Electronic Supplementary Information

Metal-free Catalytic Nucleophilic Substitution of Primary Alcohols with Secondary Phosphine Oxides

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1. General information

Unless otherwise noted, all chemicals were purchased and used without further purification and all reactions were carried out in sealed Schlenk tubes under N_2 and then monitored by TLC and/or GC-MS. ¹H, ¹³C and ³¹P NMR spectra were measured on a JNM-ECZ600R/S3 (Jeol, Japan) (600, 151 and 243 MHz for ${}^{1}H$, ${}^{13}C$ and ${}^{31}P$ NMR, respectively) using CDCl₃ as the solvent. Chemical shifts for ¹H, ¹³C and ³¹P NMR were referred to internal Me4Si (0 ppm) as the standard. Mass spectra were measured on an Agilent GC-MS-7890A/5975C Plus spectrometer (EI). HRMS were recorded on a LC-TOF spectrometer (Xevo G2-XS QTof) using ESI techniques. ¹⁸O contents of ¹⁸O-benzyl alcohol was measured on an Agilent HRGC spectrometer (8890-7250) using EI techniques at Zhejiang University.

2. Control experiments for Mechanistic Studies

2.1 The reaction of benzyl alcohol (1a) and TMSI (Eq. 5 in the text)

Ph
$$
\overline{OH} \xrightarrow[N_2, 80\,^{\circ}\text{C}, 24 \text{ h}
$$
 Ph $\overline{O} \xrightarrow{Ph + Ph} I$

Detailed Procedure: The mixture of benzyl alcohol **1a** (62.1 µL, 0.60 mmol), TMSI (7.1 µL, 0.05 mmol) was directly sealed in a Schlenk tube (10 mL) under nitrogen, and then stirred at 80 \degree C for 24 h. The reaction mixture was analyzed by GC-MS, showing the generation of $7a$ and $8a-1$ in 71% and 4% yield, respectively.

MS Spectra

S4

Results and Discussion: Benzyl alcohol **1a** is converted to dibenzyl ether **7a** and benzyl iodine **8a-I** under standard conditions, and it is preliminarily hypothesized that dibenzyl ether **7a** and benzyl iodine **8a-I** may be the key intermediates

2.2 The reaction of dibenzyl ether (7a) and diphenylphosphine oxide (2a) (Eq. 6

in the text)

Detailed Procedure: The mixture of dibenzyl ether **7a** (57 µL, 0.30 mmol), diphenylphosphine oxide **2a** (101.1 mg, 0.50 mmol) was directly sealed in a Schlenk tube (10 mL) under nitrogen, and then stirred at 80 \degree C for 24 h. The reaction mixture was analyzed by TLC/GC-MS.

MS Spectra this specificant and the specifical state of the speci

T=9.230 min, m/z=198, Ph \circ Ph (7a)

Results and Discussion: The reaction of dibenzyl ether **7a** and diphenylphosphine oxide **2a** failed to produce the target product **3aa.** Therefore, dibenzyl ether **7a** is not the key reaction intermediate.

2.3 The reaction of benzyl bromide (8a-Br) and diphenylphosphine oxide (2a)

(Eq. 7 in the text)

Ph
\nBr + HP(O)Ph₂
\n
$$
\frac{N_2, 80 \text{ °C}, 24 \text{ h}}{2a} \rightarrow \text{ Ph}
$$
 P(O)Ph₂
\n3aa
\n1) none, 75%
\n2) TBAl (10 mol%), 80%

Detailed Procedure: The mixture of benzyl bromide **8a-Br** (71.3 µL, 0.60 mmol), diphenylphosphine oxide **2a** (101.1 mg, 0.50 mmol) and TBAI (0 or 10 mol%) was directly sealed in a Schlenk tube (10 mL) under nitrogen, and then stirred at 80 \degree C for 24 h. The reaction mixture was analyzed by TLC/GC-MS, and then purified by flash column chromatography on silica gel using dichloromethane and methanol $(0 \sim 1/1)$ as the eluent, giving **3aa** in 75% or 80% isolated yield.

GC spectra TBAI (0 mol%): 4.00 6.00 8.00 10.00 12.00 14.00 16.00 18.00 20.00 0 0 0 0 0 0 5 0 0 0 0 0 0 0 0 0 0 0 5 0 0 0 0 0 0 0 0 0 0 0 5 0 0 0 0 0 0 0 0 0 0 0 5 0 0 0 0 0 0 0 0 0 0 0 5 0 0 0 0 0 0 0 0 0 0 0 5 0 0 0 0 0 0 0 0 0 0 0 时间--> 1 . 6 4 7 5 . 9 6 2 Start \mathbf{p}_{e} ₂1 \mathbf{C} D_{rel} Correction Total

MS Spectra 中国語 (1) 中国語 (

T=11.647 min, m/z=202, Ph2P(O)H (**2a**)

T=15.962 min, m/z=292, Ph P(O)Ph₂ (3aa)

MS Spectra

Results and Discussion: Benzyl iodide (**8a-I**) generated from the reaction of

PhCH2Br (**8a-Br**) with TBAI can react smoothly with diphenylphosphine oxide (**2a**) to give the target product **3aa**, therefore, benzyl iodine **8a-I** may be the key reaction intermediate.

2.4 The MA rearrangement of benzyl diphenylphosphinite (9a) (Eq. 8 in the text)

Ph
\n
$$
P-Q
$$

\nPh
\n PQ
\nPh
\n PQ
\nPh
\nPh
\n PH
\nPh
\n PH
\nPh
\n PH
\nPh
\n PH
\n P

Detailed Procedure: The mixture of benzyl diphenylphosphinite (**9a**) (58.4 mg, 0.20 mmol), TMSI (2.8 µL, 10 mol%, 0.020 mmol) was directly sealed in a Schlenk tube (10 mL) under nitrogen, and then stirred at 80 \degree C for 12 h. The reaction mixture was analyzed by TLC/GC-MS, and then purified by flash column chromatography on silica gel using dichloromethane and methanol $(0 \sim 1/1)$ as the eluent, giving **3aa** in 85% isolated yield.

2.5 The reaction of dibenzyl ether (7a) and TMSI (Eq. 9 in the text)

Ph
\n
$$
^{\circ}
$$
 Ph
\n $\frac{\text{TMSI (2 equity.)}}{N_2, 80 \text{ °C}, 24 \text{ h}}$ Ph
\n $^{\circ}$ Ph
\n $^{\circ}$ l
\n8a-I, >99%^{GC}

Detailed Procedure: The mixture of dibenzyl ether **7a** (57 µL, 0.30 mmol), TMSI (85.4 µL, 0.60 mmol) was directly sealed in a Schlenk tube (10 mL) under nitrogen, and then stirred at 80 $\rm{^{\circ}C}$ for 24 h. The reaction mixture was analyzed by TLC/GC-MS.

GC spectra:

S12 **Results and Discussion:** The reaction of dibenzyl ether **7a** with TMSI proceed

smoothly to produce benzyl iodine **8a-I** intermediate. Therefore, the initial formation of unwanted ethers from alcohols (Eq. 5) does not affect the reaction outcome at all.

2.5 The observation of possible intermediate 10a (Eq. 10 in the text)

Detailed Procedure: The mixture of benzyl bromide **8a-Br** (71.3 µL, 0.60 mmol), diphenylphosphine oxide **2a** (101.1 mg, 0.50 mmol) was directly sealed in a Schlenk tube (10 mL) under nitrogen, and then stirred at 80 \degree C for 0.5 h. After cooling, the reaction mixture was directly analyzed by HRMS, showing the signals of both 293.1091 and 293.1056.

HRMS spectra

Previous results: The (M+H) peaks (293.1091) of **3aa** have been previously detected for some times during the condition screening (Table 1, runs 4-7 and 9-11 in the text, see below).

HRMS spectrum of 3aa (Table 1, run 4 in the text)

HRMS spectrum of 3aa (Table 1, run 7 in the text)

HRMS spectrum of 3aa (Table 1, run 10 in the text)

Results and Discussion: Both signals of 293.1091 and 293.1056 were detected by HRMS during the mixture. The peak of 293.1091 which has been previously detected for some times during the condition screening (as shown above) has been identified as the target product **3aa**. Therefore, it is hypothesized that 293.1056 may be the signal of the possible intermediate **10a**.

2.6 The reaction of benzyl alcohol and ¹⁸O-diphenylphosphine oxide (¹⁸O-2a) (Eq. 11 in the text)

2.6.1 The synthesis of ¹⁸O-**diphenylphosphine oxide (¹⁸O-2a):**

$$
\begin{array}{ccc}\nC1 & H_2^{18}O (99.1\% ^{18}O) & {}^{18}O \\
\hline\nPh & CH_3CN, reflux, 6 h & Ph & Ph \\
 & {}^{18}O-2a, 97\% yield & (86\% {}^{18}O)\n\end{array}
$$

 H_2 ¹⁸O (99.1 % ¹⁸O) (1 mL) was added to a solution of chlorodiphenylphosphine (1.8 mL, 10 mmol) in anhydrous acetonitrile (10 mL) and the mixture was refuxed for 6h., The reaction mixture was then concentrated under reduced pressure.The residue was extracted with CH_2Cl_2 (10 mLx3) and dried over MgSO₄. The solvent was removed in vacuo to give ¹⁸O-diphenylphosphine oxide as a colorless oil in 97% yield. ¹⁸O-**2a** was determined to be containing 86 atom% ¹⁸O by HRMS analysis. This method is known in the literature: Shioji, K.; Matsumoto, A.; Takao, M.; Kurauchi, Y.; Shigetomi, T.; Yokomori, Y.; Okuma, K. *B. Chem. Soc. Jpn.* **2007**, *80*, 4, 743-746.

The Specification of H² 18O

18O-2a: $100.00/(100.00+16.49) = 86%$

2.4.2 Detailed Procedure for the reaction of benzyl alcohol and ¹⁸Odiphenylphosphine oxide $(^{18}O-2a)$: The mixture of benzyl alcohol **1a** $(62.1 \mu L, 0.60)$ mmol), ¹⁸O-diphenylphosphine oxide (**¹⁸O-2a**) (102.0 mg, 0.5 mmol) and TMSI (7.1 µL, 0.05 mmol) was directly sealed in a Schlenk tube (10 mL) under nitrogen, and then stirred at 80 \degree C for 12 h. After cooling, then the isotope analysis of the product **¹⁸O-3aa** by HRMS showed that ¹⁸O-**3aa** should contain 72 atom% ¹⁸O.

HRMS spectra 100 90

Results and Discussion: The reaction of **1a** and **¹⁸O-2a** (86 atom% ¹⁸O) under standard conditions afforded the target **¹⁸O-3aa** (72 atom% ¹⁸O), suggesting that the byproduct water is generated through the dehydroxylation of alcohols **1a** and dehydrogenation of secondary P(O)-H compounds **2a.** Therefore, these results suggested 1) the reaction majorly proceeded with retention of P-O bond, and 2) the alcohol's OH group majorly worked as the leaving group, which consists well with the supposal that the reaction most possibly starts with a TMSI-promoted transformation of alcohols **1** to iodides **8** as the key intermediate, followed by C-P bond formation of **8** and **2**.

2.7 The reaction of ¹⁸O-benzyl alcohol (¹⁸O-1a) and diphenylphosphine oxide (2a) (Eq. 12 in text)

2.7.1 The Synthesis of ¹⁸O-benzyl alcohol (¹⁸O-1a):

Na + H₂¹⁸O
$$
\xrightarrow{N_2, r}
$$
 Na¹⁸OH
(99.1 % ¹⁸O)
120 °C, N₂, 6 h $\xrightarrow{p_1, p_2}$ N₂H₂

 $Na^{18}OH$ + Ph ^{\sim}Br - $120\,^{\circ}$ C, N₂, 6 h
Ph 18 OH **¹⁸O-1a** (98% ¹⁸O)

To a 25 mL Schlenk tube containing a magnetic stir bar was added H_2 ¹⁸O (99 atom%) (1mL) under nitrogen. Subsequently, sodium (0.368g, 1.2 mmol, 4 equiv) was introduced. Then benzyl bromide (0.48 mL, 4 mmol) was added and refluxed at 120 \degree C for 6 h. Finally, the mixture is extracted with ethyl acetate, concentrated under reduced pressure and then purified by silica gel column chromatography (eluent: petroleum ether/ethyl acetate $(v/v) = 10:1$) to afford ¹⁸O-benzyl alcohol. Then the isotope analysis of the product **¹⁸O-1a** by HRGC showed that ¹⁸O-**1a** should contain 98 atom% ¹⁸O.

HRGC spectra

	m/z	Abund	Abund % (Norm)	Max Abund
$\overline{2}$	107.0493	34909.36		34909.36
3	108 0567	722203.5		722203.5
	109.0645	1841064.25		1841064.25

¹⁸O-1a: 1841064.25/(34909.36+1841064.25)= 98%

2.7.2 Detailed Procedure for the reaction of ¹⁸O-benzyl alcohol (¹⁸O-1a) and diphenylphosphine oxide (2a): The mixture of ¹⁸O-benzyl alcohol (**¹⁸O-1a**) (63.2 µL, 0.60 mmol), diphenylphosphine oxide $2a(101.0 \text{ mg}, 0.5 \text{ mmol})$ and TMSI $(7.1 \mu L,$ 0.05 mmol) was directly sealed in a Schlenk tube (10 mL) under nitrogen, and then stirred at 80 \degree C for 12 h. After cooling, the reaction mixture was directly analyzed by HRMS, showing that ¹⁸O-**3aa** should contain 27 atom% ¹⁸O.

 18 **O-3aa**:1.45/(3.90+1.45) = 27%

Results and Discussion: The reaction of **¹⁸O-1a** (98 atom% ¹⁸O) with **2a** under standard conditions gave the target **¹⁸O-3aa** (27 atom% ¹⁸O) in high yield, revealing that the byproduct water can partially generated through the dehydroxylation of secondary P(O)-H compounds **2a** and dehydrogenation of benzyl alcohols **1a**. Therefore, another reaction pathway may be involved in the reaction. However, as only 27 atom% ¹⁸O-**3aa** was obtained using 98 atom% ¹⁸O-**1a** (Eq. 12), which corresponds to only 28% ¹⁸O transfer rate, this process (Scheme 2, path a) should be a minor pathway in the reaction mechanism.

3. Typical Procedure and Characterization of the Products

Typical procedure for the Catalytic Dehydrative Substitution of Primary Alcohols (CH₂–OH) with P(O)–H Compounds: The mixture of $1a$ (62.1 µL, 0.60 mmol), **2a** (101.1 mg, 0.50 mmol) and TMSI (7.1 μ L, 10 mol%) sealed under N₂ in a 10 mL Schlenk tube was heated at 80 $\,^{\circ}$ C for 12 h. Then the reaction mixture was analyzed by TLC/GC-MS and purified by washing the reaction mixture with a mixed solvent of ethyl acetate/petroleum ether (1:1) after the reaction under column chromatography-free conditions, giving **3aa** in 90% isolated yield. The product can also be directly purified by recrystallizing with a mixed solvent of MeOH/water (v/v $1/1$) in 84% yield (> 99% purity).

Typical Prcedure for Gram Scale Reaction of 1a and 2a for the Synthesis of 3aa (Eq. 1, run 1 in the text): The mixture of **1a** (1.3 g, 12 mmol), **2a** (2.0 g, 10 mmol) and TMSI (142.3 μ L, 1.0 mol, 10 mol%) was sealed under N₂ in a 25 mL Schlenk tube was heated at 100 \degree C for 24 h. Then the reaction mixture was analyzed by TLC/GC-MS and purified by washing the reaction mixture with a mixed solvent of ethyl acetate/petroleum ether (1:1) after the reaction under column chromatographyfree conditions, giving **3aa** in 82% isolated yield.

(Eq. 1, run 2 in the text): The mixture of **1a** (1.3 g, 12 mmol), **2a** (2.0 g, 10 mmol) and TMSI (142.3 μ L, 1.0 mol, 10 mol%) and toluene (2.0 mL) was sealed under N₂ in a 25 mL Schlenk tube was heated at 100 °C for 24 h. Then the reaction mixture was analyzed by TLC/GC-MS. The solvent was evaporated by a rotary evaporator, and the residue was purified by washing the reaction mixture with a mixed solvent of ethyl acetate/petroleum ether (1:1) after the reaction under column chromatography-free conditions, giving **3aa** in 84% isolated yield.

Note: Benefiting for the obvious experimental phenomenon that the reaction mixture changes from liquid at the beginning (Figure 1A) to solid at the end (Figure 1B), the column chromatography-free isolation and purification of the target products was achieved (Figure 1C), making the method much greener and practical.

A) At the beginning of the reaction B) After the reaction C) Recrystallization Figure 1 . The obvious experimental phenomenon

$$
Ph \underbrace{P_1'}_{Ph} Ph
$$

Benzyldiphenylphosphine Oxide(3aa), white solid. ¹H NMR (600 MHz, CDCl₃) δ $7.72 - 7.66$ (m, 4H), $7.51 - 7.47$ (m, 2H), $7.44 - 7.37$ (m, 4H), $7.18 - 7.16$ (m, 3H), 7.10 (dd, $J = 5.4$, 1.8 Hz, 2H), 3.64 (d, $J = 13.8$ Hz, 2H). ¹³C NMR (151 MHz, CDCl₃) *δ* 132.3 (d, *J* = 98.9 Hz), 131.91, 131.3 (d, *J* = 8.8 Hz), 130.2 (d, *J* = 4.8 Hz), 128.6, 128.6, 128.5, 126.9, 38.2 (d, *J* = 66.6 Hz). ³¹P NMR (243 MHz, CDCl₃) δ 30.18. This compound is known in the literature: X. T. Ma, Q. Xu, H. Li, C. L. Su, L. Yu, X. Zhang, H. Cao, L. B. Han, *Green Chem.,* **2018**, *20*, 3408–3413.

(4-Methoxybenzyl)Diphenylphosphine Oxide(3ab), white solid. ¹H NMR (600 MHz, CDCl3) *δ* 7.72 – 7.64 (m, 4H), 7.54 – 7.47 (m, 2H), 7.47 – 7.40 (m, 4H), 7.02 $(dd, J = 8.4, 2.4 \text{ Hz}, 2H$, $6.79 - 6.68 \text{ (m, 2H)}, 3.74 \text{ (s, 3H)}, 3.60 \text{ (d, } J = 13.2 \text{ Hz}, 2H)$. ¹³C NMR (151 MHz, CDCl₃) *δ* 158.6, 132.4 (d, *J* = 98.5 Hz), 131.9, 131.3, 131.23, 131.19, 122.9 (d, *J* = 7.8 Hz), 114.0, 55.3, 37.2 (d, *J* = 67.2 Hz). ³¹P NMR (243 MHz, CDCl₃) δ 30.23. This compound is known in the literature: X. T. Ma, Q. Xu, H. Li, C. L. Su, L. Yu, X. Zhang, H. Cao, L. B. Han, *Green Chem.,* **2018**, *20*, 3408–3413.

(4-Fluorobenzyl)Diphenylphosphine Oxide(3ac), white solid. ¹H NMR (600 MHz, CDCl3) *δ* 7.73 – 7.64 (m, 4H), 7.52 (t, *J* = 7.2 Hz, 2H), 7.47 – 7.39 (m, 4H), 7.12 – 7.03 (m, 2H), 6.87 (t, *J* = 8.4 Hz, 2H), 3.62 (d, *J* = 13.2 Hz, 2H). ¹³C NMR (151 MHz, CDCl₃) δ 162.0 (d, *J* = 248.0 Hz), 132.1 (d, *J* = 99.2 Hz), 132.0 (d, *J* = 1.8 Hz), 131.7 (dd, *J* = 7.5, 5.4 Hz), 131.2 (d, *J* = 8.9 Hz), 128.7 (d, *J* = 11.6 Hz), 126.89 (dd, *J* = 7.8, 2.8 Hz), 115.4 (d, $J = 21.7$ Hz), 37.3 (d, $J = 66.8$ Hz). ³¹P NMR (243 MHz, CDCl₃) δ 29.98. This compound is known in the literature: F. J. Wang, M. L. Qu, F. Chen, Q. Xu, M. Shi, *Chem. Commun*., **2012**, *48*, 8580-8582.

(4-Chlorobenzyl)Diphenylphosphine Oxide(3ad), white solid. ¹H NMR (600 MHz, CDCl3) *δ* 7.75 – 7.64 (m, 4H), 7.56 – 7.50 (m, 2H), 7.48 – 7.42 (m, 4H), 7.16 (d, *J* = 8.4 Hz, 2H), 7.04 (dd, *J* = 8.4, 2.4 Hz, 2H), 3.61 (d, *J* = 13.2 Hz, 2H). ¹³C NMR (151 MHz, CDCl3) *δ* 132.9 (d, *J* = 2.9 Hz), 132.1 (d, *J* = 2.1 Hz), 132.0 (d, *J* = 99.7 Hz), 131.5 (d, *J* = 4.7 Hz), 131.2 (d, *J* = 8.9 Hz), 129.8 (d, *J* = 8.2 Hz), 128.7 (d, *J* = 11.7 Hz), 128.6 (d, $J = 2.4$ Hz), 37.5 (d, $J = 66.2$ Hz). ³¹P NMR (243 MHz, CDCl₃) δ 29.82. This compound is known in the literature: X. T. Ma, Q. Xu, H. Li, C. L. Su, L. Yu, X. Zhang, H. Cao, L. B. Han, *Green Chem.,* **2018**, *20*, 3408–3413.

(4-Bromobenzyl)Diphenylphosphine Oxide(3ae), white solid. ¹H NMR (600 MHz, CDCl3) *δ* 7.68 (ddd, *J* = 11.2, 5.4, 3.2 Hz, 4H), 7.57 – 7.50 (m, 2H), 7.49 – 7.41 (m, 4H), 7.31 (d, *J* = 8.4 Hz, 2H), 6.98 (dd, *J* = 8.4, 2.4 Hz, 2H), 3.60 (d, *J* = 13.2 Hz, 2H). ¹³C NMR (151 MHz, CDCl₃) *δ* 132.1, 132.0 (d, *J* = 99.5 Hz), 131.8 (d, *J* = 4.6 Hz), 131.6, 131.2 (d, *J* = 8.9 Hz), 130.3 (d, *J* = 8.2 Hz), 128.7 (d, *J* = 11.7 Hz), 121.1, 37.6 (d, $J = 66.2$ Hz). ³¹P NMR (243 MHz, CDCl₃) δ 29.68. This compound is known in the literature: F. J. Wang, M. L. Qu, F. Chen, Q. Xu, M. Shi, *Chem. Commun*., **2012**, *48*, 8580-8582.

(2-Methylbenzyl)Diphenylphosphine Oxide(3af), white solid. ¹H NMR (600 MHz, CDCl3) *δ* 7.75 – 7.65 (m, 4H), 7.51 – 7.44 (m, 2H), 7.44 – 7.37 (m, 4H), 7.37 – 7.32 (m, 1H), 7.19 – 7.10 (m, 1H), 6.86 (t, *J* = 7.2 Hz, 1H), 6.64 (d, *J* = 8.4 Hz, 1H), 3.76 (d, $J = 14.4$ Hz, 2H), 3.42 (s, 3H). ¹³C NMR (151 MHz, CDCl₃) δ 156.9 (d, $J = 5.4$ Hz), 132.6 (d, *J* = 98.9 Hz), 131.8 (d, *J* = 4.5 Hz), 131.7 (d, *J* = 1.8 Hz), 131.3 (d, *J* = 9.0 Hz), 128.293 (d, *J* = 3.0 Hz), 128.290 (d, *J* = 11.6 Hz), 120.6 (d, *J* = 2.2 Hz), 119.7 (d, $J = 8.2$ Hz), 110.2, 54.9, 31.1 (d, $J = 67.9$ Hz). ³¹P NMR (243 MHz, CDCl₃) *δ* 31.58. This compound is known in the literature: P.-Y. Renard, P. Vayron, C. Mioskowski, *Org. Lett.*, **2003**, *5*, 1661 - 1664.

(2-Chlorobenzyl)Diphenylphosphine Oxide(3ag), white solid. ¹H NMR (600 MHz, CDCl3) *δ* 7.91 – 7.74 (m, 4H), 7.63 (d, *J* = 7.8 Hz, 1H), 7.61 – 7.56 (m, 2H), 7.54 – 7.50 (m, 4H), 7.31 (d, *J* = 7.8 Hz, 1H), 7.24 (dd, *J* = 14.4, 7.2 Hz, 1H), 7.19 (dd, *J* = 10.2, 4.8 Hz, 1H), 3.96 (d, *J* = 13.8 Hz, 2H). ¹³C NMR (151 MHz, CDCl3) *δ* 134.4 (d, *J* = 6.7 Hz), 132.2 (d, *J* = 99.8 Hz), 132.1, 132.0, 131.2 (d, *J* = 9.1 Hz), 129.8 (d, *J* = 7.2 Hz), 129.5, 128.6 (d, *J* = 11.7 Hz), 128.4, 126.9, 34.7 (d, *J* = 66.6 Hz). ³¹P NMR (243 MHz, CDCl₃) δ 30.11. This compound is known in the literature: L. Liu, Y. Y. Tang, K. Y. Wang, T. Z. Huang, T. Q. Chen, *J. Org. Chem.,* **2021**, *86*, 4159−4170.

(Naphthalen-2-Ylmethyl)Diphenylphosphine Oxide(3ah), white solid. ¹H NMR (600 MHz, CDCl3) *δ* 7.78 – 7.69 (m, 5H), 7.68 – 7.65 (m, 2H), 7.57 (s, 1H), 7.53 – 7.48 (m, 2H), 7.46 – 7.39 (m, 6H), 7.23 (d, *J* = 8.4 Hz, 1H), 3.82 (d, *J* = 13.8 Hz, 2H).

¹³C NMR (151 MHz, CDCl3) *δ* 133.4 (d, *J* = 2.0 Hz), 132.7, 132.2 (d, *J* = 41.8 Hz), 131.97, 131.94, 131.3 (d, *J* = 9.1 Hz), 129.1 (d, *J* = 6.9 Hz), 128.8 (d, *J* = 8.3 Hz), 128.6 (d, *J* = 11.7 Hz), 128.3 (d, *J* = 3.9 Hz), 128.0, 127.7 (d, *J* = 12.2 Hz), 126.1, 125.8, 38.44 (d, $J = 66.4$ Hz). ³¹P NMR (243 MHz, CDCl₃) δ 30.07. This compound is known in the literature: X. T. Ma, Q. Xu, H. Li, C. L. Su, L. Yu, X. Zhang, H. Cao, L. B. Han, *Green Chem.,* **2018**, *20*, 3408–3413.

Diphenyl(Thiophen-2-Ylmethyl)Phosphine Oxide(3ai), white solid. ¹H NMR (600 MHz, CDCl3) *δ* 7.76 – 7.71 (m, 4H), 7.53 – 7.51 (m, 2H), 7.46 – 7.42 (m, 4H), 7.08 (dd, $J = 6.6$, 1.2 Hz, 1H), 6.85 (dt, $J = 5.4$, 3.2 Hz, 2H), 3.88 (d, $J = 13.2$ Hz, 2H). ¹³C NMR (151 MHz, CDCl3) *δ* 132.1, 132.0 (d, *J* = 8.6 Hz), 131.8 (d, *J* = 99.7 Hz), 131.3 (d, $J = 9.4$ Hz), 128.7 (d, $J = 11.6$ Hz), 127.9 (d, $J = 6.4$ Hz), 127.1 (d, $J = 2.0$ Hz), 125.0 (d, $J = 1.9$ Hz), 32.7 (d, $J = 68.7$ Hz). ³¹P NMR (243 MHz, CDCl₃) δ 29.14. This compound is known in the literature: X. T. Ma, Q. Xu, H. Li, C. L. Su, L. Yu, X. Zhang, H. Cao, L. B. Han, *Green Chem.,* **2018**, *20*, 3408–3413.

$$
\bigoplus_{\substack{F \in \mathcal{F} \\ \text{the } P}} P_{\substack{P \\ \text{in } P}}^{Ph}
$$

(Ferrocenylmethyl)Diphenylphosphine Oxide(3aj), white solid. ¹H NMR (600 MHz, CDCl3) *δ* 7.71 – 7.63 (m, 4H), 7.51 (t, *J* = 7.2 Hz, 2H), 7.44 (t, *J* = 5.4 Hz, 4H), 4.05 (d, $J = 44.4$ Hz, 10H), 3.43 (d, $J = 12.6$ Hz, 2H). ¹³C NMR (151 MHz, CDCl₃) δ 132.4 (d, *J* = 98.0 Hz), 131.8, 131.3 (d, *J* = 8.7 Hz), 128.5 (d, *J* = 11.4 Hz), 69.9, 69.0, 68.1, 33.4 (d, $J = 67.2$ Hz). ³¹P NMR (243 MHz, CDCl₃) δ 28.96. This compound is known in the literature: F. J. Wang, M. L. Qu, F. Chen, Q. Xu, M. Shi, *Chem. Commun*., **2012**, *48*, 8580-8582. Unknown NMR (151 MHz,) δ.

Cinnamyldiphenylphosphine Oxide(3ak), white solid. ¹H NMR (600 MHz, CDCl₃)

*δ*7.82 – 7.70 (m, 4H), 7.57 – 7.52 (m, 2H), 7.50 – 7.43 (m, 4H), 7.30 – 7.22 (m, 4H), 7.22 – 7.17 (m, 1H), 6.42 (dd, *J* = 15.6, 4.2 Hz, 1H), 6.18 (ddd, *J* = 15.2, 13.8, 7.8 Hz, 1H), 3.30 (ddd, *J* = 14.4, 7.8, 1.2 Hz, 2H). ¹³C NMR (151 MHz, CDCl3) *δ* 136.8, 135.7 (d, *J* = 12.1 Hz), 132.5 (d, *J* = 98.8 Hz), 132.0 (d, *J* = 2.1 Hz), 131.2 (d, *J* = 9.1 Hz), 128.7 (d, *J* = 11.7 Hz), 128.6, 127.7, 126.3, 118.5 (d, *J* = 9.4 Hz), 35.7 (d, *J* = 68.9 Hz). ³¹P NMR (243 MHz, CDCl₃) δ 30.67. This compound is known in the literature: X. T. Ma, Q. Xu, H. Li, C. L. Su, L. Yu, X. Zhang, H. Cao, L. B. Han, *Green Chem.,* **2018**, *20*, 3408–3413.

(E)-(3-(4-Fluorophenyl)Allyl)Diphenylphosphine Oxide(3al), white solid. ¹H NMR (600 MHz, CDCl₃) δ 7.80 – 7.71 (m, 4H), 7.57 – 7.52 (m, 2H), 7.50 – 7.46 (m, 4H), 7.20 (dd, *J* = 8.4, 5.4 Hz, 2H), 6.94 (t, *J* = 8.4 Hz, 2H), 6.39 (dd, *J* = 15.6, 4.2 Hz, 1H), 6.16 – 6.02 (m, 1H), 3.28 (dd, $J = 14.4$, 7.8 Hz, 2H). ¹³C NMR (151 MHz, CDCl₃) δ 162.3 (d, *J* = 246.9 Hz), 134.5 (d, *J* = 12.0 Hz), 132.9 (d, *J* = 35.1 Hz), 132.1 (d, *J* = 10.7 Hz), 131.1 (d, *J* = 9.4 Hz), 128.8 (d, *J* = 11.8 Hz), 127.8 (d, *J* = 7.8 Hz), 118.2 (d, *J* = 10.1 Hz), 115.5 (d, *J* = 21.6 Hz), 35.5 (d, *J* = 68.8 Hz). ³¹P NMR (243 MHz, CDCl₃) δ 30.68. HRMS (ESI) for C₂₁H₁₉FOP (M+H): Calcd: 337.1158; found: 337.1154.

(3-Methylbut-2-en-1-yl)Diphenylphosphine Oxide(3am), white solid. ¹H NMR (600 MHz, CDCl3) *δ* 7.78 – 7.70 (m, 4H), 7.52 (t, *J* = 7.2 Hz, 2H), 7.49 – 7.43 (m, 4H), 5.31 – 5.10 (m, 1H), 3.08 (dd, *J* = 14.4, 7.8 Hz, 2H), 1.66 (d, *J* = 4.2 Hz, 3H), 1.44 (d, $J = 2.4$ Hz, 3H). ¹³C NMR (151 MHz, CDCl₃) δ 137.7 (d, $J = 12.2$ Hz), 132.9 (d, *J* = 97.9 Hz), 131.8, 131.1 (d, *J* = 9.0 Hz), 128.6 (d, *J* = 11.5 Hz), 112.3 (d, *J* = 8.6 Hz), 30.9 (d, *J* = 70.6 Hz), 25.9, 18.1. ³¹P NMR (243 MHz, CDCl₃) δ 31.64. This compound is known in the literature: C. Tejo, J. H. Pang, D. Y. Ong, M. Oi, M. Uchiyama, R. Takita, S. Chiba, *Chem. Commun*., **2018**, *54*, 1782 - 1785.

Methyldiphenylphosphine Oxide(3ao), white solid. ¹H NMR (600 MHz, CDCl₃) δ 7.77 – 7.69 (m, 4H), 7.55 – 7.44 (m, 6H), 2.03 (d, *J* = 13.2 Hz, 3H). ¹³C NMR (151 MHz, CDCl3) *δ* 134.1 (d, *J* = 101.3 Hz), 131.9 (d, *J* = 2.2 Hz), 130.6 (d, *J* = 9.8 Hz), 128.7 (d, $J = 11.8$ Hz), 16.7 (d, $J = 73.7$ Hz). ³¹P NMR (243 MHz, CDCl₃) δ 30.6. This compound is known in the literature: C.-K. Li, Z.-K. Tao, A. Shoberu, W. Zhang, J.-P. Zou, *Org. Lett*., **2022**, *24*, 6083 – 6087.

Octyldiphenylphosphine Oxide(3ap), white solid. ¹H NMR (600 MHz, CDCl₃) δ 7.79 – 7.70 (m, 4H), 7.54 – 7.44 (m, 6H), 2.31 – 2.20 (m, 2H), 1.62 (tt, *J* = 16.2, 8.4 Hz, 2H), 1.42 – 1.35 (m, 2H), 1.32 – 1.17 (m, 8H), 0.85 (t, *J* = 7.2 Hz, 3H). ¹³C NMR $(151 \text{ MHz}, \text{CDCl}_3)$ δ 133.2 (d, $J = 97.8 \text{ Hz}$), 131.7, 130.9 (d, $J = 9.3 \text{ Hz}$), 128.7 (d, J = 11.5 Hz). 31.9, 31.1 (d, *J* = 14.6 Hz), 30.1, 29.6, 29.1, 22.7, 21.5 (d, *J* = 3.8 Hz) 14.2. ³¹P NMR (243 MHz, CDCl₃) δ 33.24. This compound is known in the literature: C. K. Li, Z. K. Tao, A. Shoberu, W. Zhang, J. P. Zou, *Org. Lett.*, **2022**, *24*, 6083– 6087.

Decyldiphenylphosphine Oxide(3aq), white solid. ¹H NMR (600 MHz, CDCl₃) δ 7.77 – 7.71 (m, 4H), 7.54 – 7.49 (m, 2H), 7.49 – 7.43 (m, 4H), 2.29 – 2.21 (m, 2H), 1.68 – 1.55 (m, 2H), $1.43 - 1.34$ (m, 2H), $1.31 - 1.18$ (m, 12H), 0.87 (t, $J = 7.2$ Hz, 3H). ¹³C NMR (151 MHz, CDCl3) *δ* 133.3 (d, *J* = 97.7 Hz), 131.7, 130.9 (d, *J* = 9.4 Hz), 128.7 (d, *J* = 11.5 Hz), 31.9, 31.1 (d, *J* = 14.6 Hz), 30.1, 29.6, 29.4, 29.3, 29.2, 22.7, 21.5 (d, $J = 3.8$ Hz), 14.2. ³¹P NMR (243 MHz, CDCl₃) δ 33.24. This compound is known in the literature: C. K. Li, Z. K. Tao, A. Shoberu, W. Zhang, J. P. Zou, *Org. Lett.*, **2022**, *24*, 6083–6087.

Dodecyldiphenylphosphine Oxide(3ar), white solid. ¹H NMR (600 MHz, CDCl3) *δ* 7.80 – 7.70 (m, 4H), 7.55 – 7.49 (m, 2H), 7.49 – 7.44 (m, 4H), 2.27 – 2.25 (m, 2H), 1.69 – 1.57 (m, 2H), 1.38 (dd, *J* = 14.4, 7.8 Hz, 2H), 1.28 – 1.17 (m, 16H), 0.94 – 0.84 (m, 3H). ¹³C NMR (151 MHz, CDCl3) *δ* 133.2 (d, *J* = 97.8 Hz), 131.7 (d, *J* = 1.9 Hz), 130.9 (d, *J* = 9.1 Hz), 128.7 (d, *J* = 11.5 Hz), 32.0, 31.1 (d, *J* = 14.9 Hz), 30.0, 29.7, 29.64, 29.56, 29.5, 29.4, 29.2, 22.8, 21.5 (d, *J* = 3.8 Hz), 14.2. ³¹P NMR (243 MHz, CDCl₃) δ 33.45. This compound is known in the literature: C. K. Li, Z. K. Tao, A. Shoberu, W. Zhang, J. P. Zou, *Org. Lett.*, **2022**, *24*, 6083–6087.

(1,4-Phenylenebis(Methylene))bis(Diphenylphosphine Oxide) (3au), white solid. ¹H NMR (600 MHz, CDCl₃) δ 7.63 (dd, $J = 10.2$, 8.4 Hz, 8H), 7.53 – 7.44 (m, 4H), 7.39 (t, *J* = 6.6 Hz, 8H), 6.93 (s, 4H), 3.56 (d, *J* = 13.8 Hz, 4H). ¹³C NMR (151 MHz, CDCl3) *δ* 132.7 (d, *J* = 99.7 Hz), 131.7, 131.2 (d, *J* = 8.9 Hz), 130.2, 1230.0 (d, *J* = 3.0 Hz), 128.4 (d, $J = 11.8$ Hz), 38.0 (d, $J = 67.2$ Hz). ³¹P NMR (243 MHz, CDCl₃) δ 29.33. This compound is known in the literature: X. T. Ma, Q. Xu, H. Li, C. L. Su, L. Yu, X. Zhang, H. Cao, L. B. Han, *Green Chem.,* **2018**, *20*, 3408–3413.

Benzylbis(4-Methoxyphenyl)Phosphine Oxide(3ba), white solid. ¹H NMR (600 MHz, CDCl3) *δ* 7.60 – 7.55 (m, 4H), 7.21 – 7.16 (m, 3H), 7.12 – 7.05 (m, 2H), 6.94 – 6.91 (m, 4H), 3.83 (s, 6H), 3.58 (d, $J = 13.8$ Hz, 2H). ¹³C NMR (151 MHz, CDCl₃) δ 162.3, 133.1 (d, *J* = 10.4 Hz), 131.7 (d, *J* = 7.5 Hz), 130.2 (d, *J* = 5.3 Hz), 128.4, 126.7, 123.7 (d, *J* = 105.5 Hz), 114.1 (d, *J* = 12.6 Hz), 55.4, 38.7 (d, *J* = 67.3 Hz).. ³¹P NMR (243 MHz, CDCl₃) δ 30.32. This compound is known in the literature: L. Liu, Y. Y. Tang, K. Y. Wang, T. Z. Huang, T. Q. Chen, *J. Org. Chem.,* **2021**, *86*, 4159−4170.

Benzylbis(4-Fluorophenyl)Phosphine Oxide(3ca), white solid. ¹H NMR (600 MHz, CDCl3) *δ* 7.70 – 7.62 (m, 4H), 7.22 – 7.19 (m, 3H), 7.16 – 7.13 (m, 4H), 7.10 – 7.05 (m, 2H), 3.63 (d, $J = 13.8$ Hz, 2H). ¹³C NMR (151 MHz, CDCl₃) δ 165.1 (d, $J = 253.8$ Hz), 133.8 – 133.6 (m), 130.7 (d, *J* = 7.7 Hz), 130.2 (d, *J* = 5.1 Hz), 128.6 (d, *J* = 1.8 Hz), 128.3 (d, *J* = 2.3 Hz), 127.6 (d, *J* = 2.2 Hz), 127.1 (s), 116.1 (dd, *J* = 21.1, 12.8 Hz), 38.4 (d, $J = 67.5$ Hz). ³¹P NMR (243 MHz, CDCl₃) δ 29.19. This compound is known in the literature: N. Li, F. Chen, G. H. Wang, Q. L. Zeng, *Monatsh. Chem*., **2020**, *151*, 99 - 106.

Benzyldi-O-Tolylphosphine Oxide(3da), white solid. ¹H NMR (600 MHz, CDCl₃) δ 7.61 – 7.55 (m, 2H), 7.38 (td, *J* = 7.8, 1.2 Hz, 2H), 7.22 (t, *J* = 7.2 Hz, 2H), 7.18 – 7.13 (m, 5H), 7.04 (dd, *J* = 4.8, 2.4 Hz, 2H), 3.74 (d, *J* = 13.2 Hz, 2H), 2.21 (s, 6H). ¹³C NMR (151 MHz, CDCl3) *δ* 142.4 (d, *J* = 8.0 Hz), 131.8 (d, *J* = 6.8 Hz), 131.7 (d, *J* = 36.1 Hz), 131.5, 131.3 (d, *J* = 7.6 Hz), 131.2 (s), 130.4 (d, *J* = 5.2 Hz), 128.3, 126.8, 125.6 (d, *J* = 12.2 Hz), 37.5 (d, *J* = 66.2 Hz), 21.1 (d, *J* = 3.6 Hz). ³¹P NMR (243 MHz, CDCl₃) δ 32.07. This compound is known in the literature: L. Liu, Y. Y. Tang, K. Y. Wang, T. Z. Huang, T. Q. Chen, *J. Org. Chem.,* **2021**, *86*, 4159−4170.

Benzylbis(3,5-Dimethylphenyl)Phosphine Oxide(3ea), white solid. ¹H NMR (600 MHz, CDCl3) *δ* 138.2 (d, *J* = 12.0 Hz), 133.5, 132.2 (d, *J* = 98.1 Hz), 131.6 (d, *J* = 7.6 Hz), 130.3 (d, *J* = 5.3 Hz), 128.8 (d, *J* = 9.1 Hz), 128.4, 126.7, 38.2 (d, *J* = 65.9 Hz), 21.4. ³¹P NMR (243 MHz, CDCl₃) δ 30.70. This compound is known in the literature: N. Li, F. Chen, G. H. Wang, Q. L. Zeng, *Monatsh. Chem*., **2020**, *151*, 99 - 106.

Benzyl(tert-butyl)(phenyl)Phosphine Oxide(3fa), white solid. ¹H NMR (600 MHz, CDCl₃) δ 7.80 – 7.65 (m, 2H), 7.51 – 7.40 (m, 3H), 7.30-7.26 (m, 2H), 7.19 (t, $J = 7.8$) Hz, 2H), 7.16 – 7.10 (m, 1H), 3.51 (t, *J* = 14.4 Hz, 1H), 3.42 (dd, *J* = 14.4, 9.6 Hz, 1H), 1.15 (d, *J* = 14.4 Hz, 9H). ¹³C NMR (151 MHz, CDCl3) *δ* 132.1 (d, *J* = 7.6 Hz), 132.0 (d, *J* = 7.6 Hz), 131.5 (d, *J* = 2.0 Hz), 130.2 (d, *J* = 4.9 Hz), 129.8 (d, *J* = 87.8 Hz), 128.5, 128.1 (d, *J* = 10.4 Hz), 126.6, 33.5 (d, *J* = 67.9 Hz), 31.4 (d, *J* = 59.0 Hz), 24.82 (s). ³¹P NMR (243 MHz, CDCl₃) δ 46.99. This compound is known in the literature: L. Liu, Y. Y. Tang, K. Y. Wang, T. Z. Huang, T. Q. Chen, *J. Org. Chem.,* **2021**, *86*, 4159−4170.

Benzyldicyclohexylphosphine Oxide(3ga), white solid. ¹H NMR (600 MHz, CDCl₃) *δ* 7.33-7.30 (m, 4H), 7.24 (t, *J* = 6.6 Hz, 1H), 3.08 (d, *J* = 12.6 Hz, 2H), 1.95 – 1.65 (m, 12H), $1.46 - 1.09$ (m, 10H). ¹³C NMR (151 MHz, CDCl₃) δ 133.0 (d, $J = 6.9$ Hz), 129.9 (d, *J* = 4.9 Hz), 128.7, 126.7, 36.2 (d, *J* = 63.7 Hz), 32.2 (d, *J* = 55.4 Hz), 26.7 (dd, $J = 12.3$, 6.0 Hz), 26.0, 25.8 (dd, $J = 14.4$, 2.0 Hz). ³¹P NMR (243 MHz, CDCl₃) *δ* 49.07. This compound is known in the literature: S. Montel, T. Z. Jia, P. J. Walsh, *Org. Lett*., **2014**, *16*, 130 – 133.

$$
Ph \n\nMe \n\nMe \n\nMe
$$
\n Me

Benzyldiisopropylphosphine Oxide(3ha), white solid. ¹H NMR (600 MHz, CDCl₃) *δ* 7.36 – 7.29 (m, 4H), 7.25 – 7.23 (m, 1H), 3.13 (d, *J* = 12.6 Hz, 2H), 2.10 – 1.97 (m, 2H), 1.16 (dt, *J* = 15.2, 7.2 Hz, 12H). ¹³C NMR (151 MHz, CDCl₃) δ 132.7, 129.9 (d, *J* = 4.7 Hz), 128.8, 126.8, 31.9 (d, *J* = 56.1 Hz), 25.7 (d, *J* = 63.8 Hz), 16.1 (d, *J* = 19.9 Hz). ³¹P NMR (243 MHz, CDCl₃) δ 55.29. HRMS (ESI) for C₁₃H₂₂OP (M+H): Calcd: 225.1408; found: 225.1405.

Detailed Procedures for One-pot Synthesis of Phosphine Borane Complex 5a (Eq. 3 in the text).

The mixture of **1a** (62.1 µL, 0.60 mmol), **2a** (101.1 mg, 0.50 mmol) and TMSI (7.1 μ L, 10 mol%) sealed under N₂ in a 25 mL Schlenk tube was heated at 80 °C for 12 h. Then the reaction mixture was analyzed by TLC/GC-MS and purified by washing the reaction mixture with a mixed solvent of ethyl acetate/petroleum ether (1:1) after the reaction under column chromatography-free conditions to give phosphine oxide **3aa**

To phosphine oxide **3aa** was added dry THF (1 mL), triethoxyl hydrosilane (1.5 mmol, 3.0 equiv.), and titanium (IV) isopropoxide (14.2 mg, 10 mol%) under nitrogen. The reaction mixture was heated at 80 \degree C for 1 h and cooled to room temperature, then $BH_3 \cdot SMe_2$ (150 µL, 1.5 mmol, 3.0 equiv.) and dry 1,4-dioxane (1 mL) were added through the septum, and the mixture was stirred for an additional 4 hours at ambient temperature. Then, the reaction mixture was filtered through a short celite pad and washed with DCM (10 mL \times 3). The solvent was removed under vacuum and the residue was purified by silica gel column chromatography with hexane/ethyl acetate as eluent to give the desired product **5a**.

$$
Ph \underbrace{\qquad \qquad }_{Ph}^{BH_3} \\ \qquad \qquad Ph
$$

Phosphine borane complex 5a, white solid.¹H NMR (600 MHz, CDCl₃) δ 7.65 – 7.58 (m, 4H), 7.49 (td, *J* = 7.2, 1.2 Hz, 2H), 7.41 (td, *J* = 7.8, 2.4 Hz, 4H), 7.20 – 7.11 (m, 3H), 7.00 – 6.90 (m, 2H), 3.60 (d, *J* = 12.0 Hz, 2H), 1.28 – 0.55 (m, 3H). ¹³C NMR (151 MHz, CDCl3) *δ* 132.8 (d, *J* = 9.0 Hz), 131.9, 131.4, 130.4 (d, *J* = 4.6 Hz), 128.8 (d, *J* = 10.0 Hz), 128.78 (d, *J* = 54.1 Hz), 128.2, 127.1, 34.2 (d, *J* = 32.1 Hz). ³¹P NMR (243 MHz, CDCl₃) δ 18.62 (m). This compound is known in the literature: R. F. Cheng, C. J. Li, *Angew. Chem. Int. Ed*., **2023**, *62*, e202301730.

Detailed Procedures for One-pot Synthesis of Phosphine Sulfide 6a (Eq. 4 in the text).

The mixture of **1a** (62.1 µL, 0.60 mmol), **2a** (101.1 mg, 0.50 mmol) and TMSI (7.1 μ L, 10 mol%) sealed under N₂ in a 25 mL Schlenk tube was heated at 80 °C for 12 h. Then the reaction mixture was analyzed by TLC/GC-MS and purified by washing the reaction mixture with a mixed solvent of ethyl acetate/petroleum ether (1:1) after the reaction under column chromatography-free conditions to give phosphine oxide **3aa**

To phosphine oxide **3aa** was added dry THF (1 mL), triethoxyl hydrosilane (1.5 mmol, 3.0 equiv.), and titanium (IV) isopropoxide (14.2 mg, 10 mol%) under nitrogen. The reaction mixture was heated at 80 $^{\circ}$ C for 1 h and cooled to room temperature, then S_8 (64.0 mg, 2.0 mmol, 4.0 equiv.) and dry 1,4-dioxane (1 mL) were added into the tube and the resulting mixture was stirred for another 12 hrs.Then the reaction mixture was filtered through a short celite pad and washed with DCM(10 $mL \times 3$). The solvent was removed under vacuum and the residue was purified by silica gel column chromatography with hexane/ethyl acetate as eluent to give thedesired product **6a**.

$$
Ph\underset{Ph}{\overset{S}{\underset{P'_{1}}{\underset{P'_{2}}{\underset{P'_{1}}{\underset{P''_{1}}{\underset{P''_{2}}{\underset{P''_{1}}{\underset{P''_{2}}{\underset{P''_{1}}{\underset{P''_{2
$$

Benzyldiphenylphosphine sulfide(6a), white solid. ¹H NMR (600 MHz, CDCl₃) δ 7.82 – 7.73 (m, 4H), 7.53 – 7.47 (m, 2H), 7.46 – 7.39 (m, 4H), 7.21 – 7.11 (m, 3H), 7.02 – 6.95 (m, 2H), 3.83 (d, *J* = 13.8 Hz, 2H). ¹³C NMR (151 MHz, CDCl3) *δ* 132.1 (d, *J* = 80.0 Hz), 131.6, 131.5, 130.7 (d, *J* = 7.4 Hz), 130.5 (d, *J* = 5.5 Hz), 128.5 (d, *J* = 12.0 Hz), 127.9 (d, *J* = 2.4 Hz), 127.1 (d, *J* = 2.9 Hz), 40.9 (d, *J* = 50.7 Hz). ³¹P NMR (243 MHz, CDCl₃) δ 42.79. This compound is known in the literature: R. F. Cheng, C. J. Li, *Angew. Chem. Int. Ed*., **2023**, *62*, e202301730.

Detailed Procedures for One-pot Synthesis of a Phosphine Ligand (Eq. 2 in the text).

The mixture of **1a** (62.1 µL, 0.60 mmol), **2a** (101.1 mg, 0.50 mmol) and TMSI
(7.1 μ L, 10 mol%) sealed under N₂ in a 25 mL Schlenk tube was heated at 80 °C for 12 h. Then the reaction mixture was analyzed by TLC/GC-MS and purified by washing the reaction mixture with a mixed solvent of ethyl acetate/petroleum ether (1:1) after the reaction under column chromatography-free conditions to give phosphine oxide **3aa**

To phosphine oxide **3aa** was added dry THF (1 mL), triethoxyl hydrosilane (1.5 mmol, 3.0 equiv.), and titanium (IV) isopropoxide (14.2 mg, 10 mol%) under nitrogen. The reaction mixture was then heated at 80 \degree C for 1 h and cooled to room temperature to give the crude benzyldiphenylphosphine **7a**. Since **7a** is air-sensitive and not isolable by usual procedures, benzyl bromide (171 mg, 1 mmol, 2.0 equiv.) was added to **7a** and then heated at 80 °C under nitrogen for 1 h. The target dibenzyldiphenylphosphonium bromide $[PPh₂(CH₂Ph)₂]Br 10a$ was obtained in 84% yield by filtration and wash with ethyl acetate.

 $P\diagdown$ P h Br Ph Ph Ph Ph Br

Dibenzyldiphenylphosphonium Bromide(10a), white solid. ¹H NMR (600 MHz, CDCl3) *δ* 7.73 – 7.68 (m, 2H), 7.65 (dd, *J* = 12.0, 8.4 Hz, 4H), 7.56 – 7.49 (m, 4H), 7.17 – 7.11 (m, 2H), 7.05 (t, *J* = 7.2 Hz, 4H), 7.00 (dd, *J* = 7.2, 1.8 Hz, 4H), 4.95 (d, *J* $= 14.4$ Hz, 4H). ¹³C NMR (151 MHz, CDCl₃) δ 134.82 (d, *J* = 2.0 Hz), 134.43 (d, *J* = 8.7 Hz), 130.90 (d, *J* = 5.5 Hz), 129.70 (d, *J* = 12.5 Hz), 128.86 (d, *J* = 2.5 Hz), 128.21 (d, *J* = 3.7 Hz), 127.58 (d, *J* = 8.6 Hz), 116.66 (d, *J* = 82.5 Hz), 29.51 (d, *J* = 45.1 Hz). ³¹P NMR (243 MHz, CDCl₃) δ 27.3. This compound is known in the literature: X. T. Ma, Q. Xu, H. Li, C. L. Su, L. Yu, X. Zhang, H. Cao, L. B. Han, *Green Chem.,* **2018**, *20*, 3408–3413.

4. Copies of the ¹H、¹³C and ³¹P NMR Spectra of the Products

³¹P NMR (243 MHz, CDCl₃)

 -30.18

 $\sqrt{\frac{13.61}{3.88}}$

¹H NMR (600 MHz, CDCl₃)

 -120 -140

 F^{001} 0.5 0.0 -0 $3.\overline{5}$ 3.0 2.5 2.0 $\overline{1.5}$ 1.0 4.0 $13C$ NMR (151 MHz, CDCl₃) $\leq_{37.4}^{37.3}$

 $\leq_{3.59}^{3.61}$

 $\begin{array}{cc} & & & \\ 100 & & 90 \\ & \text{f1} & (\text{ppm}) \end{array}$ $\overline{80}$ $\frac{1}{70}$ 60 $120 \t 110$ $31P$ NMR (243 MHz, CDCl₃)

 $\frac{1}{50}$

 $\frac{1}{40}$

 $\frac{1}{30}$ $\frac{1}{20}$ \overline{a}

 $\frac{1}{0}$

 $\frac{1}{10}$

 -30.11

 $\frac{1}{20}$ 140 130 120 110 100 90 80 70 60 50 40 30 20 10 0 -10 -20 -30 -40 -50 -60 -70 -80 -90 -100 -120 -140
 $\frac{1}{20}$ -140

 $\overline{-1}$ $\frac{1}{190}$ $\frac{1}{70}$ $\overline{20}$ $\frac{1}{10}$ $\frac{1}{0}$ 180 170 160 150 $\frac{1}{140}$ 130 120 110 $\begin{bmatrix} 100 & 90 \\ 11 & (ppm) \end{bmatrix}$ $\overline{80}$ 60 50^{\degree} $\frac{1}{40}$ 30^{-1} $\frac{1}{10}$

 $\overline{80}$ $\frac{1}{70}$ $\frac{1}{20}$ $\overrightarrow{0}$ \overline{a} $\sqrt{2}$ 190 $\frac{1}{110}$ $\begin{array}{cc} 1 & 0 & 90 \\ 100 & 90 \\ \text{f1 (ppm)} \end{array}$ $\overline{60}$ $\frac{1}{50}$ $\frac{1}{40}$ $\frac{1}{30}$ 10 180 170 160 150 140 130 120

 $\frac{1}{20}$ 140 130 120 110 100 90 80 70 60 50 40 30 20 10 0 -10 -20 -30 -40 -50 -60 -70 -80 -90 -100 -120 -140

 $31P$ NMR (243 MHz, CDCl₃)

3au

 $\frac{8}{3}$

 -33.45

 $-120 - 140$

³¹P NMR (243 MHz, CDCl₃)

 $\frac{1}{190}$ $\frac{1}{170}$ -80 -100 $-120 - 140$ 150 $\frac{1}{130}$ -20 -40 -60

 -30.32

 $\frac{88}{36}$

¹H NMR (600 MHz, $CDCl₃$)

 $\begin{array}{cc} 1 & -1 \\ 0 & -1 \end{array}$ 0 190 180 170 160 150 140 130 120 110 $\begin{array}{cc} 1 & 1 \\ 100 & 90 \\ \text{f1 (ppm)} \end{array}$ $80 70 60$ $\frac{1}{50}$ $\frac{1}{40}$ 30 $\frac{1}{20}$ $\frac{1}{10}$

³¹P NMR (243 MHz, CDCl₃)

 -120 -140

 -32.07

¹³C NMR (151 MHz, CDCl₃)

 $\begin{array}{c|c} & \cdot & \cdot & \cdot \\ \hline 150 & 140 \end{array}$ $\frac{1}{80}$ $\frac{1}{70}$ 60 $\frac{1}{40}$ $\frac{1}{30}$ $\frac{1}{20}$ $\overrightarrow{0}$ \overline{a} $\overline{)0}$ 190 180 170 160 130 120 110 $\begin{array}{cc} 100 & 90 \\ \text{f1 (ppm)} \end{array}$ $\overline{50}$ 10

S73

Me

S76 Ph $6a$

6a

³¹P NMR (243 MHz, CDCl₃)

 $13C$ NMR (151 MHz, CDCl₃)

