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Materials and Methods

S1. Inductive coupled plasma-optical emission spectroscopy (ICP-OES)

 The concentrations of released metals were quantified using Inductively Coupled Plasma Optical Emission Spectrometry (ICP-OES) on an Agilent 730 spectroscope. Prior to analysis, the 34 leaching solutions were acidified with nitric acid (HNO₃) to achieve a pH range of 2–3. To determine 35 the metal content in solid samples, the solids were fully dissolved in HNO₃ (adjusted to $pH = 1.0$), and the resulting digestion solution was then diluted to a constant volume with deionized water. The metal concentrations in these digestion solutions were measured, and the metal content in the solid samples was calculated accordingly.

S2. Analysis of impurities / metals incorporation via the Rietveld refinement method

 Mineral identification and quantification in gypsum were conducted through X-ray diffraction (XRD) analysis using a Bruker D8 Advance diffractometer equipped with a Cu-Kα radiation source (operating at 40 kV and 40 mA) and a LynxEye XE array detector. The XRD patterns were collected over a 2θ range of 5° to 80°, with a step size of 0.02° / 0.01° and a counting time of 0.2-2.0 seconds per step. Mineral phases were identified by matching patterns against the PDF 2004 and COD 2010 databases from the International Centre for Diffraction Data (ICDD) and Crystallography Open Database (COD), respectively, using X'Pert HighScore Plus software. Metal incorporation analysis within gypsum was performed using the Rietveld refinement method in DIFFRAC.TOPAS (version 5.0, Bruker). For quantitative phase analysis, raw structure files from COD were utilized, and modifications to the chemical formulas in these files were made based on microstructural analysis 51 to account for metal incorporation¹.

S3. Other microscopic characterization

TEM observations and selective area electronic diffraction (SAED) of the samples were

 performed on a FEI Talos F200X microscope. Elemental mappings and line profiles were tested on a SuperXG2 energy dispersive X-ray spectroscopy. Scanning electronic microscopy (SEM) was conducted on a Hitachi SU8100 field emission microscope.

S4. Metal-doping content conversion rate

 As shown in **Figure S2, Figure S11 and Figure S12**, the equation provided describes the conversion rate of metal transitioning from a doped state to an undoped state in gypsum samples. Here is a detailed breakdown of the parameters and how the calculation works:

81 **S5. DFT details**

82 In this study, all computational work was performed using the Vienna Ab initio Simulation 83 Package (VASP)² with the projector augmented wave (PAW) method³. The Perdew-Burke-84 Ernzerhof (PBE)² functional within the generalized gradient approximation (GGA) was employed 85 for the exchange-correlation functional, supplemented by the DFT-D3 correction⁴ for dispersion 86 interactions. A plane-wave cut-off energy of 500 eV was applied, and a 15 Å vacuum layer was 87 introduced for all surface models to avoid interactions between periodic images. Brillouin zone 88 sampling was conducted using a $4 \times 4 \times 1$ Gamma-centre kpoint sampling. The convergence criterion 89 for self-consistent field calculations was set to 10^{-5} eV, and atomic positions were optimized until 90 the maximum force on any atom was below 0.02 eV/A .

91 The primitive unit cells of calcium sulphate dihydrate (DH, CaSO4·2H₂O) and calcium sulfate 92 hemihydrate (HH, CaSO4·0.5H₂O) were optimized first, and their lattice parameters were 93 determined. The (020) and (200) surfaces were cleaved from the optimized structures of DH and 94 HH, respectively, representing the most exposed surfaces^{5,6}.

95 The binding energy (*^Eb*) for adsorbate incorporation into the substrate was calculated using the 96 following equation:

$$
^{07} -
$$

$$
B_b = E_{sur + adsorbate} - E_{sur} - E_{adsorbate}
$$

98 Where,

99 \cdot $E_{\text{sur}+\text{adsorbate}}$ is the total energy of adsorption model;

100 \bullet E_{sur} is the total energy of surface;

- 101 is the total energy of adsorbate.
- 102

103 **S6. The Gibbs free energy change (ΔG)**

104 The Gibbs free energy change (ΔG) for a reaction is calculated using the equation:

 $\Delta G = \Delta G^{\theta} + RTlnQ$ **•** ΔG^{θ} is the standard Gibbs free energy change, which can be obtained from standard 107 Gibbs free energies of formation (ΔG_f , list in **Table S5**) for reactants and products. **R** is the gas constant $(8.314 \text{ J} \cdot \text{mol}^{-1} \cdot \text{K}^{-1})$. **T** is the temperature in Kelvin, typically assumed to be 298 K unless stated otherwise. **• Q** is the reaction quotient, calculated based on the concentrations of the reactants and 111 products 112 Cupric ions (Cu²⁺) are unstable in thiosulfate solutions, particularly in sodium thiosulfate, due 113 to rapid redox reactions with $S_2O_3^{2-}$, as outlined in **Reaction S1**, resulting in the formation of Cu⁺ 114 that cannot sustain the Cu²⁺ state for long⁷. **Reaction S1:** $2Cu^{2+} + 8S_2O_3^{2-} = 2Cu(S_2O_3)_3^{5-} + S_4O_6^{2-}$ $\triangle G_{S1} = -162.1 \text{ kJ/mol}^{-1}$ 117 According to the speciation diagram analysis conducted by Han et al.⁸, Cu(S₂O₃)₃⁵⁻ ions are likely the primary copper species present in thiosulfate solutions. It is hypothesized that two moles 119 of Cu^+ ions can be substituted by one mole of Hg^{2+} ions through the **Reaction S2** described below. **Reaction S2:** $Hg^{2+} + 2Cu(S_2O_3)s^{5-} = 2Cu^+ + Hg(S_2O_3)s^{6-} + 2S_2O_3s^{2-}$ $\triangle G_{S2} = -33.35 \text{ kJ} \cdot \text{mol}^{-1}$ The calculated Gibbs free energy changes for **Reaction S1** and **Reaction S2** are -162.1 kJ/mol and -33.35 kJ/mol, respectively. The highly negative Gibbs free energy of **Reaction S1** indicates that it proceeds spontaneously and completely. **Reaction S2**, with a Gibbs free energy of -33.35 kJ/mol, also proceeds spontaneously but at a lower magnitude compared to **Reaction S1**. 126

143 DH, (e) Cd-DH, and (f) Hg-DH.

145 The XPS analysis presented in **Figure S6** provides insight into the valence states and chemical 146 forms of the various elements incorporated into the gypsum samples.

147 **Figure S6a:** The spectrum displays peaks at 133.65 eV and 134.95 eV, corresponding to P⁵⁺ 148 2ps/2 and 2p1/2, respectively, indicating the presence of pentavalent phosphorus^{9,10}.

149 **Figure S6b:** The weak Cr 2p signals in Cr-gypsum are attributed to the low chromium content. 150 However, two peaks at 579.8 eV and 589.1 eV were observed, indicating the presence of Cr(VI),

151 likely as CrO₄², since Cr₂O₇² is less probable under alkaline wastewater conditions¹¹.

152 **Figure S6c:** For arsenic-doped gypsum, As 3d peaks were fitted at 44.7 eV and 44.2 eV,

153 corresponding to As^{5+} and As^{3+} , respectively. The prominent presence of As^{5+} observed in XPS

154 analysis, coupled with the FT-IR and Raman data presented in the surrounding context, indicates

155 that arsenic primarily exists in its pentavalent state, most likely in the form of $HAsO₄²⁻¹²$.

156 **Figure S6d:** Sr 3d₅/₂ and Sr 3d₃/₂ peaks appear at 133.84 eV and 135.35 eV, respectively, 157 confirming the presence of Sr^{2+} in Sr-gypsum¹⁰.

158 **Figure S6e:** Cd 3d spectra display two peaks at 405.54 eV (Cd 3d₅/₂) and 412.35 eV (Cd 3d₃/₂),

159 with a separation of 6.8 eV, which is characteristic of cadmium compounds¹³.

160 **Figure S6f:** The spectrum shows the deconvoluted Hg 4f spectrum for Hg-gypsum, with Hg²⁺

161 4f₇/₂ peaks at 100.04 eV and 102.11 eV, and Hg²⁺ 4f₅/₂ at 104.04 eV, consistent with literature values 162 for mercury compounds^{8,14,15}.

165 Hg-DH.

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166 The FT-IR spectra presented in **Figure S7** provide insight into the vibrational modes of 167 functional groups in the various gypsum samples, with significant differences observed between 168 pure gypsum and doped samples.

169 **In the FT-IR spectrum of pure gypsum**, characteristic sulfate ion vibrations $(SO₄²)$ are 170 observed at 1004 cm⁻¹ (v₁), 464 cm⁻¹ (v₂), 1128 cm⁻¹ (v₃), 671 cm⁻¹ (v₄), and 601 cm⁻¹ (v₄)¹⁶. The 171 bending mode of H₂O molecules is observed at 1683 cm⁻¹ (v_2) and 1621 cm⁻¹ (v_2), with the stretching 172 vibrations of crystal water appearing at 3521 cm⁻¹ (v₃) and 3403 cm⁻¹ (v₁)^{17,18}.

173 **Figure S7a:** In the P-gypsum sample, additional peaks at 1450 cm⁻¹ are assigned to C-H 174 stretching vibrations, indicating the presence of organic impurities. A distinct peak at 879 cm⁻¹ can 175 be attributed to the presence of $HPO₄²$, suggesting phosphate incorporation into the gypsum 176 matrix¹⁹.

177 **Figure S7b:** For the Cr-gypsum sample, notable changes are observed compared to pure 178 gypsum. The peaks at 2240 cm⁻¹ and 2116 cm⁻¹ correspond to the stretching vibrations of C≡N 179 bonds, likely indicating the presence of nitrile compounds. A new, sharp peak at 878 cm^{-1} is 180 assigned to the CrO₄²⁻ group, confirming the incorporation of chromium in the form of chromate²⁰. 181 **Figure S7c:** The peak at 703 cm⁻¹ of As-gypsum corresponds to the As-OH stretching 182 vibration, indicating the presence of HAsO4²⁻ species within the sample. The absence of FTIR bands 183 between 750 and 860 cm⁻¹ suggests that AsO $4³$ species are not present within the gypsum 184 structure²¹. Based on the correlation between As content in gypsum and As(V) species, it can be 185 concluded that $HAsO₄²⁻ incorporated into the gypsum lattice.$

186 **Figure S7d:** In the FT-IR spectrum of Sr-gypsum, additional peaks at 2242 cm⁻¹ and 2121 187 cm⁻¹ correspond to the C≡N stretching vibrations, similar to the Cr-gypsum spectrum. 188 Furthermore, peaks at 788 cm⁻¹ and 778 cm⁻¹ can be attributed to the C-H stretching vibrations, 189 suggesting the presence of organic contaminants²². The sulfate and water vibrations remain largely 190 unaltered, though slight shifts in peak positions may indicate minor structural perturbations due to 191 the incorporation of Sr^{2+} into the gypsum matrix.

192 **Figure S7e:** The FT-IR spectrum of Cd-gypsum reveals peaks at 2214 cm⁻¹ and 2116 cm⁻¹, 193 again indicating the presence of C≡N stretching vibrations, as seen in other doped samples. A new 194 peak at 857 cm⁻¹ corresponds to Cd-O-H bending vibrations, suggesting cadmium incorporation

195 into the gypsum structure²³. Additionally, the absorption peaks at 1452 cm⁻¹ and 1084 cm⁻¹ indicate 196 the presence of $CO₃²$, suggesting that carbonate ions may have been incorporated into the sample²⁴. 197 **Figure S7f:** The Hg-gypsum sample shows significant modifications in the FT-IR spectrum. 198 Peaks at 671 cm⁻¹, 602 cm⁻¹, and 458 cm⁻¹ correspond to Hg^{2+} interactions, while peaks at 1447 199 cm⁻¹ and 874 cm⁻¹ are assigned to the carbonate ion $(CO₃² -)²⁵$. Additionally, peaks at 2920 cm⁻¹ and 200 2855 cm⁻¹ indicate the presence of carbonate species, likely due to secondary mineral formation. 201 The sulfate and water vibrations are present, but some peak broadening suggests structural changes 202 induced by mercury incorporation²⁶.

204 **Figure S7.** FT-IR spectra of (a) P-DH, (b) Cr-DH, (c) As-DH, (d) Sr-DH, (e) Cd-DH, and (f)

203

205 Hg-DH. The peak which is different from pure gypsum is marked in the figure.

206

208 The Raman spectra provide valuable insights into the incorporation of impurities into the 209 gypsum structure, as illustrated in **Figure S8**.

210 **Figure S8a:** In the Raman spectrum of the initial phosphogypsum (P-gypsum) sample, peaks 211 at 1334 cm⁻¹ and 1611 cm⁻¹ are attributed to the stretching and deformation vibrations of C=C 212 bonds, respectively, which likely arise from organic impurities or residuals commonly found in 213 phosphogypsum²⁷.

214 **Figure S8b:** Comparing the Raman spectrum of Cr-gypsum with pure gypsum, a distinct peak 215 at 878 cm⁻¹ was observed. This signal aligns closely with the reported stretching vibrations of $CrO₄$ ² 216 $(853-906 \text{ cm}^{-1})$ in the literature, confirming the presence of chromate ions in the sample. The 217 absence of characteristic $Cr_2O_7^2$ signals (911-959 cm⁻¹) further support this conclusion²⁸. 218 Additionally, a peak at 673 cm^{-1} could indicate structural disorder caused by the incorporation of 219 chromium ions into the gypsum²⁹.

Figure S8c: For As-gypsum, the peak around 674 cm^{-1} is noteworthy when compared to pure gypsum. This band is typically associated with structural disorder within the crystal lattice, which suggests arsenic incorporation. This incorporation is likely causing distortions within the gypsum 223 matrix, which is manifested as an additional Raman feature³⁰.

224 **Figure S8d:** The Raman spectrum of Sr-gypsum shows peaks at approximately 1434 cm⁻¹, 225 1603 cm⁻¹, and 1758 cm⁻¹, which are absent in pure gypsum. The peak at 1434 cm⁻¹ may correspond 226 to interactions between Sr^{2+} and surrounding sulfate groups (SO 4^{2-}) or water molecules³¹. The signal 227 at 1603 cm⁻¹ could be linked to Si-O bond vibrations from the SiO₂ impurities present in the sample. 228 The peak at 1758 cm⁻¹ likely results from Sr^{2+} interactions with other components in the crystalline 229 structure, such as water molecules or sulfate ions. Overall, these distinct signals are indicative of 230 Sr²⁺ incorporation into the gypsum matrix, altering both the crystal structure and the vibrational 231 behavior of water and SO_4^{2-} ions.

232 **Figure S8e:** In Cd-gypsum, the peaks observed at 670 cm^{-1} and 1084 cm^{-1} are likely associated 233 with Cd²⁺ incorporation, indicating structural perturbations related to the presence of cadmium^{32,33}. 234 **Figure S8f:** For Hg-gypsum, a peak at approximately 279 cm⁻¹ is observed, which may be 235 attributed to HgS (mercury sulfide) formation. Additionally, the peak at 1087 cm^{-1} corresponds to 236 carbonate $(CO₃²)$ stretching vibrations, indicating the potential presence of calcium carbonate³⁴.

Figure S8. Raman spectra of (a) P-DH, (b) Cr-DH, (c) As-DH, (d) Sr-DH, (e) Cd-DH, and (f)

Hg-DH. The peak which is different from pure gypsum is marked in the figure.

Figure S9. X-ray diffraction (XRD) patterns of α-CaSO4·0.5H2O and β-CaSO4·0.5H2O

compared with (a) As-HH and (b) Hg-HH prepared via ball-milling.

Figure S10. Proportion of bassanite in As-DH and Hg-DH after ball-milling at room

Figure S11. Metal doping content in the products of (a) As-DH and (b) Hg-DH treated

through ball-milling or calcination at different times.

Hg-DH treated by milling or calcination.

259 and (b)Hg-DH.

Figure S14. Evolution of the lattice parameters with the milling time for (a) As-DH and (b)

Figure.S15 SEM images of the calcinated products for (a)As-DH and (b)Hg-DH.

 Figure S16. The proportion of gypsum in the hydration products of (a) As-HH and (b) Hg-270 HH obtained by ball-milling in pH=3, 1M HCl or $[0.01M Cu^{2+}]/[0.1M S_2O₃²⁻]$ solution.

Figure S17. XRD patterns of the phases of (a) As-DH and (b) Hg-DH milled for different

274 times.

276 **Milled As-HH:** As shown in Figure S18a, the fitted 3ds/2 peak for As⁵⁺ appears at 277 approximately 44.7 eV, while the $3d_{5/2}$ peak for As³⁺ is located at around 44.2 eV. These peak 278 positions are in agreement with the corresponding peaks in the As-gypsum (Figure S6a), indicating 279 that arsenic primarily exists in its pentavalent form, likely as $HAsO₄²$.

280 **Milled Hg-HH:** As depicted in Figure S18b, the deconvoluted Hg 4f spectrum shows that the 281 Hg²⁺ 4f₇/₂ peaks are located at 100.04 eV and 102.11 eV, while the 4f₅/₂ peak appears at 104.04 eV. 282 These values align with literature values for mercury compounds, indicating that mercury remains 283 primarily in the Hg²⁺ state as raw Hg-gypsum (Figure S6f), with no significant changes in its valence 284 state during the milling process.

286 **Figure S18.** XPS spectra of (a) As-HH and (b) Hg-HH obtained by ball-milling.

287 **Tables**

288 **Table S1.** Origins of gypsum samples. **Gypsum samples Place of production Origin** P-gyp HuBei DongSheng Chemical Group Byproduct of phosphoric acid production Cr-gyp CNSIG Inner Mongolia Chemical Industry Co., Ltd., Inner Mongolia, China. The treatment of chromium-containing wastewater in chlorate industry As-gyp Henan Province, China The precipitate residue obtained during the wastewater treatment process in a copper smelting plant. Sr-gyp Minqin County, Gansu Province, China The natural desert rose Cd-gyp Laboratory synthesis Hg-gyp Jinchuan Group Co., Ltd., Baiyin City, Gansu Province, China In the process of acetylene production, typically achieved through the reaction of acid with calcium carbide, the precipitate residue obtained from treating acidic wastewater with calcium hydroxide.

289

290 **Table S2.** Incorporation amount of P, Cr, As, Sr, Cd, and Hg in calcium sulphate dihydrate.

Items	HPO ₄ ²	CrO ₄ ²	HASO ₄ ²	Sr^{2+}	$Cd2+$	Hg^{2+}
$M-XRD[a]$ (%)	4.76	1.19	2.85	0.020	0.050	0.15
$M-XRD[b]$ (%)	0.82	0.35	1.47	0.0099	0.033	0.17
M-total[c] $(\%)$	0.92	0.42	3.06	0.058	0.059	0.75

291 [a] Atomic incorporation ratio obtained by Rietveld refinement of XRD.

292 [b] Mass amount of metal incorporation (e.g. As or Hg) is obtained through Rietveld

293 refinement of XRD.

294 [c] Metal-total values are obtained from ICP–MS analysis.

295

297 **Table S3.** As extraction rates of gypsum wastes with different treatments.

298

304 **Table S5.** Standard Gibbs free energies of formation for various compounds.

Ionic (group)	$\Delta G_f(kJ \cdot mol^{-1})$
$Cu+$	50.0
Cu^{2+}	65.5
Hg^{2+}	164.4
$S_2O_3^{2-}$	-552.5
$S_4O_6^{2-}$	-1037.5

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