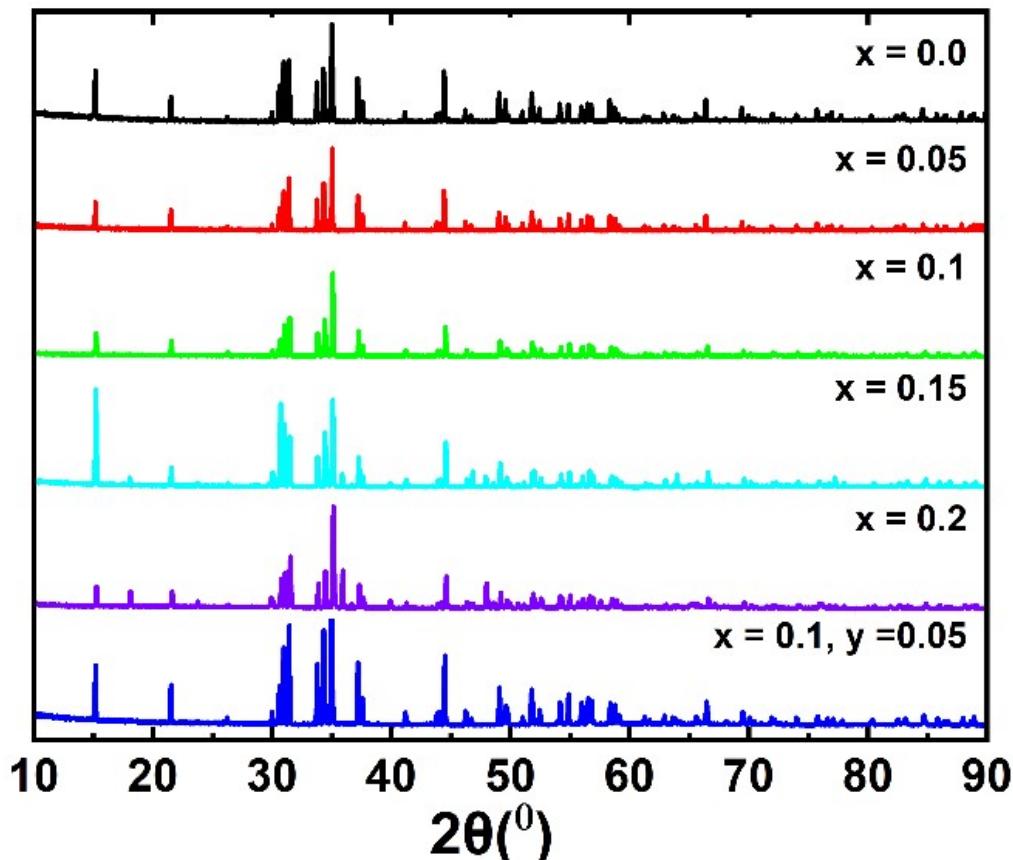


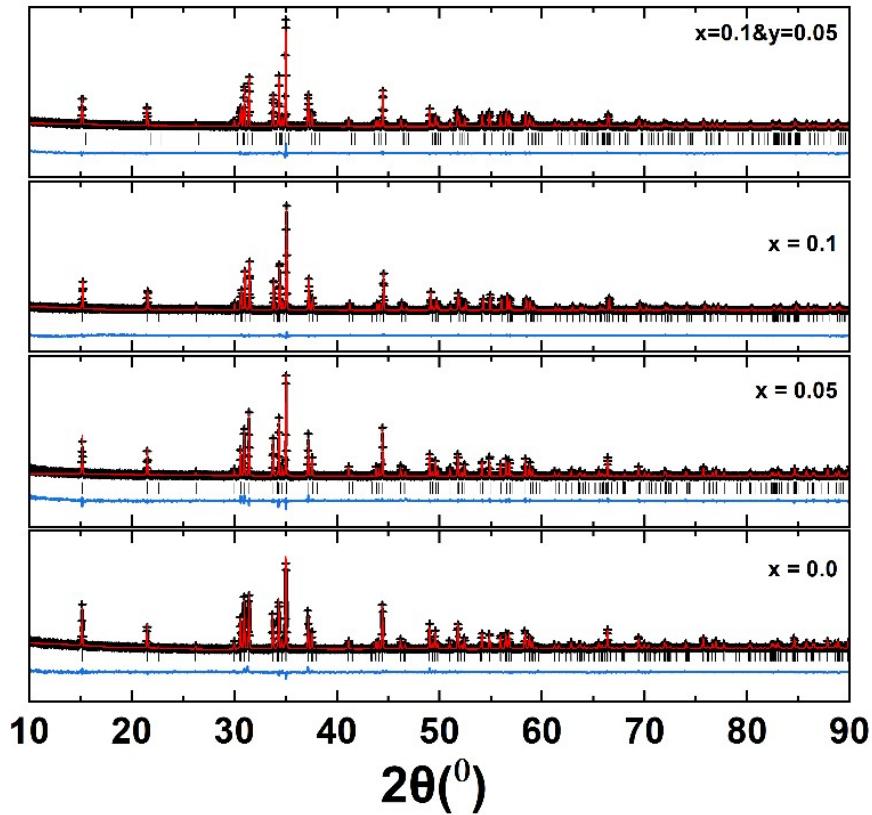
**Title: Massive reduction in lattice thermal conductivity and strongly enhanced thermoelectric properties in Ge- and Se-doped CoSbS**

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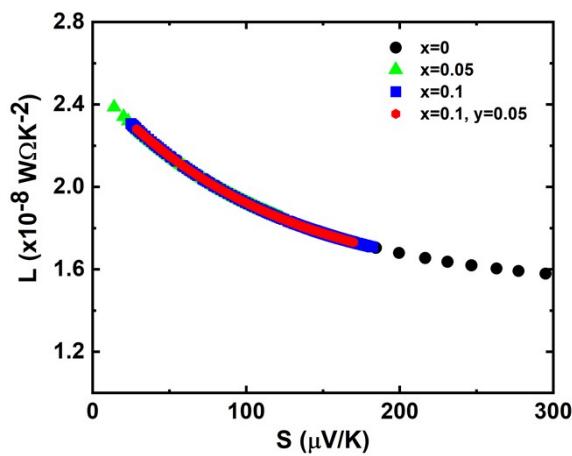
**Supplementary Information:**



**Figure S1.** Powder X-ray diffraction pattern of all the polycrystalline  $\text{Co}(\text{Sb}_{1+x}\text{Ge}_x)(\text{S}_{1-y}\text{Se}_y)$  samples.



**Figure S2.** Rietveld refinement powder X-ray diffraction pattern of the polycrystalline  $\text{Co}(\text{Sb}_{1+x}\text{Ge}_x)(\text{S}_{1-y}\text{Se}_y)$  samples. Black + are the observed pattern, Red lines represents the calculated pattern, vertical black bars are the Bragg positions, and the blue lines indicate the difference between observed and calculated patterns.



**Figure S3.** Lorentz number versus Seebeck coefficient for polycrystalline  $\text{Co}(\text{Sb}_{1+x}\text{Ge}_x)(\text{S}_{1-y}\text{Se}_y)$  samples.

**Table S1.** Atomic positions and occupancies obtained from Rietveld refinement of XRD pattern for the  $\text{Co}(\text{Sb}_{1+x}\text{Ge}_x)(\text{S}_{1-y}\text{Se}_y)$  samples.

Sample	Element	X	Y	Z	Biso	Occup.
$x = 0.0$	<b>Co</b>	0.012(4)	0.164(5)	0.384(4)	0.447	1.0000
	<b>Sb</b>	0.116(3)	0.050(3)	0.179(1)	0.962	0.997(3)
	<b>S</b>	-0.135(1)	0.306(1)	0.065(6)	1.068	0.996(2)
$x = 0.05$	<b>Co</b>	0.012(3)	0.166(3)	0.385(4)	1.03	1.0000
	<b>Sb</b>	0.117(4)	0.050(4)	0.179(4)	1.072	0.9492(3)
	<b>Ge</b>	0.117(4)	0.050(4)	0.179(4)	1.072	0.0503(3)
	<b>S</b>	-0.134(3)	0.306(3)	0.066(4)	1.048	1.0000
$x = 0.10$	<b>Co</b>	0.012(6)	0.165(6)	0.383(3)	1.085	1.0000
	<b>Sb</b>	0.118(3)	0.048(2)	0.180(3)	0.996	0.8952(3)
	<b>Ge</b>	0.118(3)	0.048(2)	0.180(3)	0.996	0.0997(3)
	<b>S</b>	-0.134(1)	0.306(8)	0.071(4)	1.114	1.0000
$x = 0.15$	<b>Co</b>	0.014(3)	0.153(3)	0.376(4)	1.455	1.0000
	<b>Sb</b>	0.115(4)	0.049(4)	0.178(4)	0.429	0.860(3)
	<b>Ge</b>	0.115(4)	0.049(4)	0.178(4)	0.429	0.138(3)
	<b>S</b>	-0.137(3)	0.304(3)	0.087(4)	2.487	1.0000
$x=0.1 \& y=0.05$	<b>Co</b>	0.013(3)	0.163(3)	0.385(4)	1.644	1.0000
	<b>Sb</b>	0.118(4)	0.047(4)	0.179(4)	1.323	0.9072(3)
	<b>Ge</b>	0.118(4)	0.047(4)	0.179(4)	1.323	0.1000(4)
	<b>S</b>	-0.134(3)	0.307(3)	0.066(3)	1.295	0.9778(3)
	<b>Se</b>	-0.134(3)	0.307(3)	0.066(3)	1.295	0.0375(3)

**Table S2.** Crystal lattice parameters obtained from Rietveld refinement of XRD pattern for the  $\text{Co}(\text{Sb}_{1+x}\text{Ge}_x)(\text{S}_{1-y}\text{Se}_y)$  samples.

Sample	a(Å)	b(Å)	c(Å)
$x = 0.0$	5.8431(6)	5.9567(6)	11.6700(4)
$x = 0.05$	5.8386(5)	5.9513(5)	11.6593(4)
$x = 0.10$	5.8365(5)	5.9455(5)	11.6405(4)
$x = 0.15$	5.8384(4)	5.9439(4)	11.6330(4)
$x = 0.2$	5.8434(4)	5.9524(4)	11.6503(4)
$x=0.1 \& y=0.05$	5.8481(4)	5.9547(5)	11.6579(4)