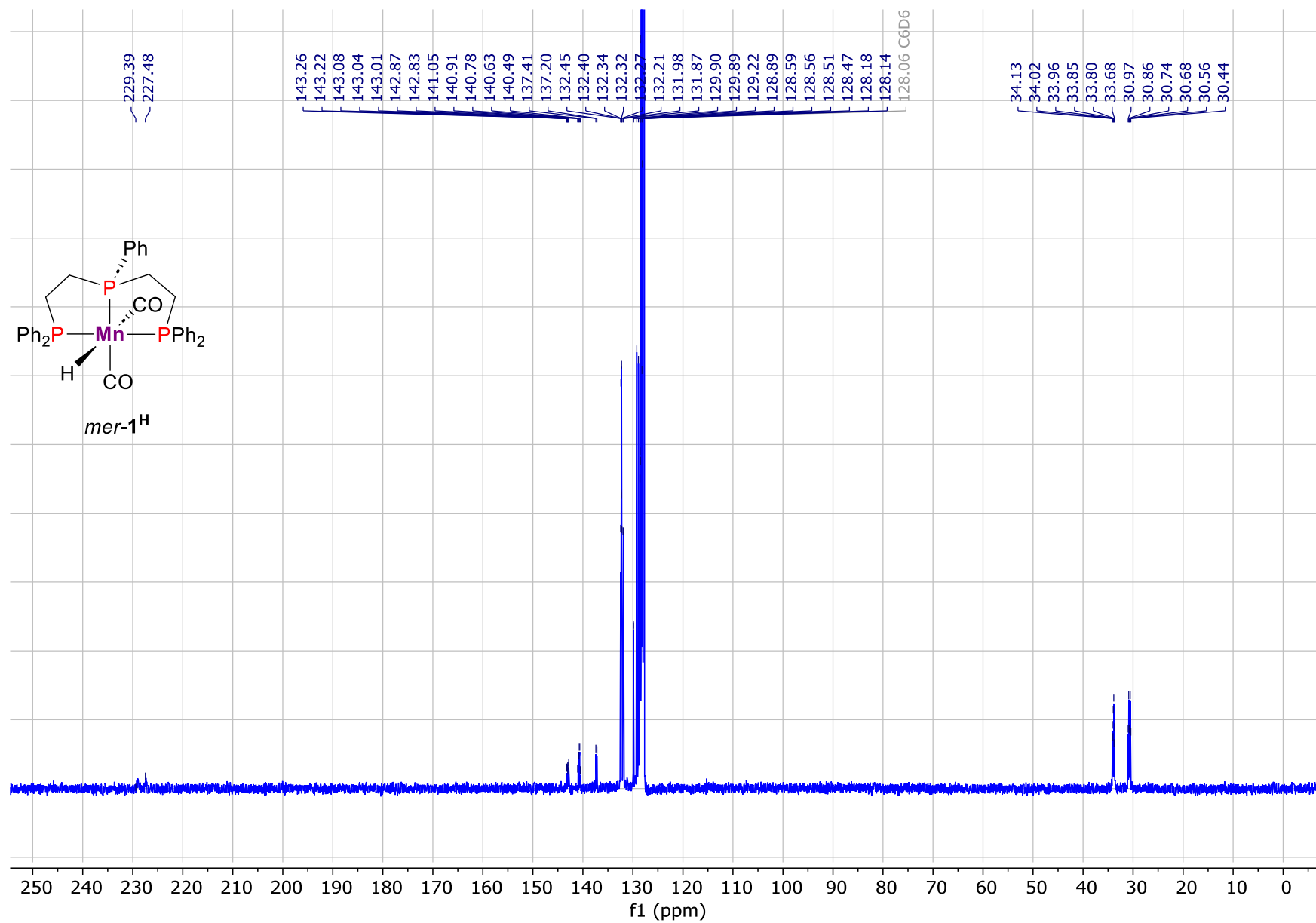


**Figure S3.**  $^{31}\text{P}\{^1\text{H}\}$  NMR spectrum of complex *mer-1*<sup>H</sup> (162.0 MHz,  $\text{C}_6\text{D}_6$ , 298 K).



**Figure S4.** <sup>31</sup>P{<sup>1</sup>H} NMR spectrum of complex *mer-1*<sup>H</sup> (162.0 MHz, CD<sub>2</sub>Cl<sub>2</sub>, 200 K).





**Figure S5.** <sup>13</sup>C{<sup>1</sup>H} NMR spectrum of complex *mer-1<sup>H</sup>* (100.6 MHz, C<sub>6</sub>D<sub>6</sub>, 298 K).

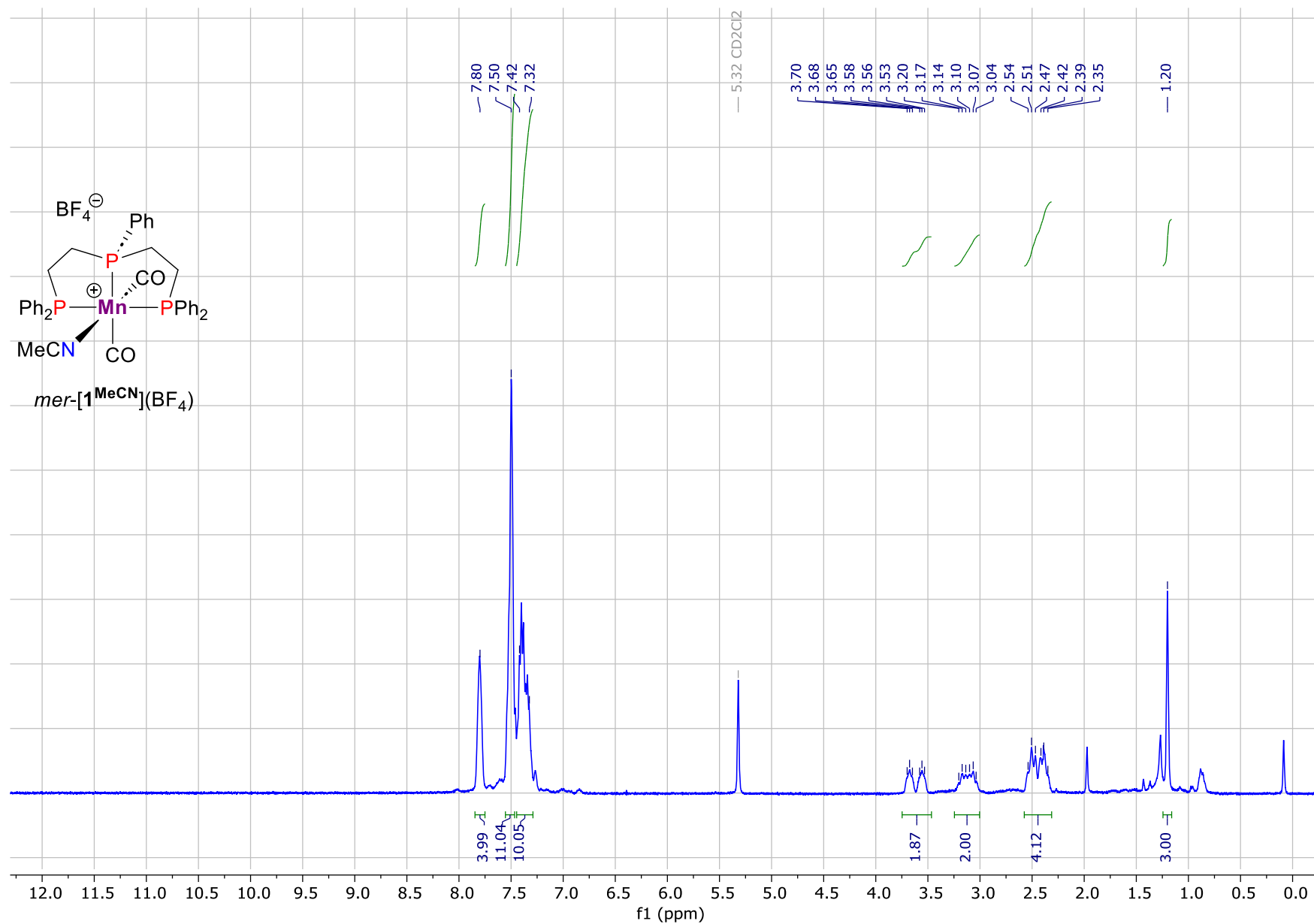
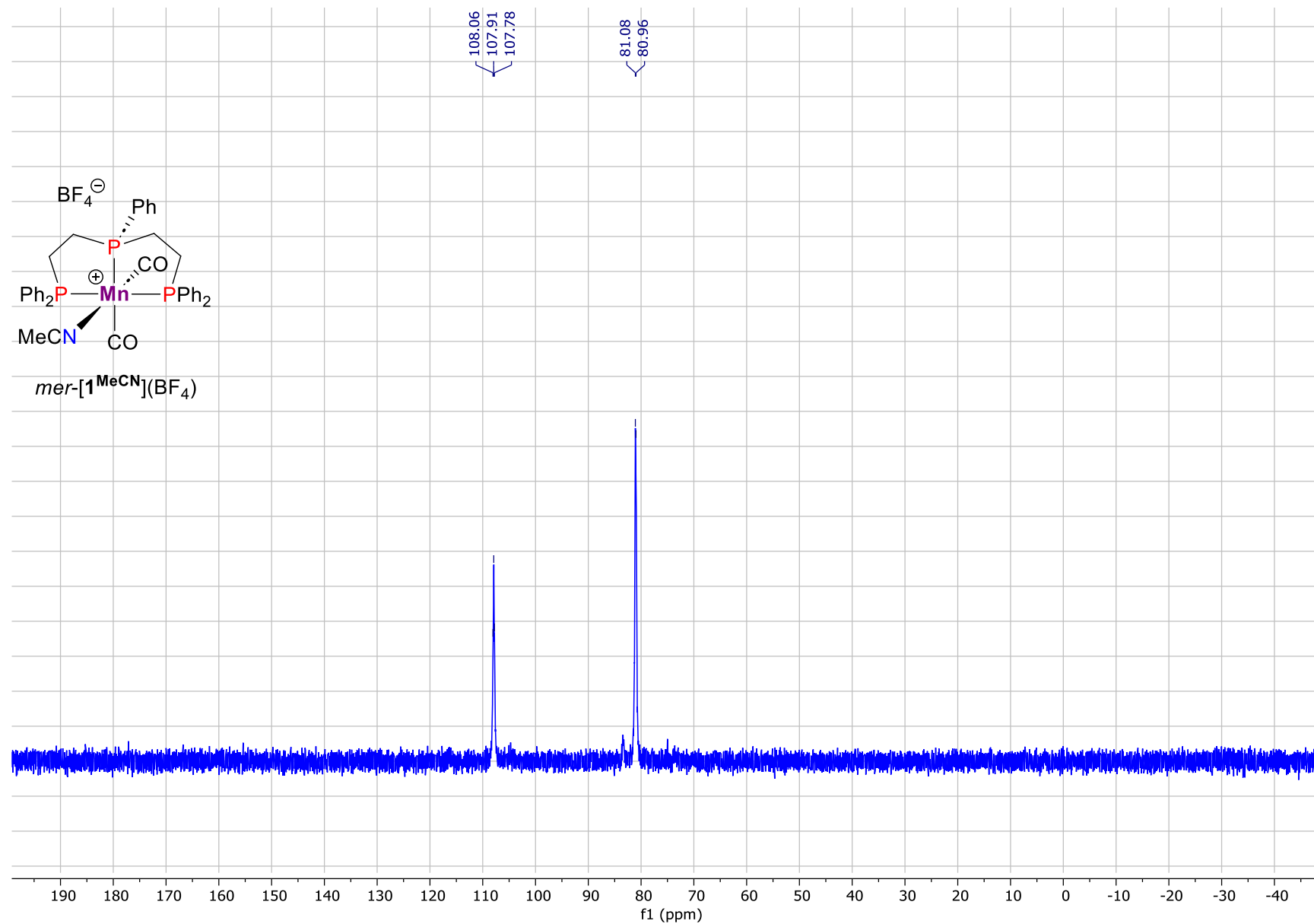
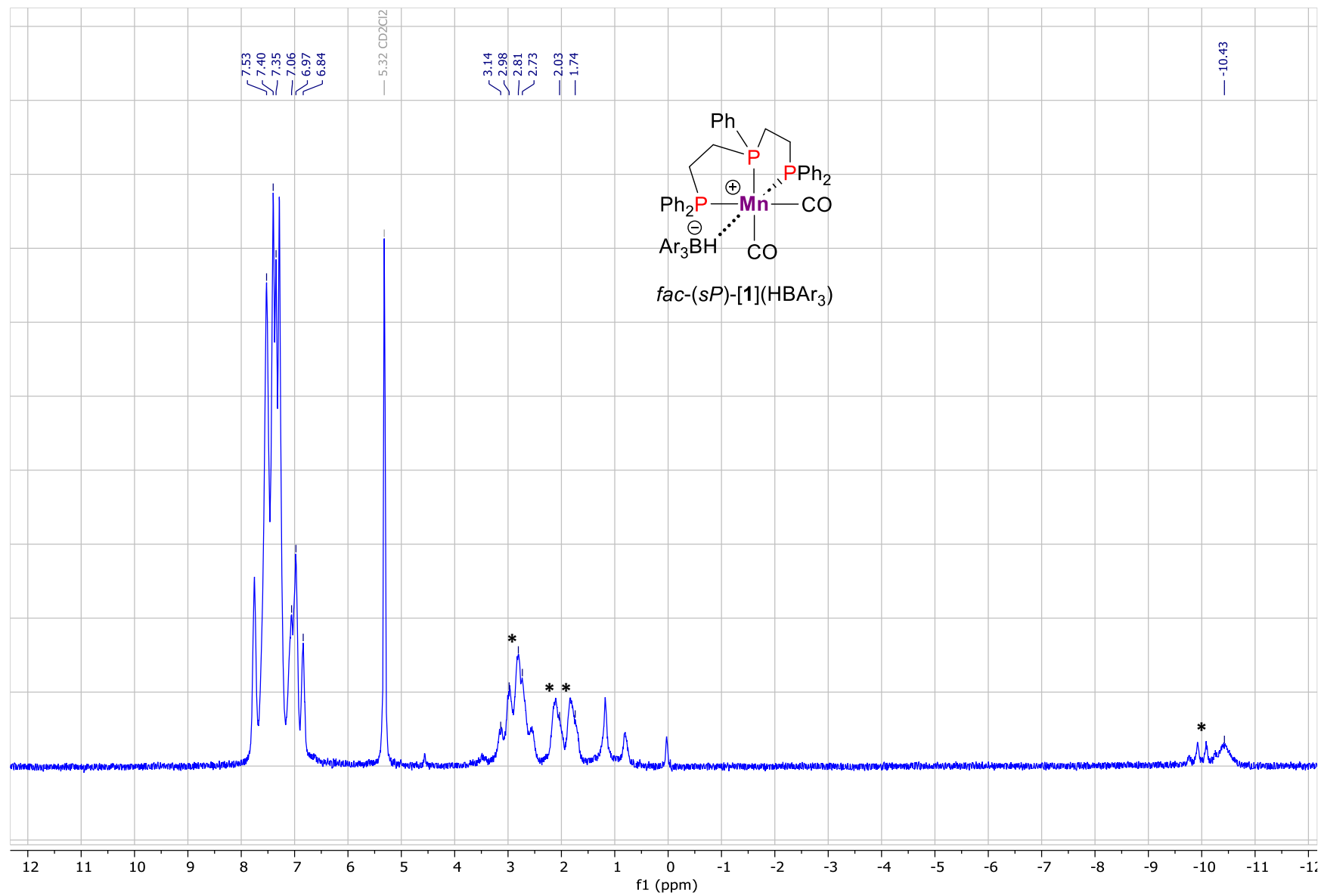


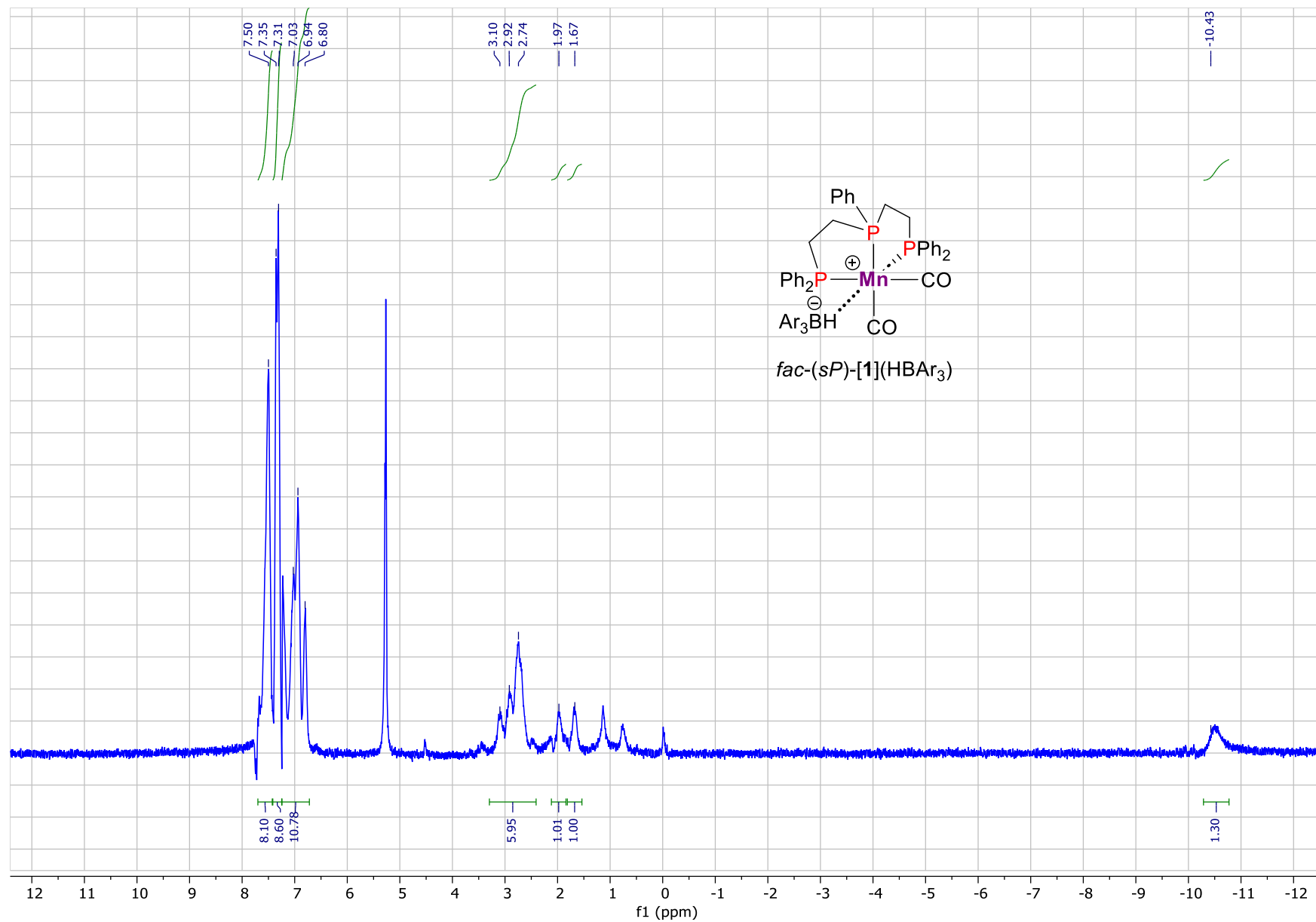
Figure S6.  $^1H$  NMR spectrum of complex  $mer-[1^{MeCN}](BF_4)$  (400.1 MHz,  $CD_2Cl_2$ , 298 K).



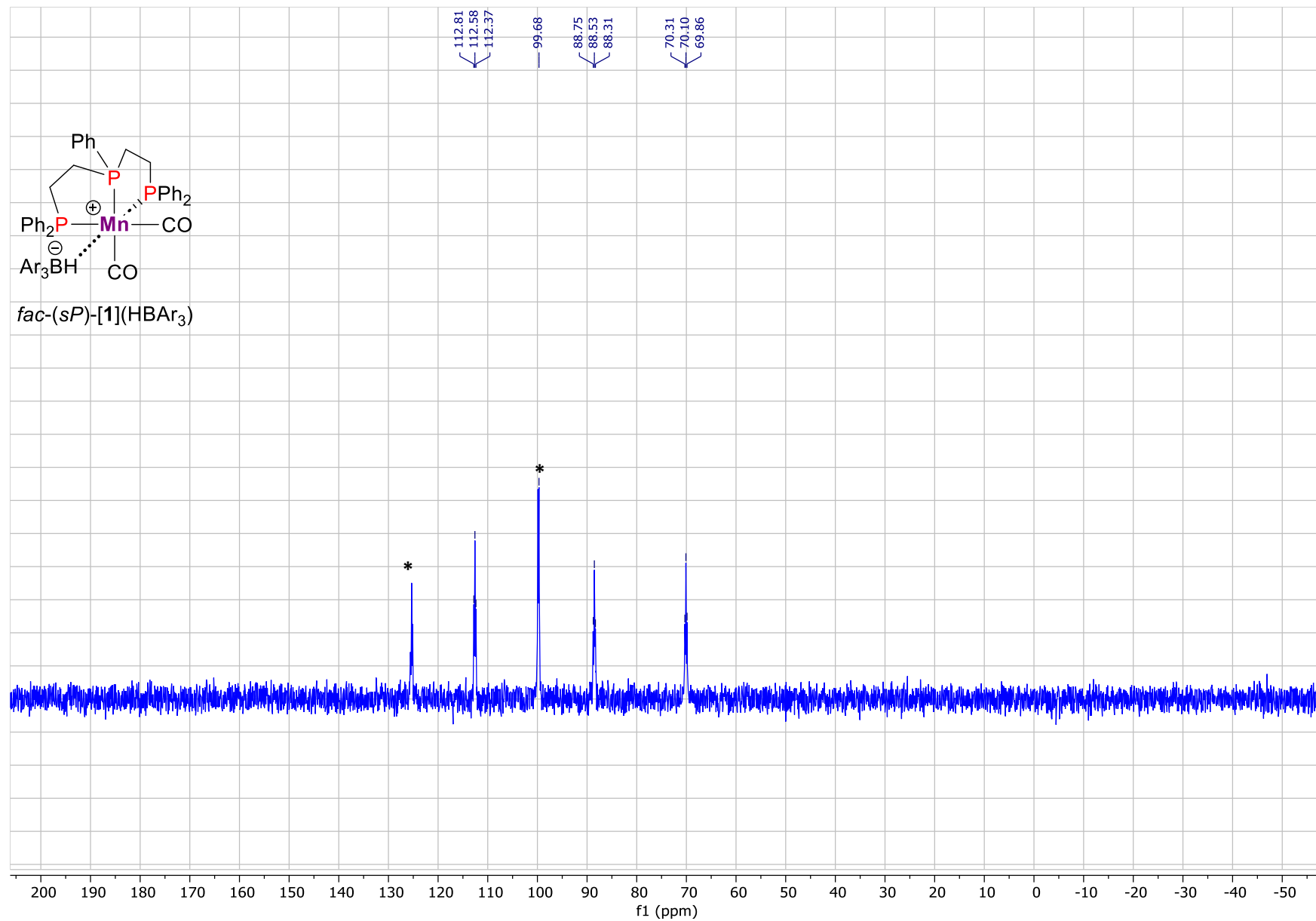
**Figure S7.**  $^{31}\text{P}\{^1\text{H}\}$  NMR spectrum of complex  $\text{mer-}[1^{\text{MeCN}}](\text{BF}_4)$  (162.0 MHz,  $\text{CD}_2\text{Cl}_2$ , 298 K).



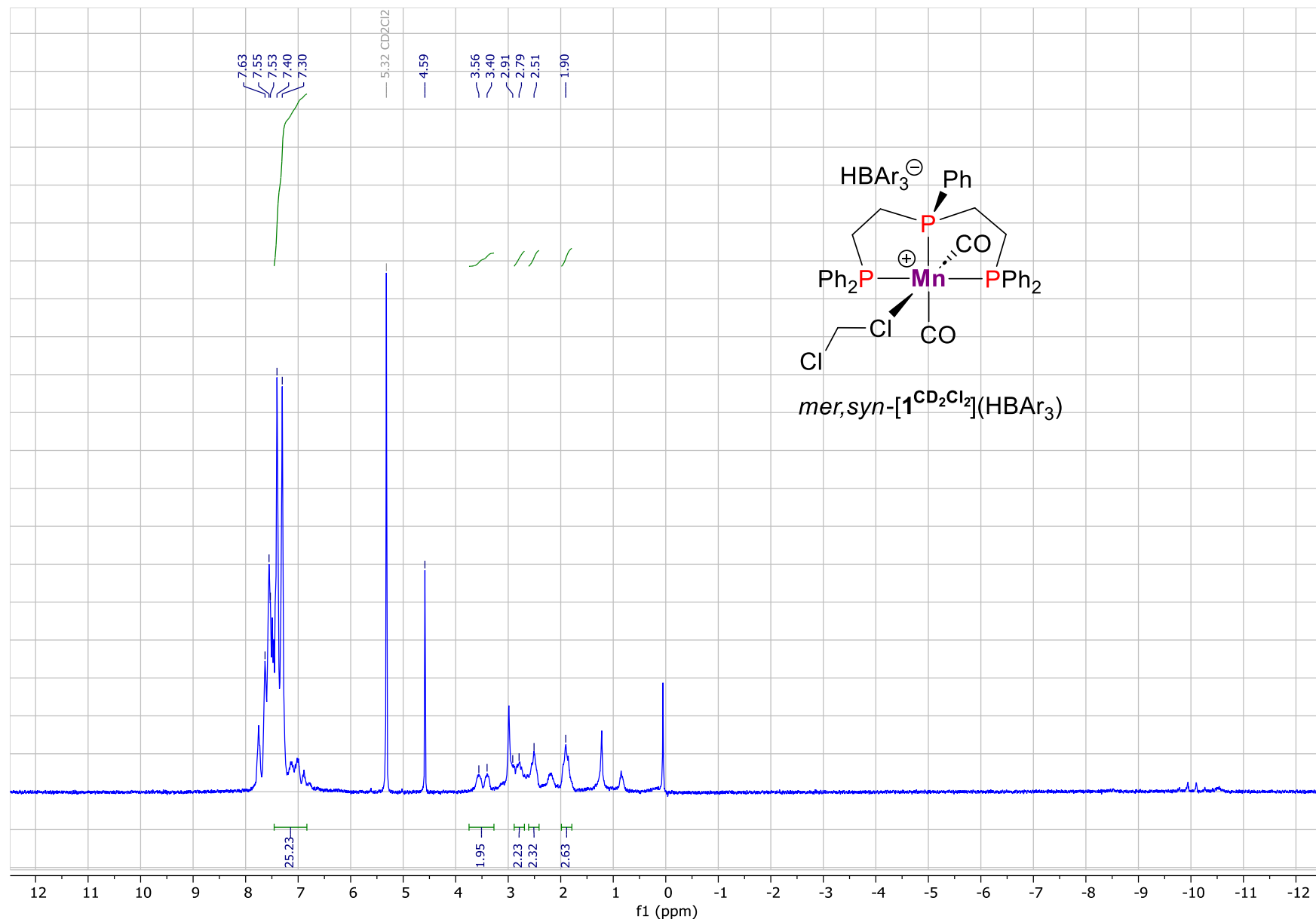
**Figure S8.** <sup>1</sup>H NMR spectrum of complex *fac*-(*sP*)-[1](HBAr<sub>3</sub>) (300.1 MHz, CD<sub>2</sub>Cl<sub>2</sub>, 210 K), the signals of starting *mer*-1<sup>H</sup> are marked with asterisk.



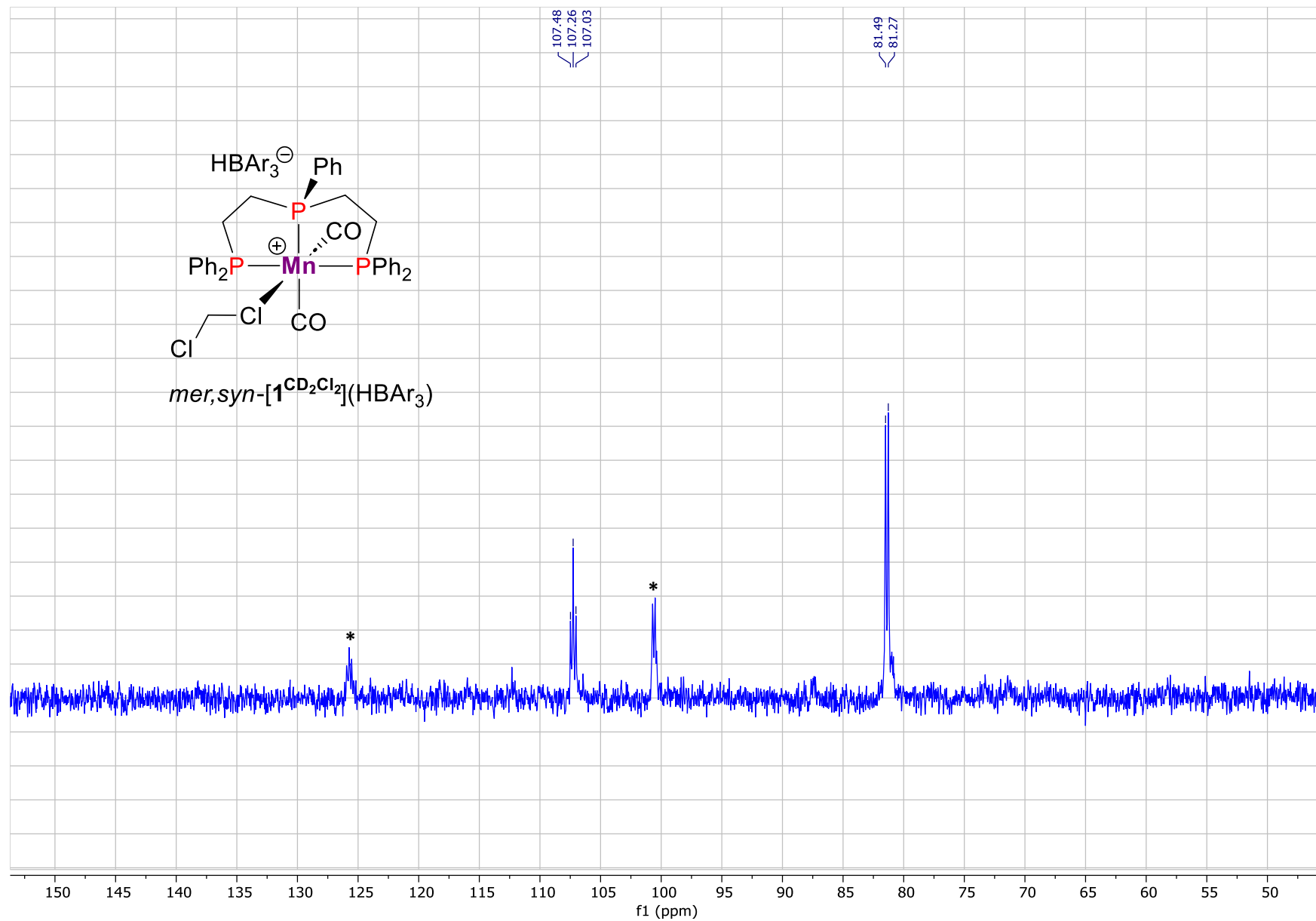
**Figure S9.** Mathematic subtraction of  $^1\text{H}$  NMR spectrum of  $\text{mer-1}^{\text{H}}$  from spectrum of complex  $\text{fac-(sP)-[1](HBAr}_3\text{)}$  (300.1 MHz,  $\text{CD}_2\text{Cl}_2$ , 210 K).



**Figure S10.**  $^{31}P\{^1H\}$  NMR spectrum of complex  $fac-(sP)-[1](HBAr_3)$  (162.0 MHz,  $CD_2Cl_2$ , 210 K), the signals of starting  $mer-1^H$  are marked with asterisk.

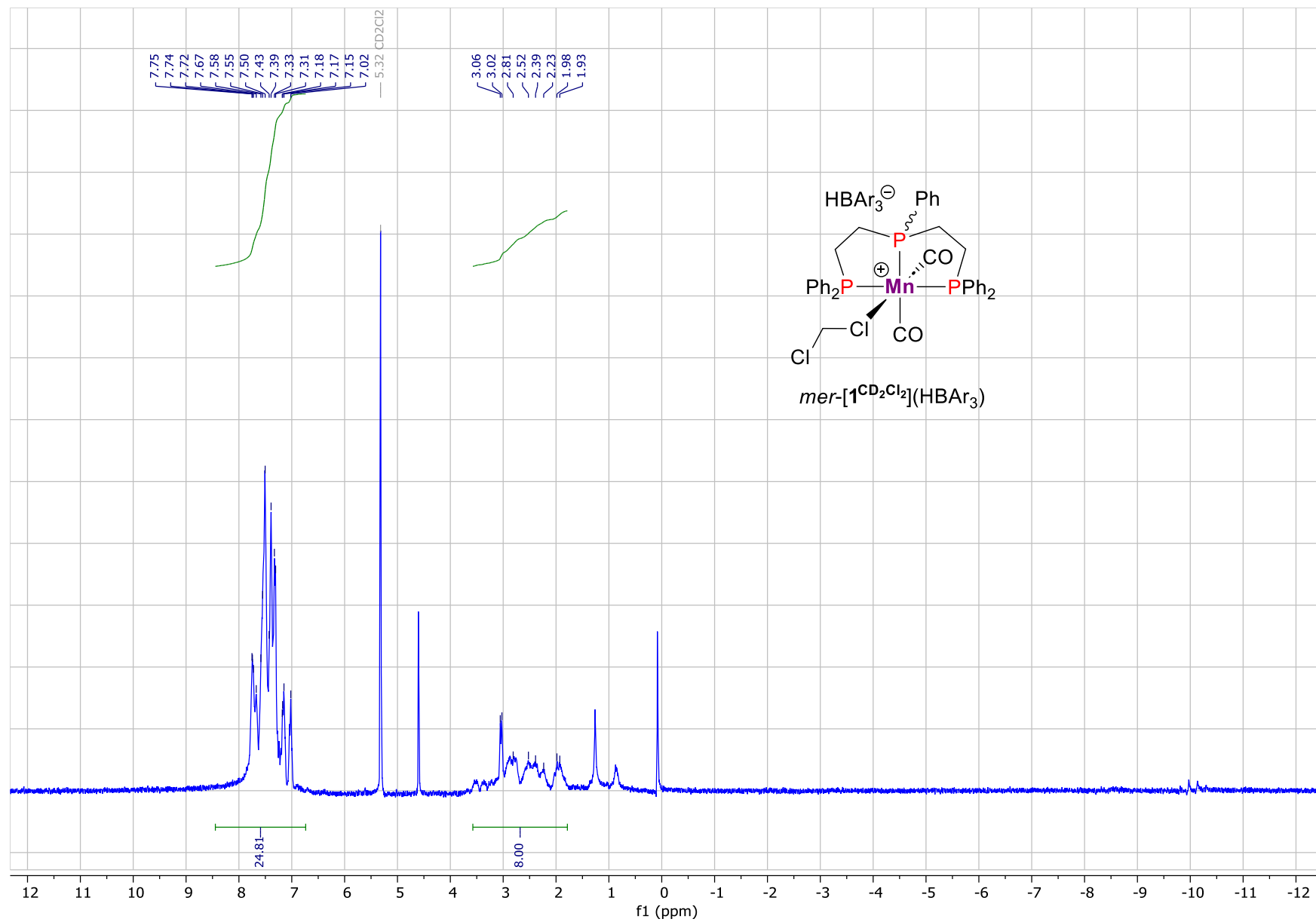


**Figure S11.**  $^1\text{H}$  NMR spectrum of complex  $\text{mer,syn}-(\text{CO})-[1^{\text{CD}_2\text{Cl}_2}](\text{HBAr}_3)$  (300.1 MHz,  $\text{CD}_2\text{Cl}_2$ , 250 K).

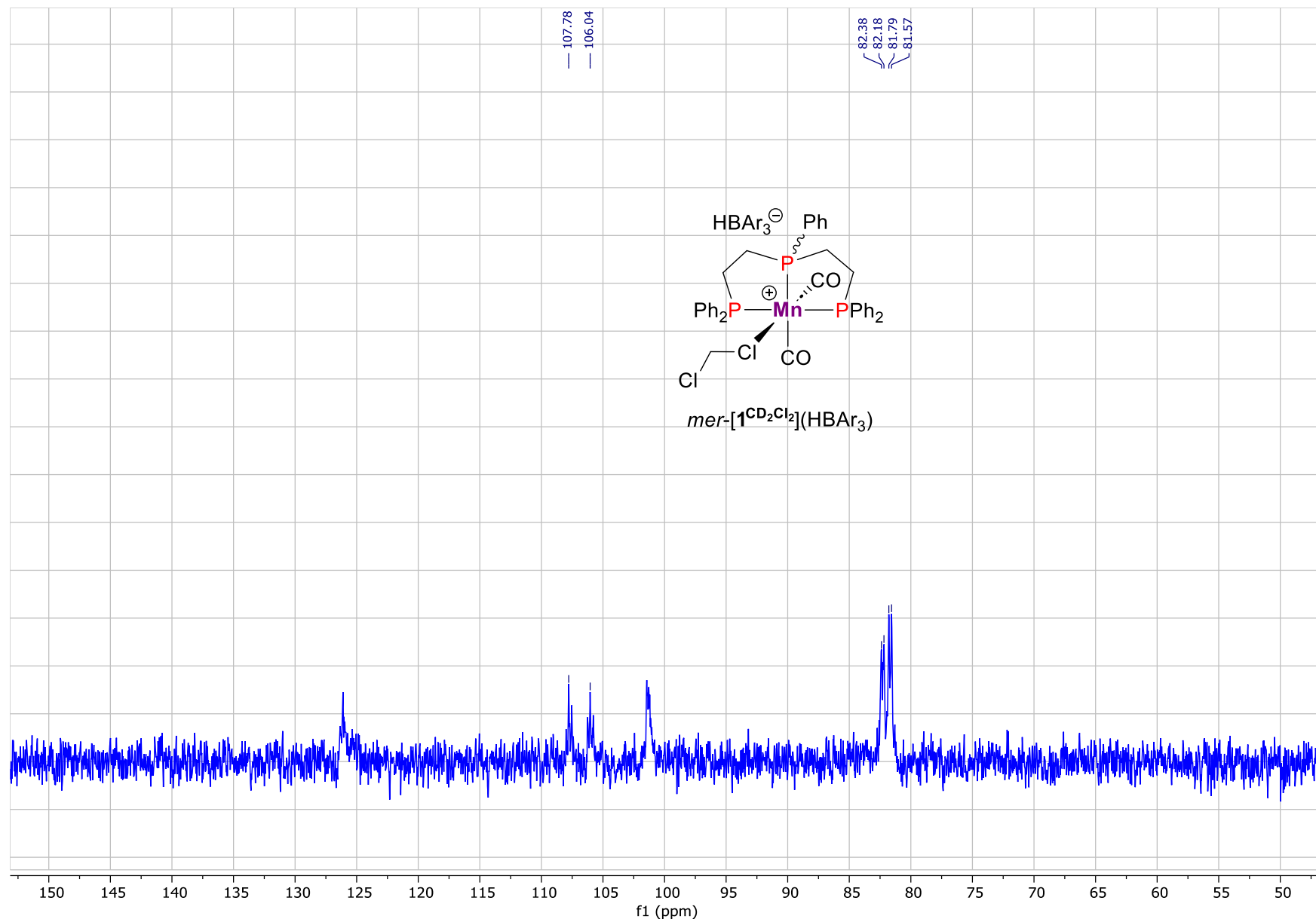


**Figure S12.**  $^{31}P\{^1H\}$  NMR spectrum of complex  $mer,syn-(CO)-[1^{CD_2Cl_2}](BAr_3)$  (162.0 MHz,  $CD_2Cl_2$ , 250 K), the signals of starting  $mer-1^H$  are marked with asterisk.





**Figure S13.**  $^1\text{H}$  NMR spectrum of complex  $\text{mer}-(\text{CO})-[1^{\text{CD}_2\text{Cl}_2}](\text{HBAr}_3)$  (300.1 MHz,  $\text{CD}_2\text{Cl}_2$ , 290 K).



**Figure S14.**  $^{31}P\{^1H\}$  NMR spectrum of complex  $mer-(CO)-[1^{CD_2Cl_2}](BAr_3)$  (162.0 MHz,  $CD_2Cl_2$ , 290 K).

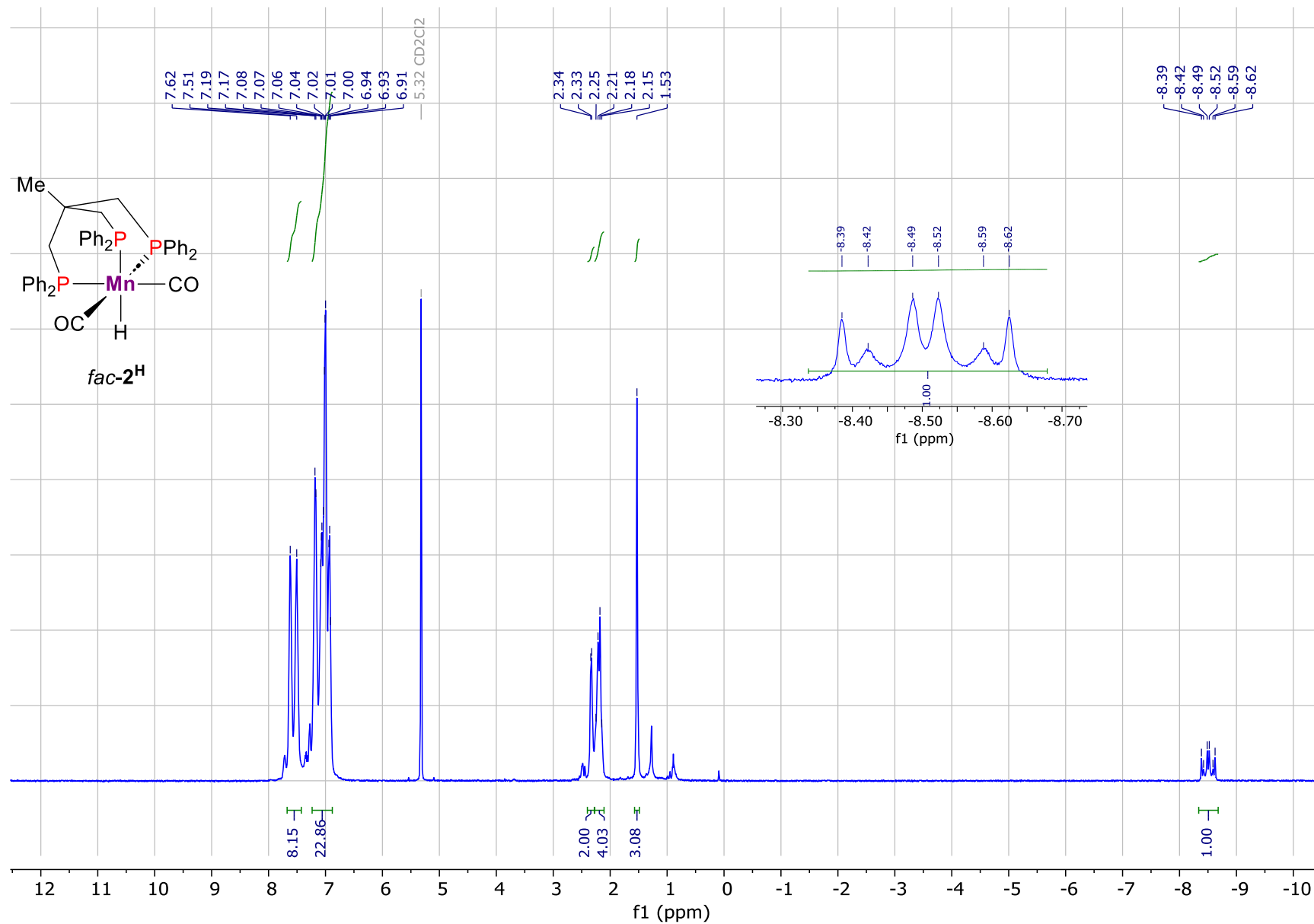


Figure S15. <sup>1</sup>H NMR spectrum of complex *fac-2H* (400.1 MHz, CD<sub>2</sub>Cl<sub>2</sub>, 298 K).

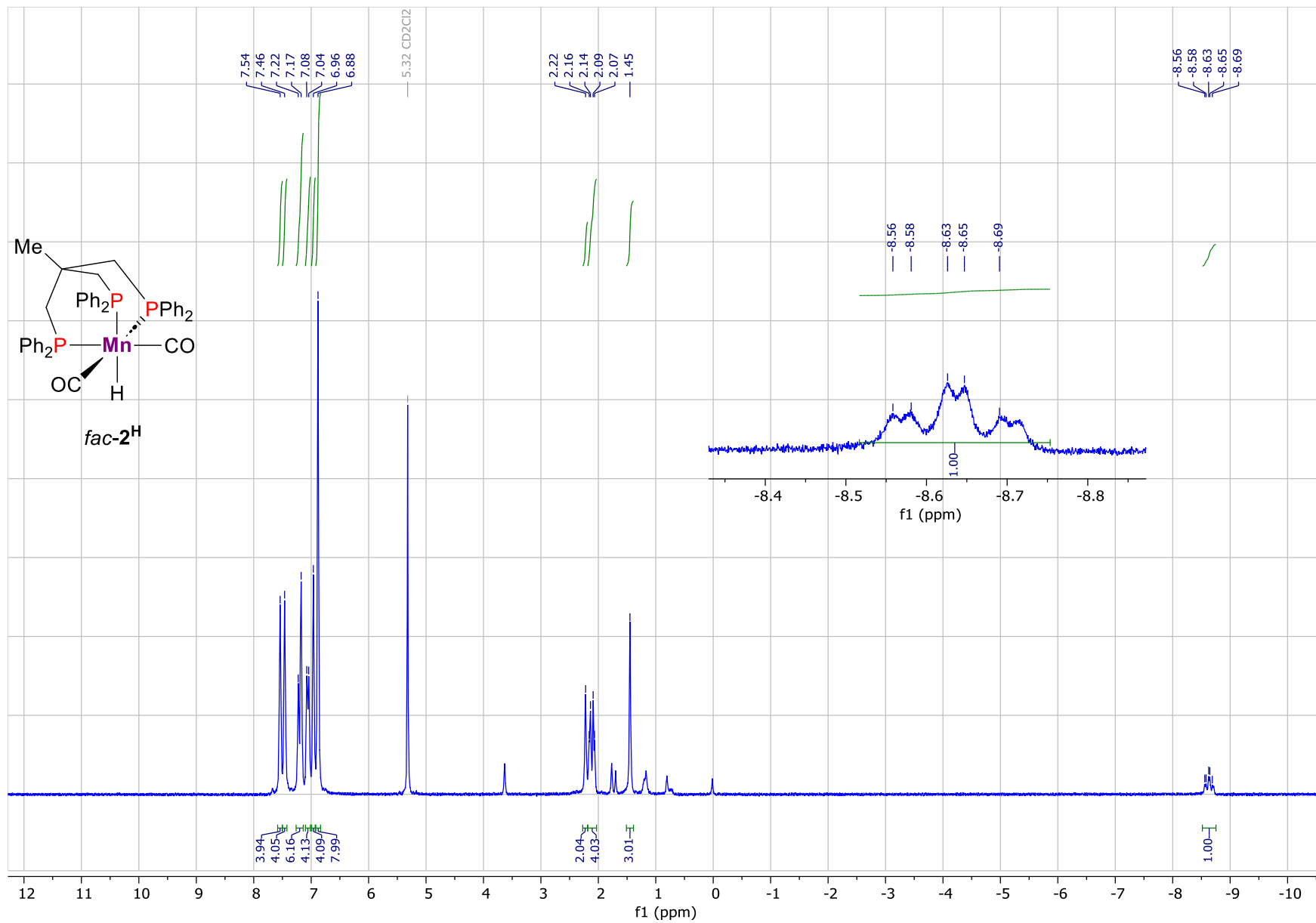
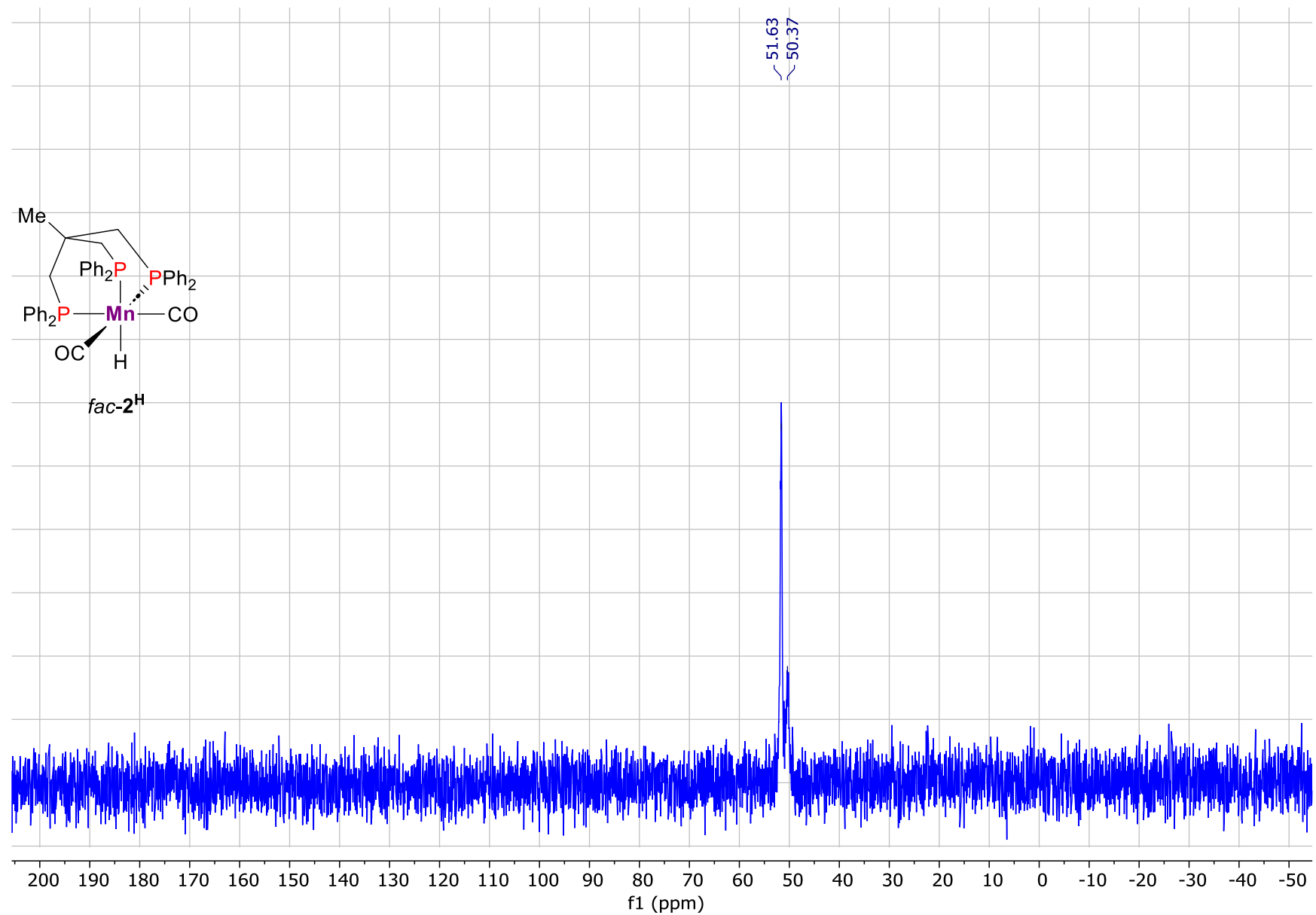
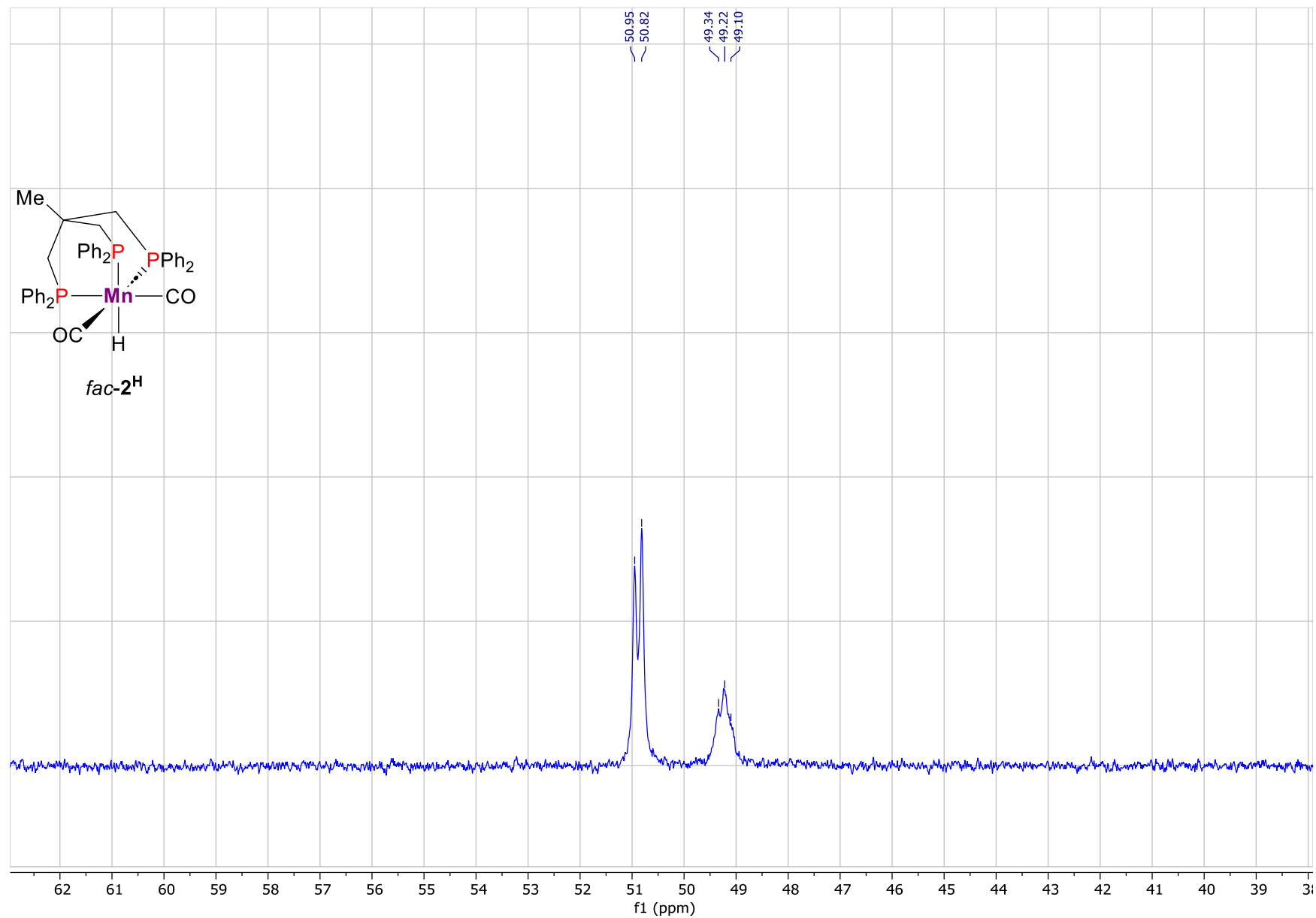


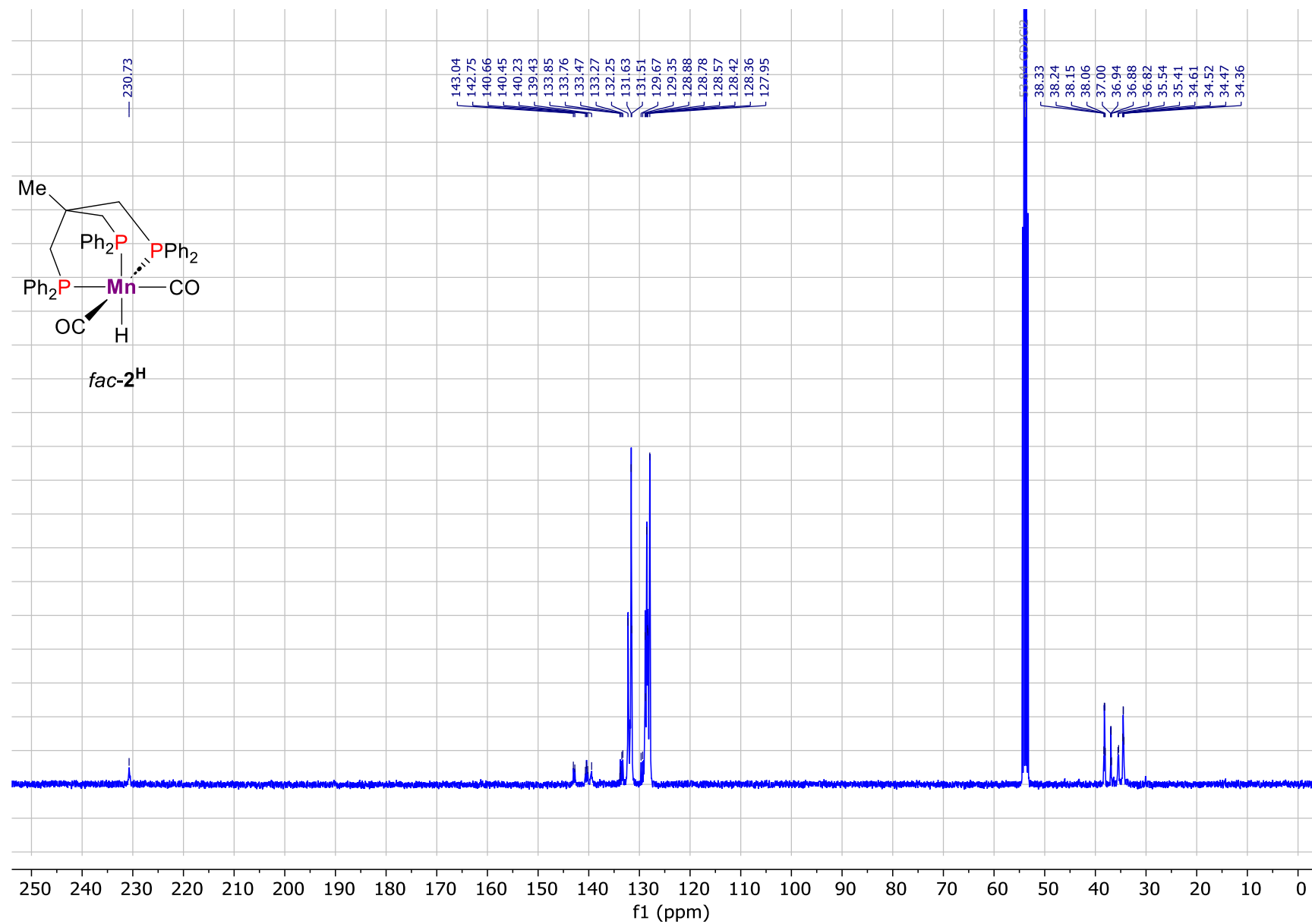
Figure S16. <sup>1</sup>H NMR spectrum of complex *fac-2<sup>H</sup>* (600.1 MHz, CD<sub>2</sub>Cl<sub>2</sub>, 200 K).



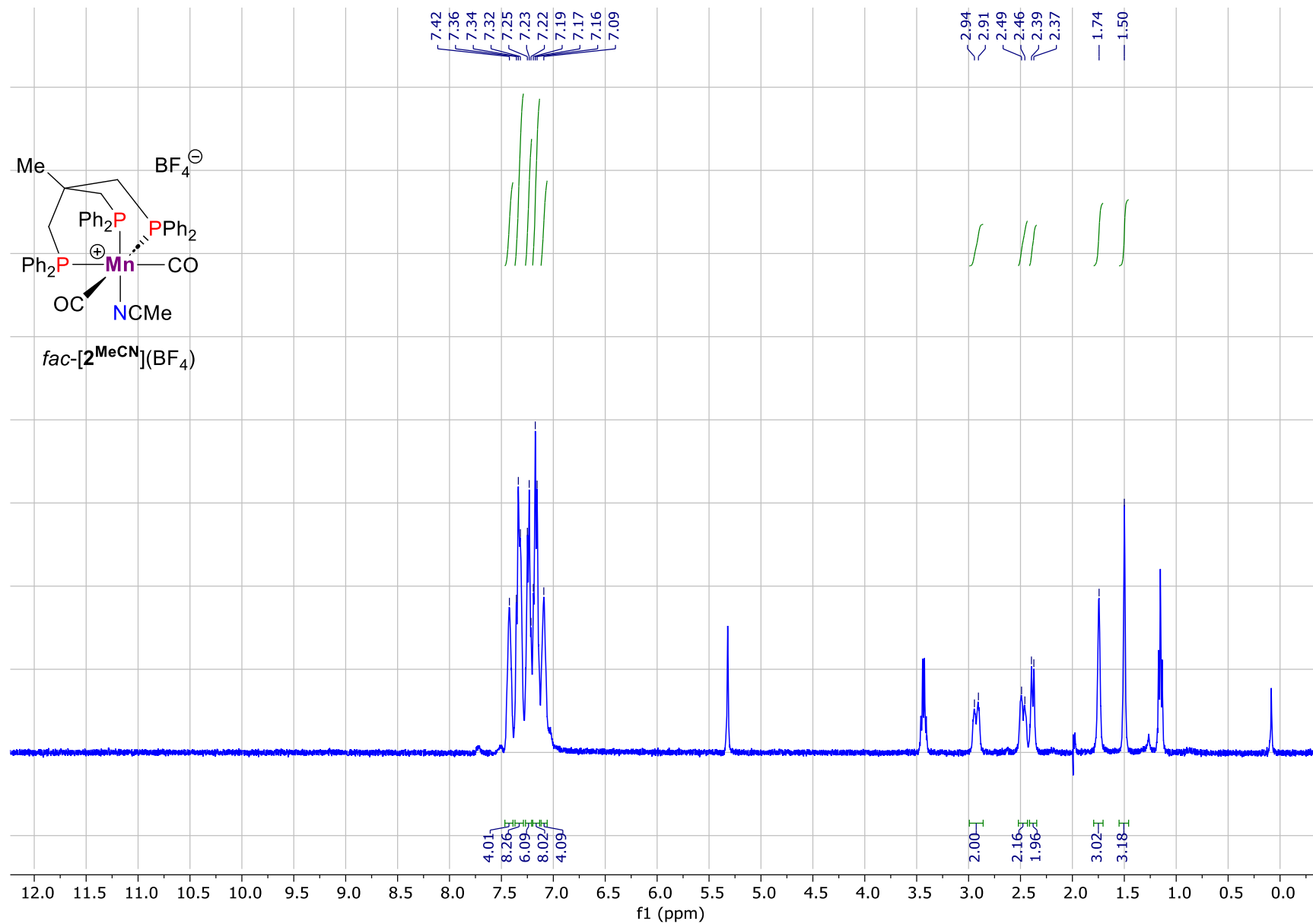
**Figure S17.**  $^{31}\text{P}\{^1\text{H}\}$  NMR spectrum of complex *fac-2<sup>H</sup>* (162.0 MHz,  $\text{CD}_2\text{Cl}_2$ , 298 K).



**Figure S18.** Section of  $^{31}\text{P}\{^1\text{H}\}$  NMR spectrum of complex *fac-2<sup>H</sup>* (243.0 MHz,  $\text{CD}_2\text{Cl}_2$ , 200 K).

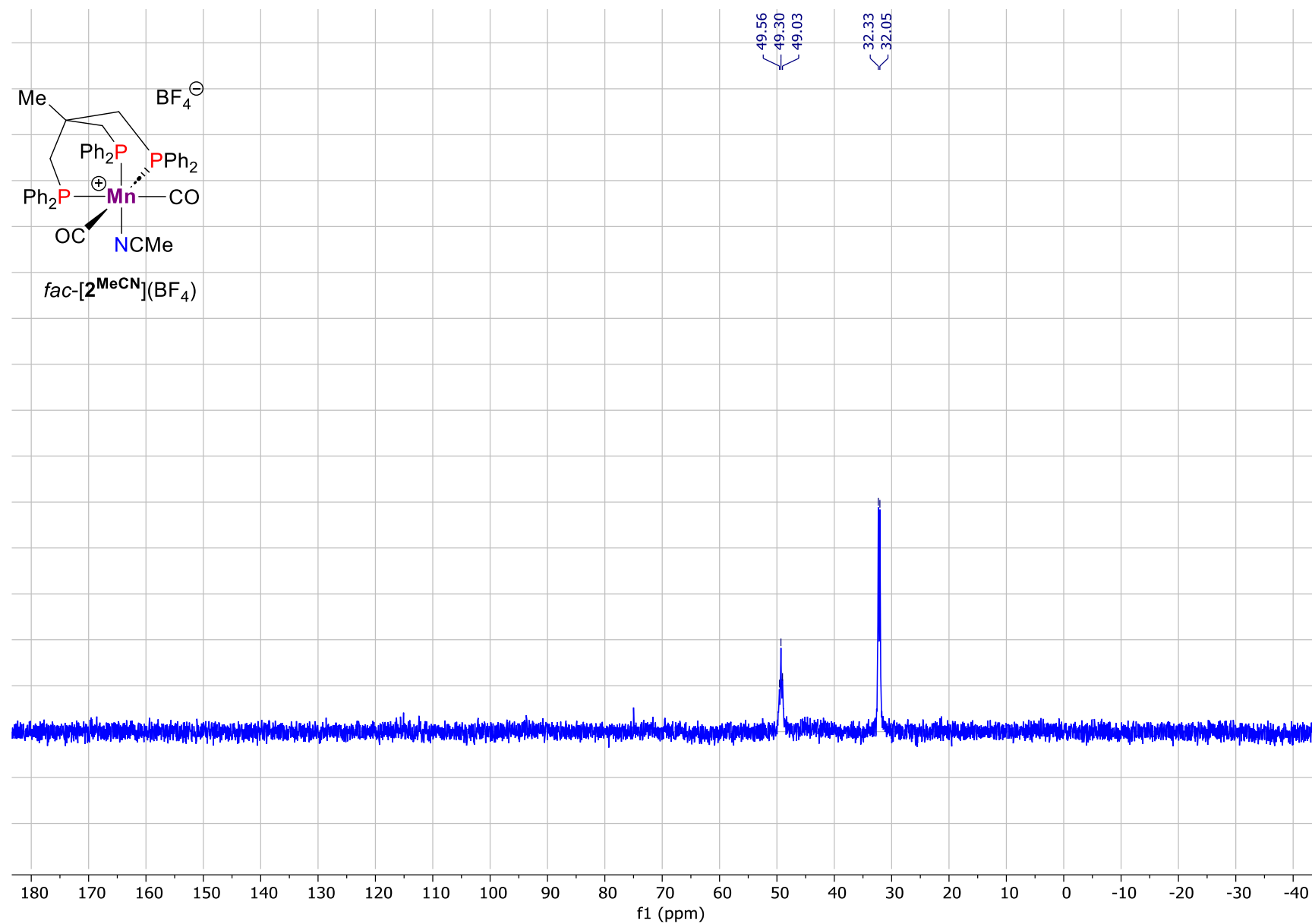


**Figure S19.** <sup>13</sup>C{<sup>1</sup>H} NMR spectrum of complex *fac-2<sup>H</sup>* (100.6 MHz, CD<sub>2</sub>Cl<sub>2</sub>, 298 K).

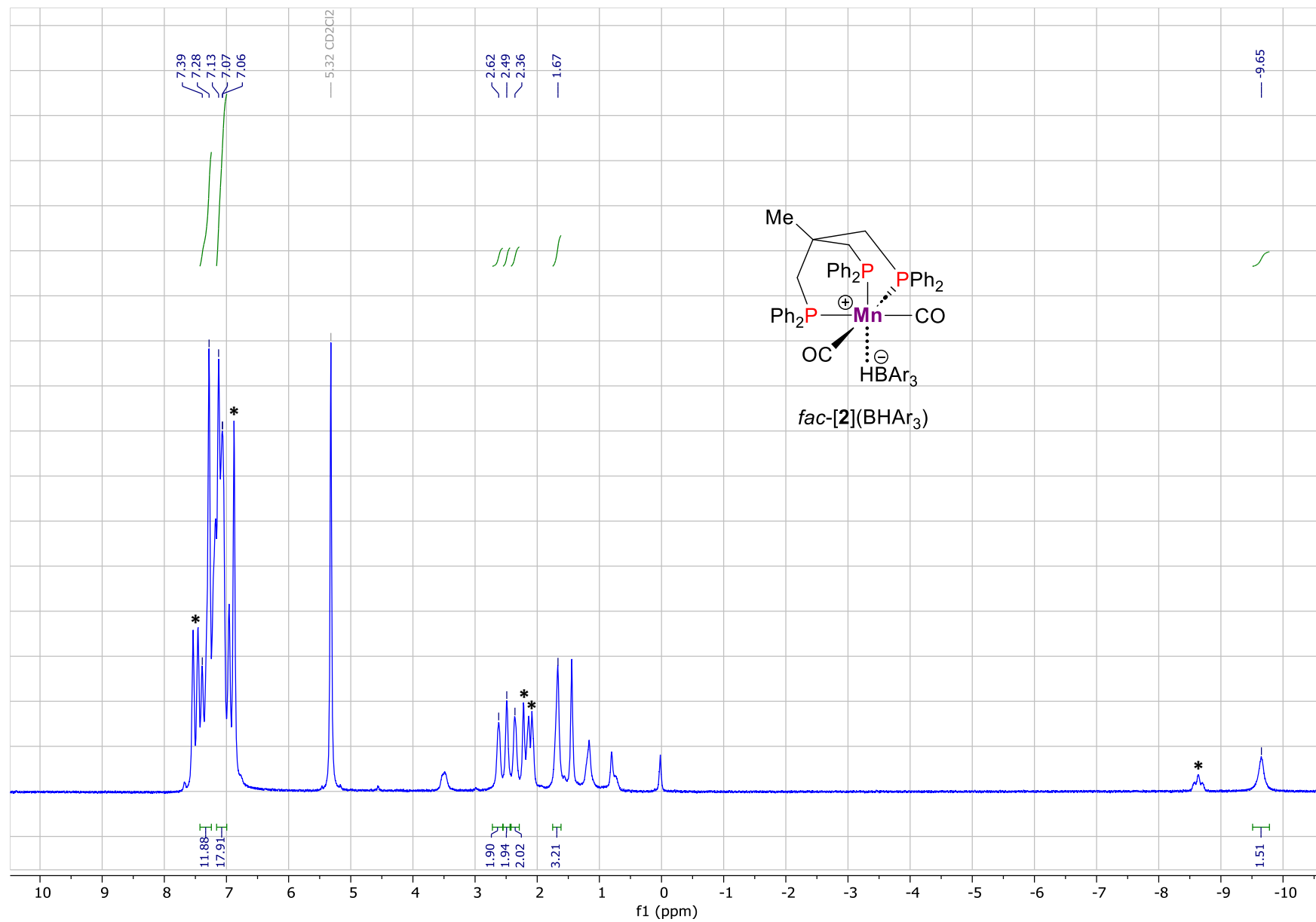


**Figure S20.**  $^1H$  NMR spectrum of complex  $fac-[2^{MeCN}](BF_4)$  (400.1 MHz,  $CD_2Cl_2$ , 298 K).

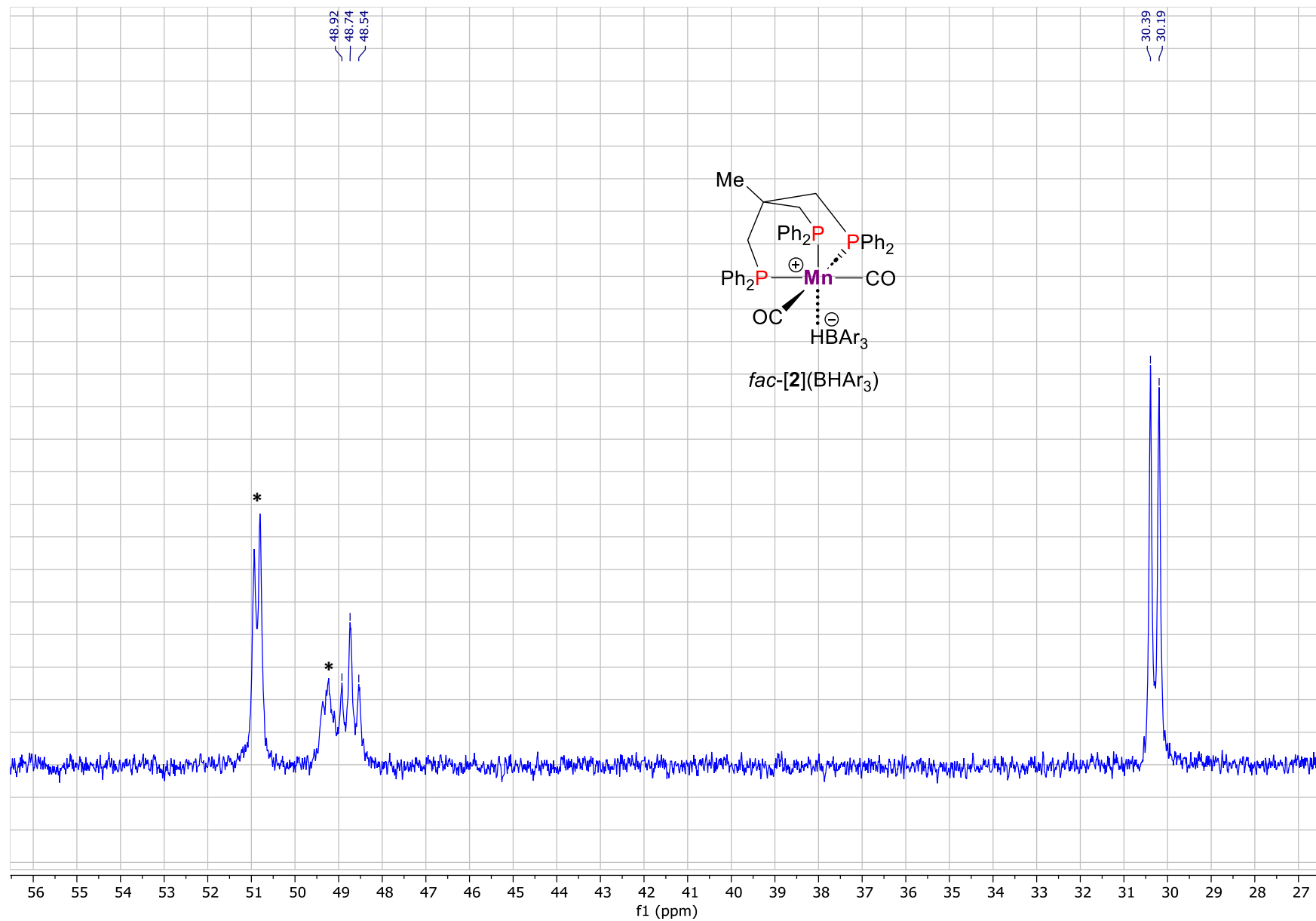




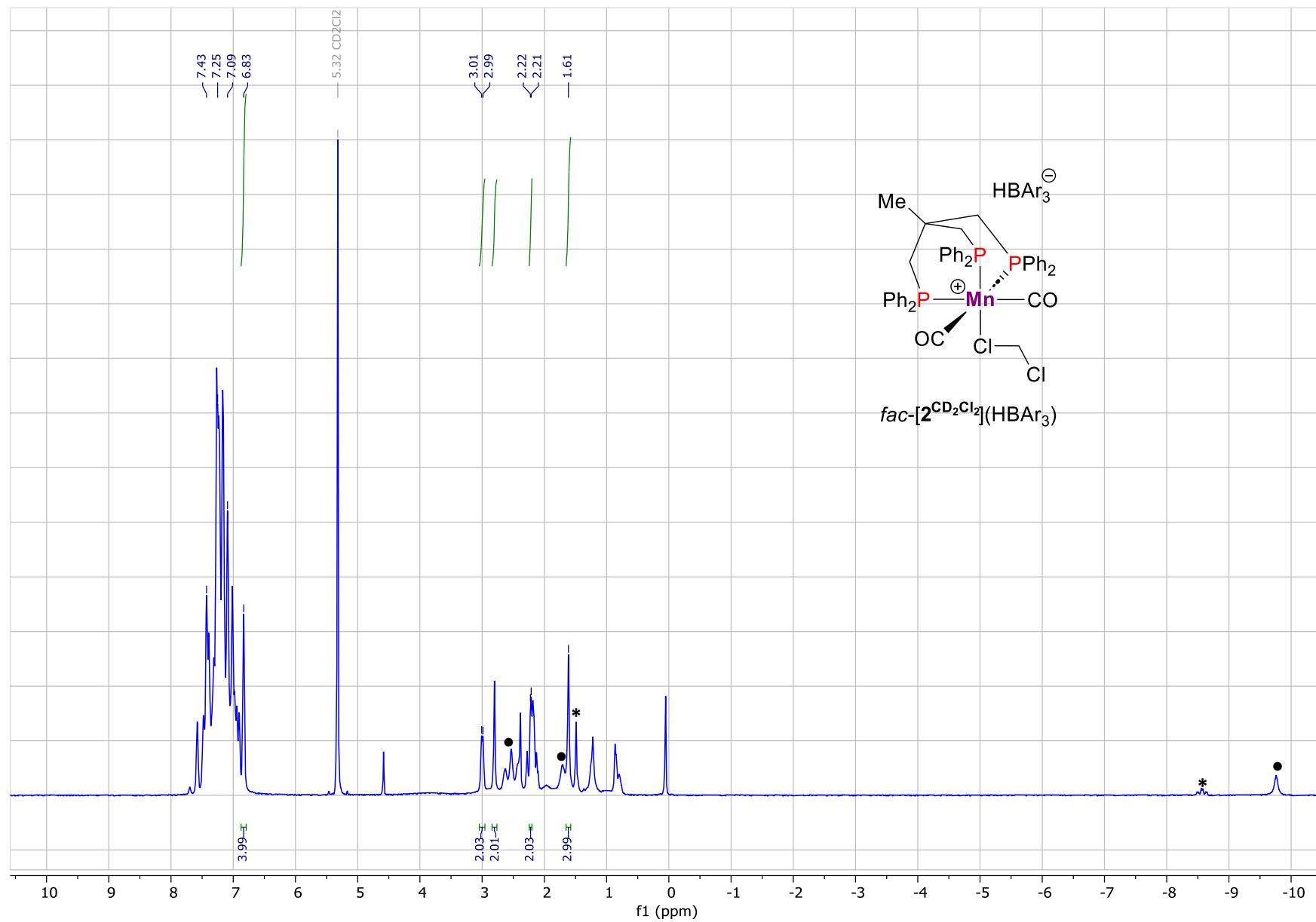
**Figure S21.**  $^{31}P\{^1H\}$  NMR spectrum of complex  $fac-[2^{MeCN}](BF_4)$  (162.0 MHz,  $CD_2Cl_2$ , 298 K).



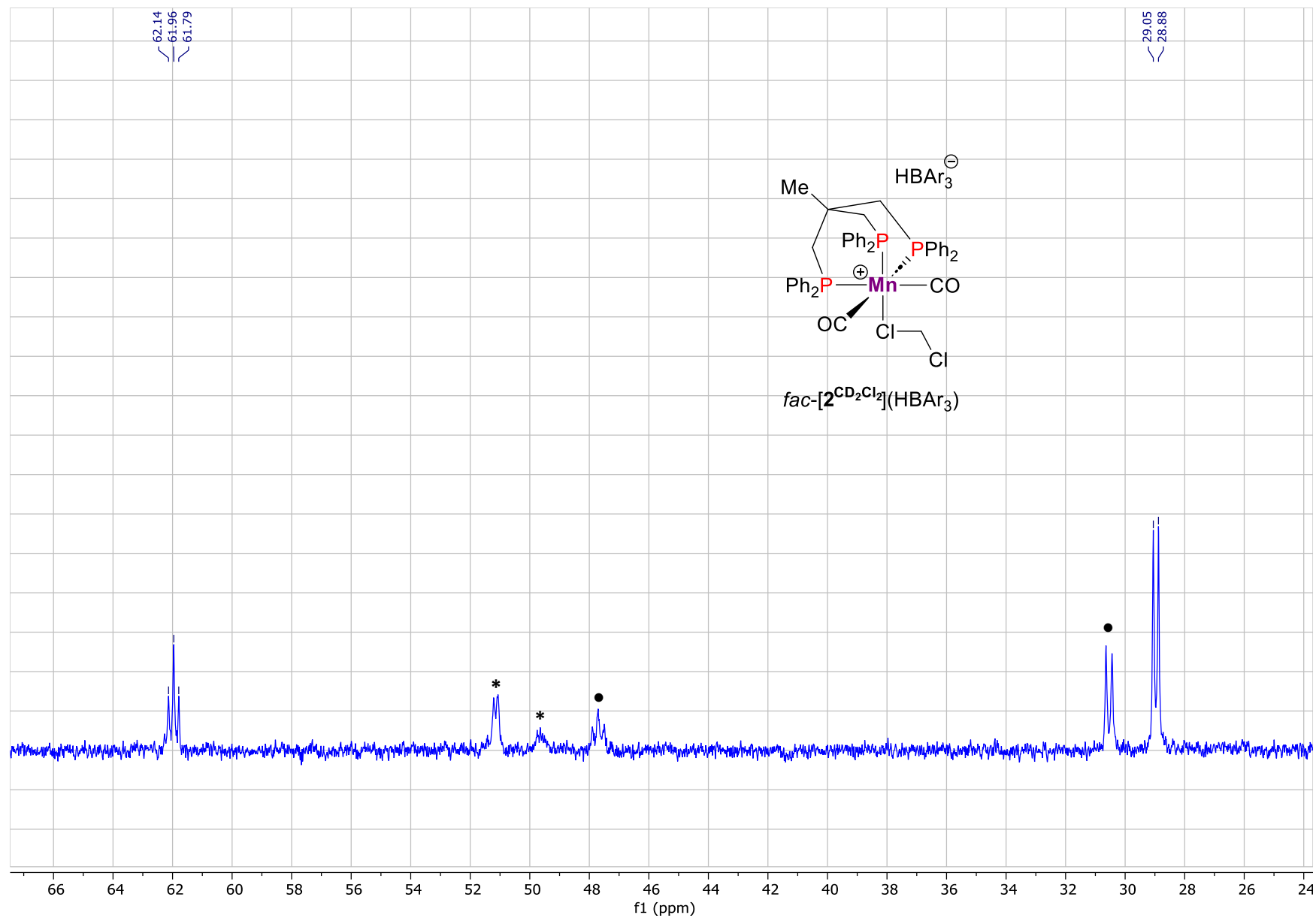
**Figure S22.** <sup>1</sup>H NMR spectrum of complex *fac*-[2](BAr<sub>3</sub>) (600.1 MHz, CD<sub>2</sub>Cl<sub>2</sub>, 200 K), the signals of starting *fac*-2<sup>H</sup> are marked with asterisk.



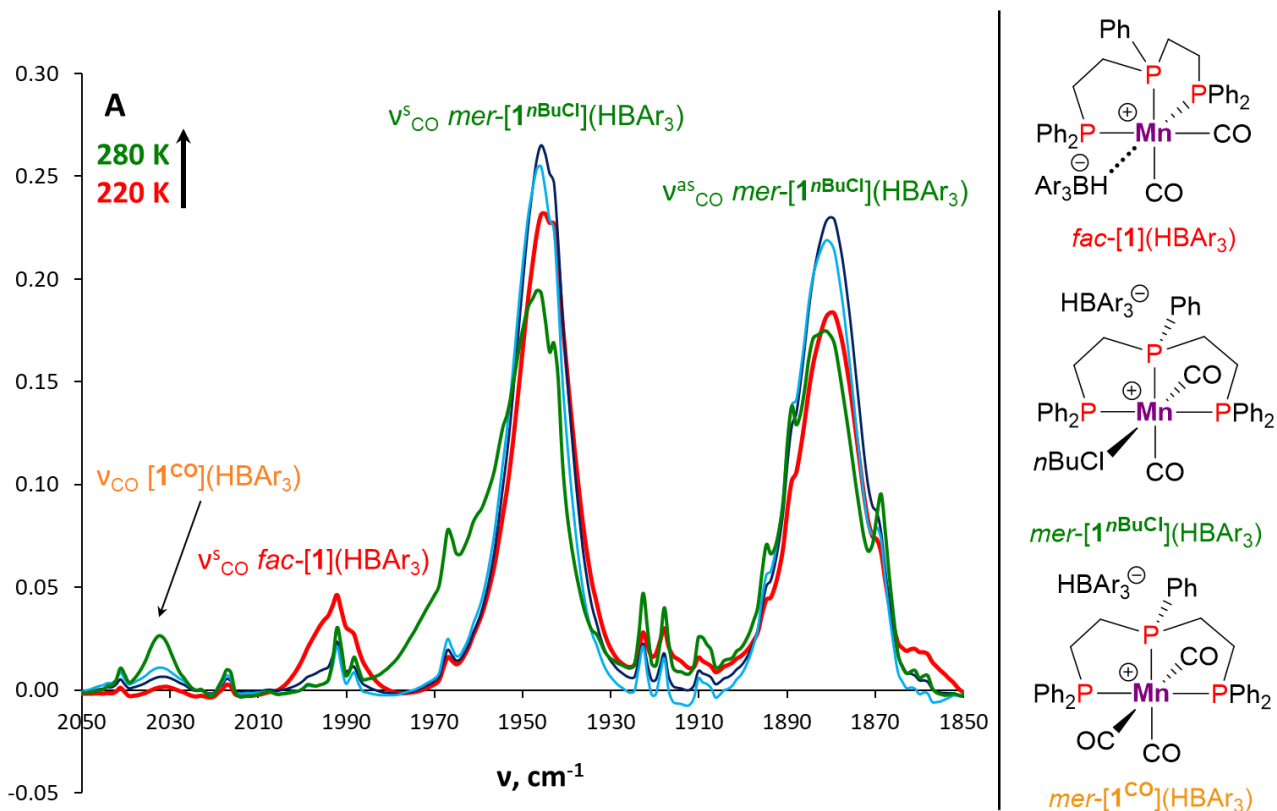
**Figure S23.**  $^{31}\text{P}\{^1\text{H}\}$  NMR spectrum of complex  $\text{fac-}[2](\text{BAr}_3)$  (243.0 MHz,  $\text{CD}_2\text{Cl}_2$ , 200 K), the signals of starting  $\text{fac-}2^{\text{H}}$  are marked with asterisk.



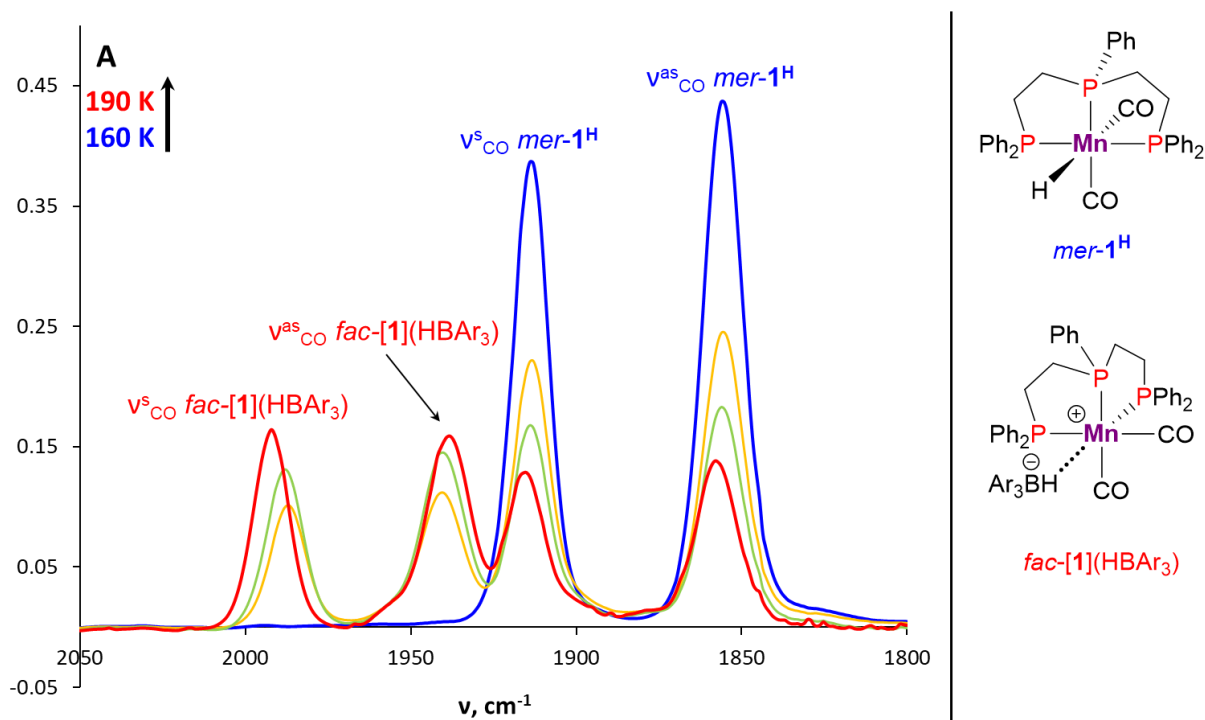
**Figure S24.**  $^1H$  NMR spectrum of complex  $fac\text{-}[2^{CD_2Cl_2}](HBAr_3)$  (600.1 MHz,  $CD_2Cl_2$ , 250 K), the signals of  $fac\text{-}2^H$  and  $fac\text{-}[2](HBAr_3)$  are marked with \* and •, respectively.



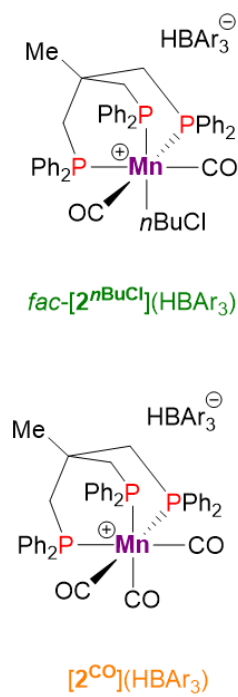
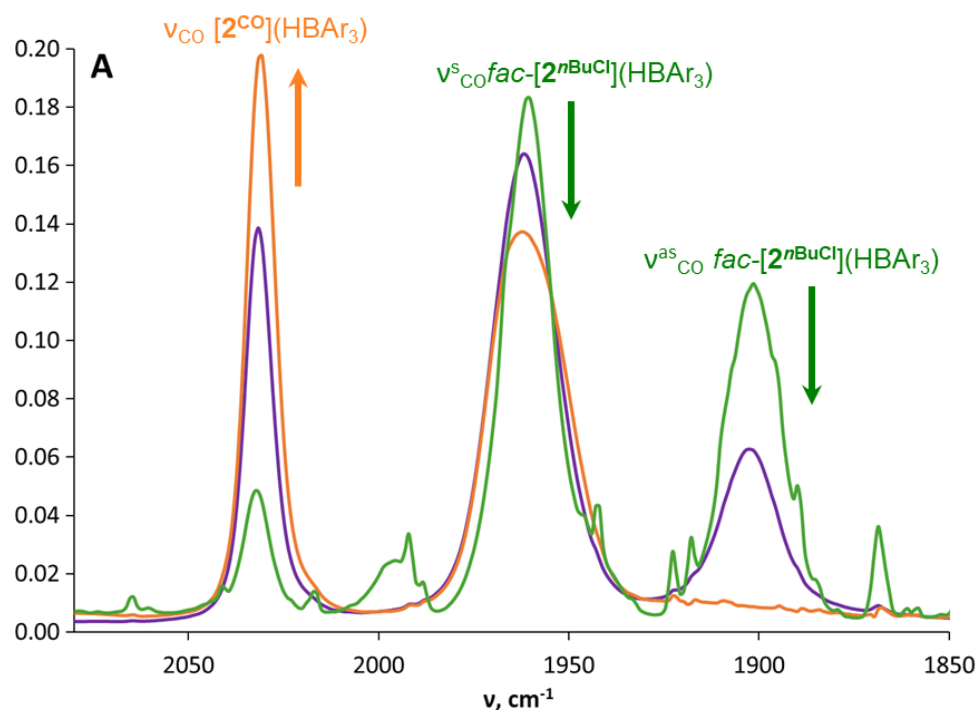
**Figure S25.**  $^{31}P\{^1H\}$  NMR spectrum of complex  $fac-[2^{CD_2Cl_2}](BAr_3)$  (243.0 MHz,  $CD_2Cl_2$ , 250 K), the signals of  $fac-2^H$  and  $fac-[2](BAr_3)$  are marked with \* and ●, respectively.



**Figure S26.** Variable temperature IR spectra of the  $mer-1^H$  and 1.5 equiv.  $B(C_6F_5)_3$  mixture in 220-280 K range after keeping at 220 K for one hour (see Figure 2 in the main text). Experimental conditions:  $nBuCl$ ,  $c = 0.003$  M,  $l = 0.05$  cm.



**Figure S27.** IR spectra of  $mer-1^H$  (blue line) and its mixture with 1.5 equiv. of  $B(C_6F_5)_3$  at 160 K (orange line), 170 K (green line), 190 K (red line).  $nBuCl$ ,  $c = 0.003$  M,  $l = 0.05$  cm.



**Figure S28.** IR spectra of equimolar mixture *fac-2<sup>H</sup>* and B(C<sub>6</sub>F<sub>5</sub>)<sub>3</sub> at 260 K (green line), at 298 K (purple line) and after CO bubbling (orange line). Experimental conditions: *n*BuCl, *c* = 0.0016 M, *l* = 0.1 cm.

## Kinetic study of the hydrogen abstraction from complexes *mer-1*<sup>H</sup> and *fac-2*<sup>H</sup> to Lewis acid

For the hydride abstraction reaction from the complexes **1**<sup>H</sup> and **2**<sup>H</sup> to B(C<sub>6</sub>F<sub>5</sub>)<sub>3</sub> current concentrations of the components were calculated from the absorptions using Beer's law ( $A = \varepsilon \cdot l \cdot c$ ) obtained by IR monitoring (decrease of  $\nu_{\text{CO}}$  for the initial hydride) at the temperature range (160 – 230 K) (Table S4). Molar extinction coefficients were obtained experimentally from the temperature dependence of absorptions of the  $\nu_{\text{CO}}$  for the initial hydrides ( $\varepsilon = l^{-1} \cdot c^{-1} \cdot (2.4 \cdot 10^{-3} \cdot T + 0.88)$ ). The effective rate constants ( $k_{\text{eff}}$ ) were obtained by second-order law for reaction type  $A + B \rightarrow C + D$ :

$$a_0 = c_0(\text{MnH}) = c(\text{MnH}) + c(\text{Mn}^+)$$

$$b_0 = c_0(\text{B}(\text{C}_6\text{F}_5)_3) = c(\text{B}(\text{C}_6\text{F}_5)_3) + c(\text{Mn}^+)$$

$$a = c(\text{MnH})$$

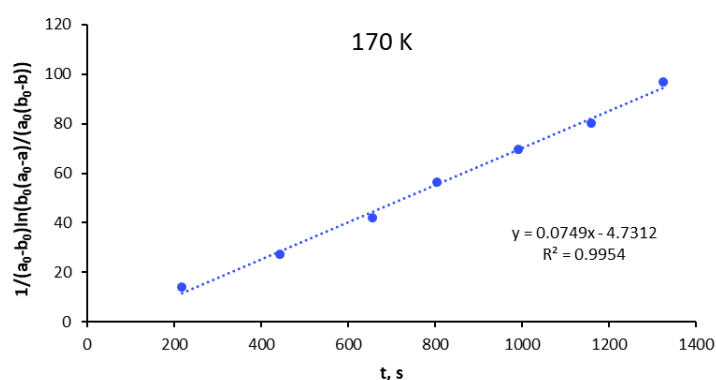
$$b = c(\text{B}(\text{C}_6\text{F}_5)_3)$$

$$k = \frac{1}{t(a_0 - b_0)} \ln \frac{b_0(a_0 - a)}{a_0(b_0 - b)}$$

**Table S4.** Experimentally determined concentrations of the components for the reaction between *mer-1*<sup>H</sup> and B(C<sub>6</sub>F<sub>5</sub>)<sub>3</sub> in *n*BuCl at 170 K.

Time, sec	A( <i>mer-1</i> <sup>H</sup> )	c( <i>mer-1</i> <sup>H</sup> )	c( <i>mer-1</i> <sup>+</sup> )	c(B(C <sub>6</sub> F <sub>5</sub> ) <sub>3</sub> )	$1/(a_0 - b_0) \ln(b_0(a_0 - a)/(a_0(b_0 - b)))$
	<b>0.437</b>	<b>0.00281</b>	-	<b>0.00366</b>	-
<b>0</b>	0.256	0.00170	0.00110	0.00256	-
<b>218</b>	0.247	0.00164	0.00116	0.00250	13.986
<b>443</b>	0.239	0.00159	0.00122	0.00245	27.328
<b>657</b>	0.230	0.00153	0.00127	0.00239	41.883
<b>804</b>	0.223	0.00148	0.00132	0.00234	56.266
<b>992</b>	0.216	0.00144	0.00137	0.00229	69.756
<b>1159</b>	0.211	0.00140	0.00140	0.00226	80.184
<b>1325</b>	0.203	0.00135	0.00145	0.00221	96.976

$$\varepsilon(170 \text{ K}) = 3002.156 \text{ l} \cdot \text{mol}^{-1} \cdot \text{cm}^{-1}$$



**Figure S29.** Plot for the determination of the effective rate constant ( $k_{\text{eff}}$ ) in the reaction between *mer-1*<sup>H</sup> with B(C<sub>6</sub>F<sub>5</sub>)<sub>3</sub> in *n*BuCl at 170 K.

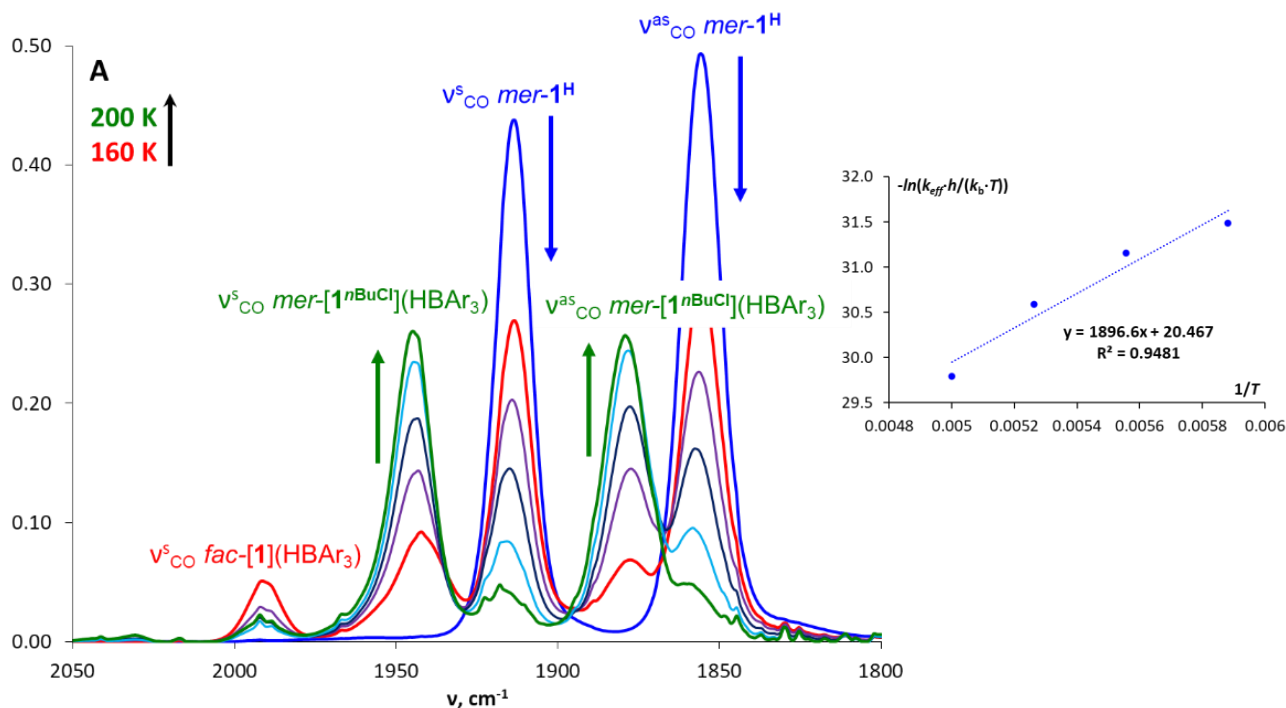
Then the corresponding activation parameters ( $\Delta H^\ddagger$ ,  $\Delta S^\ddagger$ ,  $\Delta G^\ddagger_{298\text{K}}$ ) were determined with Eyring's equation for bimolecular reaction in solution at 160 – 230 K temperature range (Figure S30-S31):

$$-\ln\left(\frac{k_{\text{eff}} \cdot h}{T \cdot k_B}\right) = \frac{\Delta H^\ddagger}{RT} - \frac{\Delta S^\ddagger}{R}$$



**Table S5.** Calculated effective rate constants ( $k_{\text{eff}}$ ) from the experimental data obtained for the reaction of  $\text{mer-1}^{\text{H}}$  with  $\text{B}(\text{C}_6\text{F}_5)_3$  at 170–200 K.

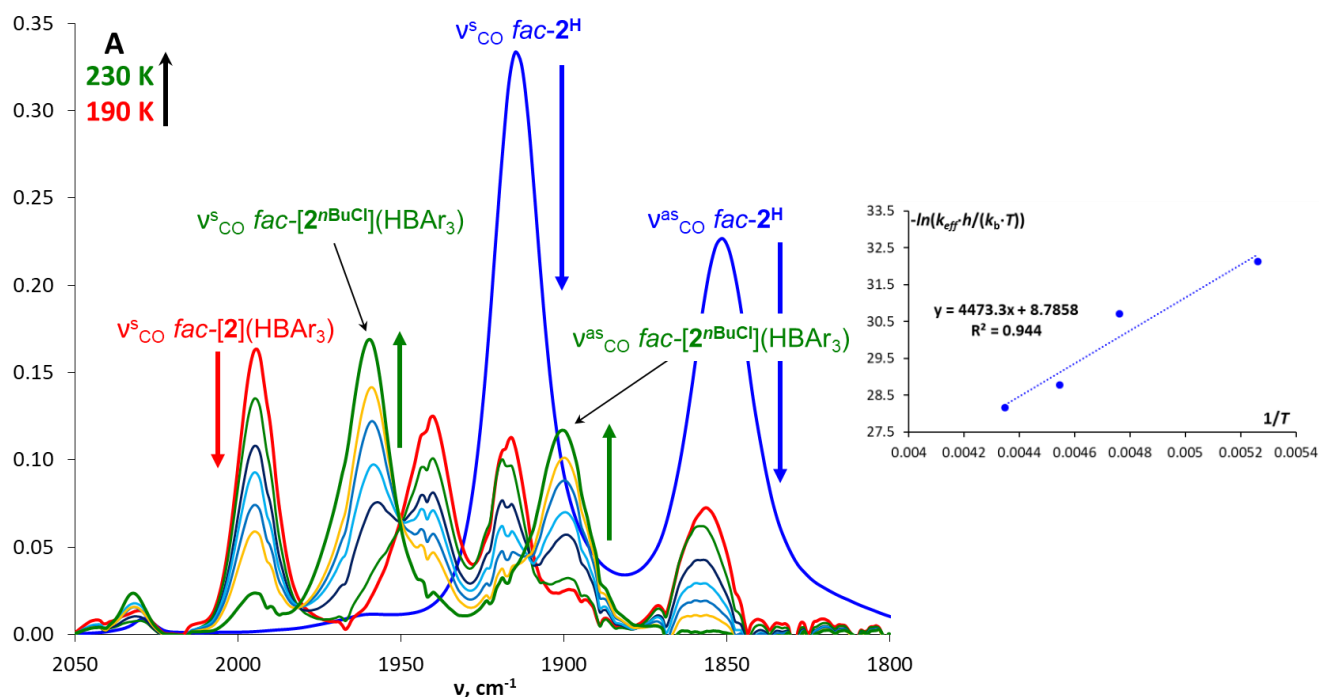
T, K	1/T	$k_{\text{eff}}$	$-\ln(k_{\text{eff}}*h*(1/T)/k_{\text{B}})$
170	0.005882	<b>0.0749</b>	31.4863
180	0.005556	<b>0.1107</b>	31.1528
190	0.005263	<b>0.2050</b>	30.5907
200	0.005000	<b>0.4785</b>	29.7943



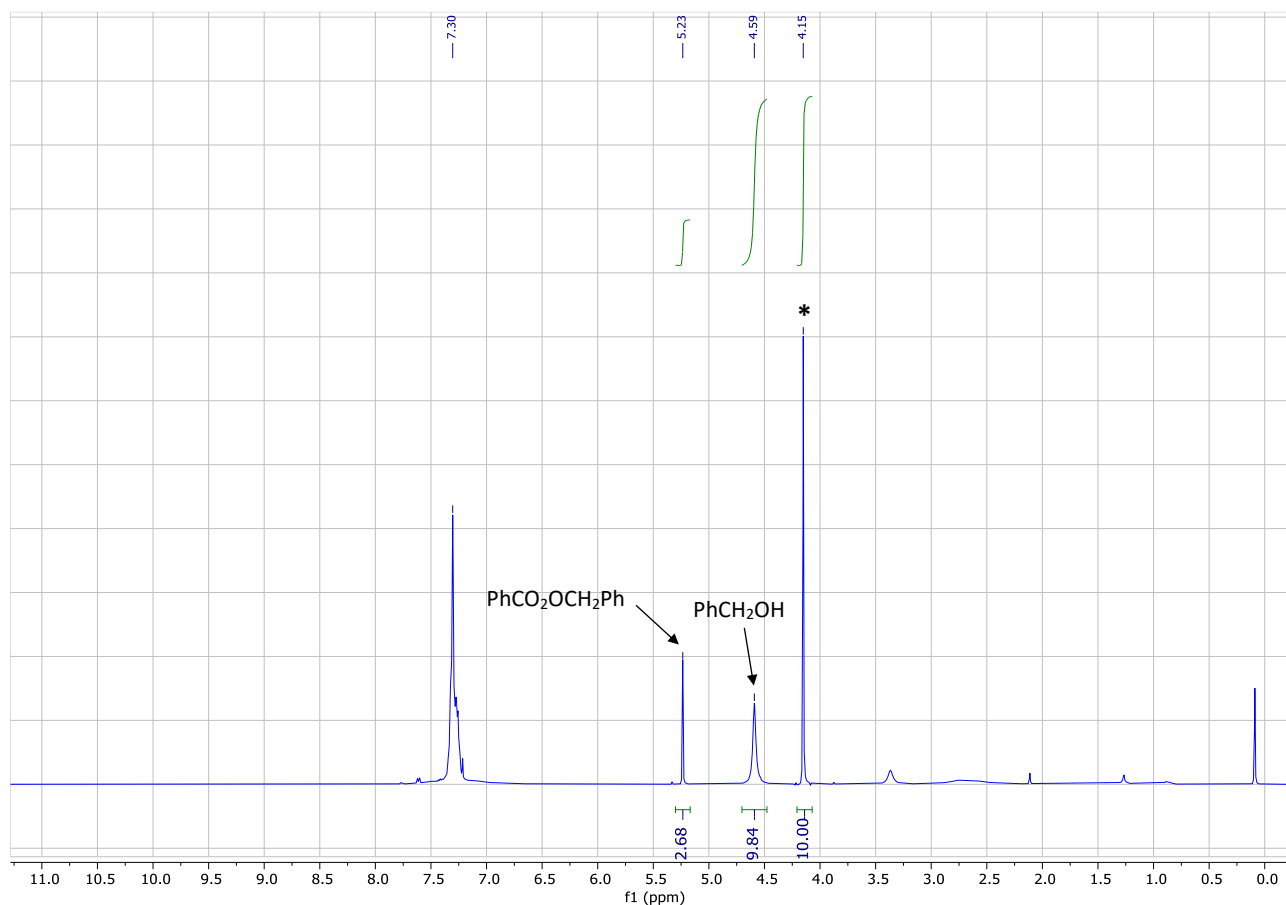
**Figure S30.** IR monitoring of the reaction of complex  $\text{mer-1}^{\text{H}}$  (blue line) with 1.3 equiv. of  $\text{B}(\text{C}_6\text{F}_5)_3$  starting from 160 K (red line) and ending at 200 K (green line) and the Eyring plot of effective rate constants vs reversed temperature (at the right). Experimental conditions:  $n\text{BuCl}$ ,  $c = 0.0028 \text{ M}$ ,  $l = 0.05 \text{ cm}$ .

**Table S6.** Calculated effective rate constants ( $k_{\text{eff}}$ ) from the experimental data obtained for the reaction of  $\text{fac-2}^{\text{H}}$  with  $\text{B}(\text{C}_6\text{F}_5)_3$  at 190–230 K.

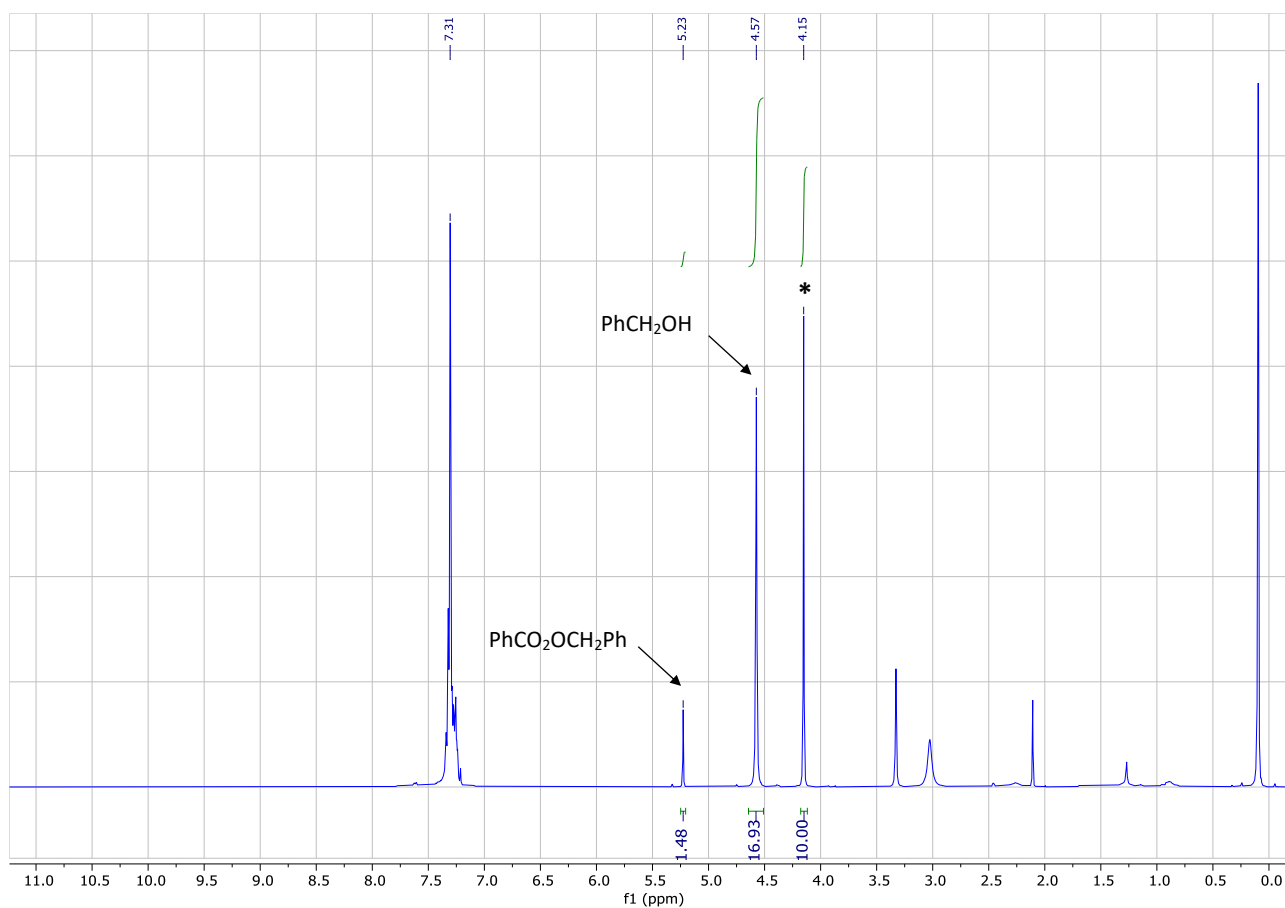
T, K	1/T	$k_{\text{eff}}$	$-\ln(k_{\text{eff}}*h*(1/T)/k_{\text{B}})$
190	0.005263	<b>0.0443</b>	32.1223
210	0.004762	<b>0.2014</b>	30.7085
220	0.004545	<b>1.4582</b>	28.7753
230	0.004348	<b>2.8100</b>	28.1638



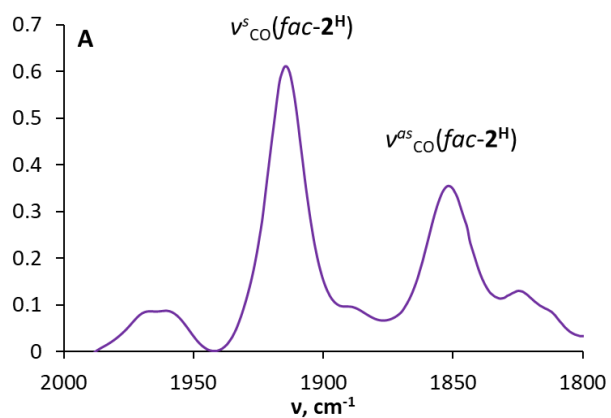
**Figure S31.** IR monitoring of the reaction of complex *fac-2<sup>H</sup>* (blue line) with 1.5 equiv. of  $B(C_6F_5)_3$  starting from 190 K (red line) and ending at 230 K (green line) and the Eyring plot of effective rate constants vs reversed temperature (at the right). Experimental conditions: *n*BuCl,  $c = 0.0016$  M,  $l = 0.1$  cm.



**Figure S32.**  $^1H$  NMR (400.1 MHz,  $CDCl_3$ ) spectrum of crude product obtained from the hydrosilylation of benzyl benzoate catalyzed by complex *mer-1<sup>Br</sup>* (the signal of ferrocene added as internal standard is indicated with asterisk).



**Figure S33.**  $^1\text{H}$  NMR (400.1 MHz,  $\text{CDCl}_3$ ) spectrum of crude product obtained from the hydrosilylation of benzyl benzoate catalyzed by complex *fac-2*<sup>Br</sup> (the signal of ferrocene added as internal standard is indicated with asterisk).



**Figure S34.** IR spectrum of the aliquot taken after 5 min of heating from the reaction mixture of *fac-2*<sup>Br</sup>, benzyl benzoate and  $\text{PhSiH}_3$ . Experimental conditions:  $\text{CH}_2\text{Cl}_2$ , RT,  $l = 0.1$  cm.