## **Electronic Supplementary Information**

## $\label{eq:steric} \begin{array}{l} Steric \ and \ electronic \ effects \ on \ arylthiolate \ coordination \ in \ the \ pseudotetrahedral \ complexes \ [(Tp^{Ph,Me})Ni-SAr] \ (Tp^{Ph,Me} = hydrotris \{3\ phenyl-5\ methyl-1\ pyrazolyl\} \ borate) \end{array}$

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**Figure S1**. Thermal ellipsoid plot (50% probability) of  $[(Tp^{Ph,Me})Ni-SPh]$ . Hydrogen atoms are omitted for clarity. Relevant bond lengths for  $[(Tp^{Ph,Me})Ni-SPh]$  (Å): Ni1a–N2a, 2.005(2); Ni1a–N4a, 2.019(2); Ni1a–N6a, 2.013(2); Ni1a–S1a, 2.2224(7). Relevant bond angles for  $[(Tp^{Ph,Me})Ni-SPh]$  (°): N2a–Ni1a–N4a, 90.61(8); N2a–Ni1a–N6a, 91.66(8); N4a–Ni1a–N6a, 92.86(8); N2a–Ni1a–S1a, 129.21(6); N4a–Ni1a–S1a, 131.42(6); N6a–Ni1a–S1a, 109.85(6); Ni1a–S1a–C31a, 106.63(8).



**Figure S2**. Space-filling diagrams (clockwise from top left) of  $[(Tp^{Me,Me})Ni-SPh]$ ,  $[(Tp^{Ph,Me})Ni-SPh]$ ,  $[(Tp^{Ph,Me})Ni-S-2,6-Me_2C_6H_3]$  and  $[(Tp^{Ph,Me})Ni-S-2,4,6-^iPr_3C_6H_2]$ .



Figure S3. <sup>1</sup>H NMR spectrum (500 MHz, 295 K) of [(Tp<sup>Ph,Me</sup>)Ni–SPh] in CDCl<sub>3</sub>.



**Figure S4**. <sup>1</sup>H NMR spectrum (500 MHz, 295 K) of [(Tp<sup>Ph,Me</sup>)Ni–S–2,6-Me<sub>2</sub>C<sub>6</sub>H<sub>3</sub>] in CDCl<sub>3</sub>.



**Figure S5**. <sup>1</sup>H NMR spectrum (500 MHz, 295 K) of [(Tp<sup>Ph,Me</sup>)Ni–S–2,4,6-Me<sub>3</sub>C<sub>6</sub>H<sub>2</sub>] in CDCl<sub>3</sub>.



Figure S6. <sup>1</sup>H NMR spectrum (500 MHz, 295 K) of  $[(Tp^{Ph,Me})Ni-S-2,4,6-^{i}Pr_{3}C_{6}H_{2}]$  in CDCl<sub>3</sub>.



**Figure S7**. <sup>1</sup>H NMR spectrum (500 MHz, 295 K) of  $[(Tp^{Ph,Me})Ni-S-C_6H_4-4-OMe]$  in CD<sub>2</sub>Cl<sub>2</sub>.



**Figure S8**. <sup>1</sup>H NMR spectrum (500 MHz, 295 K) of  $[(Tp^{Ph,Me})Ni-S-C_6H_4-4-Me]$  in CD<sub>2</sub>Cl<sub>2</sub>.



**Figure S9**. <sup>1</sup>H NMR spectrum (500 MHz, 295 K) of  $[(Tp^{Ph,Me})Ni-S-C_6H_4-4-Cl]$  in CD<sub>2</sub>Cl<sub>2</sub>.



 $\label{eq:Figure S10. FTIR spectra (KBr pellets) of [(Tp^{Ph,Me})Ni-S-C_6H_4-4-Cl] (red) and [(Tp^{Ph,Me})Ni-Cl] (green).$ 



 $\label{eq:Figure S11} \textbf{Figure S11}. \ \textbf{Detail of the FTIR spectra of } [(Tp^{Ph,Me})Ni-S-C_6H_4-4-Cl] \ (red) \ and \ [(Tp^{Ph,Me})Ni-Cl] \ (green).$ 



**Figure S12**. FTIR spectra (KBr pellets) of  $[(Tp^{Ph,Me})Ni-S-C_6H_4-4-Me]$  (red) and  $[(Tp^{Ph,Me})Ni-Cl]$  (green).



 $\label{eq:Figure S13.} \ensuremath{\text{Detail}} \ensuremath{\text{of the FTIR spectra of } [(Tp^{Ph,Me})Ni-S-C_6H_4-4-Me] (red) and [(Tp^{Ph,Me})Ni-Cl] (green).$ 



**Figure S14**. FTIR spectra (KBr pellets) of  $[(Tp^{Ph,Me})Ni-S-C_6H_4-4-OMe]$  (red) and  $[(Tp^{Ph,Me})Ni-Cl]$  (green).



**Figure S15**. Detail of the FTIR spectra of  $[(Tp^{Ph,Me})Ni-S-C_6H_4-4-OMe]$  (red) and  $[(Tp^{Ph,Me})Ni-Cl]$  (green).



**Figure S16**. FTIR spectra (KBr pellets) of  $[(Tp^{Ph,Me})Ni-S-2,4,6-^{i}Pr_{3}C_{6}H_{2}]$  (blue) and  $[(Tp^{Ph,Me})Ni-Cl]$  (green).



**Figure S17**. Detail of the FTIR spectra of  $[(Tp^{Ph,Me})Ni-S-2,4,6-^{i}Pr_{3}C_{6}H_{2}]$  (blue) and  $[(Tp^{Ph,Me})Ni-Cl]$  (green).



**Figure S18**. UV-Vis-NIR spectra of  $[(Tp^{Ph,Me})Ni-S-2,4,6-Me_3C_6H_2]$  at room temperature (295 K) in toluene (green), CH<sub>2</sub>Cl<sub>2</sub> (blue) and CH<sub>3</sub>CN (violet) solutions.



**Figure S19**. Variable temperature UV-Vis-NIR spectra of  $[(Tp^{Ph,Me})Ni-S-2,4,6-{}^{i}Pr_{3}C_{6}H_{2}]$  obtained with increased cooling from room temperature in CH<sub>3</sub>CN: purple, 298 K; green, 294 K; blue, 286 K; red 278 K. The dashed black spectrum was recorded on subsequent warming to 316 K. Raw data are shown, not corrected for changes in solvent density.



**Figure S20.** FTIR spectra (KBr pellets) of  $[(\kappa^3-Tp^{Ph,Me})Ni-S-2,4,6-{}^{i}Pr_3C_6H_2]$  recrystallized from CH<sub>2</sub>Cl<sub>2</sub>/hexane (blue) and a mixture of  $[(\kappa^3-Tp^{Ph,Me})Ni-S-2,4,6-{}^{i}Pr_3C_6H_2]$  and  $[(\kappa^2-Tp^{Ph,Me})Ni(NCMe)(S-2,4,6-{}^{i}Pr_3C_6H_2)]$ •MeCN recrystallized from CH<sub>3</sub>CN (red).



**Figure S21**. Least-squares overlay of the theoretical  $[(k^2-Tp)Ni(NCMe)(SPh)]$  model (gray) with the experimental  $[(k^2-Tp^{Ph,Me})Ni(NCMe)(S-2,4,6-{}^{i}Pr_3C_6H_2)]$  X-ray structure (color), aligned on a common basal BN<sub>3</sub> moiety. Hydrogen atoms are omitted for clarity.



Figure S22. Frontier molecular orbitals for the  $[(k^2-Tp)Ni(NCMe)(SPh)]$  model (see Figure S21).

	X	У	z (Å)
Ni	0.06122635	0.04588338	0.06487979
В	2.76893645	-1.69213365	-0.59747702
Н	3.52403892	-2.44873163	-1.14658764
Ν	2.31456025	-0.62377946	-1.62548276
Ν	1.21127953	0.17404010	-1.47020882
Н	3.76893866	-0.90216655	-3.13220990
С	2.87850946	-0.36329143	-2.82805367
С	2.13623094	0.62060750	-3.47252421
Н	2.31617368	1.05168599	-4.45090106
С	1.09709760	0.92516206	-2.58526906
Н	0.28443444	1.63740359	-2.66979758
Ν	1.49726875	-2.50453775	-0.20100405
Ν	0.31948775	-1.90542667	0.12228405
Н	2.21371777	-4.49162811	-0.27847548
С	1.36655715	-3.84523973	-0.07990942
С	0.06511799	-4.13324240	0.32477086
Н	-0.37106661	-5.10904084	0.50889256
С	-0.55510133	-2.88180951	0.43725324
Н	-1.57479765	-2.63504401	0.71013001
Ν	3.44224546	-1.05359403	0.62430722
Ν	4.17202553	-1.86764312	1.44850798
Н	2.85869438	1.01164224	0.59467469
С	3.39284550	0.22143098	1.11293293
С	4.11833184	0.24931573	2.29608536
Н	4.29724467	1.10857592	2.93538287
С	4.57500207	-1.07861296	2.45415920
Н	5.18855439	-1.49640284	3.24889738
S	-0.16676413	2.28509939	-0.05928102
С	-1.58692984	2.84671014	0.86315136
С	-2.90060205	2.60654640	0.41383875
С	-3.99688094	3.12351713	1.10791706
Н	-5.00750628	2.93219474	0.74198667
С	-3.80207119	3.90351747	2.25522698
С	-2.50071039	4.15760893	2.70369931
Н	-2.33814960	4.77323522	3.59030093
С	-1.40171835	3.62727810	2.02011241
Н	-3.04940414	2.01621284	-0.49163641
Н	-4.65866522	4.32006755	2.78832554
Н	-0.38615106	3.81879875	2.37016982
Ν	-1.03416248	-0.02492269	1.54791722
С	-1.66694177	-0.03268866	2.52076903
С	-2.47240232	-0.02626339	3.72736872
Н	-3.21881832	-0.83171690	3.69286275
Н	-2.98808148	0.94102782	3.81367854
Н	-1.83086994	-0.17298850	4.60724466

**Table S1**. Coordinates for minimized structure of  $[(k^2-Tp)Ni(NCMe)(SPh)]$ .

no.	E/eV	f/AU	Occupied to virtual orbitals	Contribution (%)
1	1.5326	0.002044	70a → 71a 69a → 71a	0.7373 0.1657
2	1.5990	0.001799	69a → 71a 68a → 71a 70a → 71a	0.4660 0.2741 0.2378
3	1.7486	0.000967	67a → 71a 68a → 71a 69a → 71a	0.4627 0.4199 0.1092
4	2.2887	0.000217	65a → 71a 64a → 71a	0.6882 0.3088
5	2.2916	0.001272	67a → 71a 69a → 71a 68a → 71a	0.4997 0.2470 0.2321
6	2.3956	0.003823	66a → 71a	0.9103
7	2.6000	0.009209	64a → 71a 63a → 71a 65a → 71a	0.4185 0.2780 0.1995
8	2.8195	0.003812	62a → 71a	0.9041
9	2.8966	0.021493	63a → 71a 61a → 71a 64a → 71a	0.3659 0.2989 0.1321
10	3.0156	0.003505	60a → 71a	0.8859
11	3.0934	0.001358	70a → 72a 61a → 71a	0.6793 0.2309
12	3.1665	0.002089	58a → 71a 59a → 71a	0.5308 0.3388
13	3.2226	0.079702	59a → 71a 70a → 73a 61a → 71a 70a → 72a	0.3153 0.2193 0.1337 0.1121
14	3.2574	0.066696	70a → 73a 61a → 71a	0.6512 0.0976
15	3.3159	0.065843	58a → 71a 59a → 71a 61a → 71a 63a → 71a	0.3048 0.2278 0.1223 0.1043

## **Table S2**. Calculated excitations (TD-DFT) for [(k<sup>2</sup>-Tp)Ni(NCMe)(SPh)] model.

no.	E/eV	f/AU	Occupied to virtual orbitals	Contribution(%)
16	3.3275	0.011992	69a → 72a	0.8759
17	3.4247	0.002000	70a → 74a	0.8698
18	3.4642	0.000664	69a → 73a 68a → 72a	0.5509 0.4261
19	3.4716	0.002927	68a → 72a 69a → 73a	0.5135 0.4386
20	3.5074	0.018594	70a → 75a	0.8693
21	3.6030	0.009664	57a → 71a	0.9112
22	3.6136	0.000331	68a → 73a	0.9678
23	3.6254	0.000411	69a → 74a	0.9217
24	3.6519	0.000115	67a → 72a	0.9285
25	3.6599	0.004569	70a → 76a	0.9269
26	3.7189	0.000773	69a → 75a	0.9615
27	3.7683	0.001302	68a → 74a	0.9649
28	3.7905	0.000161	67a → 73a	0.9798
29	3.8612	0.000946	68a → 75a	0.9598
30	3.8764	0.000395	69a → 76a	0.9481
31	3.9258	0.016394	66a → 73a 66a → 72a	0.4733 0.4638
32	3.9456	0.000247	67a → 74a	0.9708
33	4.0111	0.030450	70a → 77a 66a → 73a 66a → 72a	0.3775 0.2924 0.1323
34	4.0279	0.000719	68a → 76a	0.8520
35	4.0384	0.008686	67a → 75a 70a → 77a	0.6159 0.1640
36	4.0428	0.014569	67a → 75a 70a → 77a	0.3491 0.2655
37	4.0727	0.000424	65a → 72a 64a → 72a	0.7958 0.1546
38	4.1105	0.001950	70a → 78a	0.9061

no.	E/eV	f/AU	Occupied to virtual orbitals	Contribution(%)
39	4.1370	0.057805	56a → 71a 66a → 74a 64a → 72a	0.4440 0.2087 0.1008
40	4.1631	0.007740	64a → 72a 66a → 74a	0.6069 0.1786
41	4.2007	0.011276	67a → 76a	0.8362
42	4.2248	0.015310	66a → 75a	0.7896
43	4.2369	0.000715	65a → 73a 64a → 73a	0.8258 0.1490
44	4.2480	0.059177	69a → 77a 66a → 74a 56a → 71a	0.2270 0.2034 0.1014
45	4.2501	0.012447	69a → 77a 66a → 75a	0.7291 0.0994
46	4.3424	0.008714	64a → 73a 63a → 72a	0.6736 0.1222
47	4.3567	0.000314	69a → 78a	0.9666
48	4.3811	0.003717	55a → 71a 65a → 74a	0.6180 0.2906
49	4.3841	0.001351	65a → 74a 55a → 71a 64a → 74a	0.4484 0.3363 0.1628
50	4.4055	0.009455	68a → 77a	0.9341